

- 2024 -
ANNUAL COUNCIL

**CALLED
TO BE**
Faithful
**COMMANDMENTS
OF GOD AND
FAITH OF JESUS**

I WILL
GO

REACH
THE WORLD 



REACH THE WORLD

I WILL GO

*Called to be Faithful
Commandments of God and
Faith of Jesus*

**ANNUAL COUNCIL
PROGRAM & AGENDA**

OF THE

**GENERAL CONFERENCE
EXECUTIVE COMMITTEE**

October 10-16, 2024

**General Conference Headquarters
Silver Spring, Maryland**

Executive Committee Website
<https://executivecommittee.adventist.org>

NOTICE

The 2024 General Conference Annual Council is being live streamed on the internet and recorded for internal and archival purposes. Any other recording or transmission is unauthorized.

Hensley M Mooroooven, Undersecretary
General Conference of Seventh-day Adventists
October 2024

2024
ANNUAL COUNCIL

D A I L Y P R O G R A M

Thursday, October 10

8:00-8:35 a.m.	LEAD Conference Opening
8:35-9:05 a.m.	Devotional
9:05 a.m.-12:00 p.m.	LEAD Conference
12:00-2:00 p.m.	Lunch
2:00-5:30 p.m.	LEAD Conference
6:00-7:00 p.m.	Steering Committee*

Friday, October 11

7:15-7:45 a.m.	Dedicated Prayer Time
8:00-8:20 a.m.	Annual Council Opening
8:20-9:20 a.m.	Devotional
9:20 a.m.-12:30 p.m.	Business Session
12:30-2:00 p.m.	Lunch
1:00-2:00 p.m.	Steering Committee*
6:30-8:00 p.m.	Evening Program

Sabbath, October 12

8:30-8:45 a.m.	Dedicated Prayer Time
9:00-10:30 a.m.	Sabbath School
10:35 a.m.-12:15 p.m.	Divine Service
12:15-2:00 p.m.	Lunch
2:00-5:00 p.m.	Afternoon Program

*Steering Committee will take place on Zoom.

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DAILY PROGRAM

Sunday, October 13

7:15-7:45 a.m.	Dedicated Prayer Time
8:00-9:00 a.m.	Devotional
9:00 a.m.-12:00 p.m.	Business Session
12:00-2:00 p.m.	Lunch
2:00-5:30 p.m.	Business Session

Monday, October 14

7:15-7:45 a.m.	Dedicated Prayer Time
8:00-9:00 a.m.	Devotional
9:00 a.m.-12:00 p.m.	Business Session
12:00-2:00 p.m.	Lunch
2:00-5:30 p.m.	Business Session
6:00-7:00 p.m.	Steering Committee*

Tuesday, October 15

7:15-7:45 a.m.	Dedicated Prayer Time
8:00-9:00 a.m.	Devotional
9:00 a.m.-12:00 p.m.	Business Session
12:00-2:00 p.m.	Lunch
2:00-5:30 p.m.	Business Session

*Steering Committee will take place on Zoom.

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DAILY PROGRAM

Wednesday, October 16

7:15-7:45 a.m.	Dedicated Prayer Time
8:00-9:00 a.m.	Devotional
9:00 a.m.-12:00 p.m.	Business Session

2024
ANNUAL COUNCIL

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Associate Manager

George O Egwakhe
Silvia Sicalo

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Undersecretary
Coordinator

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Hensley M Mooroooven
Lissy Park

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Agenda Secretary
Assistant

Hensley M Mooroooven
Nichole N Miles

Master Agenda Control

Tamara K Boward

Preparation of Agenda Materials

Nichole N Miles

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Nichole N Miles/Tendani P Severance

Editorial Secretary

Hensley M Mooroooven

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Sabrina C DeSouza/Gary D Krause/
Elbert Kuhn/Karen J Porter/Claude J Richli/
Saw Samuel/Gerson P Santos/Magdiel E Perez Schulz

Minutes Approval

Hensley M Mooroooven/Lissy Park

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Projection Coordinator	Sherri Ingram-Hudgins
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Business Center	Silvia Sicalo
Translation	Claude J Richli

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DEVOTIONAL SPEAKERS AND TOPICS

*Reach the World
I Will Go
Called to be Faithful
Commandments of God and Faith of Jesus*

Friday, October 11

Dan Houghton, Layperson
General Conference

“You Shall Have No Other Gods Before Me”

Gonzalo L Pita, Layperson
General Conference

“You Shall Not Make Yourself a Carved Image”

Sabbath, October 12

Ted N C Wilson, President
General Conference

“Called to Be Faithful”

Sunday, October 13

Andi Hunsaker, Layperson
General Conference

“You Shall Not Take the Name of the Lord Your God in Vain”

Harold E Butler, Layperson
General Conference

“You Shall Not Steal”

Monday, October 14

Kathryn L Proffitt, Layperson
General Conference

“Honor Your Father and Your Mother”

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DEVOTIONAL SPEAKERS AND TOPICS

Monday, October 14 (Contd)

Neil Nedley, Layperson
General Conference

“You Shall Not Murder”

Tuesday, October 15

Irene M Tarigan, Layperson
Southern Asia-Pacific Division

“You Shall Not Commit Adultery”

Adedeji Adeleke, Layperson
West-Central Africa Division

“Remember the Sabbath Day, to Keep It Holy”

Wednesday, October 16

Marie Augustine Joseph Jasmin, Layperson
Inter-American Division

“You Shall Not Bear False Witness Against Your Neighbor”

Philip R Mills Sr, Layperson
General Conference

“You Shall Not Covet Your Neighbor’s House”

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OFFICER ASSIGNMENTS FOR
BUSINESS MEETINGS

<u>Date</u>	<u>Chairperson</u>	<u>Secretary</u>	<u>Editor</u>
<u>Friday, Oct 11</u> AM	Ted N C Wilson Artur A Steele	Erton C Kohler Karen J Porter	Hensley M Moorooven
<u>Sunday, Oct 13</u> AM	Ted N C Wilson Pierre E Omeler	Claude J Richli	Hensley M Moorooven
PM	Ted N C Wilson Audrey E Andersson	Saw Samuel	Hensley M Moorooven
<u>Monday, Oct 14</u> AM	Ted N C Wilson Guillermo E Biaggi	Gerson P Santos	Hensley M Moorooven
PM	Ted N C Wilson Abner De los Santos	Gary D Krause	Hensley M Moorooven
<u>Tuesday, Oct 15</u> AM	Ted N C Wilson Thomas L Lemon	Elbert Kuhn	Hensley M Moorooven
PM	Ted N C Wilson Geoffrey G Mbwana	Claude J Richli	Hensley M Moorooven
<u>Wednesday, Oct 16</u> AM	Ted N C Wilson Pierre E Omeler	Karen J Porter	Hensley M Moorooven

2024
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EXPLANATION OF CODING AND FORMAT

This explanation is to help you use the 2024 Annual Council agenda and support material.

