

- 2025 -
SPRING MEETING

**CALLED
TO BE**
Faithful
**COMMANDMENTS
OF GOD AND
FAITH OF JESUS**



REACH THE WORLD

I WILL GO

*Called to be Faithful
Commandments of God and
Faith of Jesus*

SPRING MEETING

PROGRAM & AGENDA

OF THE

**GENERAL CONFERENCE
EXECUTIVE COMMITTEE**

April 8-9, 2025

**General Conference Headquarters
Silver Spring, Maryland
& Zoom**

Executive Committee Website
<https://executivecommittee.adventist.org>

NOTICE

The 2025 General Conference Spring Meeting is being live streamed on the internet and recorded for internal and archival purposes. Any other recording or transmission is unauthorized.

Hensley M Mooroven, Undersecretary
General Conference of Seventh-day
Adventists April 2025

2025
SPRING MEETING

DAILY PROGRAM

Monday, April 7

11:30 a.m.-12:00 p.m. Steering Committee*

Tuesday, April 8

7:00 a.m.-7:45 a.m.	Devotional
7:45 a.m.-12:00 p.m.	Business Session
12:00 p.m.-12:15 p.m.	Dedicated Prayer Time
2:00 p.m.-3:00 p.m.	Steering Committee*
5:00 p.m.-7:00 p.m.	Compensation Review Committee

Wednesday, April 9

7:00 a.m.-7:45 a.m.	Devotional
7:45 a.m.-12:00 p.m.	Business Session
12:00 p.m.-12:15 p.m.	Dedicated Prayer Time

*Meeting will take place via Zoom.

2025
SPRING MEETING

SPRING MEETING MANAGEMENT

Council Manager
Council Associate Manager

George O Egwakhe
Silvia Sicalo

AGENDA AND MINUTES

General

GC Secretary
Undersecretary
Coordinator

Erton C Kohler
Hensley M Mooroooven
Lissy Park

Agenda Development

Agenda Secretary
Assistant

Hensley M Mooroooven
Nichole N Miles

Master Agenda Control

Tamara K Boward

Preparation of Agenda Materials

Nichole N Miles

MINUTES AND EDITORIAL ASSIGNMENTS

Minutes Production

Recording Secretaries

Nichole N Miles
Tendani P Severance

Editorial Secretary

Hensley M Mooroooven

Editors of Actions

Sabrina C DeSouza/Gary D Krause/Lissy Park/
Magdiel E Perez Schulz/Gerson P Santos

Minutes Approval

Hensley M Mooroooven/Lissy Park

2025
SPRING MEETING

GENERAL SERVICE ASSIGNMENTS

Accommodations	Silvia Sicalo
Audio Visual	Karel Holness
Communication	Williams Costa, Jr
Committee Scheduling Assistant	Karen J Porter Marietta Fowler
First Aid and Health	Zeno L Charles-Marcel
Platform	Ramon J Canals
Projection Coordinator	Sherri Ingram-Hudgins
Steering Committee	Ted N C Wilson Hensley M Mooroven
Business Center	Silvia Sicalo

2025
SPRING MEETING

DEVOTIONAL SPEAKERS AND TOPICS

Reach the World
I Will Go
Called to be Faithful
Commandments of God and Faith of Jesus

Tuesday, April 8

Gina Wahlen, Editor/Social Media Manager
General Conference

“The Real Reason I’m a Seventh-day Adventist”

Wednesday, April 9

Michael L Ryan, Assistant to the President
General Conference

“Stand Fast”

2025
SPRING MEETING

OFFICER ASSIGNMENTS FOR
BUSINESS MEETINGS

<u>Date</u>	<u>Chairperson</u>	<u>Secretary</u>	<u>Editor</u>
<u>Tuesday, April 8</u>	Ted N C Wilson	Gerson P Santos	Hensley M Mooroven
<u>Wednesday, April 9</u>	Ted N C Wilson	Gary D Krause	Hensley M Mooroven

2025
SPRING MEETING

EXPLANATION OF CODING AND FORMAT

This explanation is to help you use the 2025 Spring Meeting agenda and support material.

1. The agenda lists the items of business that are to be considered at the business meetings of the General Conference Executive Committee or its standing subcommittees.
2. If an agenda item has support material, you will find a number in brackets at the end of the agenda title line where the support material will be found.
3. Many agenda items have a code consisting of five digits followed by one or more letters that follows the agenda title. This is a computer identification code used for tracking the item. You will find this same code on any corresponding support material.
4. The reference line is just above the title on the first page of the support material for each item. This line identifies the source(s), traces the history of the item, and also shows its routing. The glossary on pages 10-12 identifies the organizations and committees which have given prior consideration to a particular item and where it will be considered next. The series of acronyms to the left of the word "to" traces the past history of the item. To the right are the initials of the General Conference officer who is responsible for presenting the item. Occasionally, its future routing is suggested also.
5. If a code number appears in the reference line, it shows that the item has been considered during a previous administrative year. An administrative year extends from the close of one Annual Council to the close of the next Annual Council.

GLOSSARY OF MOST FREQUENTLY USED ACRONYMS

AAIM	Adventist AIDS International Ministry
AC	Annual Council
ACM	Adventist Chaplaincy Ministries
ADCOM	Administrative Committee
ADRA	Adventist Development and Relief Agency
AIIAS	Adventist International Institute of Advanced Studies
AM	Adventist Mission
APM	Adventist Possibility Ministries
ARMies	Adventist Review Ministries
ARM	Adventist Risk Management
ASTR	Archives, Statistics, and Research
AU	Andrews University
AUA	Adventist University of Africa
AVS	Adventist Volunteer Services
AWR	Adventist World Radio
BRI	Biblical Research Institute
CHM	Children's Ministries
CHUM	Chinese Union Mission
COM	Communication
ECD	East-Central Africa Division
EDU	Education
ESD	Euro-Asia Division
EUD	Inter-European Division
FM	Family Ministries
GC	General Conference
GCAS	General Conference Auditing Service
GCC	General Conference Executive Committee
GCDO	General Conference and Division Officers

Acronyms (contd) - 2

GCS	General Conference Session
GRI	Geoscience Research Institute
HCI	Hope Channel International
HM	Health Ministries
HR	Human Resources
IF	Israel Field
IAD	Inter-American Division
IPRS	International Personnel Resources and Services
IWM	Institute of World Mission
LLU	Loma Linda University
MENAUUM	Middle East and North Africa Union Mission
MIN	Ministerial Association
MPPC	Mission Personnel Processing Committee
NAD	North American Division
NSD	Northern Asia-Pacific Division
OGC	Office of General Counsel
PARL	Public Affairs and Religious Liberty
PRE	Presidential
PreC	Presidents Council (General Conference and Division Presidents)
PREXAD	President's Executive Administrative Council
PUB	Publishing Ministries
RHPA	Review and Herald Publishing Association
SAD	South American Division
SEC	Secretariat
SecC	Secretaries Council (General Conference and Division Secretaries)
SID	Southern Africa-Indian Ocean Division
SM	Spring Meeting
SPD	South Pacific Division

Acronyms (contd) - 3

SSD	Southern Asia-Pacific Division
SSPM	Sabbath School and Personal Ministries
STW	Stewardship Ministries
SUD	Southern Asia Division
TED	Trans-European Division
TRE	Treasury
TreC	Treasurers Council (General Conference and Division Treasurers)
TRS	Planned Giving and Trust Services
UUC	Ukrainian Union Conference
WAD	West-Central Africa Division
WHT	Ellen G White Estate, Inc.
WM	Women's Ministries
YOU	Youth Ministries

2025
SPRING MEETING

MEMBERS

- A Jacinto M Adap, Adedeji Adeleke, Ezekiel A Adeleye, Tadesse Adugna, Kyoshin Ahn, Timothy H Aka, Harrington S Akombwa, Sergio Alan Alves Caxeta, Christopher Anderson, Audrey E Andersson, Kwame Annor-Boahen, Stanley E Arco, Clement J Arkangelo Mawa, Salomon G Assienin, Stepan Avakov, Simon Avelino Sr, Alison Awuku,
- B Young Hee Bae, Suemy P Balan Tamay, Abel Anak J Bana, Lamec Barishinga, Eliezer Barlizo Jr, Annette R Barlow, Doug Batchelor, Hananiya A Bayawa, Lisa M Beardsley-Hardy, Tamene K Bedassa, Benjamin Belmonte, Strike M Ben, Yohannes O Beyene, Guillermo E Biaggi, Yotam Bindosano, Geremew Biru, Marcos Bomfim, Lev I Bondarchuk, Andres Borges Cabral, Ventsislav N Bosev, Lesleigh A E Bower, Alijofran L Brandao, Elias Brasil de Souza, Charles Britis, Mario A Brito, Eglan B Brooks, Everett E Brown, G Alexander Bryant, Merlin D Burt, Harold E Butler, Hesron R Byilingiro,
- C Roger O Caderma, Gerardo L Cajobe, Ramon J Canals, Pierre Caporal Sr, Rodrigo A Carcamo Morales, Carlos Cardoso Pinheiro, Eddy-Michel Carpin, Pedro M Casia Lacan, Dario M Caviglione, David Celis Aguilar, Sithembile Chanda, Zeno L Charles-Marcel, Joyce Chepngetich, Alfredo J Chilundo, John Victor Chinta, Riches Christian, Somchai Chuenjit, Orathai Chureson, Peter Cik, Harriet Clark, Williams S Costa Jr, Carlos J Craig, Andrei Cretu, Robert C Csizmadia,
- D Moisés M da Silva, Markus M Dangana, Andre H Dantas, Ruben De Abreu, Jose A De Gracia, Sarah Ellen De Lima Zielak, Abner De los Santos, Robert K de Raad, Vyacheslav Demyan, Sabrina C DeSouza, Daniel Devadhas, Steve Dickman, Lyne Leva Dilag, Ganoune H Diop, Adjeoda K Djossou, Paul H Douglas, Thandolwethu H Dube, Daniel Duda, Werner K Dullinger, Roberto Duo, Vadzim Dziarkach, Jaroslaw Dziegielewski,
- E George O Egwakhe, Mari Escudero,
- F Mark A Finley, Terry Forde, Mitonga S Francoise, John Freedman, Michael J Fuentes,
- G Guenther Garcia Arroyo, Johana I Garcia Jimenez, Jorge Alberto Garcia Perez, Milen R Georgiev, Judy R Glass, Germain Gogbeu, Pavel Goia, Clifford R Goldstein, Dragan Grujicic, David Gutierrez Limachi, Walmer Guzman,
- H Simson Halder, Peter Chidlappa Halemane, Dai Sig Ham, Richard H Hart, Edward Heidinger, Aimo S Helminen, Jonathan Hemoroz, Richard Hendjena Tchanaga, Elie Henry, Zhara-Marie Henry Mohansingh, Matthew Herel, Ivelisse Herrera,

MEMBERS (contd)

Anthony Hilliard, Po Po Hla, Dan Houghton, James M Howard, Andi Hunsaker, Alistair Huang,

- I Yutaka Inada, Vincent R Injety, Istifanus Ishaya,
- J Nenad Jepuranovic, Daniel Wang Xin Jiao, Leonard A Johnson, Terry Johnson, Marie-Augstine Joseph Jasmin, Abraham J Jules, Dumitru Juravliov,
- K Eraste M Kabera, Boitirelo Kabo, Hiram Kalbermatter, Walt Kalkan, Alamson D Kaluwa, Mikhail F Kaminskiy, Johnny Kan, Ujwal A Kandane, Joshua Soongi Kang, Maveni Kaufononga, J Francois Keet, Peter Kerr, Ginger Ketting-Weller, Sibusiso B Khumalo, Justin Kim, Si Young Kim, Ted Kim, Won Sang Kim, Yo Han Kim, Luis A King, Erton C Kohler, Fedor A Koltuk, Lydia Komugisha, Shurman R Kook, Peter Koolik, Michael S Koroma, Gary D Krause, Lillo A Kuape, Elbert Kuhn, Wagner Kuhn, Jai Kumar,
- L Elias S Ladislas, Jose Lagoa, Ezras Lakra, Angela M Lalas, Newton Langai, Stéphane Le Guilcher, Ilie S Leahu, Cheol Lee, Myun Ju Lee, Godwin K Lekundayo, Thomas L Lemon, Lalnghak Liana, Mauricio P Lima, Paul Llewellyn, Mileen Loeffler, Marlinton S Lopes, Paulo Lopes, Oscar Lopez, Francesca W Lunana, German A Lust,
- M Chinnappasathwik Madaiah, Barna Magyarosi, Beauty Maisch, Samuel Makori, Daniel Malabad, Mark W Malekana, Wendell W Mandolang, Solomon Maphosa, Ricardo Marin, Victor Marley, Almir M Marroni, Raiza Mata de Ramirez, Geoffrey G Mbwana, Richard E McEdward, Duane McKey, Edson Medeiros, Chip Meekma Jr, Amensissa C Meta, Constatin Militaru, Philip R Mills, Samuel Misiani, Musa Mitekaro, Daniel A Montalvan, Hensley M Mooroven, Greg Morikone, Gentry R Morris Jr, Ilunga Mujinga, Sara N Munoz Solis, Aldo Munoz, Vanny M Munyumbwe, Godfrey Musara, Zlatko Musija, Constance Mutunhu, Aron P Mwanandewe, Rudatinya M Mwangachuchu,
- N Johannes Naether, Ronald Nalin, Tommy S Namitondo, Ignacio Navarro Perez, Samuel Nazir, Dumisane Ncube, Moses M Ndimukika, Sikhumbuzo Ndlovu, David Ndonji, Rodney Neal, Aurel Neatu, Neil Nedley, Bradford C Newton, G T Ng, Hopekings K Ngomba, Alvaro Nino, David V Njock, Stanislav V Nosov, Enock Ntunzwenimana, Leonard Nyandwi, Tony Y Nyirenda,
- O Thomas T Ocran, Tamas Z Ocsai, Patrick B Ojera, Rodolfo A Olate Meliquen, Willie Oliver, Ivan H Omana, Pierre Omeler, Robert Osei-Bonsu, Oscar Osindo, Moisei I Ostrovski, Bjorn Ottesen,
- P Abel Pacheco, Manuel Pacheco, Marlon Pacheco, Danielo D Palomares, Orville D Parchment, Luis Paredes, Jerry C Patalinghug, Jan Paulsen, Aldo J Perez Reyes, Magdiel E Perez Schulz, Josue Pierre, Gonzalo L Pita, Leslie N Pollard, Karen J Porter,

MEMBERS (contd)

- Juan R Prestol-Puesan, Kathryn L Proffitt,
- Q Francisco J Quissanga,
- R Vitali Rakovich, Tsiry M Ramiatrika, Elden Ramirez, Orlando Ramirez, Adan H E Ramos Lagos, Niklas Rantanen, Edgar J Redondo Ramirez, E Albert Reece, Norbert Restrepo, Tony Reyes, Gideon P Reyneke, Claude J Richli, Olivier Rigaud, Luis Rivera Maldonado, Randy Roberts, Marcellus T Robinson, Teddy Romeoz Donald, Blasious M Ruguri, Wilfredo Ruiz, Michael L Ryan,
- S Aleksei Salnikov, Vincent R Same, Saw Samuel, Antonio D Sande, Abraham Sandoval, Gerson P Santos, Jose M Santos Lopes, Ricardo L Sassa dos Santos, Reinhard C Schwab, Selom K Sessou, Dingindawo Shongwe, Bhaju Ram Shrestha, Michael B Sikuri, Teofilo Silvestre, Ella S Simmons, Sugih Sitorus, Robert Sjolander, Dennis R Slusher, Ron C Smith, Alfred Soares, Jean M Solofo Georges, Frieda Souhuwat-Tomasoa, Artur A Stele, Galina Stele, Richard T Stephenson,
- T Johnson J Thadi, Hannelly Taiterae, Chizu Takahashi, Irene M Tarigan, Matheus Tavares, C Tawkthanga, Gary F Thurber, Benoy D Tirkey, Kern P Tobias, Glenn C Townend, David Trim, Eddie Tupai,
- U Bassey E O Udoh,
- V Sharon R Vakkanthula, Hugo Valda Sardina, Plamkoottathil A Varghese, Alisson S Vela Cabanillas, Ivan I Velgosha, E Douglas Venn, Teixeira M Vinte, Oleg Voronyuk,
- W Djeyne Wagemacker Ferreira, J Raymond Wahlen II, Annie Wakata, Elie Weick, Sherrie Wendt, Kay White, Lori E Williams, Ted N C Wilson, James S Winegardner, Melinda J Worden,
- Y Hiroshi Yamaji, Malachi Yani,
- Z Norbert G Zens, Aleksandr Zhukov, Dmytro V Zubkov,

INVITEES

- A Kyle Allen, Ray Allen, Stephen R Apola,
- B Aniel Barbe, John R Beckett, Daniel K Bediako, Jeffrey O Brown, Nelu Burcea, Brent B Burdick,
- C Aurora M Canals, Mildred F Castillo, Chanmin Chung, Robert Costa,
- D Sikhululekile Daco, Karnik Doukmetzian, Korey J Dowling,
- E Dwain N Esmond, Dwight Evans,
- F Stephen Filkoski, Sonya Funna,
- G Anna Galeniece,
- H Frank M Hasel, Helen Hopp Marshak,
- I Myron A Iseminger, Nilde Itin,
- K Richard D Kajiura, Robyn W Kajiura, Anthony R Kent, Hudson E Kibuuka, William M Knott, Derris Krause, Vitalii Kryvoi, Ronald Kuhn, Markus Kutzschbach,
- L Theodore Levterov,
- M Imad Madanat, Todd R McFarland, Julian Melgosa, Milton A Mesa, Pako E Mokgwane, Jiri Moskala, Gideon M Mutero,
- N Samuel H Neves, Doyle R Nick,
- O Cami Oetman, Elaine Oliver,
- P Lissy Park, Delbert B Pearman, John Peckham, Anne Petersen, Timothy L Poirier,
- Q Socrates Quispe,
- R Katia Reinert, Charne Renou, Beth Roberts, Steven G Rose,
- S Richard A Sabuin, Greg Scott, T Matthew Siliga, Michael Sokupa, J Daniel Sundararaj, Joel Swanson,
- T Darryl Thompson, Alberto R Timm,

INVITEES (contd)

V Volodymyr S Velechuk,

W Clinton L Wahlen, Gregory P Whitsett, David R Williams, Michael A Wixwat,

Z John Xiao Ming Zhang

2025
SPRING MEETING

GENERAL AGENDA

TNCW	101.	Call to Order
ECK	102.	Mission Statement of the Seventh-day Adventist Church [24]
ECK	103.	Adoption of Daily Program and Spring Meeting Procedures
ECK	104.	Standing Committees—Spring Meeting - 2025 (126-25G) [25]
ECK	105.	Compensation Review Committee—Spring Meeting - 2025 (127-25G) [26]
PHD	106.	Audited Financial Statement/Audit Opinion
PHD	107.	Auditor’s Report on Compliance with Policy
PHD	108.	Treasurer’s Report
JRW	109.	Operating Expense Cap 2024 - Report (103-25G) [28]
PHD	110.	Tithe Sharing
PHD	111.	Tithe Parity Matters
PHD	112.	Appropriations Study Report*
TNCW	113.	General Conference Corporation Annual Members Meeting
PHD	114.	Treasury and Stewardship Partnership
ADS	115.	Sharing the Gift of Light 2.0—Translating and Reading Ellen G White Writings (132-25G)* [29]
MLR/MAF	116.	Difference Between Supporting Ministries and Independent Ministries*
ECK	117.	Special Recognition

HMM	118.	Steering Committee—General Conference Session - 2025 (128-25GS) [48]
HMM	119.	Standing Committees—General Conference Session - 2025 (129-25GS) [49]
GGM	120.	Adventist Development and Relief Agency Update*
ECK	121.	Field Secretary—Election
ADS	122.	Sanitarium Health Ministries Report
AEA	123.	Education Report
GEB	124.	Publishing Ministries Report
PHD/GAB	125.	Compensation Review Committee Report
GEB	126.	Report on the <i>Great Controversy</i> Digital Advertisement (Global Bible School)*
TNCW	127.	<i>General Conference Rules of Order (105-25G)* [51]</i>
RJC	128.	Guidelines for the Digital Expansion of Mission in Seventh-day Adventist Churches (133-25G)*
GPS	129.	Guidelines for House Groups (130-25G)* [67]
TNCW	130.	Spirit of Prophecy Reading - <i>Selected Messages, Book 2, pages 372-374, “Prayer, Faith, Reliance on God” [70]</i>

*To be included on the division mid-year agenda.

2025
SPRING MEETING

POLICY AGENDA

HMM 201. [Support of the Worldwide Work - Policy Amendment \(206-25G\)](#) [72] V 09 05

2025
SPRING MEETING

CONSTITUTION AND BYLAWS AGENDA

- | | | |
|----------|---|-----------------|
| HMM 501. | Appropriations - Constitution and Bylaws Amendment (203-25GS) [74] | By
Art XIX |
| HMM 502. | General Conference Sessions - Constitution and Bylaws Amendment (207-25GSa) [75] | Con
Art V |
| HMM 503. | General Conference Executive Committee - Constitution and Bylaws Amendment (207-25Gb) [77] | Con
Art VIII |

2025
SPRING MEETING

CONSENT AGENDA

- HMM 601. **General Conference Executive Committee Minutes Approval—
January 30, 2025** [78]
- KJP 602. **Authorized Meetings 2025 (102-25Ga)** [91]
- KJP 603. **Authorized Meetings 2026 (102-25Gb)** [94]
- KJP 604. **Authorized Meetings 2027 (102-25Gc)** [97]
- KJP 605. **Authorized Meetings 2028 (102-25Gd)** [99]
- HMM 606. **Middle East and North Africa Union Mission Delegation—General
Conference Session - 2025 (116-25G)** [101]
- HMM 607. **Ukrainian Union Conference Delegation—General Conference
Session - 2025 (118-25G)** [102]
- HMM 608. **Appointed Staff—Allocation of Delegates At-Large—General
Conference Session - 2025 (122-25G)** [103]
- HMM 609. Committee Membership Adjustments

General Conference Executive Committee (GCC)—Membership Adjustment

Add Hemoroz, Jonathan, Pastor (SSD)
Kuhn, Wagner, 40 Members At-Large Employee/Retiree

Delete Rosa, Rene, Pastor (SSD)

General Conference Mission Board (GCC-B)—Membership Adjustment

Add Chung, Chanmin
Lopes, Paulo

Delete Kruger, Michael

International Board of Ministerial and Theological Education (IBMTE) (GCC-B)—
Membership Adjustment

Add Fang, Kuang Yi

Delete Zhang, Hope

Strategic Planning and Budgeting Committee (GCC-S)—Membership Adjustment

Add Lopes, Paulo

Delete Kruger, Michael

MISSION STATEMENT
OF THE SEVENTH-DAY ADVENTIST CHURCH

Our Mission—Make disciples of Jesus Christ who live as His loving witnesses and proclaim to all people the everlasting gospel of the Three Angels' Messages in preparation for His soon return (Matt 28:18-20, Acts 1:8, Rev 14:6-12).

Our Method—Guided by the Bible and the Holy Spirit, Seventh-day Adventists pursue the mission of making disciples through Christ-like living, healing, serving, proclaiming, teaching, and training.

Our Vision—In harmony with Bible revelation, Seventh-day Adventists see as the climax of God's plan the restoration of all His creation to full harmony with His perfect will and righteousness.

1 SEC/ADCOM to HMM-25SM

2

3 126-25G STANDING COMMITTEES—SPRING MEETING - 2025

4

5 RECOMMENDED, To approve the standing committees for the 2025 Spring Meeting, as
6 follows:

7

8

NOMINATING

9

10

Ted N C Wilson, Chair

11

Erton C Kohler, Secretary

12

13 Members: Harrington S Akombwa, Audrey E Andersson, Stanley E Arco, Tamene K

14 Bedassa, Benjamin Belmonte, Guillermo E Biaggi, Elias Brasil de Souza, Mario A Brito,

15 G Alexander Bryant, Merlin D Burt, Roger O Caderma, Ramon J Canals, Pierre Caporal Sr,

16 John Victor Chinta, Harriet Clark, Robert C Csizmadia, Abner De los Santos, Paul H Douglas,

17 Daniel Duda, Mari Escudero, Mark A Finley, Johana I Garcia Jimenez, Judy R Glass,

18

19 Richard H Hart, Elie Henry, Matthew Herel, Ivelisse Herrera, Po Po Hla, James M

20 Howard, Vincent R Injety, Terry Johnson, Eraste Kabera, Mikhail F Kaminskiy, Ginger

21 Ketting-Weller, Sibusiso B Khumalo, Yo Han Kim, Ezras Lakra, Myun Ju Lee, Thomas L

22 Lemon, Paul Llewellyn, Geoffrey G Mbwana, Richard E McEdward, Duane McKey, Constatin

23 Militaru, Hensley M Mooroooven, Pierre E Omeler, Robert Osei-Bonsu, Magdiel E Perez Schulz,

24

25 Josue Pierre, Blasious M Ruguri, Michael L Ryan, Aleksei Salnikov, Saw Samuel,

26 Gerson P Santos, Jose M Santos Lopes, Dinginadawo Shongwe, Artur A Stele, Galina Stele,

27 Richard T Stephenson, Johnson J Tadi, Glenn C Townend, J Raymond Wahlen II

28

29

30 STEERING

31

32 Ted N C Wilson, Chair

33

Hensley M Mooroooven, Secretary

34

35 Members: Timothy H Aka, Audrey E Andersson, Guillermo E Biaggi, Ramon J Canals,

36 Abner De los Santos, Sabrina C DeSouza, Paul H Douglas, Karnik Doukmetzian, George O

37 Egwakhe, Mark A Finley, James M Howard, Erton C Kohler, Gary D Krause, Elbert

38 Kuhn, Thomas L Lemon, German A Lust, Geoffrey G Mbwana, Todd R McFarland, Duane

39 McKey, Lissy Park, Magdiel E Perez Schulz, Josue Pierre, Karen J Porter,

40

41 Claude J Richli, Michael L Ryan, Saw Samuel, Gerson P Santos, Silvia Sicalo, Artur A

42 Stele, Richard T Stephenson, E Douglas Venn, J Raymond Wahlen II

43

44 Invitee: Tamara K Boward

1 SEC/ADCOM to HMM-25SM

2

3 127-25G COMPENSATION REVIEW COMMITTEE—SPRING

4 MEETING - 2025

5

6 RECOMMENDED, To appoint the Compensation Review Committee for the 2025 Spring
7 Meeting as follows:

8

9 MEMBERS

10 Bryant, G Alexander, Chair

11 *Douglas, Paul H, Secretary

12

13 Division/Attached Union Presidents

14 Akombwa, Harrington S

15 Arco, Stanley E

16 Brito, Mario A

17 Caderma, Roger O

18 Duda, Daniel

19 Henry, Elie

20 Jiao, Daniel Wang Xin

21 Kaminskiy, Mikhail F

22 Kim, Yo Han

23 Lakra, Ezras

24 McEdward, Richard E

25 Nosov, Stanislav V

26 Osei-Bonsu, Robert

27 Ruguri, Blasious M

28 Townend, Glenn C

29

30 Division Secretaries

31 Mandolang, Wendell W

32 Mitekaro, Musa G

33 Sikuri, Michael B

34

35 Division Treasurers

36 Kim, Ted

37 Medeiros, Edson

38 Ngomba, Hopekings K

39

40 GC Institution President

41 Taylor, John Wesley V

42

43 Agencies/Services/Other

44 Winegardner, James S

45

Union Presidents

Bindosano, Yotan

deRaad, Robert K

Inada, Yutaka

Kaufononga, Maveni

Munoz, Aldo

Varghese, Plamkoottathil A

Vinte, Teixeira M

Pastors/Frontline Workers

Casia Lacan, Pedro M

Juravliov, Dumitru

Laypersons

Adeleke, Adedeji

Awuku, Alison

Duo, Roberto

Kalkan, Walt

Koolik, Peter

Madaiah, Chinnappasathwik

Ojera, Patrick B

General Conference Employees*

*Aka, Timothy H (TRE)

*Biaggi, Guillermo E (PRE)

*De los Santos, Abner (PRE)

*Kohler, Erton C (SEC)

*Krause, Gary D (SEC)

*Lemon Thomas L (PRE)

*Moorooven, Hensley M (SEC)

*Wahlen, J Raymond II (TRE)

*Wilson, Ted N C (PRE)

- 1 General Conference Invitees*
- 2 *Doukmetzian, Karnik (OGC)
- 3 *Williams, Lori E (HR)
- 4
- 5 *The committee will meet in executive session without General Conference employees.

1 TRE/SP&B20SM/20SM/SP&B21SM/21SM/103-21G/SP&B22SM/22SM/103-22G/
 2 SP&B23SM/23SM/103-23G/SP&B24SM/24SM/103-24G/SP&B25SM to JRW-25SM

3
 4 103-25G OPERATING EXPENSE CAP 2024 - REPORT

5
 6 In fulfillment of the requirement for the General Conference to live within an operating
 7 expense cap of 2.0 percent of gross world tithe (see GCC 91-443, GCC 98-21, and GCC 00-23),
 8 it was

9
 10 RECOMMENDED, To receive the report for the Operating Expense Cap 2024, as follows:

11
 12 Operating Expense Cap 2024

13		
14	2024 total tithe	USD 3,026,800,567
15	Cap budget for 2024.....	53,339,066
16	Actual Operating Expense in 2024	50,056,737
17	Amount under the budgeted expense cap in 2024	3,282,329
18	Actual operating expense cap (2% of 2024 total tithe).....	60,536,011
19	Amount under actual operating expense cap in 2024	10,479,274
20	Actual Operating Expense as a percentage of cap	82.69%

SHARING THE GIFT OF LIGHT – 2.0

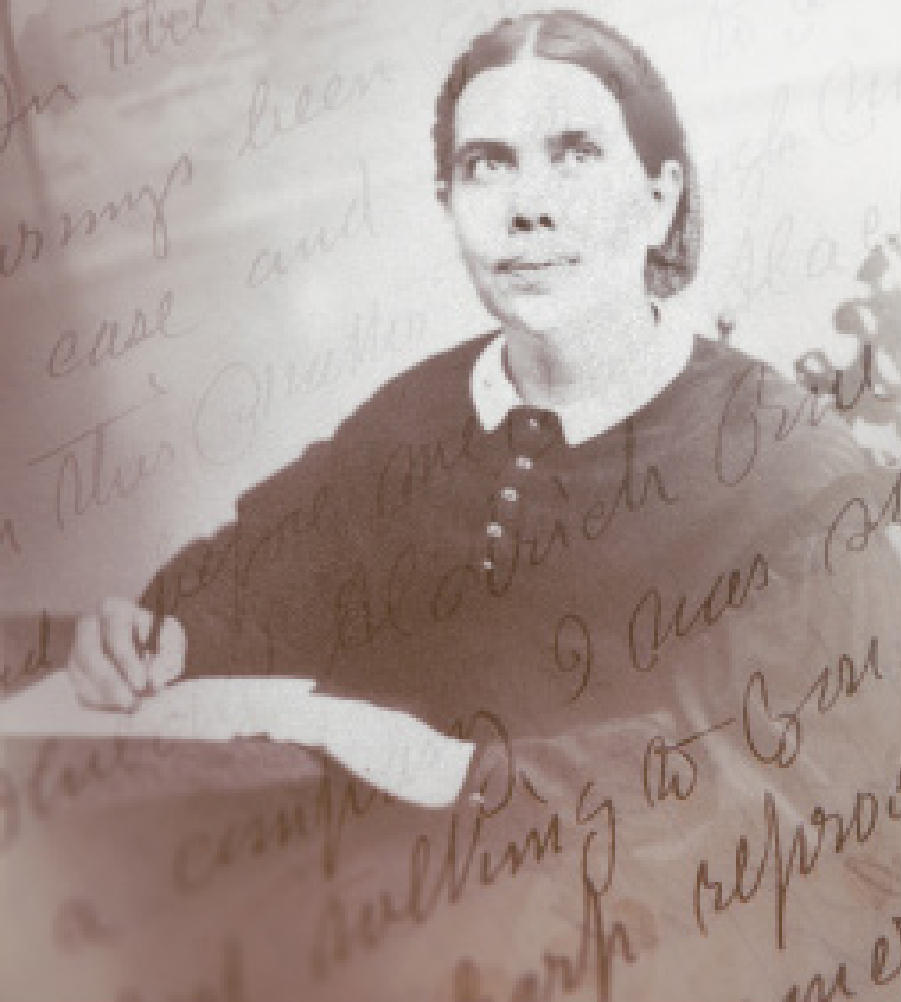
*Translating and Reading
Ellen G. White Writings*



**SPIRIT OF
PROPHECY
COMMITTEE**

**TRANSLATION
PLAN**

July 2025 - July 2030



PURPOSE

The Spirit of Prophecy is a fundamental part of the identity and world mission of the Seventh-day Adventist Church. The emphasis this quinquennium is to provide access to Ellen White's writings in mission languages. The Spirit of Prophecy Committee has been appointed by the General Conference Administrative Committee and is tasked with "subsidizing the publication of Ellen G. White books in languages other than English" from a budget provided quinquennially (GC GE White Estate Working Policy October 2024). "General responsibility for the publication of Ellen G. White books throughout the world is shared by the White Estate Board and the Spirit of Prophecy Committee" (GC GE White Estate Working Policy October 2024). In light of this sacred responsibility the following plan is recommended.

GOAL

"Sharing the Gift of Light" 2.0 is the new strategic SOP translation initiative for the 2025-2030 quinquennium. This is a continuation and expansion of first the "Growing Together" project of translating 12 EGW books into 55 languages; and the expanded "Sharing the Gift of Light" which extended the number of books to 16 and the languages to 63. Additional SCORE languages have included Punjabi, Gujarati, Pashto, Kannada, Laotian, Nepali, and Khmer. For this quinquennium the previous emphasis will continue with some additional features. A brief overview of the new and revised plan is provided below.

OBJECTIVES

1 - Translate the EGW books identified in the "Sharing the Gift of Light" initiative.

Continue to work with White Estate Research Center directors to ascertain the availability of translations that the SOP Committee has already subsidized. Unavailable books may need to be re-translated. Also, Research Centers should be subsidized to collect, scan, digitize, prepare, and make available non-English SOP books for addition to the Ellen G. White Writings website. Consideration may be given to adding additional languages as necessary.

2 - Translate 83 Ellen White books into six major languages.

All translations will be made available in print and digital formats. Online books must include the latest translation of the books in each language. This may require subsidy to make the books available online through the EGW Writings translation website: <https://egwwritings.org>.

a) Six Major Languages

- Chinese
- French
- Portuguese
- Russian
- Spanish
- Swahili

b) 83 Ellen White Books translated into the Six Major Languages in two steps.

Step 1: 16 Core EGW Books

- *The Acts of the Apostles*
- *Christ's Object Lessons*
- *Christian Service*
- *Counsels for the Church*
- *Counsels on Stewardship*
- *The Desire of Ages*
- *The Great Controversy*
- *Ministry of Healing,*
- *Patriarchs and Prophets*
- *Prophets and Kings*
- *Steps to Christ*
- *The Story of Redemption*
- *Jesus, Name Above All Names*
- *The Three Angels' Messages*
- *Ministry to the Cities*
- *Education*

Step 2: Additional 67 EGW Books

- *The Adventist Home*
- *Colporteur Ministry*
- *Counsels on Diet and Foods*
- *Counsels on Health*
- *Counsels on Sabbath School Work*
- *Counsels to Parents, Teachers, and Students*
- *Counsels to Writers and Editors*
- *Daughters of God*
- *Early Writings*
- *Evangelism*
- *Faith and Works*
- *Fundamentals of Christian Education*
- *Heaven*
- *Last Day Events*
- *Life Sketches of Ellen G. White (1915)*
- *Maranatha*

- Medical Ministry*
- Messages to Young People*
- Mind, Character, and Personality* (2 volumes)
- Our Father Cares*
- Prayer*
- The Publishing Ministry*
- The Sanctified Life*
- Selected Messages* (3 volumes)
- Sketches from the Life of Paul*
- The Southern Work*
- Spiritual Gifts* (4 volumes)
- The Spirit of Prophecy* (4 volumes)
- The Story of Jesus*
- The Truth About Angels*
- Welfare Ministry*
- Temperance*
- Testimonies for the Church* (9 volumes)
- Testimonies to Ministers and Gospel Workers*

3 - Nine Secondary Languages

Translate 35 Ellen White Books making them accessible in both print and digital. Online books must include the latest translation of the books in each language. This may require subsidy to make the books available online through the EGW Writings translation website: <https://egwwritings.org>.

a) List of Nine Secondary Languages

- German
- Hindi
- Indonesian
- Kinyarwanda
- Korean
- Malagasy
- Romanian
- Tagalog
- Ukrainian

b) **SOP subsidy** provided for all **Secondary Languages** in step 1 (16 Core EGW Books), plus an additional 19 EGW books from step 2 (Additional 83 EGW Books), for a total of 35 books.

4 - 54 Priority Languages

Translate 16 Core Ellen White books into 54 Priority languages, making them accessible in both print and online. (Online books must include the latest translation of the books in each language. This may require subsidy to make the books available online through the EGW Writings platform.)