1. The agenda lists the items of business that are to be considered at the business meetings of the General Conference Executive Committee or its standing subcommittees.
2. If an agenda item has support material, you will find a number in brackets at the end of the agenda title line where the support material will be found.
3. Many agenda items have a code consisting of five digits followed by one or more letters that follows the agenda title. This is a computer identification code used for tracking the item. You will find this same code on any corresponding support material.
4. The reference line is just above the title on the first page of the support material for each item. This line identifies the source(s), traces the history of the item, and also shows its routing. The glossary on pages 13-15 identifies the organizations and committees which have given prior consideration to a particular item and where it will be considered next. The series of acronyms to the left of the word “to” traces the past history of the item. To the right are the initials of the General Conference officer who is responsible for presenting the item. Occasionally, its future routing is suggested also.
5. If a code number appears in the reference line, it shows that the item has been considered during a previous administrative year. An administrative year extends from the close of one Annual Council to the close of the next Annual Council.

GLOSSARY OF MOST FREQUENTLY USED ACRONYMS

AAIM	Adventist AIDS International Ministry
AC	Annual Council
ACM	Adventist Chaplaincy Ministries
ADCOM	Administrative Committee
ADRA	Adventist Development and Relief Agency
AIIAS	Adventist International Institute of Advanced Studies
AM	Adventist Mission
APM	Adventist Possibility Ministries
ARMies	Adventist Review Ministries
ARM	Adventist Risk Management
ASTR	Archives, Statistics, and Research
AU	Andrews University
AUA	Adventist University of Africa
AVS	Adventist Volunteer Services
AWR	Adventist World Radio
BRI	Biblical Research Institute
CHM	Children's Ministries
CHUM	Chinese Union Mission
COM	Communication
ECD	East-Central Africa Division
EDU	Education
ESD	Euro-Asia Division
EUD	Inter-European Division
FM	Family Ministries
GC	General Conference
GCAS	General Conference Auditing Service
GCC	General Conference Executive Committee
GCDO	General Conference and Division Officers

Acronyms Contd - 2

GCS	General Conference Session
GRI	Geoscience Research Institute
HCI	Hope Channel International
HM	Health Ministries
HR	Human Resources
IF	Israel Field
IAD	Inter-American Division
IPRS	International Personnel Resources and Services
IWM	Institute of World Mission
LLU	Loma Linda University
MENAUM	Middle East and North Africa Union Mission
MIN	Ministerial Association
MPPC	Mission Personnel Processing Committee
NAD	North American Division
NSD	Northern Asia-Pacific Division
OGC	Office of General Counsel
PARL	Public Affairs and Religious Liberty
PGTS	Planned Giving & Trust Services
PRE	Presidential
PreC	Presidents Council (General Conference and Division Presidents)
PREXAD	President's Executive Administrative Council
PUB	Publishing Ministries
RHPA	Review and Herald Publishing Association
SAD	South American Division
SEC	Secretariat
SecC	Secretaries Council (General Conference and Division Secretaries)
SID	Southern Africa-Indian Ocean Division
SM	Spring Meeting
SPD	South Pacific Division

Acronyms Contd - 3

SSD	Southern Asia-Pacific Division
SSPM	Sabbath School and Personal Ministries
STW	Stewardship Ministries
SUD	Southern Asia Division
TED	Trans-European Division
TRE	Treasury
TreC	Treasurers Council (General Conference and Division Treasurers)
UUC	Ukrainian Union Conference
WAD	West-Central Africa Division
WHT	Ellen G White Estate, Inc.
WM	Women's Ministries
YOU	Youth Ministries

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- W Clinton L Wahlen, Amy Whitsett, Gregory P Whitsett, David R Williams, Michael A Wixwat,
- Z John Xiao Ming Zhang

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GENERAL AGENDA

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ECK	102.	Mission Statement of the Seventh-day Adventist Church [29]
ECK	103.	Adoption of Daily Program and Annual Council Procedures
ECK	104.	Standing Committees—Annual Council - 2024 (118-24G) [30]
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GEB	106.	Three Angels’ Messages Report
HMM	107.	Orientation of General Conference Executive Committee Members
	108.	Thirteenth Sabbath Offering—Companion Name (119-24G) [31]
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	109.	Center for Urban Mission to the Cities
GDK		
TNCW/ADS	110.	Adventist Heritage Ministries/Translation of Ellen G White Books*
TNCW	111.	Back to the Altar Report and Resource Material*
ECK	112.	Secretary’s Report
AEA	113.	Adventist Possibility Ministries Report
ECK	114.	VividFaith Report
GGM	115.	Adventist University of Africa Report
AEA	116.	Adventist International Institute of Advance Studies Report
HMM	117.	Orientation of General Conference Executive Committee Members
GEB	118.	Hope Channel International Constituency Meeting

GEB	119.	Adventist World Radio Constituency Meeting
GGM	120.	Adventist Development and Relief Agency International Annual Membership Meeting
AEA	121.	International Religious Liberty Association Constituency Meeting
AEA	122.	Special Public Affairs and Religious Liberty Brochure
TNCW	123.	Selected Readings from <i>Counsels on Diet and Foods</i>
ADS	124.	International Commission for the Prevention of Alcoholism and Drug Dependency—Health Ministries
MLR	125.	I Will Go! Southern Asia Division Report
GDK	126.	Global Mission Centers—Center for East Asian Religions
PHD	127.	Treasurer’s Report
TLL	128.	General Conference Auditing Service Report
PHD	129.	Treasury and Stewardship Partnership
ADS	130.	Adventist Health Message: Is It Worth It?*
TNCW	131.	Health Food Company Involvement in “I Will Go!”
ADS	132.	Health Ministries/Loma Linda University Health Report
ADS	133.	Election of Officers and Board Members—International Commission for the Prevention of Alcoholism and Drug Dependency
TNCW	134.	Dedication of Ellen G White Estate Vault Annex and the James R Nix Collection
TNCW	135.	Global Total Member Involvement (TMI): Harvest Events 2024-2025*
TNCW	136.	Global TMI: 2025-2030*

TNCW	137.	Global TMI: Global Bible School*
TNCW	138.	Andrews University—Seventh-day Adventist Youth Music Program and Summer Camp/150th Anniversary of Mission
TNCW	139.	Selected Readings from <i>Last Day Events</i>
PHD	140.	Adventist Risk Management Report
PEO	141.	150th Anniversary of Mission*
TNCW	142.	Seventh-day Adventist Understanding of the Biblical Trinity*
TNCW	143.	Adventist World Radio and Hope Channel Evangelism Plans
SS	144.	South Philippine Union Conference—Reorganization (110-24GS) [32]
SS	145.	North Philippine Union Conference—Reorganization (120-24G) [33]
SS	146.	Northern Ghana Union Conference—Reorganization (122-24GS) [34]
SS	147.	Cameroon Union Mission—Reorganization (121-24GS) [35]
TNCW	148.	SULADS—Socio-economic Uplift, Literacy, Anthropological, and Developmental Services Report
EK	149.	Egypt-Sudan Field—Reorganization
GPS	150.	South Central American Union Mission—Rorganization (123-24GS) [36]

*To be included on the division year-end agenda.