List of 54 Priority Languages (Excluding Major and Secondary Languages)

- Afrikaans
- Amharic
- Arabic
- Armenian
- Bengali
- Bulgarian
- Burmese
- Cebuano
- Chichewa
- Croatian
- Czech
- Danish
- Dutch
- Estonian
- Farsi
- Finnish
- Garo
- Hungarian
- Icelandic
- Ilocano
- Italian
- Japanese
- Kurdish
- Khasi
- Latvian
- Lithuanian
- Lushai
- Macedonian
- Malay
- Malayalam
- Marathi
- Mizo
- Mongolian
- Ndebele
- Norwegian
- Panayan
- Persian
- Polish
- Rwanda
- Shona
- Serbian
- S'gaw Karen
- Slovak
- Sotho, Northern
- Sotho, Southern
- Swedish
- Tamil
- Thai
- Tonga
- Urdu
- Vietnamese
- Xhosa
- Zulu
- Hiligaynon (Panayan or Ilonggo)

5 - Mission Languages

Translate up to 3 EGW Books into 352 Languages, making them accessible in both print and online. (Online books must include the latest translation of the books in each language. This may require subsidy to make the books available online through the EGW Writings platform.)

a) For new languages recommended by Division Translation Committees, beyond the 54 languages listed in this document, subsidy emphasis will be given to the following three books:

- Steps to Christ*
- The Great Controversy*
- The Desire of Ages*

b) 352 Mission Languages (see Appendix for language breakdown by Division)

- Abua
- Acholi
- Adamawa
- Afar
- Akan
- Aklanon
- Albanian
- Algerian
- Alladian
- Alur
- Anāl
- Arabic, Levantine
- Arabic, North
- Arabic, Standard
- Aringa
- Assamesa
- Asu
- Ateso
- Attie
- Aymara
- Aymara, Central
- Aymara, Southern
- Azerbaijani, North
- Baatonom
- Balkan
- Bassa
- Belarusian
- Bemba
- Bena
- Bengali
- Bete
- Bete, Gagnoa
- Bidayuh Serian
- Bikol, Central
- Bislama
- Blaan, Sarangani
- Boro
- Bosnian
- Buamu
- Bulu
- Bwamu
- Capiznon
- Carolinian
- Carpathian
- Catalan
- Cebuano
- Central-Eastern Niger
- Chadian
- Chamorro
- Chavacano
- Chiga
- Chin
- Chin Tedim
- Chin, Asho
- Chin, Falam
- Chinese, Min Dong
- Chinese Mandarin
- Chinese Sign Language
- Chinese, Min Bei
- Chinese, Min Nan
- Chinese, Yue
- Chinese, Hakka
- Chopi
- Chuukese
- Chuwabu
- Cibeo
- Comorian
- Cook Islands Maori
- Crimean Tatar
- Cwi
- Dagara, Northern
- Dagbani
- Dan
- Dari
- Dholuo
- Dinka
- Dzongkha
- Eastern Quiandong
- Efik
- Ekpeye
- Eleme
- Embera Catio
- Epie
- Ewe
- Ewondo
- Fa d'Ambu
- Falam
- Fang
- Farefare
- Fiji
- Fijian
- Filipino
- Fon
- Foroese
- French Dari
- Fulfulde
- Fuliiru
- Futuna, East
- Fwe
- Ga
- Gagauz
- Gagnoa
- Ganda
- Gciriku
- Georgian
- Ghanaian Pidgin English
- Gheg
- Gonja
- Gourmanchema
- Greek
- Guahibo
- Guarani
- Guinea-Bissau Creole
- Gujarati
- Guyanese English Creole
- Gwere
- Ha
- Haitian Creole
- Halh
- Hausa
- Havu
- Haya
- Hebrew
- Hehe
- Hiligaynon
- Hindi, Fiji
- Hmong
- Hmong Daw
- Housa
- Huastec
- Huichol
- Hunde
- Iban
- Ibani
- Ibibio
- Icelandic
- Igbo
- Ikwere
- Iraqw
- Islander English Creole
- Izon
- Jamaican Creole English
- Jingpho
- Jita
- Jopadhola
- Jula
- K'iche'
- Kabardian
- Kabiye
- Kabuverdianu
- Kabyle
- Kako
- Kakwa
- Kalabari
- Kalanga
- Kannada
- Kaonde
- Karen
- Karen, Pwo Eastern
- Karen, Pwo Western
- Karen, S'gaw
- Kayan
- Kera
- Kereme
- Kgalagadi
- Khams
- Khana
- Khmer
- Kinaray-a
- Kiribati
- Kissi, Northern
- Kogi
- Konkomba
- Kono
- Konzo
- Kpelle, Guinea
- Kpelle, Liberia
- Krio
- Kurama
- Kurdish, Central
- Kurdish, Northern
- Kuria
- Kusaal
- Kwangali
- Kyrgyz
- Lahu
- Lama
- Lamba
- Lango
- Lao
- Lega-Shabunda
- Lele
- Lendu
- Limba, West-Central
- Lingala
- Loma
- Lomwe
- Lozi
- Lugbara
- Lunda
- Luvale
- Ma'di
- Maan
- Maasai
- Mada
- Mafa
- Malawi
- Malay Sabah

•Malayo	•Nancere	•Rundi	•Thai, Northern
•Mam	•Nandi	•Rungus	•Thai, Southern
•Mambwe-Lungu	•Nauruan	•S'gaw	•Themne
•Mandinka	•Ndau	•Saamya-Gwe	•Tibetan
•Mandinka	•Ndonga	•Sadri	•Tigrigna
•Mandjak	•Nepali	•Samoan	•Tojalabal
•Maninkakan, Kita	•Ng'akarimojong	•Santhali	•Tok Pisin
•Maninkakan, Western	•Ngambay	•Sena	•Tooro
•Manyika	•Niue	•Senoufo	•Totela
•Maore	•Nsenga	•Serbo-Croatian	•Tshuwau
•Marba	•Nuer	•Setswana	•Tsonga
•Marquesan, North	•Nyakyusa-Ngonde	•Sierra Negra	•Tumbuka
•Marshallese	•Nyankore	•Sindhi	•Tupuri
•Maruesan, South	•Nyoro	•Slovene	•Turkmen
•Masaaba	•Nyungwe	•Soga	•Tuvaluan
•Masbatenyo	•Obolo	•Somali	•Tzeltal
•Massalat	•Ogbah	•Songo	•Tzotzil
•Maya, Yucatec	•Oriya	•South Bolivian	•Umbundu
•Mbukushu	•Oromiffa, Eastern	•Sranan Tongo	•Uyghur
•Mbum	•Oromo	•Sudanese Spoken	•Uzbek, Northern
•Meitei	•Oshiwambo	•Sukuma	•Vai
•Mende	•Papiamentu	•Sumbwa	•Venda
•Merina	•Paraguayan	•Susu	•Vlax
•Miao	•Pemon	•Swati	•Wallisian
•Min Bei	•Persian, Iranian	•Swo	•Waray-Waray
•Min Dong	•Pijin	•Tabasco	•Wayuu
•Min Nan	•Plautdietsch	•Tagwana	•Western Xiangxi
•Mongolian, Halh	•Pohnpeian	•Tahitian	•Wolof
•Montenegrin	•Pokoot	•Tamazight, Standard Moroccan	•Yakut
•Moore	•Pular	•Tarahumara, Western	•Yao
•Morisyen	•Punjabi, Eastern	•Tausug	•Yapese
•Naga	•Punjabi, Western	•Tedis	•Yeyi
•Naga, Ao	•Q'eqchi'	•Tedi	•Yue
•Naga, Mao	•Quechua	•Tem	•Zarma
•Naga, Rongmei	•Romani	•Tembo	
•Naga, Tangkhul	•Rongmei	•Tetun	
•Nahuatl	•Rotuman	•Thai, Northeastern	

6 - Translate up to four Spirit of Prophecy educational resources into both major and secondary languages.

Approval of subsidy for these educational support books can be requested after the initial 16 core books have been translated:

- Woman of Vision*
- Understanding Ellen White*
- Gift of Prophecy in Scripture and History*
- New EGW Textbook (not yet published)

7 - SOP Committee Subsidy Request

A modified plan can be prepared that gives subsidy approval at a higher rate first for translation, with subsequent funding approval of a distribution plan for (EGW printed books, print on demand, audiobooks, Braille, Signing, etc.). The overall subsidy rate (for translation, proofreading, and printing) is limited by policy, unless an exception is voted by the Spirit of Prophecy Committee.

NEW ORGANIZATIONAL FEATURES

To accomplish the translation goals of this project, an overall coordinator/ liaison is appointed for each Division/Territory from the Spirit of Prophecy Committee/White Estate.

1 - Strengthen and cooperate with Division EGW Writings Translation Committees.

These will include the key leaders involved in the process: The division Spirit of Prophecy coordinator/division officer (Chair), the division publishing director (when different than the SOP coordinator), the Branch Office or GC/division-sponsored EGW Research Center director (Secretary), other EGW Research Center directors when applicable, local union Spirit of Prophecy coordinators, local union publishing directors, regional publishing house manager(s) (or designee), and others as may be advantageous regionally.

2 - Periodic (at least semi-annual) meeting of Translation Committee

a) Key leaders from each Division will meet and report on and assess overall progress and provide feedback to improve the project.

b) Promotional and informational materials together with virtual presentations will be provided for the purpose of information and to keep the project moving forward.

3 - Provide and coordinate training and support for translators in cooperation with Division Translation committees and unions.

a) The General Conference Spirit of Prophecy Committee in cooperation with the White Estate will develop a manual with guidance and information on the overall translation work for the world church.

b) Each Division/Territory needs translation support and training under the guidance of the assigned Division support assistants. This can be arranged in cooperation with the respective Spirit of Prophecy Committee division liaison.

c) The new integrated White Estate translation software "Translate Ellen G. White (TEGW)" will be used to allow direct coordination and guidance of the translation process. Educational materials will be provided to help translators effectively use the platform. Annual subsidy is needed for ongoing maintenance of the translation platform.

d) Each Union, engaged in translation work, will hold at least biannual virtual meetings of translation coordinators to review translation progress, address issues, and recommend future translation activities.

e) Create a database of translators and their language proficiency to facilitate support and education through the Spirit of Prophecy Committee and the White Estate.

f) Cooperate with Vivid Faith, where applicable, to find new translators and connect them with Divisions and Unions.

PUBLICATION AND DISTRIBUTION

1 - Divisions/Unions will recommend at least a limited print run for most new translations through the approved publishing house(s) and in cooperation with the Review and Herald which is the White Estate representative for publishing EGW materials.

2 - New translations will have a plan for verification and release on the White Estate website.

TRANSLATION SOFTWARE

The White Estate and the General Conference Spirit of Prophecy committee have partnered together in developing a new translation software platform to aid Divisions, Unions, and Publishing houses in translating Ellen White's books into non-English languages.

1 - Translation Website: <https://tegw.egwwritings.org>

Translators are strongly encouraged to use this software when translating EGW Writings books.

Key Features:

- SOP Coordinators manage project
- Easy setup of a new EGW book translation
- Easy to use software interface for translators
- Support for a 1000+ languages
- Support of many Bible translation languages
- Translators can work offline up to ten chapters at a time
- Tracking history of each person's work and simple undo options
- Easily track translation progress weekly, monthly, yearly
- Easily manage translators, editors, reviewers and approval process
- Ability to preview translation in EGW Writings Website
- Ability to export into a print ready PDF for publication

2 - Translation Support Assistants

The White Estate and the Spirit of Prophecy committee recognizes the need to provide essential technical assistance, training, and guidance to translators, editors, and others to learn how to use our EGW translation software.

Support Assistance:

- Coordinate training initiatives for SOP coordinators to improve awareness and competencies for their role in the use of the translation software.
- Offer online support and training sessions for individual translators
- Organize in-person training for larger groups in various geographic locations, with an emphasis on regions such as Africa and Asia.
- Establishing connections with relevant personnel at the division level to enhance collaboration and support.

GLOBAL READING PROGRAM

1 - Promote the gift of prophecy Book of the Year in cooperation with GC and Division entities.

2 - Plan a gift of prophecy global emphasis weekend involving all White Estate offices/Centers and SOP coordinators.

3 - Develop a strategy with the SOP Committee, White Estate and GC entities for published individual subscription reading plans both in print and online.

4 - Offer regional and online Ellen G. White “Book of the Year” group reading plans with in-person and online coordinated systematic reading, study, and sharing in connection with the Bible. The goal is facilitated learning and personal experience. These activities should also be planned when possible with GC and Division departments (Publishing Ministries, Women’s Ministries, Youth Ministries, Children’s Ministries, etc.).

5 - Include study questions from the “Sharing the Gift of Light” core books and develop new questions for selected translations and publications (prepare Bible and SOP Study Guides).

CONCLUSION

“Sharing the Gift of Light” 2.0 will open many new opportunities for people to read, study, and share the writings of Ellen G. White in connection with Scripture. It will support the global mission program of the church particularly in new areas. It will also provide focus books, involving all Divisions in bringing new Ellen G. White resources to church members and others. This plan seeks to involve the Spirit of Prophecy Committee and the Ellen G. White Estate more directly in translation guidance through new software and committee structures. With the financial support of the church and through world division, union, publishing house, and Ellen G. White Research Center partnership, it is our prayer that many people will know Jesus, the Morning Star, who will rise in their hearts (2 Peter 1:19).

APPENDIX -

Translation Languages by Division

Index

Pg.	-	Division
11	-	Chinese Union Mission (CHUM)
12	-	East-Central Africa Division (ECD)
13	-	Euro Asia Division (ESD)
13	-	Inter-European Division (EUD)
14	-	Inter-American Division (IAD)
14	-	Israel Field (IF)
14	-	Middle East and North Africa Union (MENA)
15	-	North American Division (NAD)
15	-	Northern Asia-Pacific Division (NSD)
15	-	South American Division (SAD)
16	-	Southern Africa-Indian Ocean Division (SID)
16	-	South Pacific Division (SPD)
17	-	Southern Asia-Pacific Division (SSD)
18	-	Southern Asia Division (SUD)
18	-	Trans European Division (TED)
19	-	Ukrainian Union Conference
19	-	West-Central Africa Division (WAD)

Chinese Union Mission (CHUM)

MAJOR LANGUAGES

Language	Countries
•Chinese	China

MISSION LANGUAGES

Language	Countries	Language	Countries
•Chinese Mandarin	China; Taiwan	•Min Dong	China, Fujian Province
•Chinese Sign Language	China	•Min Nan	China, Fujian Province
•Chinese, Hakka	China, Guangdong Province	•Tibetan	China
•Chinese, Min Bei	China, Fujian Province	•Uyghur	China
•Chinese, Min Dong	China, Fujian Province	•Western Xiangxi	China
•Chinese, Min Nan	China, Taiwan	•Yue	China, Guangdong Province
•Chinese, Yue	China, Guangdong Province		
•Eastern Quiandong	China		
•Khams	China		
•Miao	China; Southeast Asia		
•Min Bei	China, Fujian Province		

East-Central Africa Division (ECD)

MAJOR LANGUAGES

Language	Countries
•Swahili	Tanzania, Kenya, Congo, Uganda, Rwanda, Dem. Rep. Congo, South Sudan

SECONDARY LANGUAGES

Language	Countries
•Kinyarwanda	Rwanda

PRIORITY LANGUAGES

Language	Countries
•Amharic	Ethiopia
•Rwanda	Rwanda

MISSION LANGUAGES

Language	Countries	Language	Countries
•Acholi	Uganda, Northern Region	•Lingala	DRC
•Afar	Djibouti, Afar Region; Ethiopia,	•Lugbara	Uganda; DRC
•Alur	Uganda, West Nile Region; DRC	•Ma'di	South Sudan
•Aringa	Uganda, Northern Region	•Maan	Uganda
•Asu	Tanzania, northern regions	•Maasai	Kenya; Tanzania
•Ateso	Uganda, Eastern Region	•Mandjak	Democratic Republic of Congo
•Bena	Tanzania	•Masaaba	Uganda
•Buamu	Democratic Republic of Congo	•Nandi	Kenya
•Bwamu	Democratic Republic of Congo	•Ng'akarimojong	Uganda
•Chiga	Uganda, Western Region	•Nuer	South Sudan
•Chuwabu	Tanzania	•Nyakyusa-Ngonde	Tanzania
•Dholuo	Kenya	•Nyankore	Uganda
•Dinka	South Sudan	•Nyoro	Uganda
•Fuliiru	Democratic Republic of Congo	•Nyungwe	Democratic Republic of Congo
•Few	Democratic Republic of Congo	•Oromiffa Eastern	Ethiopia
•Ganda	Uganda	•Oromo	Ethiopia
•Gwere	Uganda	•Pokoot	Kenya
•Ha	Tanzania	•Rundi	Burundi
•Havu	Tanzania	•Saamya-Gwe	Uganda
•Haya	Tanzania	•Soga	Uganda
•Hehe	Tanzania	•Somali	Somalia
•Hunde	Democratic Republic of Congo	•Sukuma	Tanzania
•Iraqw	Tanzania	•Sumbwa	Tanzania
•Jita	Tanzania	•Swo	Tanzania
•Jopadhola	Uganda	•Tembo	Democratic Republic of Congo
•Kakwa	Democratic Republic of Congo	•Tigrigna	Eritrea; Ethiopia
•Kuria	Tanzania; Kenya	•Tooro	Uganda
•Lango	Uganda	•Tshuwau	Democratic Republic of Congo
•Lega-Shabunda	Democratic Republic of Congo		
•Lele	Democratic Republic of Congo		
•Lendu	Democratic Republic of Congo		

Euro Asia Division (ESD)

MAJOR LANGUAGES

Language	Countries
•Russian	Russia, Belarus, Kazakhstan, Kyrgyzstan

PRIORITY LANGUAGES

Language	Countries
•Armenian	Armenia
•Croatian	Croatia, Bosnia and Herzegovina
•Slovak	Slovakia

MISSION LANGUAGES

Language	Countries
•Azerbaijani	North - Azerbaijan
•Belarusian	Belarus
•Crimean Tatar	Ukraine, Crimea
•Dari	Afghanistan
•French Dari	Afghanistan
•Gagauz	Moldova
•Georgian	Georgia
•Kabardian	Russia
•Kyrgyz	Kyrgyzstan
•Tatar	Russia, Ukraine, Uzbekistan, Siberia
•Turkmen	Turkmenistan
•Uzbek, Northern	Uzbekistan
•Vlax	Romania
•Yakut	Russia (Sakha Republic)

Inter-European Division (EUD)

MAJOR LANGUAGES

Language	Countries
•French	France, Belgium, Switzerland, Luxembourg, Monaco
•Portuguese	Portugal
•Spanish	Spain

SECONDARY LANGUAGES

Language	Countries
•German (nearly complete)	Germany
•Romanian (nearly complete)	Romania

PRIORITY LANGUAGES

Language	Countries	Language	Countries
•Bulgarian	Bulgaria	•Dutch	Netherlands, Belgium, Suriname, Aruba, Curaçao, Sint Maarten
•Czech	Czech Republic	•Italian	Italy, San Marino
•Danish	Denmark		

MISSION LANGUAGES

Language	Countries
•Basque	Spain
•Catalan	Spain (Catalonia); Andorra
•Flemish	Belgium
•Romani	Europe
•Tatar	Russia; Ukraine; Uzbekistan; Siberia
•Turkish	Turkey

Inter-American Division (IAD)**MAJOR LANGUAGES**

Language	Countries
•Spanish	Mexico, Guatemala, Honduras, El Salvador, Nicaragua, Costa Rica, Panama, Cuba, Dominican Republic, Puerto Rico

MISSION LANGUAGES

Language	Countries	Language	Countries
•Embera Catio	Panama	•Nahuatl	Mexico
•Guahibo	Colombia, Venezuela	•Papiamentu	Aruba; Curaçao
•Guyanese English Creole	Guyana	•Pemon	Venezuela
•Haitian Creole	Haiti	•Q'eqchi'	Guatemala
•Huastec	Mexico	•Sranan Tongo	Suriname
•Huichol	Mexico	•Tabasco	Mexico
•Jamaican Creole English	Jamaica	•Tarahumara, Western	Mexico
•K'iche'	Guatemala	•Tojalabal	Mexico
•Kogi	Colombia	•Tzeltal	Mexico
•Mam	Guatemala	•Tzotzil	Mexico
•Maya, Yucatec	Mexico	•Wayuu	Colombia; Venezuela

Israel Field (IF)**MISSION LANGUAGES**

Language	Countries
•Hebrew	Israel

Middle East and North Africa Union (MENA)**PRIORITY LANGUAGES**

Language	Countries
•Arabic	Various countries
•Farsi	Iran
•Kurdish	Iraq (in Kurdistan region)
•Persian	Iran (as Farsi), Afghanistan (as Dari), Tajikistan (as Tajik)

MISSION LANGUAGES

Language	Countries	Language	Countries
•Algerian	Algeria	•Kurdish, Central	Iraq
•Arabic, Levantine	Lebanon, Syria, Jordan, Palestine	•Kurdish, Northern	Iraq; Turkey
•Arabic, North	Egypt; Libya	•Persian, Iranian	Iran
•Arabic, Standard	Various countries	•Sudanese Spoken	Sudan
•Kabyle	Algeria	•Tamazight, Standard Moroccan	Morocco

North American Division (NAD)

MISSION LANGUAGES

Language	Countries
•Carolinian	Northern Mariana Islands
•Chamorro	Guam, Northern Mariana Islands
•Chuukese	Micronesia
•Kosraean	Kosrae
•Marshallese	Marshall Islands
•Palauan	Palau
•Pohnpeian	Micronesia
•Yapese	Micronesia

Northern Asia-Pacific Division (NSD)

SECONDARY LANGUAGES

Language	Countries
•Korean	North Korean, South Korean

PRIORITY LANGUAGES

Language	Countries
•Japanese	Japan
•Mongolian	Mongolia

MISSION LANGUAGES

Language	Countries
•Halh	Mongolia

South American Division (SAD)

MAJOR LANGUAGES

Language	Countries
•Portuguese	Brazil
•Spanish	Colombia, Venezuela, Ecuador, Peru, Bolivia, Paraguay, Chile, Argentina, Uruguay

MISSION LANGUAGES

Language	Countries
•Aymara	Bolivia, La Paz; Peru
•Aymara, Central	Bolivia
•Aymara, Southern	Bolivia, Puno
•Guarani	Paraguay
•Quechua	Peru; Bolivia
•South Bolivian	Bolivia

Southern Africa-Indian Ocean Division (SID)

SECONDARY LANGUAGES

Language	Countries
•Malagasy	Madagascar

PRIORITY LANGUAGES

Language	Countries
•Afrikaans	South Africa, Namibia
•Chichewa	Malawi; Zambia
•Ndebele	Zimbabwe
•Shona	Zimbabwe
•Sotho, Northern	South Africa
•Sotho, Southern	South Africa, Lesotho
•Xhosa	South Africa
•Zulu	South Africa

MISSION LANGUAGES

Language	Countries
•Bemba	Zambia
•Chitonga	Zambia
•Chopi	Mozambique
•Comorian	Comoros
•Gciriku	Namibia
•Kalanga	Botswana
•Kaonde	Zambia
•Kereme	Botswana
•Kgalagadi	Botswana and South Africa
•Kwangali	Namibia
•Lamba	Zambia
•Lomwe	Mozambique
•Lozi	Zambia; Botswana
•Lunda	Zambia; Angola
•Luvale	Zambia; Angola
•Mambwe-Lungu	Zambia
•Manyika	Zimbabwe
•Maore	Mayotte
•Mbukushu	Namibia

Language	Countries
•Merina	Madagascar
•Morisyen	Mauritius
•Ndaou	Zimbabwe
•Ndonga	Namibia
•Nsenga	Zambia
•Oshiwambo	Namibia
•Sena	Mozambique
•Setswana	Botswana and South Africa
•Songo	Mozambique
•Swati	Eswatini
•Totela	Zambia
•Tsonga	South Africa; Mozambique
•Tumbuka	Malawi; Zambia
•Umbundu	Angola
•Venda	South Africa
•Yao	Malawi; Mozambique
•Yeyi	Botswana

South Pacific Division (SPD)

PRIORITY LANGUAGES

Language	Countries
•Tongan	Tonga

MISSION LANGUAGES

Language	Countries
•Bislama	Vanuatu
•Cook Islands Maori	Cook Islands
•Farefare	Solomon Islands
•Fijian	Fiji
•Futuna, East	French Polynesia

Language	Countries
•Islander English Creole	Tuvalu
•Kiribati	Kiribati
•Marquesan, North	French Polynesia
•Marquesan, South	French Polynesia
•Nauruan	Nauru

Language

- Niue
- Pijin
- Rotuman
- Samoan

Countries

- Niue
- Solomon Islands
- Fiji
- Samoa

Language

- Tahitian
- Tok Pisin
- Tuvaluan
- Wallisian

Countries

- French Polynesia
- Papua New Guinea
- Tuvalu
- Wallis and Futuna

Southern Asia-Pacific Division (SSD)**SECONDARY LANGUAGES****Language**

- Indonesian
- Tagalog

Countries

- Indonesia
- Philippines

PRIORITY LANGUAGES**Language**

- Bengali
- Burmese
- Cebuano
- Ilocano
- Malay
- Panayan
- S'gaw Karen
- Thai
- Vietnamese
- Hiligaynon

Countries

- Bangladesh
- Myanmar
- Philippines
- Philippines
- Malaysia, Brunei, Singapore
- Philippines
- Myanmar, Thailand
- Thailand
- Vietnam
- Philippines

(Panayan or Ilonggo)

MISSION LANGUAGES**Language**

- Aklanon
- Bengali
- Bidayuh Serian
- Bikol, Central
- Blaan, Sarangani
- Capiznon
- Cebuano
- Chavacano
- Chin
- Chin Tedim
- Chin, Asho
- Chin, Falam
- Cibeo
- Falam
- Filipino
- Hiligaynon
- Hmong
- Hmong Daw
- Iban
- Jingpho
- Karen
- Karen, Pwo Eastern

Countries

- Philippines, Aklan Province
- Bangladesh; India, West Bengal
- Malaysia, Sarawak
- Philippines, Bicol Region
- Philippines, Sarangani Province
- Philippines, Capiz Province
- Philippines, Cebu Province
- Philippines (Zamboanga)
- Myanmar
- Myanmar
- Myanmar
- Myanmar
- Indonesia, Papua
- Myanmar
- Philippines
- Philippines
- China; Vietnam; Laos
- China
- Malaysia
- Myanmar
- Myanmar
- Myanmar

Language

- Karen, Pwo Western
- Karen, S'gaw
- Kayan
- Khmer
- Kinaray-a
- Lahu
- Lao
- Malay Sabah
- Malayo
- Masbatenyo
- Rungus
- S'gaw
- Tausug
- Tedim
- Tetun
- Thai, Northeastern
- Thai, Northern
- Thai, Southern
- Waray-Waray

Countries

- Myanmar
- Myanmar
- Indonesia
- Cambodia
- Philippines, Antique Province
- Myanmar; China
- Laos
- Malaysia, Sabah
- Malaysia
- Philippines
- Malaysia
- Myanmar
- Philippines
- Myanmar
- East Timor
- Thailand
- Thailand
- Thailand
- Philippines

Southern Asia Division (SUD)

PRIORITY LANGUAGES

Language	Countries
•Garo	India
•Khasi	India (Meghalaya state)
•Lushai	India (Mizoram)
•Malayalam	India (Kerala state)
•Marathi	India (Maharashtra state)
•Mizo	India (Mizoram state)
•Tamil	India (Tamil Nadu), Sri Lanka, Singapore
•Urdu	Pakistan

MISSION LANGUAGES

Language	Countries	Language	Countries
•Anāl	India, Manipur	•Naga, Rongmei	India (Nagaland)
•Assamesa	India, Assam	•Naga, Tangkhul	India (Nagaland)
•Boro	India, Assam	•Nepali	Nepal
•Dzongkha	Bhutan	•Oriya	India, Odisha
•Gujarati	India, Gujarat	•Punjabi, Eastern	India; Pakistan
•Kannada	India, Karnataka	•Punjabi, Western	Pakistan
•Lama	Nepal	•Rongmei	India (Nagaland)
•Meitei	India, Manipur	•Sadri	India
•Naga	India (Nagaland)	•Santhali	India, Jharkhand
•Naga, Ao	India (Nagaland)	•Sindhi	Pakistan and India
•Naga, Mao	India (Nagaland)		

Trans European Division (TED)

PRIORITY LANGUAGES

Language	Countries
•Estonian	Estonia
•Finnish	Finland
•Hungarian	Hungary
•Icelandic	Iceland
•Latvian	Latvia
•Lithuanian	Lithuania
•Macedonian	North Macedonia
•Norwegian	Norway
•Polish	Poland
•Serbian	Serbia, Montenegro
•Swedish	Sweden

MISSION LANGUAGES

Language	Countries	Language	Countries
•Albanian	Albania; Kosovo	•Icelandic	Iceland
•Balkan	Various countries in Balkans	•Montenegrin	Montenegro
•Bosnian	Bosnia and Herzegovina	•Roma	Scandinavia
•Carpathian	Romania; Ukraine	•Romani	Europe
•Faroese	Denmark (Faroe Islands)	•Serbo-Croatian	Bosnia and Herzegovina; Serbia;
•Gheg	Albania		Montenegro
•Greek	Greece; Cyprus	•Slovene	Slovenia

Ukrainian Union Conference

PRIORITY LANGUAGES

Language	Countries
•Ukrainian	Ukraine

West-Central Africa Division (WAD)

MISSION LANGUAGES

Language	Countries	Language	Countries
•Abua	Nigeria, Niger Delta	•Khana	Ghana
•Adamawa	Nigeria, Adamawa State	•Kissi, Northern	Guinea
•Akan	Ghana, Ashanti Region; Ivory Coast	•Konkomba	Ghana
•Alladian	Ivory Coast, Alladjan Region	•Kono	Sierra Leone
•Attie	Ivory Coast, Attié Region	•Konzo	Central African Republic
•Baatonum	Benin, Borgou	•Kpelle, Guinea	Guinea
•Bassa	Nigeria, Bassa Region	•Kpelle, Liberia	Liberia
•Bete	Ivory Coast	•Krio	Sierra Leone
•Bete, Gagnoa	Ivory Coast, Gagnoa Region	•Kurama	Nigeria
•Bulu	Cameroon, South Region	•Kusaal	Ghana
•Central-Eastern Niger	Niger	•Limba, West-Central	Sierra Leone
•Chadian	Chad	•Loma	Liberia
•Cwi	Nigeria	•Mada	Nigeria
•Dagara, Northern	Burkina Faso, Northern Region	•Mafa	Cameroon
•Dagbani	Ghana	•Mandinka	Gambia; Senegal
•Dan	Ivory Coast, Western Region	•Mandinka	Guinea
•Efik	Nigeria	•Maninkakan, Kita	Mali
•Ekpeye	Nigeria	•Maninkakan, Western	Guinea
•Eleme	Nigeria	•Marba	Burkina Faso
•Epie	Nigeria	•Massalat	Chad
•Ewe	Togo; Ghana	•Mbum	Central African Republic
•Ewondo	Cameroon	•Mende	Sierra Leone
•Fa d'Ambu	Nigeria	•Moore	Burkina Faso
•Fang	Gabon; Cameroon	•Nancere	Republic of the Congo
•Fon	Benin	•Ngambay	Central African Republic
•Fulfulde	Nigeria; Cameroon;	•Obolo	Nigeria
•Ga	Ghana	•Ogbah	Nigeria
•Gagnoa	Ivory Coast	•Pular	Guinea; Senegal
•Ghanaian Pidgin English	Ghana	•Senoufo	Ivory Coast
•Gonja	Ghana	•Sierra Negra	Central African Republic
•Gourmanchema	Chad	•Susu	Guinea
•Guinea-Bissau Creole	Guinea-Bissau	•Tagwana	Ivory Coast
•Hausa	Nigeria; Niger	•Tem	Nigeria
•Housa	Nigeria	•Themne	Sierra Leone
•Ibani	Nigeria	•Tupuri	Cameroon
•Ibibio	Nigeria	•Vai	Liberia
•Igbo	Nigeria	•Wolof	Senegal; The Gambia
•Ikwere	Nigeria	•Zarma	Niger
•Izon	Nigeria		
•Jula	Ivory Coast		
•Kabiye	Togo		
•Kabuverdianu	Cape Verde		
•Kako	Ivory Coast		
•Kalabari	Nigeria		
•Kera	Chad		

1 SEC/ADCOM to ECK-25SM+25GCS

2

3 128-25GS STEERING COMMITTEE—GENERAL CONFERENCE

4 SESSION - 2025

5

6 RECOMMENDED, To approve the 2025 General Conference Session Steering Committee, as
7 follows:

8

9

STEERING

10

11

Ted N C Wilson, Chair

12

Hensley M Mooroooven, Secretary

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Members: Timothy H Aka, Harrington S Akombwa, Audrey E Andersson, Stanley E Arco, Guillermo E Biaggi, Mario A Brito, G Alexander Bryant, Roger O Caderma, Ramon J Canals, Abner De los Santos, Sabrina C DeSouza, Paul H Douglas, Karnik Doukmetzian, Daniel Duda, George O Egwakhe, Mark A Finley, Elie Henry, James M Howard, Mikhail F Kaminskiy, Yo Han Kim, Erton C Kohler, Gary D Krause, Elbert Kuhn, Ezras Lakra, Thomas L Lemon,

German A Lust, Geoffrey G Mbwana, Todd R McFarland, Duane McKey, Pierre E Omeler, Robert Osei-Bonsu, Lissy Park, Magdiel E Perez Schulz, Josue Pierre, Karen J Porter, Claude J Richli, Blasious M Ruguri, Michael L Ryan, Saw Samuel, Gerson P Santos, Silvia Sicalo, Artur A Stele, Richard T Stephenson, Glenn C Townend, E Douglas Venn, J Raymond Wahlen II

Invitees: Tamara K Boward, Williams S Costa Jr, Justin Kim

1 SEC/ADCOM to ECK-25SM+25GCS

2

3 129-25GS STANDING COMMITTEES—GENERAL CONFERENCE

4 SESSION - 2025

5

6 RECOMMENDED, To approve standing committees for the 2025 General Conference Session,
7 as follows:

8

9

CHURCH MANUAL

10

11 Guillermo E Biaggi, Chair

12 Abner De los Santos, Vice-chair

13 Gerson P Santos, Secretary

14 Tamara K Boward, Recording Secretary

15

16 Members: Kyoshin Ahn, Clement J Arkangelo Mawa, Hananiya A Bayawa, Daniel K
17 Bediako, Lesleigh A E Bower, Elias Brasil de Souza, Ramon J Canals, Carlos Cardoso Pinheiro,
18 John Victor Chinta, Orathai Chureson, Robert C Csizmadia, Paul H Douglas, Karnik Doukmetzian,
19 George O Egwakhe, Dwain Esmond, Pavel Goia, Frank M Hasel, Edward Heidinger,
20 Daniel Wang Xin Jiao, Leonard A Johnson, Anthony R Kent, Erton C Kohler,

21

22 Stephane Le Guilcher, Lalnghak Liana, Barna Magyarosi, Wendell W Mandolang,
23 Geoffrey G Mbwana, Richard E McEdward, Musa G Mitekaro, Hensley M Mooroooven,
24 David Kayombo Ndonji, Stanislav V Nosov, Niklas M Rantanen, Gideon P Reyneke, Teddy
25 Romeoz Donald, Saw Samuel, Selom K Sessou, Michael B Sikuri, Michael Sokupa, Artur A Stele,
26 Chizu Takahashi, Ivan I Velgosh, Kay White, Ted N C Wilson. Hiroshi Yamaji

27

CONSTITUTION AND BYLAWS

28

29 Ted N C Wilson, Chair

30 Geoffrey G Mbwana, Vice-chair

31 Hensley M Mooroooven, Secretary

32 Nichole N Miles, Recording Secretary

33

34
35 Members: Kyoshin Ahn, Audrey E Andersson, Yohannes O Beyene, Guillermo E Biaggi,
36 G Alexander Bryant, Merlin D Burt, Dario M Caviglione, John Victor Chinta, Riches Christian,
37 Orathai Chureson, Robert C Csizmadia, Markus M Dangana, Abner De los Santos, Paul H
38 Douglas, Karnik Doukmetzian, Richard H Hart, Edward Heidinger, Elie Henry, Andi Hunsaker,
39 Vincent R Injety, Leonard A Johnson, Mikhail F Kaminskiy, Joshua Soongi Kang,

40

41 Ginger Ketting-Weller, Erton C Kohler, Thomas L Lemon, Barna Magyarosi, Wendell W
42 Mandolang, Duane McKey, Todd R McFarland, Musa G Mitekaro, Ronald Nalin, Hopekings K
43 Ngomba, David Nommik, Pierre E Omeler, Lissy Park, Magdiel E Perez Schulz, Josue Pierre,
44 Gideon P Reyneke, Saw Samuel, Selom K Sessou, Michael B Sikuri, Sugih Sitorus, Artur A
45 Stele, Ivan I Velgosh, Clinton H Wahlen, Lori E Williams, Hiroshi Yamaji,

46

- 1 Malachi Yani, Norbert G Zens
- 2
- 3 Invitee: Tamara K Boward.

1 OGC/105-23G/105-24G/ADCOM/PreC/SecC/GCDO25SM to TNCW-25SM

2

3 105-25G *GENERAL CONFERENCE RULES OF ORDER*

4

5 RECOMMENDED, To amend the *General Conference Rules of Order* to read as follows:

6

7

General Conference

8

9

Rules of Order

10

11

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12

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General Conference Corporation of Seventh-day Adventists®

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Silver Spring, Maryland, USA

15

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~~Sixth~~ Seventh Edition

17

18

GENERAL CONFERENCE RULES OF ORDER

19

(Procedural Rules for General Conference

20

Business Sessions and Executive Committee Meetings)

21

22

At the 1985 General Conference Session in New Orleans, a number of delegates expressed the desire for more precise and written rules of order for General Conference Sessions. In harmony with the wishes of the Session, the General Conference Executive Committee subsequently appointed a subcommittee to study the matter and draw up such rules of procedure.

23

24

25

26

27

In its work, this committee was guided by the desire to prepare rules of order for the Church which are in harmony with the Spirit of Prophecy instruction and Seventh-day Adventist policy and reflect a sensible approach to session and committee efficiency based on tried and true working methods.

28

29

30

31

32

The General Conference Executive Committee ratified the work of the subcommittee and the *General Conference Rules of Order* were approved. The current edition has been updated for the ~~2015~~ 2025 General Conference Session to assure consistency within the rules and for clarity.

33

34

35

36

A fundamental aim of these rules is to facilitate the participation by delegates and committee members in discussions and debates, and in the decision-making process. Rules of procedure are set up to facilitate free participation and are not set in theological concrete.

37

38

39

40

It was felt that it was not necessary to go into great detail. Specific provision has been made for most eventualities. Neither the Bible nor the writings of Ellen G. White are textbooks of ecclesiastical parliamentary law. Ellen G. White asks for harmony and simplicity in the business meetings of the Church and recommends the avoidance of unnecessary machinery which could sap the physical and mental energies of those called to participate in council and committee meetings (Ms 3, 1890, p. 9).

41

42

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45

46

1 The purpose of this short compendium of ~~rules of order~~ *Rules of Order* is to guide ~~church~~
2 Church leaders and other participants so that the work of ~~church~~ Church sessions and
3 committees can move along smoothly, expeditiously, and fairly. These procedures should serve
4 ~~church~~ Church business sessions like the clear signalization which enables traffic to move
5 smoothly, safely, and rapidly without confusion and delay.

6
7 The Church is a voluntary society of those who have accepted Jesus Christ as their
8 Lord and Savior. She is the body of Christ. She is not a parliamentary body, a political forum,
9 a service club, or a business corporation. When Seventh-day Adventists meet to transact the
10 business of the Church, they are meeting with God. In the final analysis, it is the Holy Spirit who
11 leads and guides. “If your committee meetings and council meetings,” wrote Ellen G. White,
12 “are not under the direct supervision of the Spirit of God, your conclusions will be earthborn, and
13 worthy of no more consideration than are any man’s expressions”
14 (Letter 81, 1896, pp. 8, 9).

15
16 The delegates at ~~church~~ Church sessions and especially the General Conference Session
17 are legislating, not to satisfy personal or party interests, not to cater to nationalistic or regional
18 ambitions, but to work “for time and eternity” and participate in the divine mission for the
19 salvation of the world—7T 258, 259. Delegates and committee members are warned against a
20 spirit of selfishness, self-exaltation, and pomposity in council and committee meetings (see
21 Ms 29, 1895, p. 8).

22
23 The overarching concern of ~~church~~ Church sessions and committees is to discover and
24 understand God’s will regarding the issues, plans, and appointments to be considered. In the light
25 of this purpose, the object of rules of order is to facilitate accomplishing the will of God. In this
26 sense, the delegated sessions of the Church are *sui generis* (unique), different from any other
27 human organization.

28
29 These ~~rules of order~~ *Rules of Order* are intended to be used with a sense of reverence for
30 the divine purpose. They are not intended to provide for quick or dilatory parliamentary
31 maneuvers to gain a point, gain undeserved attention, gain advantage by suppressing the wishes
32 of others, or to confuse the chair, fellow delegates, or committee members. These rules,
33 furthermore, should not be used in such a way as to become an excuse for procedural wrangling
34 which could keep sessions or committees from moving forward with dispatch. Ellen G.
35 White counsels that there should be “constant effort for brevity in business meetings” (Ms 3,
36 1890, p. 9).

37
38 It must never be forgotten that the letter of procedural rules can kill; it is the spirit that
39 gives life to ~~church~~ Church order and government. The chair, with the support of the delegates,
40 must use good judgment and not let the machinery get in the way of the advancement of God’s
41 work.

1 and take sides in the debate, ~~he the chair~~ should step down ~~from the chair~~ calling upon another
 2 officer to take the chair temporarily. It is understood, however, that in committee meetings the
 3 president, even while occupying the chair, will be free to fully participate in the discussions and
 4 present his views.

5 6 Duties of Delegates and Committee Members

7
8 1. In view of the privilege of serving as delegates at ~~church~~ Church sessions or as
 9 committee members, those acting in these capacities should conduct themselves with Christian
 10 decorum, realizing they are doing the Lord's business, not making frivolous, irrelevant,
 11 unnecessarily time-consuming, or obstructionist speeches or motions. In such ~~cases~~ cases, the
 12 chair has every right to rule these out of order.

13
14 2. Delegates or committee members, for reasons of fairness and respect for fellow
 15 delegates or members, should not expect to speak to a motion a second (or additional) time
 16 until others wishing to speak have had the opportunity to do so (as far as this is feasible). However,
 17 the chair may give a person who has already spoken the opportunity to answer a question or
 18 clarify previous remarks.

19
20 3. Delegates or committee members have the right to speak in their own language,
 21 subject to the availability of interpreters. ~~translators~~.