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HMM	204.	Protocol Statement on Additions or Revisions to the Fundamental Beliefs (212-24Gb) [41]	App E
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HMM	207.	Constituency Meeting Committees (Union Mission/Section Model Operating Policy) - Policy Amendment (216-24Gb) [46]	D 15, Art IX
HMM	208.	Constituency Meeting Committees (Union of Churches Model Constitution and Bylaws) - Policy Amendment (216-Gc) [47]	D 17, By Art IV
HMM	209.	Constituency Meeting Committees (Union of Churches Model Operating Policy) - Policy Amendment (216-24Gd) [48]	D 19, Art IX
HMM	210.	Constituency Meeting Committees (Local Conference Model Constitution and Bylaws) – Policy Amendment (216-24Ge) [49]	D 20, By Art IV
HMM	211.	Constituency Meeting Committees (Local Mission/Field/Section Model Operating Policy - Policy Amendment (216-24Gf) [50]	D 25, Art IX
HMM	212.	Employees (Credentials and Licenses—Method of Issuing) - Policy Amendment (211-24G) [51]	E 10 80
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HMM	214.	Statement of Ethical Foundations for the General Conference and Its Employees - New Policy Appendix (204-24Ga) [53]	App D
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HMM	217.	Reasons for Discipline of Ministers - Policy Amendment (207-24Gb) [60]	L 60 20
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Con
Art V

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a. **May 9, 2024**

b. **June 11, 2024**

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AEA 606. **Calendar of Special Days and Events—World 2024 (101-24Gd)** [139]

AEA 607. **Calendar of Special Days and Events—World 2025 (101-24Ge)** [142]

AEA 608. **Calendar of Special Days and Events—World 2026 (101-24 Gf)** [145]

KJP 609. **Calendar of Special Days and Events—World 2027 (101-24Gg)** [148]

KJP 610. **Authorized Meetings 2024 (102-24Ga)** [151]

KJP 611. **Authorized Meetings 2025 (102-24Gb)** [152]

KJP 612. **Authorized Meetings 2026 (102-24Gc)** [156]

KJP 613. **Authorized Meetings 2027 (102-24Gd)** [159]

HMM 614. Committee Membership Adjustments

General Conference Executive Committee (GCC)—Membership Adjustment

Add Morales Garcia, Tomas, Additional Pastor/Frontline (IAD)

Delete Gomez Ramirez, Jorge, Additional Pastor/Frontline (IAD)
Guth, Olivier, Invitee
Whitsett, Amy, Invitee

General Conference Mission Board (GCMB) (GCC-B)—Membership Adjustment

Add Whitsett, Amy

International Board of Education (IBE) (GCC-B)—Membership Adjustment

Add Manson, Elisapesi
Omeler, Pierre E, Vice-chair
Plubell, Dennis

Delete Coulson, Malcolm T
Mbwana, Geoffrey G, Vice-chair
Nielsen, Arne P

International Board of Ministerial and Theological Education (IBMTE) (GCC-B)—
Membership Adjustment

Add Cruz, Diori
Manson, Elisapesi, Invitee
Omeler, Pierre E, Chair
Plubell, Dennis, Invitee

Delete Coulson, Malcolm T, Invitee
Lichtenwalter, Larry L
Mbwana, Geoffrey G, Chair
Nielsen, Arne P, Invitee

HMM 615. General Conference Administrative Committee (ADCOM) (GCC-S)—Terms of
Reference Adjustment

B. Financial Oversight

6. Provide or amend exceptions to remuneration policies for General Conference institutions.

6. Power to act.

MISSION STATEMENT
OF THE SEVENTH-DAY ADVENTIST CHURCH

Our Mission—Make disciples of Jesus Christ who live as His loving witnesses and proclaim to all people the everlasting gospel of the Three Angels' Messages in preparation for His soon return (Matt 28:18-20, Acts 1:8, Rev 14:6-12).

Our Method— Guided by the Bible and the Holy Spirit, Seventh-day Adventists pursue the mission of making disciples through Christ-like living, healing, serving, proclaiming, teaching, and training.

Our Vision— In harmony with Bible revelation, Seventh-day Adventists see as the climax of God's plan the restoration of all His creation to full harmony with His perfect will and righteousness.

1 SEC/ADCOM to HMM-24AC

2
3 118-24G STANDING COMMITTEES—ANNUAL COUNCIL - 2024

4
5 RECOMMENDED, To approve the standing committees for the 2024 Annual Council, as
6 follows:

7
8 NOMINATING

9
10 Ted N C Wilson, Chair
11 Erton C Kohler, Secretary
12

13 Members: Harrington S Akombwa, Audrey E Andersson, Stanley E Arco, Lamec
14 Barishinga, Annette R Barlow, Guillermo E Biaggi, Marcos F Bomfim, Mario A Brito,
15 G Alexander Bryant, Harold E Butler, Roger O Caderma, Ramon J Canals, Sithembile Chanda,
16 Somchai Chuenjit, Sarah Ellen De Lima Zielak, Abner De los Santos, Vyacheslav Demyan,
17 Sabrina C DeSouza, Paul H Douglas, Daniel Duda, Vadzim Dziarkach, Mark A Finley,
18

19 Walmer Guzman, Peter Chidlappa Halemane, Richard H Hart, Edward Heidinger, Elie
20 Henry, James M Howard, Mikhail F Kaminskiy, Ginger Ketting-Weller, Yo Han Kim, Ezras
21 Lakra, Stephane Le Guilcher, Thomas L Lemon, German A Lust, Geoffrey G Mbwana, Duane
22 McKey, Daniel A Montalvan, Hensley M Mooroooven, Ronald Nalin, Tony Y Nyirenda, Tamas Z
23 Ocsai, Pierre E Omeler, Robert Osei-Bonsu, Magdiel E Perez Schulz, Karen J Porter,
24

25 Tony Reyes, Gideon P Reyneke, Claude J Richli, Randy Roberts, Teddy
26 Romeo Donald, Blasious M Ruguri, Michael L Ryan, Vincent R Same, Artur A Steele,
27 Richard T Stephenson, Chizu Takahashi, John Wesley Taylor V, Glenn C Townend, Eddie
28 Tupai, Oleg Voronyuk, J Raymond Wahlen II, Norbert Zens.
29

30 STEERING

31
32 Ted N C Wilson, Chair
33 Hensley M Mooroooven, Secretary
34

35 Members: Timothy H Aka, Audrey E Andersson, Guillermo E Biaggi, Ramon J Canals,
36 Abner De los Santos, Sabrina C DeSouza, Paul H Douglas, Karnik Doukmetzian, George O
37 Egwakhe, Mark A Finley, James M Howard, Erton C Kohler, Gary D Krause, Elbert
38 Kuhn, Thomas L Lemon, German A Lust, Geoffrey G Mbwana, Todd R McFarland, Duane
39 McKey, Pierre E Omeler, Lissy Park, Magdiel E Perez Schulz, Josue Pierre, Karen J Porter,
40

41 Claude J Richli, Michael L Ryan, Saw Samuel, Gerson P Santos, Silvia Sicalo, Artur A
42 Steele, Richard T Stephenson, E Douglas Venn, J Raymond Wahlen II.
43

44 Invitee: Tamara K Boward.

1 TRE/ADCOM/TreC/GCDO24AC to PHD-24AC(DIV)
2
3 119-24G THIRTEENTH SABBATH OFFERING—COMPANION
4 NAME
5
6 RECOMMENDED, To add Quarterly Mission Project Offering as a companion name for the
7 Thirteenth Sabbath Offering, thereby providing a descriptor that better corresponds to those
8 divisions administering the Combined Offering Plan.

1 ADCOM/ADCOM/GCDO23AC/23AC/116-23GS/ADCOM/GCDO24AC to SS-24AC+25GCS

2
3 110-24GS SOUTH PHILIPPINE UNION CONFERENCE—

4 REORGANIZATION

5
6 RECOMMENDED, To record the composition of the new union conference and new union
7 mission following the reorganization of the South Philippine Union Conference (Southern Asia-
8 Pacific Division), as follows:

9
10 1. The Southwestern Philippine Union Conference with constituency from Central
11 Mindanao Mission, North Central Mindanao Conference, Northeastern Mindanao Mission,
12 Western Mindanao Conference, and Zamboanga Peninsula Mission, with headquarters in
13 Cagayan de Oro City, Philippines.

14
15 2. The Southeastern Philippine Union Mission with constituency from Davao
16 Mission, Northern Davao Mission, and Southern Mindanao Mission, with headquarters in Davao
17 City, Philippines.

1 ADCOM/ADCOM/GCDO24AC to SS-24AC+25GCS

2
3 120-24GS NORTH PHILIPPINE UNION CONFERENCE—
4 REORGANIZATION

5
6 RECOMMENDED, To reorganize the North Philippine Union Conference in the Southern Asia-
7 Pacific Division into two union missions, effective January 1, 2025, as follows:

8
9 1. The Northern Luzon Philippine Union Mission with constituency from Central
10 Luzon Conference, Mountain Provinces Mission, Northeast Luzon Mission, and Northern Luzon
11 Mission, with headquarters in Manila City, Philippines.

12
13 2. The Southern Luzon Philippine Union Mission with constituency from Cavite
14 Mission, Mindoro Island Mission, Palawan Mission, South-Central Luzon Conference, and
15 Southern Luzon Mission, with headquarters in Lipa City, Philippines.

1 ADCOM/ADCOM/GCDO24AC to SS-24AC+25GCS

2
3 122-24GS NORTHERN GHANA UNION CONFERENCE—
4 REORGANIZATION

5
6 RECOMMENDED, To reorganize the Northern Ghana Union Conference in the West-Central
7 Africa Division into a union conference and a union mission, effective January 1, 2025, as
8 follows:

9
10 1. The Ashanti-Ghana Union Conference with constituency from Ashanti Central
11 Ghana Conference, Ashanti South Ghana Conference, Central Ghana Conference, Green View
12 Ghana Conference, Mid-Central Ghana Conference, Mountain View Ghana Conference, and
13 South Central Ghana Conference, with headquarters in Kumasi City, Ghana.

14
15 2. The North-Central Ghana Union Mission with constituency from Mid-North
16 Ghana Conference, Mid-West Ghana Conference, North Ghana Mission, and Upper East Ghana
17 Mission, with headquarters in Techiman City, Ghana.

1 ADCOM/ADCOM/GCDO24AC to SS-24AC+25GCS

2
3 121-24GS CAMEROON UNION MISSION—REORGANIZATION

4
5 RECOMMENDED, To reorganize the Cameroon Union Mission in the West-Central Africa
6 Division into two union missions, effective January 1, 2025, as follows:

7
8 1. The North-East Cameroon Union Mission with constituency from Adamaoua-
9 Mayo Rey Conference, Benoue-Faro Mission, East Cameroon Conference, and North Cameroon
10 Conference, with headquarters in Ngaoundéré, Cameroon.

11
12 2. The West-Central Cameroon Union Mission with constituency from Central-
13 South Cameroon Conference, Mbam-Sanaga Conference, Nyong-Afamba Conference, and West
14 Cameroon Conference, with headquarters in Yaoundé City, Cameroon.

1 ADCOM/ADCOM/GCDO24AC to GPS-24AC+25GCS

2
3 123-24GS SOUTH CENTRAL AMERICAN UNION MISSION—
4 REORGANIZATION

5
6 RECOMMENDED, To reorganize the South Central American Union Mission in the Inter-
7 American Division into two union missions, effective January 1, 2025, as follows:

8
9 1. The Costa Rica Union Mission with constituency from Caribbean Costa Rica
10 Mission, North Costa Rica Conference, and South-Central Costa Rica Conference, with
11 headquarters in Alajuela, Costa Rica.

12
13 2. The Nicaragua Union Mission with constituency from Central Nicaragua Mission,
14 Northwestern Nicaragua Mission, and South Atlantic Nicaragua Mission, with headquarters in
15 Managua, Nicaragua.

PRE/PolRev&Dev/ADCOM/263-12G/203-13G/200-14G/200-15G/200-16G/200-17G/
200-18G/200-19G/200-20G/200-21G/PolRev&Dev/ADCOM/PreC/SecC/TreC/GCDO22AC/
200-22G/EOM/PolRev&Dev/ADCOM/PreC/SecC/TreC/200-23G/EOM/PolRev&Dev/ADCOM/
PreC/SecC/TreC/GCDO24AC to HMM-24AC(DIV)

200-24G ORGANIZATIONAL AND OPERATIONAL PRINCIPLES
OF SEVENTH-DAY ADVENTIST CHURCH STRUCTURE -
POLICY AMENDMENT

RECOMMENDED, To amend GC B 05, Organizational and Operational Principles of
Seventh-day Adventist Church Structure, to read as follows:

B 05 Organizational and Operational Principles of
Seventh-day Adventist Church Structure

Organizational life and procedures in the Seventh-day Adventist Church are based upon
the following principles:

1. The Seventh-day Adventist Church is a worldwide community - No change
2. The primary building blocks of global Seventh-day Adventist - No change
3. Organizational status is granted to a constituency as a trust. Official - No change
4. Decision-making is based on group processes that allow for member - No change
5. The highest level of authority within the powers granted to each level - No change
6. Different elements of organizational authority and responsibility are distributed among the various levels of denominational organization. For example, the decision as to who may/may not be a member of a local Seventh-day Adventist Church is entrusted to the members of the local church concerned (see *Seventh-day Adventist Church Manual*, Chapter 7); ~~concerned~~; decisions as to the employment of local church pastors is entrusted to the local conference or local mission/field/section (see *Seventh-day Adventist Church Manual*, Chapter 4); ~~mission/field/section~~ decisions regarding the ordination of ministers are entrusted to the union conference or union mission/section (see L 45 05, paragraph 5.), to the divisions (see L 45 05, paragraph 6), and to the General Conference (see L 45 05, paragraph 6.) in accordance with General Conference working policies (see L 35, L 45, and L 50); ~~mission/section~~; and the definition of denominational beliefs is entrusted to the General Conference in session (see BA 12). ~~session~~. Thus, each level of organization exercises a realm of final authority and responsibility that may have implications for other levels of organization. In a similar manner, each organization is dependent to some extent on the realm of authority exercised by other levels of organization. No church organization or entity assumes responsibility for the liabilities, debts, acts, or omissions of any other church organization simply because of its church affiliation.
7. Denominational entities may establish, in harmony with - No change

1
2
3
4

8. The Seventh-day Adventist Church has both a local and global - No change

9. References in the General Conference *Working Policy* to higher - No change

1 OGC/PolRev&Dev/ADCOM/TreC/GCDO24AC to HMM-24AC(DIV)

2
3 219-24G ADHERENCE TO POLICY REQUIRED - POLICY
4 AMENDMENT

5
6 RECOMMENDED, To amend GC B 15 10, Adherence to Policy Required, to read as follows:

7
8 B 15 10 Adherence to Policy Required—1. The General Conference - No change

9
10 2. The General Conference and its institutions shall adhere to the remuneration
11 policy section of the division in which they are located, with any exceptions approved by the
12 General Conference Executive Committee at a Spring Meeting or an Annual Council. For all
13 other policies, the General Conference *Working Policy* shall apply, except where the General
14 Conference Executive Committee votes that the host division policies shall be followed. General
15 Conference institutions shall adhere to the remuneration policies of the host division (Y 05 05,
16 paragraph 6.) with any exceptions approved by the General Conference Executive Committee at
17 a Spring Meeting or by an Annual Council. For all other policies, the General Conference
18 *Working Policy* shall apply except where the General Conference Executive Committee votes
19 that the host division policies shall be followed.