22 23 Quorum

24
25 The quorum for sessions or committee meetings shall be fixed by the bylaws of the
 26 respective ~~church~~ Church organizations. Unless otherwise specified in the bylaws, once the
 27 meeting is declared open, the delegates remaining present shall constitute a quorum.

28 29 Voting

30
31 1. Voting shall be by means as specified by the chair, unless specified otherwise in
 32 the bylaws. Such voting can be by voice vote, raising of cards/hands, standing, secret paper
 33 ballot, or use by electronic device (if available). ~~normally shall be by voice vote (viva voce).~~

34
35 2. If there is no objection, the chair can declare a vote by ~~general~~ common consent.

36
37 3. Unless contrary to the bylaws, if the delegates prefer a different method of voting
 38 than the chair has specified, then by majority vote, the delegates can select the method to use from
 39 those listed above. By ruling of the chair or by majority vote of the delegates present and voting,
 40 voting can be by raising of hands, standing, secret ballot, or use of electronic device. If there
 41 appears to be a reasonable doubt regarding the result of a vote, either the chair or any member
 42 may call for the votes to be counted/recounted (a division of the assembly).

1
2 8. Persistent referrals back, particularly from the same source, are inconsistent with
3 fairness and good procedure. In this case, there is every right to refuse referral and the Nominating
4 Committee report can then be voted upon without further delay.

5 6 Dealing With Motions

7
8 There are basically four types of motions:

- 9
10 1. Main motions
11
12 2. Privileged motions
13
14 3. Subsidiary motions
15
16 4. Incidental motions
17

18 Each category has its own purposes, characteristics, and order of precedence.

19
20 1. Main Question or Motion. The purpose of a main motion is to introduce and
21 propose the action regarding an item of business. Only delegates or members with the right to vote
22 may make motions or speak to motions.

23
24 a. Requires a second.

25
26 b. A simple majority vote is required for the motion to pass unless the
27 ~~Bylaws~~ bylaws or these rules specify a different requirement.

28
29 c. It may be amended by a majority vote.

30
31 d. Another motion is not in order when a main motion is being considered,
32 except

33
34 1) Privileged motions (fixing time of future meeting, adjournment,
35 and question of privilege), and

36
37 2) Subsidiary motions (tabling, previous questions, refer to
38 committee, amendments, postpone indefinitely, and limit time of debate), and

39
40 3) Incidental motions (appeals regarding points of order, division of a
41 question, and withdrawing or modifying a motion).
42

1 e. In case of a tie vote, the motion is lost. This provision respects the right of
 2 the chair, if the chair has not already voted, to do so in order to make or break a tie vote.
 3

4 2. Privileged Motions. This category of motions deals with the rights of delegates or
 5 committee members as a whole and the rights of individual delegates or members in regard to the
 6 session or meeting. No debate is allowed on privileged motions, and they cannot be tabled (except
 7 a question of privilege), postponed, or referred to a committee (committed).
 8

9 These rules recognize three kinds of privileged motions: Fixing the time of a further
 10 meeting, calling for adjournment or recess, and questions of privilege.
 11

12 a. Fixing the Time of a Further Meeting. ~~time of a further meeting.~~
 13

14 This motion

- 15 1) Requires a second.
- 16 2) Cannot be debated.
- 17 3) Is the highest motion in rank.
- 18 4) Can be amended in regard only to time and place.
- 19 5) Cannot interrupt a person speaking.
- 20 6) Requires a simple majority.
- 21 7) Can be reconsidered.

22 b. Calling for Adjournment or Recess. ~~adjournment or recess.~~
 23

24 This motion

- 25 1) Requires a second.
- 26 2) Cannot be debated, though the chair or secretary may provide
 27 information regarding business requiring attention.
- 28 3) Adjournment cannot be amended, recess may be amended.
- 29 4) Requires a simple majority.
- 30 5) Cannot interrupt a person speaking.

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6) Cannot be reconsidered.

c. Questions of Privilege or Points of Order. ~~privilege~~. A question of privilege or point of order is used to get the attention of the chair and meeting regarding a matter of business or procedure that cannot wait.

1) Questions of privilege or points of order ~~privilege~~ refer to

a) Organization of session or meeting.

b) Comfort of delegates or members.

c) Conduct of delegates, members or of others present.

d) A ruling by the chair that a member believes is contrary to the Rules of Order or the bylaws.

2) Procedure for questions of privilege or points of order

a) Do not require a second.

b) Cannot be debated.

c) Cannot be amended.

d) Can interrupt a person speaking.

e) Are usually decided by determination of the chair (though two delegates can appeal from the decision).

f) Can be reconsidered if the chair puts the question to a vote of the delegates. ~~reconsidered.~~

A question of privilege or point of order is not to be used to debate the pending motion or to gain the floor ahead of other delegates. When recognized for a question of privilege or point of order no other motion may be made. Delegates raising such a question or point should immediately state the basis for the question of privilege or point of order. If the chair does not immediately hear the reason for the question of privilege or point of order, the chair should interrupt the delegate and ask that it be stated. If the chair believes that delegates are raising frivolous questions of privilege or points of order for an improper purpose (to be recognized ahead of other delegates, to delay, or to obstruct the work of the body), the chair may, after having given warning to the body, decline to recognize speakers who rise to raise a question of privilege or point of order.

1
2 3. Subsidiary Motions. Subsidiary motions apply to a main motion and take
3 precedence over the main motion because they need to be decided before the main motion can
4 proceed. Privileged motions have precedence over subsidiary motions.
5

6 These ~~rules of order~~ *Rules of Order* recognize six kinds of subsidiary motions: motion to
7 table, calling previous question, refer to committee (commit), amendments, postpone
8 indefinitely, and limit time of debate.
9

10 a. Motion to Table. A motion to table should be used when delegates or
11 committee members wish to postpone to a later time consideration of an item that has been
12 moved. It is not used to “drop” or suppress a motion; the correct motion for this is “postpone
13 indefinitely.” A motion to take from the table business previously tabled, is treated in the same
14 way as a motion to table, though it can be renewed if it fails to pass. A motion to table
15

- 16 1) Requires a second.
17
18 2) Cannot be debated.
19
20 3) Cannot be amended.
21
22 4) Requires a simple majority.
23
24 5) Cannot be reconsidered.
25
26 6) Does not apply to committee reports or unfinished business but
27 only to a pending motion.
28

29 b. Motion to Call the Previous Question. The purpose of this motion is to
30 stop and close debate immediately and vote on a main motion or amendment under
31 consideration. If previous question is ordered regarding an amendment, debate can continue on
32 the main motion after the previous question on the amendment is voted. Privileged motions,
33 motion to table, and incidental motions take precedence over previous question. Simply calling
34 out “question” is not formally moving “previous question,” but indicates to the chair that a
35 delegate or committee member feels it is time to vote. This motion
36

- 37 1) Requires a second.
38
39 2) Cannot be debated.
40
41 3) Cannot be amended.
42
43 4) Requires a two-thirds vote.

- 1
2 5) Cannot interrupt a person speaking.
3
4 6) Can be reconsidered.
5
6 c. Refer to Committee (Commit). The purpose of the motion to commit is to
7 refer an item of business to a committee. The motion to commit
8
9 1) Requires a second.
10
11 2) Can be debated.
12
13 3) Can be amended.
14
15 4) Requires a simple majority.
16
17 5) Takes precedence, except the motion to postpone indefinitely and
18 the main question.
19
20 6) Can be reconsidered if the committee has not already begun its
21 work.
22
23 d. Amendments. The purpose of the motion to amend is to change or modify
24 a main motion, and thus it must be germane to the business matter to be amended. A motion to
25 amend (first level) may itself be amended (second level), but there can be no amendment (third
26 level) to an amendment to an amendment. A “substitute motion” is really an amendment. The
27 motion to amend
28
29 1) Requires a second.
30
31 2) Can be debated with discussion limited to the amendment itself.
32
33 3) Requires a simple majority.
34
35 4) Only one amendment can be considered at a time. As each is
36 voted, other amendments offered are considered in succession.
37
38 5) Amendments are usually done by inserting, striking out or
39 substituting, or a combination of these.
40
41 6) Can be reconsidered.
42

1 Motions to amend must clearly and precisely state the proposed change to the original
 2 motion. Motions to amend that state an intent or desire but lack the necessary language are out of
 3 order and should not be accepted by the chair. If, in the opinion of the chair, it would be helpful
 4 to the body, the chair can request that any motion to amend be in writing.

5
 6 At a General Conference Session or any other meeting where time allows, a motion to
 7 amend may be referred to a standing committee for consideration if that committee will meet
 8 before the meeting adjourns. All items the delegates wish to address should be directed to that
 9 standing committee which will meet with all delegates desiring to address the referred item. If
 10 after the referral a delegate is not satisfied with the item as it comes back, then the amendment
 11 may be considered as any other amendment.

12
 13 e. Postpone Indefinitely. The purpose of this motion is to suppress a motion.
 14 Subsidiary motions do not apply, except previous question and limit (or extend) time of debate.
 15 The motion to postpone indefinitely

- 16
 17 1) Requires a second.
 18
 19 2) Is fully debatable, including both the main question and the
 20 propriety of postponing indefinitely.
 21
 22 3) Cannot be amended.
 23
 24 4) Requires a simple majority.
 25
 26 5) Applies essentially only to main motions, though it can be applied
 27 to Questions of Privilege or Points of Order. ~~“Questions of Privilege.”~~
 28
 29 6) Can be reconsidered if the vote was affirmative.
 30

31 f. Set Time of Debate. The purpose of this motion is to establish limits
 32 regarding the length of individual speeches in a discussion or to limit the time period provided
 33 for discussion before voting.

34
 35 The motion to set time of debate

- 36
 37 1) Requires a second.
 38
 39 2) Can be debated.
 40
 41 3) Can be amended.
 42
 43 4) Requires a two-thirds vote.

1
2 5) Can be reconsidered by moving to extend time of debate
3 (two-thirds majority required).
4

5 4. Incidental Motions. These motions deal with incidents concerning main motions
6 and must be decided before the main motion. These ~~rules of order~~ *Rules of Order* recognize as
7 incidental motions only appeals regarding points of order, division of a question, and
8 withdrawing or modifying a motion.
9

10 a. Appeal Regarding Points of Order, ~~regarding points of order~~. The purpose
11 is to object to a decision or ruling of the chair at the time it is made regarding a point of order or
12 to relieve the chair from having to make a decision by placing responsibility on the delegates or
13 members. The appeal
14

15 1) Requires a second.

16
17 2) Generally is debatable, but not when the decorum of the session or
18 meeting is in question or when an undebatable question is pending.
19

20 3) Cannot be amended.

21
22 4) Requires a simple majority.
23

24 5) Motions to table and privileged motions “table” and “privileged
25 motions” take precedence, as does “previous question” when the appeal is debatable.
26

27 6) Can be reconsidered.

28
29 7) In a question of appeal, ~~appeal~~ a delegate or member may speak
30 only once, except by special permission of the chair, and the chair has the right to present the
31 arguments in favor of the chair’s decision or ruling.
32

33 b. Division of a Question, ~~question~~. The purpose of this motion is to divide a
34 question having several propositions or sections (e.g. document with several pages or
35 paragraphs) into separate parts which are to be considered and voted on as distinct questions.
36 When divided, each part is voted on separately as if it had been offered alone. For practical
37 purposes, it is better to divide a question when it is introduced, though the motion can be made
38 any time while the question is pending.
39

40 The formality of a vote on division of a question can be dispensed with, the chair ruling by
41 common consent regarding the method of division. If this procedure is objected to, then a formal
42 motion to divide becomes necessary, specifying how the question is to be divided. The motion to
43 divide

- 1
2 1) Applies only to main questions and amendments.
3
4 a) Requires a second.
5
6 b) Requires a simple majority.
7
8 2) Yields to all privileged and subsidiary motions and to the
9 incidental motion to appeal from a decision of the chair, except the motions to amend and to
10 postpone indefinitely over which it has precedence.
11
12 3) Can be amended, but the other five kinds of subsidiary motions do
13 not apply to the motion to divide.
14
15 4) Cannot be debated.
16
17 5) Can be reconsidered.
18

19 c. **Withdrawing or Modifying a Motion.** Before a motion has been stated by
20 the chair, it is the property of the mover, who can withdraw it or modify it without asking for
21 consent. After the motion has been stated by the chair, the maker must ask the assembly's
22 permission to withdraw or modify the motion. If there is no objection, the chair shall treat the
23 request as a unanimous-consent request. If there is an objection, the chair shall put the request to
24 a majority decision vote. A motion to modify or withdraw
25

- 26 1) Does not require a second.
27
28 2) Cannot be debated.
29
30 3) Cannot be amended.
31
32 4) Requires a simple majority.
33
34 5) Cannot be reconsidered.
35

36 After a motion has been withdrawn, the situation is as if the motion had never been made.
37

38 d. **Reconsideration of Motions.** When these ~~rules of order~~ *Rules of Order*
39 permit it, a motion already voted on can be reconsidered. The purpose of reconsideration is to
40 permit correction of an erroneous action, especially when added information has become
41 available or a changed situation has developed since the vote was taken. In order to protect
42 against possible abuse, the motion to reconsider must be made by one who voted with the
43 prevailing side. The motion to reconsider is appropriate when made during the same meeting or

1 council. (After adjournment, the motion to rescind is the appropriate motion to be used at a
2 subsequent meeting.)

- 3
- 4 1) Requires a second.
- 5
- 6 2) Is debatable, except when the motion proposed for reconsideration
- 7 is undebatable.
- 8
- 9 3) Cannot be amended.
- 10
- 11 4) Requires a simple majority.
- 12
- 13 5) Cannot be reconsidered, except by unanimous consent.
- 14

15 e. Rescinding or Amending Previous Actions. The purpose of the motion to
16 rescind is to repeal or annul an action previously voted. The motion to amend a previous action
17 aims at changing only a part of the text previously voted.

- 18
- 19 1) Requires a second.
- 20
- 21 2) Can be amended.
- 22
- 23 3) Is debatable, except when the motion proposed for repeal is
- 24 undebatable.
- 25
- 26 4) Can be reconsidered only if vote was in the negative.
- 27
- 28 5) Needs two-thirds majority, unless prior notice has been given that
- 29 consideration will be given to rescind a previous action.
- 30

31 Suspending *General Conference Rules of Order*

32

33 Under special circumstances, and for the purpose of facilitating the business of the
34 Church, these ~~rules of order~~ Rules of Order may be suspended by a two-thirds vote of the
35 delegates or members.

36

37 Official Languages of the *General Conference Rules of Order*

38

39 For the benefit of the delegates and the world Church, these *Rules of Order* may be
40 translated into other languages. The English version of these *Rules of Order* remains the official
41 version and any other translations are only for the convenience of the delegates and not the official
42 version of these rules.

43

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Changing *General Conference Rules of Order*

These ~~rules of order~~ *Rules of Order* may be changed by a two-thirds vote of the General Conference Executive Committee.

Rules of Order for General Conference

These ~~rules of order~~ *Rules of Order* shall apply to both the General Conference Sessions and Executive Committee meetings.

Adapting *General Conference Rules of Order* to Union or Conference Sessions and Executive Committee Meetings

These ~~General Conference rules of order~~ *General Conference Rules of Order* apply in principle to the world Church. Division committees may adapt, where necessary, these ~~rules of order~~ *Rules of Order* for use at sessions and executive committee meetings within their territory. Any adaptation by a division for use in its territory shall be done by way of supplemental rules or addendum and not by modifying this document.

Use of *General Conference Rules of Order* by Other Church Organizations

Other ~~church~~ Church organizations, such as local churches, boards, and faculty meetings, may use these *Rules of Order*. ~~rules of order.~~

MOTIONS SUMMARY TABLE

Rank	Motions	Interrupt	Second	Debate	Amend	Vote	Reconsider	Notes*
10	Fix Time of Further Meeting (P)	No	Yes	No	Yes*	Majority	Yes	As to time and place
9	Adjourn/ Recess (P)	No	Yes	No	No	Majority	No	
8	Question of Privilege <u>Privilege/Point of Order</u> (P)	Yes	No	No	No	Chair*	Yes	Chair's decision can be appealed by two members
7	Table (S)	No	Yes	No	No	Majority	No	
6	Previous Question (S)	No	Yes	No	No	2/3	Yes	
5	Limit/Extend Debate (S)	No	Yes	Yes	Yes	2/3	Yes*	To extend debate only
4	Refer to Committee (S)	No	Yes	Yes	Yes	Majority	Yes*	If committee has not begun consideration
3	Amendment (S)	No	Yes	Yes	Yes	Majority	Yes	

Rank	Motions	Interrupt	Second	Debate	Amend	Vote	Reconsider	Notes*
2	Postpone Indefinitely (S)	No	Yes	Yes	No	Majority	Yes*	Affirmative vote only
1	MAIN MOTION	No	Yes	Yes	Yes	Majority	Yes	
-	Appeal Points of Order (I)	Yes	Yes	Yes	No	Majority	Yes	
-	Division of Question (I)	No	Yes	No	Yes	Majority	Yes	
-	Reconsider (I)	No	Yes	Yes	No	Majority	No	
-	Motion to Rescind	No	Yes	Yes ¹	Yes	Majority ²	Yes	
-	Refer Back to Nominating Committee (I)	No	Yes	No	No	Majority	No	Usually accepted
-	Take from the Table (I)	No	Yes	No	No	Majority	No	
-	Withdraw Motion (I)	No	No	No	No	Majority	No	

1

2 2/3 Two-thirds Vote; P—Privileged Motion; S—Subsidiary Motion; I—Incidental Motion

3 ¹ Except when motion proposed for repeal is undebatable.

4 ² If notice of motion to rescind was previously given, otherwise requires a two-thirds majority.

1 SEC/ChManSub/ADCOM/PreC/GCDO25SM to GPS-25SM(DIV)

2

3 130-25G GUIDELINES FOR HOUSE GROUPS

4

5 RECOMMENDED, To approve Guidelines for House Groups, to read as follows:

6

7

GUIDELINES FOR HOUSE GROUPS

8

9 In New Testament times, Christians often gathered in homes for worship and fellowship
10 (Rom 16:3-5; Col 4:15; Phil 1, 2; 1 Cor 16:19). Today, a similar small-group, relational approach
11 can effectively build strong disciples who reach out to their communities. This model is
12 indispensable in the advancement of mission, especially in closed countries where open worship
13 is forbidden or difficult. It has also been effective in certain secular and post-Christian contexts
14 and when reaching out to adherents of other world religions. The primary purpose of establishing
15 house groups is to advance the mission by expanding the gospel's outreach.

16

17 The *Seventh-day Adventist Church Manual* provides a helpful overview of this practice:

18

19 “Where a number of isolated believers reside near one another or where they belong
20 to a small group, house church, or church planting core group, they should consider
21 forming a company of believers for fellowship, worship, and mission with the objective of
22 growing into an organized church or multiplying house churches in that geographical area.

23

24 Company status is approved by vote of the conference¹ executive committee,
25 which, should it become necessary, may subsequently dissolve the company. The division
26 and/or conference should have written guidelines for organizing companies within its
27 territory.

28

29 Church members who are part of small groups or house groups may form the
30 nucleus of a new company. Membership of all those who want to be part of a company
31 should be held in either the conference church or a local church (mother church). If
32 membership for those who want to be part of a company is to be held in the conference
33 church, the conference executive committee will vote their membership transfers to the
34 conference church and indicate that they are part of the new company” (*Church Manual*, p
35 38).

36

37 The above statement from the *Church Manual* acknowledges the following levels:

38

¹ For purposes of editorial and printing economy, “conference” in the *Church Manual* means “conference, mission, field, section, delegation, or union of churches,” as the administrative context indicates. Generally, each congregation is a member of the sisterhood of churches known as a conference, but until the local organization achieves conference status, under General Conference *Working Policy* it may be identified as a mission, section, delegation, or field.

- 1 1. Small groups,² house groups/churches,³ or church-planting core groups⁴
- 2
- 3 2. Companies
- 4
- 5 3. Churches
- 6

7 The *Church Manual* also describes two legitimate objectives for small groups or house
8 groups. They can either aspire to grow into a company and eventually an organized church or to
9 remain similar in size while multiplying other house groups in the same area.