1 SEC/PolRev&Dev/PolRev&Dev/ADCOM/PreC/SecC/TreC/GCDO24AC to HMM-24AC(DIV)

2
3 212-24Ga FUNDAMENTAL BELIEFS OF SEVENTH-DAY
4 ADVENTISTS - NEW POLICY

5
6 RECOMMENDED, To adopt BA 12, Fundamental Beliefs of Seventh-day Adventists, to read
7 as follows:

8
9 BA 12 Fundamental Beliefs of Seventh-day Adventists

10
11 Only the General Conference in session can approve additions or revisions to the
12 Statement of Fundamental Beliefs of Seventh-day Adventists.

13
14 The process for initiating, reviewing, and approving the Statement of Fundamental
15 Beliefs was voted at the 2005 General Conference Session and can be found in Appendix E.

1 SEC/PolRev&Dev/ADCOM/PreC/SecC/TreC/GCDO24AC to HMM-24AC(DIV)

2
3 212-24Gb PROTOCOL STATEMENT ON ADDITIONS OR
4 REVISIONS TO THE STATEMENT OF FUNDAMENTAL
5 BELIEFS - NEW POLICY APPENDIX
6

7 RECOMMENDED, To adopt a new policy appendix, GC Appendix E, Protocol Statement on
8 Additions or Revisions to the Statement of Fundamental Beliefs, to read as follows:
9

10 The following protocol statement was voted by the 2005 General Conference Session on
11 July 3, 2005:
12

13 Protocol Statement on Additions or Revisions to the
14 Statement of Fundamental Beliefs
15

16 In adding to and/or revising the Statement of Fundamental Beliefs it is imperative to
17 involve the world church as much as possible in the process. Any suggestion should be based on
18 a serious concern for the well-being of the world church and its message and mission, be
19 biblically based, and informed by the writings of Ellen G White. Considering the importance and
20 necessity of involving the world church in the process of additions and/or revisions to the
21 Statement of Fundamental Beliefs, any suggestion for possible changes should reach the office of
22 the President of the General Conference not later than two (2) years before a General Conference
23 Session.
24

25 If the perceived need for additions and/or revisions to the Statement of Fundamental
26 Beliefs is initiated by the world field, the matter should be carefully discussed at each
27 administrative level. In the evaluation of the suggested change the governing body at each level
28 shall establish an appropriate process for evaluation, seeking wide input. The process at each
29 level shall result in the governing body either recommending the proposed change to the next
30 level of administration, or abandoning any further consideration of it. In this way the
31 recommendation for changes in the Statement of Fundamental Beliefs arrive at the General
32 Conference. Once the suggestions reach the General Conference, or if the suggestions originated
33 at the General Conference, it shall appoint an ad hoc committee to coordinate the process and
34 facilitate the dialogue.
35

36 The following procedure shall be used by the General Conference in seeking the
37 consensus of the world church in favor of or against the proposed change:
38

39 1. The General Conference will coordinate and facilitate the process of discussion
40 through Presidential and the members of the ad hoc committee.
41

42 2. A preliminary draft approved by the Spring Meeting or Annual Council will be
43 sent to the Divisions for reactions and comments. It should be discussed at the Union and
44 Conference/Mission levels and printed in the local church papers.
45

46 3. Involve Theology/Religion Departments and Seminaries.

1
2 4. Discuss it at the Biblical Research Institute Committee and other pertinent
3 committees.

4
5 5. Publish a draft in the *Adventist Review*, the *Ministry*, and place it on the Internet
6 for comments and reactions from church members.

7
8 6. The GC ad hoc committee will receive all the suggestions from the world field
9 and prepare the final draft to be submitted to the Annual Council for further discussion before it
10 is placed on the agenda of the General Conference Session.

11
12 7. Only the General Conference in session can approve additions or revisions to the
13 Statement of Fundamental Beliefs of the Seventh-day Adventist Church.

1 SEC/PolRev&Dev/ADCOM/SecC/GCDO24AC to HMM-24AC(DIV)

2
3 213-24G *SEVENTH-DAY ADVENTIST CHURCH MANUAL* - POLICY
4 AMENDMENT

5
6 RECOMMENDED, To amend BA 15, Seventh-day Adventist Church Manual, to read as
7 follows:

8
9 BA 15 *Seventh-day Adventist Church Manual*

10
11 BA 15 05 Standards and Practices—The standards and practices of the church are based
12 upon the principles set forth in the *Seventh-day Adventist Church Manual*, published by the
13 General Conference. These principles are to be followed in all matters pertaining to the
14 administration of local churches both within the church and in its relationship to higher levels of
15 organization. No attempt should be made by any employee to set up standards of membership or
16 to make, or attempt to enforce, rules or regulations for the church which have not been adopted
17 by the general body of believers and which are not set forth in the *Seventh-day Adventist Church*
18 *Manual*.

19
20 BA 15 10 Changes/Revisions Only by General Conference Session—The *Seventh-day*
21 *Adventist Church Manual* may be changed or revised only by the General Conference in session.
22 (See General Conference Report, No 8, p 197, June 14, 1946.) The content of the *Seventh-day*
23 *Adventist Church Manual* is presented in two formats, namely Chapters and Notes. The main
24 content of each Chapter is of worldwide value and applicable to every local church.
25 Acknowledging the need for some variations in the operations of local churches, additional
26 material which is explanatory in nature has been added as Notes at the end of some of the
27 Chapters and is intended to serve as guidance.

28
29 If revisions to the Notes of the *Seventh-day Adventist Church Manual* are requested and
30 are processed through the relevant constituent levels of the Church, the *Church Manual*
31 Committee will consider the requested revisions. If approved, the revisions will be acted upon by
32 the General Conference Executive Committee at an Annual Council. ~~Committee at the final~~
33 ~~Annual Council meeting of the quinquennium so as to coordinate them with any changes to the~~
34 ~~main content of the *Seventh-day Adventist Church Manual* that will be recommended to the next~~
35 ~~General Conference Session. However, the General Conference Executive Committee may~~
36 ~~address changes to the Notes at any Annual Council.~~

37
38 The *Church Manual* Committee shall be authorized to perform routine editorial tasks
39 which do not alter the meaning of the current text of the *Seventh-day Adventist Church Manual*.
40 A report of the *Church Manual* Committee's editorial work shall be presented, through the
41 General Conference Administrative Committee, to the General Conference Executive Committee
42 at Annual Council. In the event that the Administrative Committee or the General Conference
43 Executive Committee determines by a one-third vote that such editorial work substantively alters
44 the meaning of the current text, such proposed changes will be decided by a General Conference
45 Session.