10 The following are recommended for house groups to function most effectively:

11 1. *Membership*—Church membership resides only in a local church or conference
12 church. A number of house groups can be organized as a single church or as a company and
13 remain under the umbrella of the conference church or a mother/sponsoring church.
14 Representation at local conference/mission constituency meetings is only possible through the
15 organized local church.

16 2. *Leadership*—House groups should be led by dedicated and well-trained leaders
17 who are essential in preserving the church’s theological identity and mission focus. These leaders
18 should receive supervision and support from a senior district pastor or network leader and,
19 whenever possible, a designated coordinator at the conference level.

20 3. *Regular Meetings*—While flexibility is essential to accommodate specific
21 geographical and cultural contexts, house groups must intentionally stay connected with the
22 mother/sponsoring church or conference for prayer, worship, and coordinated mission activities.

23 4. *Oversight and Support*—Consistent oversight is crucial to maintain unity and
24 alignment with the mission and identity of the Seventh-day Adventist Church. Pastors or
25 conference leaders must provide regular support and guidance to ensure house groups function
26 effectively and remain theologically sound and mission focused. Pastoral care and oversight will
27 ensure that house groups will reflect the theological position of the Church.

28 5. *Adventist Identity*—House groups must be approved and accountable to their local
29 mission or conference. They should actively promote the study of the Bible, Spirit of Prophecy,
30 and Sabbath School Study Guides for all ages. They should be encouraged to use the world
31
32
33

² Usually, the main difference between small groups and house churches/groups is that small groups meet during the week separately but come together for worship in a local church on Sabbath, while house churches/groups have their own worship on Sabbath.

³ The *Church Manual* uses the phrases “house churches” and “house groups” interchangeably, referring to the same group of people. Although a fully organized church can meet in a private home for worship, here, the phrase is used for house groups that are not organized as a church or company. The *Church Manual* provides no space or legitimacy for a loose-knit aggregation of independent house churches.

⁴ Including Branch Sabbath Schools.

1 mission reports and other resources produced by the Church. They should also promote a faithful
2 return of tithe and giving of offerings through the local conference or mission system.

3

4 Divisions and unions choosing to implement house groups within their territories should
5 develop or adopt specific guidelines to ensure consistency and effectiveness in their operations.
6 This will ensure that these groups remain aligned with the broader mission and teachings of the
7 Seventh-day Adventist Church while also addressing the unique needs and opportunities of their
8 local contexts.

Selected Messages, Book 2

Chapter 47—Preparing for the Final Crisis (pp 372-374)

Prayer, Faith, Reliance on God

What is needed in this, our time of danger, is fervent prayer, mingled with earnest faith, a reliance upon God when Satan casts his shadow over God's people. Let everyone bear in mind that God delights to listen to the supplications of His people; for the prevailing iniquity calls for more earnest prayer, and God has promised that He will avenge His own elect, who cry day and night unto Him, though He bear long with them. (2SM 372.2)

Men are prone to abuse the long-suffering of God, and to presume on His forbearance. But there is a point in human iniquity when it is time for God to interfere; and terrible are the issues. "The Lord is slow to anger, and great in power, and will not at all acquit the wicked" ([Nahum 1:3](#)). The long-suffering of God is wonderful, because He puts constraint on His own attributes; but punishment is nonetheless certain. Every century of profligacy has treasured up wrath against the day of wrath; and when the time comes, and the iniquity is full, then God will do His strange work. It will be found a terrible thing to have worn out the divine patience; for the wrath of God will fall so signally and strongly that it is presented as being unmixed with mercy; and the very earth will be desolated. It is at the time of the national apostasy, when, acting on the policy of Satan, the rulers of the land will rank themselves on the side of the man of sin—it is then the measure of guilt is full; the national apostasy is the signal for national ruin. (2SM 372.3)

God has thrust His people into the gap, to make up the hedge, to raise up the foundation of many generations. The heavenly intelligences, angels that excel in strength, are waiting, obedient to His command, to unite with human agencies; and the Lord will interpose when matters have come to such a pass that none but a divine power can counteract the satanic agencies at work. When His people shall be in the greatest danger, seemingly unable to stand against the power of Satan, God will work in their behalf. Man's extremity is God's opportunity. (2SM 373.1)

Now is the time when the loyal and true are to arise and shine; for the glory of the Lord is risen upon them. It is no time now to hide our colors, no time to turn traitors when the battle presses sore, no time to lay aside our weapons of warfare. Watchmen on the walls of Zion must be wide awake. (2SM 373.2)

I am so thankful at this time that we can have our minds taken off from the difficulties that surround us, and the oppression that is to come upon the people of God, and can look up to the heaven of light and power. If we place ourselves on the side of God, of Christ and the heavenly intelligences, the broad shield of Omnipotence is over us, the mighty God of Israel is

our helper, and we need not fear. Those who touch the people of God, touch the apple of His eye.... (2SM 373.3)

Brethren, will you carry the spirit of Christ with you as you return to your homes and churches? Will you put away unbelief and criticism? We are coming to a time when, more than ever before, we shall need to press together, to labor unitedly. In union there is strength. In discord and disunion there is only weakness. God never designed that one man, or four, or twenty, should take an important work into their own hands, and carry it forward independently of other workers in the cause. God wants His people to counsel together, to be a united church, in Christ a perfect whole. The only safety for us is to enter into the counsels of heaven, ever seeking to do the will of God, to become laborers together with Him. No one company is to form a confederacy, and say, "We are going to take this work, and carry it on in our own way; and if it does not go as we want it to, we will not give our influence to have it go at all." This is Satan's voice, not God's. Do not obey such suggestions. (2SM 373.4)

What we want is the spirit of Jesus. When we have this, we shall love one another. Here are the credentials that we are to bear: "By this shall all men know that ye are my disciples, if ye have love one to another" (John 13:35)....

1 TRE/PolRev&Dev/PreC/SecC/TreC/GCDO24AC/222-24G/TRE/ADCOM/TreC/SP&B25SM to
2 HMM-25SM(DIV)

3
4 206-25G SUPPORT OF THE WORLDWIDE WORK - POLICY
5 AMENDMENT

6
7 RECOMMENDED, To amend GC V 09 05, Support of the Worldwide Work, to read as
8 follows:

9
10 V 09 05 Support of Worldwide Work—1. Divine Plan—In His - No change

11
12 2. Regular Tithe Percentages—The following schedule of tithe sharing has been
13 established for the work of the Church around the world and may be adjusted from time to time
14 by action of the General Conference Executive Committee at an Annual Council, or at a Spring
15 Meeting in extenuating circumstances:

16
17 a. Local Church (which includes companies) to Conference,
18 Mission/Field/Section, or Union of Churches—Churches and companies - No change

19
20 b. Local Conference or Local Mission/Field/Section to Union Conference or
21 Union Mission/Section—Local conferences or local missions/fields/sections - No change

22
23 c. Union Conferences, Union Missions/Sections or Unions of Churches to
24 Division—The division executive committee will set the percentage of gross - No change

25
26 d. Divisions are to forward to the General Conference - No change

27
28 e. The North American Division will contribute an additional 0.85 percent of
29 tithe annually due to the benefit received by its members and entities as a result of Andrews
30 University and Loma Linda University being physically located within their territory. In 2019 the
31 combined rate for the North American Division will be 6.10 percent (5.25 + 0.85) and in 2024
32 and 2025, ~~onward~~ the combined rate will be 3.85 percent (3.00 + 0.85).

33
34 Beginning in 2026, the North American Division will retain the additional 0.85 percent
35 and as such:

36
37 1) The North American Division will not be eligible to receive audit
38 subsidies from the General Conference until after 2040; and

39
40 2) The North American Division will not continue to receive the
41 amount equivalent to 0.30 percent of United States gross tithe that the General Conference
42 contributes to the defined benefit retirement plan of the North American Division.

43
44 f. The percentages listed in paragraphs a. through e. are based - No change

45
46 3. Additional Tithe Percentages—In addition to the above - No change

- 1
- 2
- 3
- 4
- 4. Promptness in Remittance—The tithe sharing process - No change
- 5. Sources of Tithe Receipts at the General Conference - No change

1 SEC/Con&By/SecC/TreC/GCDO23AC/23AC/211-23GS/203-24GS/Con&By/ADCOM/TreC/
2 GCDO25SM to HMM-25SM+25GCS

3

4 203-25GS APPROPRIATIONS - CONSTITUTION AND BYLAWS
5 AMENDMENT

6

7 RATIONALE: Now that the full General Conference Executive Committee is invited to
8 participate in a hybrid Spring Meeting, agenda items previously handled only at an Annual
9 Council are now open for consideration at Spring Meeting. The language regarding the process
10 by which appropriations are considered is being updated to reflect current realities.

11

12 RECOMMENDED, To amend the General Conference Constitution and Bylaws, Bylaws,
13 Article XIX—Appropriations, to read as follows:

14

15 ARTICLE XIX—APPROPRIATIONS

16

17 Sec. 1. The General Conference Executive Committee shall make its regular
18 appropriations to the world field at Spring Meetings or Annual Councils. These appropriations
19 are to be based on a methodology that promotes mission priorities to be fulfilled through the
20 work of world divisions and other denominational entities. ~~budget requests from the fields.~~

21

22 Sec. 2. Appropriations shall be made subject to the receipt of the full amount - No change

23

24 Sec. 3. Appropriations for major projects shall be held in trust for the - No change

25

26 Sec. 4. All funds raised in divisions, except the regular funds belonging to - No change

27

28 Sec. 5. To the extent permitted by law, General Conference funds in all the - No change

1 ARMiesBd/Con&By/ADCOM/GCDO25SM to HMM-25SM+25GCS

2

3 207-25GSa GENERAL CONFERENCE SESSIONS - CONSTITUTION

4 AND BYLAWS AMENDMENT

5

6 RATIONALE: *Adventist World* magazine will be changed to a rebranded version of *Adventist*
7 *Review* magazine beginning with the August 2025 edition.

8

9 RECOMMENDED, To amend the General Conference Constitution and Bylaws, Constitution
10 Article V—General Conference Sessions, to read as follows:

11

12 ARTICLE V—GENERAL CONFERENCE SESSIONS

13

14 Sec. 1. The General Conference shall hold quinquennial sessions at such time and place
15 as the General Conference Executive Committee shall designate and announce by a notice
16 published in the *Adventist Review* ~~or *Adventist World*~~ or other publications voted by the General
17 Conference Executive Committee in three consecutive months beginning at least four months
18 before the date for the opening of the Session. In case special world conditions make it
19 imperative to postpone the calling of the Session, the General Conference Executive Committee,
20 in regular or special council, shall have authority to make such postponement, not to exceed two
21 years, giving notice to all constituent organizations. In the event that the General Conference
22 Executive Committee exercises its authority to postpone a Session, it shall also have the
23 authority to set the subsequent regular Session at such time and place as it shall see fit, not to
24 exceed five calendar years from the date the postponed Session was convened.

25

26 Sec. 2. The General Conference Executive Committee may call special - No change

27

28 Sec. 3. At least one-third of the total delegates authorized hereinafter - No change

29

30 Sec. 4. Generally, regular or specially called General Conference Sessions - No change

31

32 Sec. 5. The election to any office enumerated in Article VI, Sec. 1. and all - No change

33

34 Sec. 6. Minutes of the General Conference Session shall be approved at - No change

35

36 Sec. 7. The delegates to a General Conference Session shall be designated - No change

37

38 Sec. 8. Regular delegates shall represent the General Conference's member - No change

39

40 Sec. 9. Regular delegates shall be allotted on the following - No change

41

42 Sec. 10. Delegates at-large shall represent the General Conference - No change

43

44 Sec. 11. Division administrations shall consult with unions to ensure - No change

45

46 Sec. 12. Credentials to sessions shall be issued by the General Conference - No change

- 1
- 2 Sec. 13. Calculations for all delegate allotments, as provided for in this [See 202-25GS]
- 3
- 4 Sec. 14. Parliamentary Authority: The parliamentary authority pertaining - No change

1 ARMiesBd/Con&By/ADCOM/GCDO25SM to HMM-25SM+25GCS

2

3 207-25GSb GENERAL CONFERENCE EXECUTIVE COMMITTEE -

4 CONSTITUTION AND BYLAWS AMENDMENT

5

6 RATIONALE: *Adventist World* magazine will be changed to a rebranded version of *Adventist*

7 *Review* magazine beginning with the August 2025 edition.

8

9 RECOMMENDED, To amend the General Conference Constitution and Bylaws, Constitution

10 Article VIII—General Conference Executive Committee, to read as follows:

11

12 ARTICLE VIII—GENERAL CONFERENCE EXECUTIVE COMMITTEE

13

14 Sec. 1. The Executive Committee of the General Conference shall consist of:

15

16 a. Ex Officio Members—1) Those elected as provided for - No change

17

18 2) Presidents of unions - No change

19

20 3) The president-executive director - No change

21

22 4) The editor of each of the following publications: *Adventist*

23 ~~*Review/Adventist World*~~, *Adventist Review*, *Adult Sabbath School Bible Study Guide*, *Ministry*.

24

25 5) The director of each of the - No change

26

27 6) The president and board chair of Ellen G White Estate.

28

29 b. Elected Members - No change

30

31 Sec 2. Minutes of the General Conference - No change

GENERAL CONFERENCE EXECUTIVE COMMITTEE

January 30, 2025, 7:00 a.m.

MEMBERS PRESENT:

Ted N C Wilson (Ch), Hensley M Mooroven (Sec), Jacinto M Adap, Ezekiel A Adeleye, Kyoshin Ahn, Christopher Anderson, Audrey E Andersson, Kwame Annor-Boahen, Stanley E Arco, Salomon G Assienin, Stepan Avakov, Simon Avelino Sr, Alison Awuku, Young Hee Bae, Lamec Barishinga, Annette R Barlow, Lisa M Beardsley-Hardy, Benjamin Belmonte, Yohannes O Beyene, Yotam Bindosano, Marcos Bomfim, Lev I Bondarchuk,

Ventsislav N Bosev, Charles Britis, Mario A Brito, G Alexander Bryant, Merlin D Burt, Harold E Butler, Roger O Caderma, Ramon J Canals, Pierre Caporal Sr, Rodrigo A Carcamo Morales, Pedro M Casia Lacan, Dario M Caviglione, Joyce Chepngetich, John Victor Chinta, Riches Christian, Orathai Chureson, Williams S Costa Jr, Markus M Dangana, Abner De los Santos, Steve Dickman, Lyne Leva Dilag, Adjeoda K Djossou, Paul H Douglas,

Thandolwethu H Dube, Daniel Duda, Vadzim Dziarkach, Mari Escudero, Michael J Fuentes, Guenther Garcia Arroyo, Milen R Georgiev, Judy R Glass, Pavel Goia, Clifford R Goldstein, David Gutierrez Limachi, Dai Sig Ham, Edward Heidinger, Elie Henry, Matthew Herel, Ivelisse Herrera, James M Howard, Andi Hunsaker, Alistair Huong, Vincent R Injety, Istifanus Ishaya, Nenad Jeuranovic, Marie-Augstine Joseph Jasmin, Dumitru Juravliov,

Boitirelo Kabo, Walt Kalkan, Ujwal A Kandane, Joshua Soongi Kang, J Francois Keet, Peter Kerr, Ginger Ketting-Weller, Justin Kim, Ted Kim, Yo Han Kim, Lydia Komugisha, Peter Koolik, Michael S Koroma, Gary D Krause, Lillo A Kuape, Elbert Kuhn, Jai Kumar, Jose Lagoa, Ezras Lakra, Angela M Lalas, Ilie S Leahu, Cheol Lee, Myun Ju Lee, Thomas L Lemon, Paul Llewellyn, Mileen Loeffler, Oscar Lopez, German A Lust, Barna Magyarosi, Beauty Maisch,

Samuel Makori, Wendell W Mandolang, Richard E McEdward, Duane McKey, Edson Medeiros, Chip Meekma Jr, Philip R Mills Sr, Tomas Morales Garcia, Vanny M Munyumbwe, Godfrey Musara, Constance Mutunhu, Tommy S Namitondo, Samuel Nazir, Sikhumbuzo Ndlovu, David Kayombo Ndonji, Aurel Neatu, G T Ng, David Nommik, Stanislav V Nosov, Enoch Ntunzwenimana, Leonard Nyandwi, Thomas T Ocran, Patrick B Ojera, Willie Oliver,

Ivan H Omana, Robert Osei-Bonsu, Oscar Osindo, Danielo D Palomares, Orville D Parchment, Jan Paulsen, Magdiel E Perez Schulz, Josue Pierre, Gonzalo L Pita, Juan R Prestol-Puesan, Kathryn L Proffitt, Tsiry M Ramiatrika, Niklas M Rantanen, Norbert Restrepo, Tony Reyes, Olivier Rigaud, Randy Roberts, Marcellus T Robinson, Rene Rosa, Vincent R Same, Saw Samuel, Gerson P Santos, Bhaju Ram Shrestha, Michael B Sikuri, Ella S Simmons,

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January 30, 2025 - GCC

Jean Mesmert G Solofo, Frieda Souhuwat-Tomasoa, Artur A Stele, Galina Stele, Richard T Stephenson, Johnson J Tadi, Irene M Tarigan, John Wesley Taylor V, Gary F Thurber, Kern P Tobias, Sharon R Vakkanthula, Ivan I Velgosha, Teixeira M Vinte, Oleg Voronyuk, Djeyne Wagmacker Ferreira, J Raymond Wahlen II, Annie Wakata, Sherrie Wendt, Kay White, Lori E Williams, James S Winegardner, Hiroshi Yamaji, Norbert G Zens

INVITEES:

Ray Allen, Brent B Burdick, Aurora M Canals, Anna Galeniece, Frank M Hasel, Myron A Iseminger, Nilde Itin, Derris Krause, Theodore Levterov, Todd R McFarland, Julian Melgosa, Jiri Moskala, Samuel H Neves, Doyle R Nick, Cami Oetman, Elaine Oliver, Lissy Park, John Peckham, Socrates Quispe, Beth Roberts, J Daniel Sundararaj

The following meeting was attended by video conference. Those indicated as present are those who participated online.

DEVOTIONAL: Ted N C Wilson

PRAYER: Paul Llewellyn

Prayer was requested for Russia, Ukraine, and the Middle East.

SEC/GCC to HMM

ACCEPTANCE OF MINUTES

VOTED, To accept the final minutes of the 2024 Annual Council of the General Conference Executive Committee as presented.

TRE/ADCOM/GCC to GOE(DIV)

125-25G ALLOWANCES—GENERAL CONFERENCE SESSION -
2025

VOTED, To approve allowances for the 2025 General Conference Session, as follows:

25-3
January 30, 2025 - GCC

ALLOWANCES—GENERAL CONFERENCE SESSION - 2025

CATEGORY	PER DIEM	ECONOMY AIR FARE SHORT-TERM TRAVEL INSURANCE	MEAL TICKETS	TAXI OR BUS AIRPORT/HOTEL ROUND TRIP	SELF DRIVE AND PARKING ⁶
GENERAL CONFERENCE					
Delegate/GC Executive Committee Members (Except Division Officers and Union Presidents)	USD 60.00	Yes ⁵	1 Lunch ² 1 Dinner ³	Actual airport/hotel/airport ⁵	USD 0.52* Parking Actual ⁵
Special Guests (as provided for under the 30 percent provision)	USD 60.00	Yes ⁵	1 Lunch ² 1 Dinner ³	Actual airport/hotel/airport ⁵	USD 0.52* Parking Actual ⁵
Protocol Guests (Special Religious Organization and Government Invitees)	USD 60.00 for Guest. No Per Diem for Spouse.	Self-Paid or Division Expense	1 Lunch ² 1 Dinner ³	Self-Paid or Division Expense	Self-Paid or Division Expense
Devotional Speaker	USD 60.00	Yes ⁵	1 Lunch ² 1 Dinner ³	Actual airport/hotel/airport ⁵	USD 0.52* Parking Actual ⁵
Technical Staff	USD 60.00	Yes ⁵	1 Lunch ² 1 Dinner ³	Actual airport/hotel/airport ⁵	USD 0.52* Parking Actual ⁵
Spouse of Delegate, Special Guests, Devotional Speaker, or Technical Staff not on Official GC Business	USD 25.00 (Equivalent to a Meal Ticket)	No ⁴	1 Lunch ² 1 Dinner ³	No ⁴	No ⁴
DIVISIONS/UNIONS					
Division Officers	USD 60.00	Sending Organization	1 Lunch ² 1 Dinner ³	Sending Organization	Sending Organization
Union Presidents	Sending Organization	Sending Organization	Sending Organization	Sending Organization	Sending Organization
Delegates from Divisions	As Arranged by Division	As Arranged by Division	As Arranged by Division	As Arranged by Division	As Arranged by Division

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January 30, 2025 - GCC

DIVISIONS/UNIONS contd					
Spouses of Delegates or Special Guests from Divisions	As Arranged by Division	As Arranged by Division	As Arranged by Division	As Arranged by Division	As Arranged by Division
GENERAL CONFERENCE: OTHERS					
Non-delegate GC Staff authorized to attend at least one week of Session, not assigned regular duties, arranged as vacation time, provided they are full-time employees and have at least 2 years of denominational service.			All-inclusive cash allowance of USD 700.00 if accompanied by spouse and/or dependent children (paid by Employee Benefits budget). USD 500.00 if unaccompanied by spouse or spouse is serving as technical or exhibit staff (paid by Employee Benefits budget).		
Appointees, those on Annual Leave or Personnel Return (while on PR salary) authorized to attend at least one week of Session.			All-inclusive cash allowance of USD 700.00 if accompanied by spouse and/or dependent children (paid by IPRS budget). USD 500.00 if unaccompanied (paid by IPRS budget).		