1 BA 15 15 Divisions Responsible for Translations—Divisions shall be responsible to
2 assure that all translations of the *Seventh-day Adventist Church Manual* published or circulated
3 in their respective territories are accurate translations of the *Seventh-day Adventist Church*
4 *Manual*, English Version, adopted by the General Conference in session.

5
6 BA 15 20 Division Supplements—The *Seventh-day Adventist Church Manual* applies to
7 the world field, and divisions should make it available in the languages of their respective areas.
8 Each division ~~should~~ may prepare a “supplement” to the *Seventh-day Adventist Church Manual*,
9 not in any way modifying it, but containing such additional matter as is applicable to the
10 conditions and circumstances prevailing in ~~the~~ that division. The manuscripts of these
11 “supplements” shall be submitted to the General Conference Executive Committee for
12 endorsement prior to the final Annual Council meeting of the quinquennium and before being
13 printed. (See General Conference 1948 Annual Council page 19.)

1 NSD/PolRev&Dev/ADCOM/SecC/GCDO24AC to HMM-24AC(DIV)

2
3 216-24Ga CONSTITUENCY MEETING COMMITTEES (UNION
4 CONFERENCE MODEL CONSTITUTION AND BYLAWS) -
5 POLICY AMENDMENT
6

7 RECOMMENDED, To amend D 10, Union Conference Model Constitution and Bylaws,
8 Bylaws, Article IV, Constituency Meeting Committees, Sec. 1. Organizing Committee, to read as
9 follows:
10

11 **Sec. 1. Organizing Committee: a. An organizing committee for each constituency**
12 **meeting shall be appointed. ~~It shall consist of _____ representatives from each local~~**
13 **~~conference or local mission/ field/section, _____ representatives from the health care~~**
14 **~~system/institution(s) serving the union, one representative from each of the union~~**
15 **~~conference operated institutions, It shall consist of _____ representatives from each local~~**
16 **~~conference or local mission/field/section, _____ representatives from the health care~~**
17 **~~system/institution(s) serving the union, one representative from each of the union conference~~**
18 **~~institutions, and the president of the _____ Division, or his designee, who shall serve as~~**
19 **chair.**
20

21 **b. The members of the organizing committee shall be - No change**

22 **c. The organizing committee shall nominate, and the - No change**
23

1 NSD/PolRev&Dev/ADCOM/SecC/GCDO24AC to HMM-24AC(DIV)

2
3 216-24Gb CONSTITUENCY MEETING COMMITTEES (UNION
4 MISSION/SECTION MODEL OPERATING POLICY) - POLICY
5 AMENDMENT
6

7 RECOMMENDED, To amend D 15, Union Mission/Section Model Operating Policy, Article
8 IX, Constituency Meeting Committees, Sec. 1. Organizing Committee, to read as follows:
9

10 **Sec. 1. Organizing Committee: a. An organizing committee for each constituency**
11 **meeting shall be appointed. It shall consist of _____ representative(s) from each local**
12 **conference or local mission/field/section, _____ representative(s) from each union**
13 **mission/section-operated institution or division-operated institution located in this union**
14 **territory, It shall consist of _____ representative(s) from each local conference or local**
15 **mission/field/section, _____ representative(s) from each union mission/section institution or**
16 **division institution located in this union territory, and the president of**
17 **the _____ Division, or his designee, who shall serve as chair.**
18

19 **b. The members of the organizing committee shall be - No change**

20
21 **c. The organizing committee shall nominate, and the - No change**

1 NSD/PolRev&Dev/ADCOM/SecC/GCDO24AC to HMM-24AC(DIV)

2
3 216-24Gc CONSTITUENCY MEETING COMMITTEES (UNION OF
4 CHURCHES MODEL CONSTITUTION AND BYLAWS) -
5 POLICY AMENDMENT
6

7 RECOMMENDED, To amend D 17, Union of Churches Model Constitution and Bylaws,
8 Bylaws, Article IV, Constituency Meeting Committees, Sec. 1. Organizing Committee, to read as
9 follows:
10

11 **Sec. 1. Organizing Committee: a. An organizing committee for each constituency**
12 **meeting shall be appointed. It shall consist of _____ representative(s) from each member**
13 **church in the union of churches, _____ representative(s) from each union or division-**
14 **operated institution located in the union's territory, It shall consist of _____ representative(s)**
15 **from each member church in the union of churches, _____ representative(s) from each union or**
16 **division institution located in the union's territory, and the president of**
17 **the _____ Division, or his designee, who shall serve as chair.**
18

19 **b. The members of the organizing committee shall be - No change**

20
21 **c. The organizing committee shall nominate, and the - No change**

1 NSD/PolRev&Dev/ADCOM/SecC/GCDO24AC to HMM-24AC(DIV)

2
3 216-24Gd CONSTITUENCY MEETING COMMITTEES (UNION OF
4 CHURCHES MODEL OPERATING POLICY) - POLICY
5 AMENDMENT
6

7 RECOMMENDED, To amend D 19, Union of Churches Model Operating Policy, Article IX,
8 Constituency Meeting Committees, Sec. 1. Organizing Committee, to read as follows:
9

10 **Sec. 1. Organizing Committee: a. An organizing committee for each constituency**
11 **meeting shall be appointed. ~~It shall consist of _____ representative(s) from each member~~**
12 **~~church in the union of churches, _____ representative(s) from each union/division/General~~**
13 **~~Conference-operated institution located in the union's territory, It shall consist~~**
14 **~~of _____ representative(s) from each member church in the union of~~**
15 **~~churches, _____ representative(s) from each union/division/General Conference institution~~**
16 **~~located in the union's territory, and the president of the _____ Division, or his designee,~~**
17 **who shall serve as chair.**
18

19 **b. The members of the organizing committee shall be - No change**

20
21 **c. The organizing committee shall nominate, and the - No change**

1 NSD/PolRev&Dev/ADCOM/SecC/GCDO24AC to HMM-24AC(DIV)

2
3 216-24Ge CONSTITUENCY MEETING COMMITTEES (LOCAL
4 CONFERENCE MODEL CONSTITUTION AND BYLAWS) -
5 POLICY AMENDMENT
6

7 RECOMMENDED, To amend D 20, Local Conference Model Constitution and Bylaws,
8 Bylaws, Article IV, Constituency Meeting Committees, Sec. 1. Organizing Committee, to read as
9 follows:
10

11 **Sec. 1. Organizing Committee: a. The organizing committee shall be constituted as**
12 **follows: Each church represented at the constituency meeting shall choose, or empower its**
13 **delegation to choose, one member plus one additional member for each _____ members or a**
14 **major fraction thereof. In addition, the at-large delegates to the constituency meeting shall**
15 **select _____ persons from the at-large delegate group to serve on the organizing committee. ~~as~~**
16 **~~follows: Each church represented at the constituency meeting shall choose, or empower its~~**
17 **~~delegation to choose, one member plus one additional member for each _____ members or~~**
18 **~~a major fraction thereof. In addition, the at-large delegates to the constituency meeting~~**
19 **~~shall select _____ persons from the at-large delegate group to serve on the organizing~~**
20 **~~committee.~~**
21