¹ Allowances are maximum allowances. Some denominational organizations may provide less.

² Daily lunch meals will be provided.

³ Dinner meals will be provided on both Fridays and Sabbaths (July 4, 5, 11, and 12).

⁴ Only if entitled to Spouse Travel Allowance.

⁵ Receipt required.

⁶ For Technical Staff: A maximum of up to USD 600.00 for round-trip air ticket. For those who drive, we will reimburse actual mileage at USD 0.52/mile* not to exceed the maximum of USD 600.00 (the maximum cost of an air ticket) and parking in St Louis. Parking receipts are required. No rental car expense will be reimbursed. If two or more technical staff are driving in the same car, the General Conference will reimburse expenses up to a maximum of USD 1,200.00.

*Subject to change closer to the event date.

No allowances will be granted to children attending the Session.

All General Conference traveling staff will follow regular travel policy for reporting charges to their travel budget.

SEC/ADCOM/GCC/111-24G/ADCOM/GCC to HMM(DIV)

112-25G ALLOCATION OF AT-LARGE DELEGATE SEATS—
GENERAL CONFERENCE SESSION - 2025

VOTED, To approve the following allocation of the 300 at-large delegate seats provided for in Section 10. f. under Article V of the General Conference Constitution for the 2025 General

Conference Session. At its discretion, a division may surrender any of these delegate seats for re-allocation by the General Conference Administrative Committee (ADCOM):

1. One hundred thirty (130) seats shall be allocated among divisions based on the division’s membership as of December 31, 2023, as a proportion of total world membership, as follows:

East-Central Africa Division (ECD)	31
Euro-Asia Division (ESD)	1
Inter-American Division (IAD)	21
Inter-European Division (EUD)	1
North American Division (NAD)	7
Northern Asia-Pacific Division (NSD)	2
South American Division (SAD)	16
South Pacific Division (SPD)	4
Southern Africa-Indian Ocean Division (SID)	24
Southern Asia Division (SUD)	7
Southern Asia-Pacific Division (SSD)	9
Trans-European Division (TED)	1
West-Central Africa Division (WAD)	6

2. Sixty-nine (69) seats shall be reserved for allocation by the General Conference Administrative Committee, as follows:

General Conference Administrative Committee	36
Retirees	18
Young Adults	15

3. The remaining one hundred one (101) at-large delegate seats shall be allocated as follows:

a. General Conference Attached Unions/Field (56 total)

Chinese Union Mission (CHUM)	44
Israel Field (IF)	2
Middle East and North Africa Union Miss (MENAUM)	6
Ukrainian Union Conference (UUC)	4

25-6

January 30, 2025 - GCC

b. General Conference Institutions/Services/Associations (45 total)

Adventist Development and Relief Agency International (ADRA)	5
Adventist Intl Institute of Advanced Studies (AIIAS)	2
Adventist Risk Management (ARM)	3
Adventist University of Africa (AUA)	2
Adventist World Radio (AWR)	3
Andrews University (AU)	7
Biblical Research Institute (BRI)	3
Ellen G White Estate (WHT)	5
General Conference Auditing Services (GCAS)	2
Geoscience Research Institute (GRI)	3
Hope Channel International (HCI)	3
Loma Linda University Health (LLUH)	7

SEC/ADCOM/GCC to HMM

122-25G APPOINTED STAFF—ALLOCATION OF DELEGATES AT-LARGE—GENERAL CONFERENCE SESSION - 2025

VOTED, To approve the following allocation of delegates at-large for the 2025 General Conference Session, under the provision of General Conference Constitution, Article V, Section 10. c. for appointed staff:

1.	Beckett, John R	Director, Digital Media Technologies
2.	Burdick, Brent B	Assistant to the Treasurer
3.	Castillo, Mildred F	Associate Director, Institute of World Mission
4.	Daco, Sikhululekile	Associate Editor, Adventist Review Ministries
5.	Doukmetzian, Karnik	General Counsel
6.	Eckert, Michael	Assistant Director, Publishing Ministries
7.	Filkoski, Stephen	Director, Data Governance
8.	Ingram-Hudgins, Sherri	Director, Adventist Membership Software
9.	Kajiura, Richard D	Communication Director, Adventist Mission
10.	Kline, Roy	Assistant Director, Archives, Statistics, and Research
11.	Korff, Eugene	Controller
12.	Kuhn, Ronald	Associate Director, Institute of World Mission
13.	Nestares, Raul A	Assistant Treasurer
14.	Park, Lissy	Assistant Secretary
15.	Reeves, Joseph	Editor, <i>InVerse</i>
16.	Scott, Greg	Associate Director, Adventist Review Ministries

25-7
January 30, 2025 - GCC

- 17. Schmidt, Adrian Director, Information Technology Services
- 18. Timm, Alberto R Associate Director, Biblical Research Institute
- 19. Whitsett, Gregory P Planning Director, Adventist Mission
- 20. *To be named*

SEC/129-24G/ADCOM/GCC to HMM

116-25G MIDDLE EAST AND NORTH AFRICA UNION MISSION
DELEGATION—GENERAL CONFERENCE SESSION - 2025

VOTED, To approve the following delegation of the Middle East and North Africa Union Mission for the 2025 General Conference Session, as required by Article V, Section 8. h. of the General Conference Constitution:

- | | |
|---|--|
| At-Large Delegate Seat—Union President
GC Executive Committee Member
(Art. V, 10. a.) (1) | McEdward, Richard E |
| Regular Delegate Seat—Union Representative
Other Than President (Art. V, 9. b.) (1) | Yacoub, Hany |
| Regular Delegate Seats—One (1) per Local
Mission/Field (Art. V, 9. f.) (3) | Azmy, Ranya Bushra
Jones, Melek
Kammouge, Karim |
| At-Large Delegate Seats Allocated by
ADCOM (Art. V, 10. f.) (6) | Biaggi, Carlos
Haddad, M Mark
Idiri, Hanafi
Iseminger, Myron A
Maksoudian, Levon Ohannes
Yousif, George |

SEC/131-24G/ADCOM/GCC to HMM

118-25G UKRAINIAN UNION CONFERENCE DELEGATION—
GENERAL CONFERENCE SESSION - 2025

VOTED, To approve the following delegation of the Ukrainian Union Conference for the 2025 General Conference Session, as required by Article V, Section 8. h. of the General Conference Constitution:

25-8

January 30, 2025 - GCC

At-Large Delegate Seat—Union President GC Executive Committee Member (Art. V, 10. a.) (1)	Nosov, Stanislav
Regular Delegate Seat—Union Representative Other Than President (Art. V, 9. a.) (2)	Kryvoi, Vitalii Velechuk, Volodymyr
Regular Delegate Seat—One (1) per Local Conference (Art. V, 9. e.) (16)	Boiko, Mykola Chopyk, Vasyi Diachok, Volodymyr Jalba, Vasile Karmazeniuk, Andrii Kutsii, Uliana Lavreniuk, Vasyl Opiyar, Mykhailo Popravkin, Dmytro Rozumnyi, Oleksandr Samoilenko, Viktor Shabanov, Mykhailo Svydenko, Svitlana Vashchynin, Oleksandr Vertylo, Lvov Zaitsev, Oleksandr
At-Large Delegate Seats Allocated by ADCOM (Art. V, 10. f.) (5)	Bondarenko, Yury Krupskyi, Maksym Kulaha, Viacheslav Rutkovskyi, Leonid Shevchuk, Andrii

SEC/130-24G/ADCOM/GCC to HMM

117-25G ISRAEL FIELD DELEGATION—GENERAL CONFERENCE
SESSION - 2025

VOTED, To approve the following delegation of Israel Field for the 2025 General Conference Session, as required by Article V, Section 8. h. of the General Conference Constitution:

25-9
January 30, 2025 - GCC

Regular Delegate Seat—Field Representative (Art. V, 9. f.) (1)	Stojanovic, Dragan Daniel
At-Large Delegate Seats Allocated by ADCOM (Art. V, 10. f.) (2)	Loriezo, Ebenezer C Jr Kirshner, Ross Ann

SEC/132-24G/ADCOM/GCC to HMM

119-25G CHINESE UNION MISSION DELEGATION—GENERAL
CONFERENCE SESSION - 2025

The Chinese Union Mission has been allocated 49 delegate seats as follows:

At-Large Delegate Seat—Union President (Art V, 10. a.)	1
Regular Delegate Seat—Union Representative Other Than President (Art V, 9. b.)	1
Regular Delegate Seat—Local Conference Representatives (Art. V, 9. e.)	2
Regular Delegate Seat—Local Mission Representative (Art. V, 9. f.)	1
At-Large Delegate Seats Allocated by ADCOM (Art. V, 10. f.)	44

VOTED, To approve the following delegation of the Chinese Union Mission for the 2025 General Conference Session, as required by Article V, Section 8. h. of the General Conference Constitution. This distribution of delegates is based on the provision of Article V, Section 11. of the General Conference Constitution:

Administrative Denominational Employees	12
Frontline Denominational Employees	19
Laypersons	18

ADCOM/ADCOM/GCDO24AC/24AC/122-24GS/ADCOM/GCC to SS-25GCS

111-25GS NORTHERN GHANA UNION CONFERENCE—
REORGANIZATION

VOTED, To record the names of the new union conference and new union mission following the reorganization of the Northern Ghana Union Conference (West-Central Africa Division), as follows:

25-10
January 30, 2025 - GCC

1. The Mid-Ghana Union Conference with constituency from Ashanti Central Ghana Conference, Ashanti South Ghana Conference, Central Ghana Conference, Green View Ghana Conference, Mid-Central Ghana Conference, Mountain View Ghana Conference, and South Central Ghana Conference, with headquarters in Kumasi City, Ghana.
2. The North-Central Ghana Union Mission with constituency from Mid-North Ghana Conference, Mid-West Ghana Conference, North Ghana Mission, and Upper East Ghana Mission, with headquarters in Techiman City, Ghana.

SEC/ADCOM/GCC to HMM

**ADVENTIST REVIEW MINISTRIES PUBLISHING BOARD (GCC-B)—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the Adventist Review Ministries Publishing Board (ARMiesBd) (GCC-B), as follows:

- Add Charles-Marcel, Zeno L
- Delete Landless, Peter N

SEC/ADCOM/GCC to HMM

**ADVENTIST WORLD PUBLISHING BOARD (GCC-B)—
MEMBERSHIP ADJUSTMENT**

VOTED, To adjust the membership of the *Adventist World* Publishing Board (AWPubBd) (GCC-B), as follows:

- Add Charles-Marcel, Zeno L
- Delete Landless, Peter N

25-11
January 30, 2025 - GCC

SEC/ADCOM/GCC to HMM

GENERAL CONFERENCE ADMINISTRATIVE COMMITTEE
(GCC-S)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the General Conference Administrative Committee (ADCOM) (GCC-S), as follows:

Add	Charles-Marcel, Zeno L
Delete	Landless, Peter N

SEC/ADCOM/GCC to HMM

GENERAL CONFERENCE EXECUTIVE COMMITTEE
(GCC)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the General Conference Executive Committee (GCC), as follows:

Add	Hilliard, Anthony, 40 Members At-Large Employee/Retiree Vela Cabanillas, Alisson, Layperson (SAD)
Delete	Bergland, Torben, Invitee Chapa Calderon, Grecia, Layperson (SAD) Feitosa, Kleyton B, Invitee Peralta, Andres J, Invitee Wright, Trevor, 40 Members At-Large Employee/Retiree

SEC/ADCOM/GCC to HMM

GENERAL CONFERENCE HOSPITAL PROFESSIONAL LIABILITY
(HPL) AND AIRCRAFT LIABILITY INSURANCE COMMITTEE
(GCC-S)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the General Conference Hospital Professional Liability (HPL) and Aircraft Liability Insurance Committee (HPL&AirLiabInsC) (GCC-S), as follows:

25-12
January 30, 2025 - GCC

Add Charles-Marcel, Zeno L

Delete Landless, Peter N

SEC/ADCOM/GCC to HMM

GENERAL CONFERENCE MISSION BOARD (GCC-B)—MEMBERSHIP
ADJUSTMENT

VOTED, To adjust the membership of the General Conference Mission Board (GCMB) (GCC-B), as follows:

Add Barbosa, Mauro
Charles-Marcel, Zeno L

Delete Feitosa, Kleyton B
Landless, Peter N

SEC/ADCOM/GCC to HMM

INTERNATIONAL BOARD OF EDUCATION (GCC-B)—MEMBERSHIP
ADJUSTMENT

VOTED, To adjust the membership of the International Board of Education (IBE) (GCC-B), as follows:

Add Acosta Bustillo, Abraham Arturo
Charles-Marcel, Zeno L
Maiyo, Phillip

Delete Landless, Peter N
Mesa, Milton A
Mutero, Andrew

25-13
January 30, 2025 - GCC

SEC/ADCOM/GCC to HMM

INTERNATIONAL BOARD OF MINISTERIAL AND THEOLOGICAL
EDUCATION (GCC-B)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the International Board of Ministerial and
Theological Education (IBMTE) (GCC-B), as follows:

- Add Maiyo, Phillip, Invitee
- Delete Mutero, Andrew, Invitee

SEC/ADCOM/GCC to HMM

STRATEGIC PLANNING AND BUDGETING COMMITTEE (GCC-S)—
MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the Strategic Planning and Budgeting Committee
(SP&B) (GCC-S), as follows:

- Add Charles-Marcel, Zeno L
- Delete Landless, Peter N

PRAYER: Riches Christian

Prayer was requested for those mourning the death of Kleyton B Feitosa.

Ted N C Wilson, Chair
Hensley M Mooroven, Secretary
Tamara K Boward, Recording Secretary

1 SEC/ADCOM(Steering)/22AC/ADCOM/102-22Gd/ADCOM/GCDO23SM/23SM/ADCOM/
 2 GCDO23AC/23AC/ADCOM/101-23Gc/GCDO24SM/24SM/ADCOM/GCDO24AC/24AC/
 3 ADCOM/101-24Gb/ADCOM/GCDO25SM to KJP-25SM(DIV)

4
 5 102-25Ga AUTHORIZED MEETINGS 2025

6
 7 RECOMMENDED, To approve the updated list of Authorized Meetings 2025, with the
 8 understanding that attendance at these meetings must also be approved by the administration of
 9 each entity, as follows:

10
 11 April 2025

12 8-9	Tue	Spring Meeting	Silver Spring MD
13 14-May 3	Mon	IWM Mission Institute	Istanbul TURKIYE
14 14-15	Mon	Biblical Research Institute Committee	Loma Linda CA
15 16-17	Wed	Faith and Science Council	Loma Linda CA
16 21-23	Mon	Adventist University of Africa Council Meetings	Nairobi KENYA
17 <u>29(pm)</u>	<u>Tue</u>	<u>Encyclopedia of SDAs Editorial Board</u>	<u>Online Meeting</u>

18
 19 May 2025

20 8	<u>Thu</u>	<u>AIAS Board</u>	<u>Cavite PHILIPPINES</u>
21 19-20	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA

22
 23 June 2025

24 2-5	Mon	Prime Time	Silver Spring MD
25 4(pm)	Wed	ARM and GICV Board Committees	Silver Spring MD
26 <u>4(pm)</u>	<u>Wed</u>	<u>ARM and GICV Board Committees</u>	<u>Burlington VT</u>
27 5(am)	Thu	ARM and GICV Board Meeting	Silver Spring MD
28 <u>5(am)</u>	<u>Thu</u>	<u>ARM and GICV Board Meeting</u>	<u>Burlington VT</u>
29 5(am)	Thu	General Conference Leadership Council	Silver Spring MD
30 5(am)	Thu	Adventist Possibility Ministries Committee	Online Meeting
31 5(pm)	Thu	Future Plans Working Group	Online Meeting
32 5(pm)	Thu	Ellen G White Estate Board	Silver Spring MD
33 8(pm)	Sun	Andrews University Board Op & Fin Com	Online Meeting
34 8(pm)	Sun	Andrews University Executive Committee	Online Meeting
35 8(pm)	Sun	Andrews University Presidential Evaluation Com	Online Meeting
36 <u>8(pm)</u>	<u>Sun</u>	<u>Andrews University Board Op & Fin Com</u>	<u>Berrien Springs MI</u>
37 <u>8(pm)</u>	<u>Sun</u>	<u>Andrews University Executive Committee</u>	<u>Berrien Springs MI</u>
38 <u>8(pm)</u>	<u>Sun</u>	<u>Andrews University Presidential Evaluation Com</u>	<u>Berrien Springs MI</u>
39 9-28	Mon	IWM Mission Institute	Berrien Springs MI
40 9(pm)	Mon	Andrews University Board	Online Meeting
41 <u>9(pm)</u>	<u>Mon</u>	<u>Andrews University Board</u>	<u>Berrien Springs MI</u>
42 29-Jul 2	Sun	The World Congress of Chaplains	St Louis MO

43
 44 July 2025

45 1	<u>Tue</u>	<u>Treasurers Council</u>	<u>St Louis MO</u>
46 <u>1(am)</u>	<u>Tue</u>	<u>Presidents Council</u>	<u>St Louis MO</u>

	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
1				
2				
3	<u>July 2025 contd</u>			
4	<u>1(pm)</u>	<u>Tue</u>	<u>Secretaries Council</u>	<u>St Louis MO</u>
5	3-12	Thu	General Conference Session	St Louis MO
6	21-27	Mon	IWM Re-entry (Family & Teens)	Berrien Springs MI
7				
8	<u>August 2025</u>			
9	6	Wed	Geoscience Research Institute Committee	Online Meeting
10	18-Sep 6	Mon	General Conference Mission Institute	Chiang Mai THAILAND
11				
12	<u>September 2025</u>			
13	1-2	Mon	Biblical Research Institute Ethics Committee	Berrien Springs MI
14	8-9	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
15	9-10	Tue	Global Leadership Conference	Online Meeting
16	15-18	Mon	Prime Time	Silver Spring MD
17	15(am)	Mon	IBE Programs Review Committee	Online Meeting
18	16(pm)	Tue	Adventist Review Ministries Publishing Board	Silver Spring MD
19	18(am)	Thu	General Conference Leadership Council	Silver Spring MD
20	18(am)	Thu	Adventist Possibility Ministries Committee	Online Meeting
21	18(pm)	Thu	Future Plans Working Group	Online Meeting
22	18(pm)	Thu	Ellen G White Estate Board	Silver Spring MD
23	23(am)	Tue	International Board of Education	Online Meeting
24	23(am)	Tue	International Board of Min & Theol Ed (IBMTE)	Online Meeting
25	25(am)	Thu	Accred Assoc of SDA Sch, Coll, & Univ	Online Meeting
26	30	Tue	GCAS Board	Silver Spring MD
27				
28	<u>October 2025</u>			
29	2(am)	Thu	IRLA Board	Silver Spring MD
30	2(pm)	Thu	Adventist World Radio Board	Silver Spring MD
31	2(pm)	Thu	Adventist AIDS International Ministry Board	Silver Spring MD
32	2(pm)	Thu	ASI Coordinating Committee	Silver Spring MD
33	2(pm)	Thu	Hope Channel International Board	Silver Spring MD
34	2(pm)	Thu	Institute for Prevention of Addictions Board	Silver Spring MD
35	3(am)	Fri	ADRA International Board	Silver Spring MD
36	5(am)	Sun	Adventist University of Africa Board	Silver Spring MD
37	5(am)	Sun	AHAS Board	Silver Spring MD
38	<u>5(eve)</u>	<u>Sun</u>	<u>AIIAS Board</u>	<u>Silver Spring MD</u>
39	6	Mon	Presidents Council	Silver Spring MD
40	6	Mon	Secretaries Council	Silver Spring MD
41	6	Mon	Treasurers Council	Silver Spring MD
42	7(am)	Tue	GC & Division Officers	Silver Spring MD
43	7(pm)	Tue	Strategic Planning and Budgeting Committee	Silver Spring MD

	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
1				
2				
3	<u>October 2025</u>	contd		
4	8(am)	Wed	General Conference Mission Board	Silver Spring MD
5	9-15	Thu	Annual Council	Silver Spring MD
6	9-10	Thu	LEAD Conference	Silver Spring MD
7	<u>20-Nov 8</u>	<u>Mon</u>	<u>IWM Mission Institute</u>	<u>Istanbul TURKIYE</u>
8	20-21	Mon	Biblical Research Institute Committee	Berrien Springs MI
9	<u>22-25</u>	<u>Wed</u>	<u>Young Adult Relationship Convention</u>	<u>Istanbul TURKIYE</u>
10	22-23	Wed	Faith and Science Council	Berrien Springs MI
11	24(pm)	Fri	Andrews University Board Governance Committee	Berrien Springs MI
12	26(am)	Sun	Andrews University Board Committees	Berrien Springs MI
13	26(pm)	Sun	Andrews University Seminary Executive Com	Berrien Springs MI
14	27(am)	Mon	Andrews University Board	Berrien Springs MI
15				
16	<u>November 2025</u>			
17				
18	<u>December 2025</u>			
19	<u>3(am)</u>	<u>Wed</u>	<u>ADRA International Board</u>	<u>Online Meeting</u>
20	3(pm)	Wed	ARM and GICV Board Committees	Silver Spring MD
21	4(am)	Thu	ARM and GICV Board Meeting	Silver Spring MD

	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
1				
2				
3	<u>April 2026 contd</u>			
4	9(pm)	Thu	Strategic Planning and Budgeting Committee	Silver Spring MD
5	13-May 2	Mon	IWM Mission Institute	Istanbul TURKIYE
6	13(am)	Mon	General Conference Mission Board	Silver Spring MD
7	13(pm)	Mon	Hope Channel International Board	Silver Spring MD
8	14-15	Tue	Spring Meeting	Silver Spring MD
9	15-19	Wed	GCDO Adventist Heritage Tour	New England
10	20-21	Mon	Biblical Research Institute Committee	Loma Linda CA
11	21(am)	Tue	Loma Linda University Health Constituency Mtg	Loma Linda CA
12	21(pm)	Tue	Loma Linda University Health Organizing Boards	Loma Linda CA
13				
14	<u>May 2026</u>			
15	7	Thu	<u>AIIAS Board</u>	<u>Cavite PHILIPPINES</u>
16	18-19	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
17				
18	<u>June 2026</u>			
19	1-4	Mon	Prime Time	Silver Spring MD
20	4	Thu	<u>Ellen G White Estate Board</u>	<u>Silver Spring MD</u>
21	8-13	Mon	Welcome Home Retreat (Family & Teen)	Berrien Springs MI
22				
23	<u>July 2026</u>			
24	13-Aug 1	Mon	IWM Mission Institute	<u>_____</u>
25	<u>13-Aug 1</u>	<u>Mon</u>	<u>IWM Mission Institute</u>	<u>Chiang Mai THAILAND</u>
26				
27	<u>August 2026</u>			
28	7-15	Fri	Intercultural Workshop: Advancing God’s Mission	Bangkok THAILAND
29	17-19	Mon	10th IRLA World Congress	<u>_____</u>
30	31-Sep 1	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
31				
32	<u>September 2026</u>			
33	7-8	Mon	Biblical Research Institute Ethics Committee	Berrien Springs MI
34	14-17	Mon	Prime Time	Silver Spring MD
35	16(am)	Wed	IBE Programs Review Committee	Online Meeting
36	17	Thu	<u>Ellen G White Estate Board</u>	<u>Silver Spring MD</u>
37	22(am)	Tue	International Board of Education	Online Meeting
38	22(am)	Tue	International Board of Min & Theol Ed (IBMTE)	Online Meeting
39	24(am)	Thu	Accred Assoc of SDA Sch, Coll, & Univ	Online Meeting
40				
41	<u>October 2026</u>			
42	1(am)	Thu	IRLA Board	Silver Spring MD
43	1(pm)	Thu	Adventist AIDS International Ministry Board	Silver Spring MD

	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
1				
2				
3	<u>October 2026</u> contd			
4	1(pm)	Thu	Adventist World Radio Board	Silver Spring MD
5	1(pm)	Thu	Hope Channel International Board	Silver Spring MD
6	2(am)	Fri	ADRA International Board	Silver Spring MD
7	<u>4(eve)</u>	<u>Sun</u>	<u>AIAS Board</u>	<u>Silver Spring MD</u>
8	5	Mon	Presidents Council	Silver Spring MD
9	5	Mon	Secretaries Council	Silver Spring MD
10	5	Mon	Treasurers Council	Silver Spring MD
11	6(am)	Tue	GC & Division Officers	Silver Spring MD
12	6(pm)	Tue	Strategic Planning and Budgeting Committee	Silver Spring MD
13	7(am)	Wed	General Conference Mission Board	Silver Spring MD
14	7(pm)	Wed	Church Manual Committee	Silver Spring MD
15	8	Thu	LEAD Conference	Silver Spring MD
16	8-14	Thu	Annual Council	Silver Spring MD
17	19-20	Mon	Biblical Research Institute Committee	Berrien Springs MI
18				
19	<u>November 2026</u>			
20				
21	<u>December 2026</u>			

1 SEC/ADCOM/GCDO24AC/24AC/ADCOM/101-24Gd/ADCOM/GCDO25SM to KJP-
 2 25SM(DIV)
 3
 4 102-25Gc AUTHORIZED MEETINGS 2027
 5
 6 RECOMMENDED, To approve the updated list of Authorized Meetings 2027, with the
 7 understanding that attendance at these meetings must also be approved by the administration of
 8 each entity, as follows:
 9

10	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
11	<u>January 2027</u>			
12	<u>7</u>	<u>Thu</u>	<u>Ellen G White Estate Board</u>	<u>Silver Spring MD</u>
13	18-Feb 6	Mon	IWM Mission Institute	Chiang Mai THAILAND
14	22-24	Fri	Loma Linda Univ Health Board of Trustees Retreat	Loma Linda CA
15	25-26	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
16	<u>February 2027</u>			
17	<u>March 2027</u>			
18	22-25	Mon	Prime Time	Silver Spring MD
19	25(am)	Thu	General Conference Leadership Council	Silver Spring MD
20	<u>April 2027</u>			
21	5	Mon	Presidents Council	Silver Spring MD
22	5	Mon	Secretaries Council	Silver Spring MD
23	5	Mon	Treasurers Council	Silver Spring MD
24	6-7	Tue	Global Mission Issues Committee	Silver Spring MD
25	8(am)	Thu	GC & Division Officers	Silver Spring MD
26	8(pm)	Thu	Strategic Planning and Budgeting Committee	Silver Spring MD
27	12(am)	Mon	General Conference Mission Board	Silver Spring MD
28	13-14	Tue	Spring Meeting	Silver Spring MD
29	19-May 8	Mon	IWM Mission Institute	Istanbul TURKIYE
30	<u>May 2027</u>			
31	<u>6</u>	<u>Thu</u>	<u>AIAS Board</u>	<u>Cavite PHILIPPINES</u>
32	12-15	Wed	Intl Leadership Conf for CHM, WM, and FM	THAILAND
33	17-18	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
34	24-25	Mon	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>
35	<u>June 2027</u>			
36	7-10	Mon	Prime Time	Silver Spring MD
37	7-12	Mon	IWM Welcome Home Retreat (Family & Teen)	Berrien Springs MI
38	10-21	Thu	PRE Study Trip	
39	10(am)	Thu	General Conference Leadership Council	Silver Spring MD
40	22-30	Tue	International Bible Conference	Athens GREECE

1				
2	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
3				
4	<u>July 2027</u>			
5	12-31	Mon	IWM Mission Institute	
6	<u>12-31</u>	<u>Mon</u>	<u>IWM Mission Institute</u>	<u>Chiang Mai THAILAND</u>
7				
8	<u>August 2027</u>			
9	30-31	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
10				
11	<u>September 2027</u>			
12	13-16	Mon	Prime Time	Silver Spring MD
13	16(am)	Thu	General Conference Leadership Council	Silver Spring MD
14				
15	<u>October 2027</u>			
16	<u>3(eve)</u>	<u>Sun</u>	<u>AIAS Board</u>	<u>Silver Spring MD</u>
17	4	Mon	Presidents Council	Silver Spring MD
18	4	Mon	Secretaries Council	Silver Spring MD
19	4	Mon	Treasurers Council	Silver Spring MD
20	5(am)	Tue	GC & Division Officers	Silver Spring MD
21	5(pm)	Tue	Strategic Planning and Budgeting Committee	Silver Spring MD
22	6(am)	Wed	General Conference Mission Board	Silver Spring MD
23	6(pm)	Wed	Church Manual Committee	Silver Spring MD
24	7-13	Thu	Annual Council	Silver Spring MD
25	7	Thu	LEAD Conference	Silver Spring MD
26				
27	<u>November 2027</u>			
28				
29	<u>December 2027</u>			

1 SEC/ADCOM/102-24Ge/ADCOM/GCDO25SM to KJP-25SM(DIV)

2

3 102-25Gd AUTHORIZED MEETINGS 2028

4

5 RECOMMENDED, To approve the updated list of Authorized Meetings 2028, with the
6 understanding that attendance at these meetings must also be approved by the administration of
7 each entity, as follows:

8

9	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
10	<u>January 2028</u>			
11	<u>17-Feb 5</u>	<u>Mon</u>	<u>IWM Mission Institute</u>	<u>Chiang Mai THAILAND</u>
12	<u>24-25</u>	<u>Mon</u>	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>
13				
14	<u>February 2028</u>			
15				
16	<u>March 2028</u>			
17	<u>20-23</u>	<u>Mon</u>	<u>Prime Time</u>	<u>Silver Spring MD</u>
18	<u>23(am)</u>	<u>Thu</u>	<u>General Conference Leadership Council</u>	<u>Silver Spring MD</u>
19				
20	<u>April 2028</u>			
21	<u>3</u>	<u>Mon</u>	<u>Presidents Council</u>	<u>Silver Spring MD</u>
22	<u>3</u>	<u>Mon</u>	<u>Secretaries Council</u>	<u>Silver Spring MD</u>
23	<u>3</u>	<u>Mon</u>	<u>Treasurers Council</u>	<u>Silver Spring MD</u>
24	<u>4-5</u>	<u>Tue</u>	<u>Global Mission Issues Committee</u>	<u>Silver Spring MD</u>
25	<u>6(am)</u>	<u>Thu</u>	<u>GC & Division Officers</u>	<u>Silver Spring MD</u>
26	<u>6(pm)</u>	<u>Thu</u>	<u>Strategic Planning and Budgeting Committee</u>	<u>Silver Spring MD</u>
27	<u>10(am)</u>	<u>Mon</u>	<u>General Conference Mission Board</u>	<u>Silver Spring MD</u>
28	<u>11-12</u>	<u>Tue</u>	<u>Spring Meeting</u>	<u>Silver Spring MD</u>
29	<u>17-May 6</u>	<u>Mon</u>	<u>IWM Mission Institute</u>	<u>Istanbul TURKIYE</u>
30				
31	<u>May 2028</u>			
32	<u>4</u>	<u>Thu</u>	<u>AIAS Board</u>	<u>Cavite PHILIPPINES</u>
33	<u>22-23</u>	<u>Mon</u>	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>
34				
35	<u>June 2028</u>			
36	<u>5-10</u>	<u>Mon</u>	<u>IWM Welcome Home Retreat (Family & Teen)</u>	<u>Berrien Springs MI</u>
37	<u>12-15</u>	<u>Mon</u>	<u>Prime Time</u>	<u>Silver Spring MD</u>
38	<u>15-25</u>	<u>Thu</u>	<u>Geoscience Field Study Trip</u>	
39	<u>15(am)</u>	<u>Thu</u>	<u>General Conference Leadership Council</u>	<u>Silver Spring MD</u>
40				
41	<u>July 2028</u>			
42	<u>10-29</u>	<u>Mon</u>	<u>IWM Mission Institute</u>	
43				
44	<u>August 2028</u>			
45	<u>28-29</u>	<u>Mon</u>	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>
46				

	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
1				
2				
3	<u>September 2028</u>			
4	<u>11-14</u>	<u>Mon</u>	<u>Prime Time</u>	<u>Silver Spring MD</u>
5	<u>11-12</u>	<u>Mon</u>	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>
6	<u>14(am)</u>	<u>Thu</u>	<u>General Conference Leadership Council</u>	<u>Silver Spring MD</u>
7				
8	<u>October 2028</u>			
9	<u>1(eve)</u>	<u>Sun</u>	<u>AIAS Board</u>	<u>Silver Spring MD</u>
10	<u>2</u>	<u>Mon</u>	<u>Presidents Council</u>	<u>Silver Spring MD</u>
11	<u>2</u>	<u>Mon</u>	<u>Secretaries Council</u>	<u>Silver Spring MD</u>
12	<u>2</u>	<u>Mon</u>	<u>Treasurers Council</u>	<u>Silver Spring MD</u>
13	<u>3(am)</u>	<u>Tue</u>	<u>GC & Division Officers</u>	<u>Silver Spring MD</u>
14	<u>3(pm)</u>	<u>Tue</u>	<u>Strategic Planning and Budgeting Committee</u>	<u>Silver Spring MD</u>
15	<u>4(am)</u>	<u>Wed</u>	<u>General Conference Mission Board</u>	<u>Silver Spring MD</u>
16	<u>4(pm)</u>	<u>Wed</u>	<u>Church Manual Committee</u>	<u>Silver Spring MD</u>
17	<u>5</u>	<u>Thu</u>	<u>LEAD Conference</u>	<u>Silver Spring MD</u>
18	<u>5-11</u>	<u>Thu</u>	<u>Annual Council</u>	<u>Silver Spring MD</u>
19				
20	<u>November 2028</u>			
21				
22	<u>December 2028</u>			

1 SEC/129-24G/ADCOM/GCC/ADCOM to HMM-25SM
 2
 3 116-25G MIDDLE EAST AND NORTH AFRICA UNION MISSION
 4 DELEGATION—GENERAL CONFERENCE SESSION - 2025
 5

6 RECOMMENDED, To approve the following delegation of the Middle East and North Africa
 7 Union Mission for the 2025 General Conference Session, as required by Article V, Section 8. h.
 8 of the General Conference Constitution:
 9

10	At-Large Delegate Seat—Union President	McEdward, Richard E
11	GC Executive Committee Member	
12	(Art. V, 10. a.) (1)	
13		
14	Regular Delegate Seat—Union Representative	Yacoub, Hany
15	Other Than President (Art. V, 9. b.) (1)	
16		
17	Regular Delegate Seats—One (1) per Local	Jones, Melek
18	Mission/Field (Art. V, 9. f.) (3)	Kammouge, Karim
19		Khoueir, Alexandra
20		
21	At-Large Delegate Seats Allocated by	Biaggi, Carlos
22	ADCOM (Art. V, 10. f.) (6)	Haddad, M Mark
23		Idiri, Hanafi
24		Iseminger, Myron A
25		Maksoudian, Levon Ohannes
26		Yousif, George

1 SEC/131-24G/ADCOM/GCC/ADCOM to HMM-25SM

2

3 118-25G UKRAINIAN UNION CONFERENCE DELEGATION—

4 GENERAL CONFERENCE SESSION - 2025

5

6 RECOMMENDED, To approve the following delegation of the Ukrainian Union Conference
7 for the 2025 General Conference Session, as required by Article V, Section 8. h. of the General
8 Conference Constitution:

9

10 At-Large Delegate Seat—Union President Nosov, Stanislav

11 GC Executive Committee Member

12 (Art. V, 10. a.) (1)

13

14 Regular Delegate Seat—Union Representative Kryvoi, Vitalii

15 Other Than President (Art. V, 9. a.) (2) Velechuk, Volodymyr

16

17 Regular Delegate Seat—One (1) per Local Boiko, Mykola

18 Conference (Art. V, 9. e.) (16) Chopyk, Vasyi

19 Diachok, Volodymyr

20 Jalba, Vasile

21 Karmazeniuk, Andrii

22 Kutsii, Uliana

23 Lavreniuk, Vasyl

24 Lytvynenko, Oksana

25 Opiyar, Mykhailo

26 Popravkin, Dmytro

27 Rozumnyi, Oleksandr

28 Samoilenko, Viktor

29 Svydenko, Svitlana

30 Vashchynin, Oleksandr

31 Vertylo, Lvov

32 Zaitsev, Oleksandr

33

34 At-Large Delegate Seats Allocated by

35 ADCOM (Art. V, 10. f.) (5) Bondarenko, Yury

36 Krupskyi, Maksym

37 Kulaha, Viacheslav

38 Rutkovskyi, Leonid

Shevchuk, Andrii

1 SEC/ADCOM/GCC/ADCOM to HMM-25SM

2

3 122-25G APPOINTED STAFF—ALLOCATION OF DELEGATES AT-
4 LARGE—GENERAL CONFERENCE SESSION - 2025

5

6 RECOMMENDED, To approve the following allocation of delegates at-large for the 2025
7 General Conference Session, under the provision of General Conference Constitution, Article V,
8 Section 10. c. for appointed staff:

9

- | | | | |
|----|-----|------------------------|--|
| 10 | 1. | Beckett, John R | Director, Digital Media Technologies |
| 11 | 2. | Burdick, Brent B | Assistant to the Treasurer |
| 12 | 3. | Castillo, Mildred F | Associate Director, Institute of World Mission |
| 13 | 4. | Chung, Chanmin | Global Mission Centers Director, Adventist Mission |
| 14 | 5. | Daco, Sikhululekile | Associate Editor, Adventist Review Ministries |
| 15 | 6. | Doukmetzian, Karnik | General Counsel |
| 16 | 7. | Eckert, Michael | Assistant Director, Publishing Ministries |
| 17 | 8. | Filkoski, Stephen | Director, Data Governance |
| 18 | 9. | Ingram-Hudgins, Sherri | Director, Adventist Membership Software |
| 19 | 10. | Kajiura, Richard D | Communication Director, Adventist Mission |
| 20 | 11. | Kline, Roy | Assistant Director, Archives, Statistics, and Research |
| 21 | 12. | Korff, Eugene | Controller |
| 22 | 13. | Kuhn, Ronald | Associate Director, Institute of World Mission |
| 23 | 14. | Nestares, Raul A | Assistant Treasurer |
| 24 | 15. | Park, Lissy | Assistant Secretary |
| 25 | 16. | Reeves, Joseph | Editor, <i>InVerse</i> |
| 26 | 17. | Scott, Greg | Associate Director, Adventist Review Ministries |
| 27 | 18. | Schmidt, Adrian | Director, Information Technology Services |
| 28 | 19. | Timm, Alberto R | Associate Director, Biblical Research Institute |
| 29 | 20. | Whitsett, Gregory P | Planning Director, Adventist Mission |