22 **b. The members of the organizing committee shall be - No change**

23 **c. If the organizing committee is to meet prior to the - No change**

24 **d. The chair of the organizing committee shall be the - No change**

25 **e. The organizing committee shall nominate, and the - No change**
26
27
28

1 NSD/PolRev&Dev/ADCOM/SecC/GCDO24AC to HMM-24AC(DIV)

2
3 216-24Gf CONSTITUENCY MEETING COMMITTEES (LOCAL
4 MISSION/FIELD/SECTION MODEL OPERATING POLICY) -
5 POLICY AMENDMENT
6

7 RECOMMENDED, To amend D 25, Local Mission/Field/Section Model Operating Policy,
8 Article IX, Constituency Meeting Committees, Sec. 1. Organizing Committee, to read as
9 follows:
10

11 **Sec. 1. Organizing Committee: a. An organizing committee shall be constituted as**
12 **follows: Each church represented at the constituency meeting shall choose, or empower its**
13 **delegation to choose, one member plus one additional member for each _____ members or a**
14 **major fraction thereof. In addition, the at-large delegates to the constituency meeting shall**
15 **select _____ persons from the at-large delegate group to serve on the organizing committee.**
16 **~~as follows: Each church represented at the constituency meeting shall choose, or empower~~**
17 **~~its delegation to choose, one member plus one additional member for each _____ members~~**
18 **~~or a major fraction thereof. In addition, the at-large delegates to the constituency meeting~~**
19 **~~shall select _____ persons from the at-large delegate group to serve on the organizing~~**
20 **~~committee.~~**
21

22 **b. The members of the organizing committee shall be - No change**

23 **c. If the organizing committee is to meet prior to the - No change**

24 **d. The chair of the organizing committee shall be the - No change**

25 **e. The organizing committee shall nominate, and the - No change**
26
27
28

1 SEC/PolRev&Dev/ADCOM/SecC/GCDO24AC to HMM-24AC(DIV)

2
3 211-24G EMPLOYEES (CREDENTIALS AND LICENSES—METHOD
4 OF ISSUING) - POLICY AMENDMENT

5
6 RECOMMENDED, To amend GC E 10 80, Employees (Credentials and Licenses—Method of
7 Issuing), to read as follows:

8
9 E 10 80 Employees—Credentials/Licenses shall be issued, upon commencement of
10 employment, to denominational employees and to those under the supervision of conferences,
11 missions/fields/sections, regions/field stations, or ~~denominationally-owned~~ denominational
12 institutions. Credentials/Licenses terminate at the time employment with the issuing
13 organization, for any reason, has ended. Divisions are authorized to grant credentials/licenses to
14 endorsed chaplains who are employed in non-denominational entities (see FA 25 10). determine
15 eligibility based on full-time or part-time employment. In special cases a credential/license may
16 be issued to a nondenominationally employed individual while serving the Church under the
17 supervision of a denominational organization; e.g., Adventist Chaplaincy Ministries for a
18 chaplain.

OGC/PolRev&Dev/ADCOM/SecC/GCDO24AC to HMM-24AC(DIV)

220-24G PRESERVING AND TRANSFERRING SERVICE RECORDS -
POLICY AMENDMENT

RECOMMENDED, To amend GC E 70 30, Preserving and Transferring Service Records, to
read as follows:

- E 70 30 Preserving and Transferring Service Records—1. Organizational - No change
2. Change of Position/Type of Work—When an employee’s position - No change
3. Transfer Between Denominational Organizations—When an - No change
4. Discontinuance of Denominational Service—When an employee discontinues
denominational service for other than retirement reasons, the organization shall record on the
employee’s service record an appropriate action relating to the discontinuance of service. ~~in the~~
~~official office copy of the appropriate committee minutes and on the service record an~~
~~appropriate action relating to the discontinuance of service and the particulars of any financial~~
~~settlement made.~~
5. Retirement—When an employee who is eligible for benefits from - No change
6. Requests for Service Records—Only written requests for service - No change
7. Inquiries Regarding Service Record Policies—Inquiries regarding - No change
8. Copies to Employee—Each employee shall be given a copy of - No change

OGC/PolRev&Dev/ADCOM/SecC/GCDO23AC/217-23Ga/PolRev&Dev/ADCOM/SecC/
GCDO24AC to HMM-24AC(DIV)

204-24Ga GENERAL CONFERENCE STATEMENT OF ETHICAL
FOUNDATIONS FOR THE GENERAL CONFERENCE AND
ITS EMPLOYEES - NEW POLICY APPENDIX

RECOMMENDED, 1. To approve the General Conference Statement of Ethical Foundations of
the General Conference and Its Employees for use at the General Conference; and

2. To adopt a new policy appendix, GC Appendix D, General Conference Statement
of Ethical Foundations for the General Conference and Its Employees, to read as follows:

General Conference Statement of Ethical Foundations
for the General Conference and Its Employees

Our Mission

The Seventh-day Adventist Church mission is to make disciples of Jesus Christ who live
as His loving witnesses and proclaim to all people the everlasting gospel of the Three Angels'
Messages in preparation for His soon return (Matt 28:18-20, Acts 1:8, Rev 14:6-12). Within the
scope of this mission, the General Conference of Seventh-day Adventists exists to lead the
Church in being a worldwide witness for God's kingdom and in making disciples of Jesus Christ.

Our Responsibilities

General Conference employees believe:

1. We are responsible first to God, our Creator. Individual and collective action must
reflect His character and exhibit His love.

2. We are responsible to the communities in which we work and live and also to the
world community. Our conduct and the discharge of our duties shall enhance the honor and
reputation of the Seventh-day Adventist Church.

3. We are responsible to our fellow church members. We accept accountability for
sound leadership decisions and appropriate stewardship.

4. We are responsible to each other within the office complex. Every individual
deserves to be treated with dignity and respect; to have his or her role and contribution valued
and affirmed; to operate in a safe working environment; to experience an atmosphere of
challenge, open communication, and contentment.

Our Values

1. We value the *Bible* as the primary reference for life's direction and qualities.
2. We value *excellence* in all that we do.
3. We value *ethical and moral conduct* at all times and in all relationships.
4. We value *creativity and innovation* in the completion of our mission.
5. We value *honesty, integrity, and courage* as the foundation of all our actions.
6. We value the *trust* placed in us by our colleagues and by the world Church.
7. We value *people* as children of God and therefore brothers and sisters of one family.

Ethical Responsibilities as Employer and Corporate Citizen

In pursuit of its mission, and while maintaining its responsibilities and adhering to its values, the General Conference operates under the following ethical guidelines:

1. Equal Opportunity Employment—Within the purview of laws permitting church membership as a condition of employment, and subject to denominational policies on positions requiring ministerial ordination, the General Conference will follow procedures to ensure equal opportunity of employment, remuneration, and advancement on the basis of job qualifications and performance.
2. Equity, Fairness, and Non-Discrimination—The General Conference will treat all individuals and groups with fairness. It will not practice or condone discrimination with regard to race, national origin, sex, age, marital status, or disability that does not prohibit performance of essential job functions.
3. Compliance with Laws of the Land—The General Conference will carry on its activities in compliance with the laws of the land provided these are not in contradiction to God's will expressed in the Bible.
4. Loyalty and Fulfillment of Contractual Obligations—The General Conference will fulfill the commitments it has entered into through authorized channels. Where misunderstandings arise regarding such commitments, the General Conference shall participate,

1 with the parties concerned, in conflict resolution procedures within the organization before
2 seeking alternate dispute resolution processes.
3

4 5. Atmosphere of Safety and Happiness—The General Conference is committed to
5 providing a work environment that offers physical safety and security. It also strives to
6 encourage and promote genuine happiness through the realization that every employee is
7 valuable and every task, no matter how routine or unnoticed, is a service to God. The General
8 Conference will continue to integrate worship, work, and celebration in a manner that
9 acknowledges wholeness in life and relationships.
10

11 6. Respect for Human Dignity and Individuality—The General Conference affirms
12 and respects the uniqueness of every employee. It recognizes that a person's value surpasses the
13 worth of his or her contribution to the organization. It believes that communal harmony and
14 corporate objectives are enhanced rather than compromised by the broad mosaic of personalities,
15 talents, skills, and viewpoints dedicated to the honor of Jesus Christ. The General Conference
16 shall strive for communication that is open, transparent, accountable, timely, and kind.
17

18 Ethical Responsibilities as Employees 19

20 We recognize that employment in the General Conference Seventh-day Adventists
21 implies commitment to the organization's mission and concurrence with its responsibilities and
22 values. We affirm that the employer-employee relationship grows within a reciprocity of mutual
23 regard. Our reasonable service as employees includes the following ethical responsibilities:
24

25 1. Life Consistent with Church Message and Mission—While in the employ of the
26 General Conference we will live in a manner consistent with the beliefs and values of the
27 Church. We will uphold, in word and conduct, the teachings and principles held and advanced by
28 the Seventh-day Adventist Church.
29

30 2. Respect for Church-Owned Assets—We will respect the property of our
31 organization, including any intellectual property that is developed in the course of our
32 employment. We will use the property, facilities, and resources solely for the benefit of our
33 organization, unless otherwise permitted or when financial compensation for such use has been
34 arranged.
35

36 3. Respect for Colleagues—We will respect and uplift our fellow employees. We
37 will refrain from intentionally placing another in a position of embarrassment, disrespect, or
38 harassment. We will avoid all behavior that may be construed as sexually inappropriate. We will
39 honor the privacy and guard the safety of others.
40

1 4. Efficiency and Attention on the Job—The hours of our employment shall be
2 devoted to the work assignments entrusted to us. We will not use the employer’s time for
3 personal business or the advancement of personal interests unrelated to our work responsibilities.
4 We will not deprive our employer by entering into other employment or activities which impair
5 our performance for the General Conference while on the job. We will aspire to greater
6 efficiency and the reduction of waste in time, effort, and resources.

7
8 5. Personal Integrity in Financial Matters—We will not engage in theft or
9 embezzlement of any kind including the misuse of expense accounts, falsification of reports, or
10 the misappropriation and misapplication of resources for which we are responsible.

11
12 6. Avoiding Inappropriate Influence—We acknowledge that accepting or offering of
13 any gratuity, favor, benefit, gift, or of any commission or payment, monetary or non-monetary,
14 of greater than nominal value, in connection with work for the denominational organization other
15 than the compensation agreed upon between the denominational organization and/or the
16 employer and the employee is unacceptable. We will not offer gifts, favors, payments, or other
17 forms of reward directly or indirectly in exchange for a specific gain or action.

18
19 7. Maintaining an Ethical Environment in the Workplace—We accept the obligation
20 of maintaining ethical standards in personal life and in the workplace. We believe it is our
21 personal responsibility to report, through established confidential channels, any behavior that is
22 inappropriate or which undermines the ethical and legal environment in which the General
23 Conference operates. We are prepared to be held accountable by our colleagues for professional
24 conduct representing the moral and ethical values of the Seventh-day Adventist Church.

OGC/PolRev&Dev/ADCOM/GCDO23AC/217-23Gb/PolRev&Dev/ADCOM/SecC/
GCDO24AC to HMM-24AC(DIV)

204-24Gb CONFLICT OF INTEREST AND/OR COMMITMENT
DEFINED - POLICY AMENDMENT

RECOMMENDED, To amend GC E 85 05, Conflict of Interest and/or Commitment Defined, to read as follows:

E 85 05 Conflict of Interest and/or Commitment Defined—Conflict of interest shall mean any circumstance under which an employee or volunteer by virtue of financial or other personal interest, present or potential, directly or indirectly, may be influenced or appear to be influenced by any motive or desire for personal advantage, tangible or intangible, other than the success and well-being of the denomination.

Because of the common objectives embraced by the various organizational units and institutions of the Seventh-day Adventist Church, membership held concurrently on more than one denominational committee or board does not of itself constitute a conflict of interest provided that all the other requirements of the policy are met. However, an officer, trustee, or director serving on an organization's board is expected to act in the best interest of that organization and its role in denominational structure. Individuals, who by virtue of their position or based on their place of employment are invited to serve as members on boards/committees of entities/organizations that are not listed in the Seventh-day Adventist Yearbook, must secure approval from their relevant governing body/administrative committee and disclose their membership on such boards/committees.

A conflict of commitment shall mean any situation which interferes with an employee's ability to carry out his/her duties effectively. Elected, appointed, or salaried employees on full-time assignment are compensated for full-time employment; therefore, outside or dual employment or other activity, whether compensated or not, that in any way interferes with the performance of an employee's duties and responsibilities is a conflict of commitment. A conflict of commitment also exists in situations where an employee functions contrary to the values and ethical conduct outlined in the organization's statement of ethical foundations and conduct (see Appendix D for a model Statement of Ethical Foundations recommended as guidelines) ~~by the 1999 Annual Council as guidelines for divisions~~ or when an employee functions contrary to established codes of ethical conduct for employees in particular professions (e.g. legal, investments).

OGC/PolRev&Dev/ADCOM/PreC/SecC/TreC/GCDO24AC to HMM-24AC(DIV)

207-24Ga REASONS FOR DISCIPLINE OF EMPLOYEES - NEW
POLICY

RECOMMENDED, To adopt GC E 90, Reasons for Discipline of Employees, to read as follows:

E 90 Reasons for Discipline of Employees

E 90 05 Reasons for Discipline of Employees—Discipline shall be administered to denominational employees in the following circumstances:

1. Moral Fall—In the case of a moral fall in violation of the seventh commandment, including those violations involving sexual perversions.

2. Apostasy—In the case where an employee identifies with, or gives continuing support to, any activity subversive to the denomination, and/or persistently refuses to recognize properly constituted church authority.

3. Dissidence—In the case where an employee openly expresses significant dissidence regarding the fundamental beliefs of the Seventh-day Adventist Church.

4. Embezzlement or Theft—Embezzlement or theft of funds or property to which the employee has no lawful right, or the misappropriation of such funds or property.

5. Involvement in Illegal or Questionable Financial Transactions—Involvement by an employee in situations which fail to honor the trust placed in them by recruiting, sponsoring, supporting, encouraging participation in, or promoting fraudulent moneymaking schemes, questionable financial investments such as multi-level marketing schemes, pyramid schemes, high-risk investments, get-rich-quick schemes, dubious tax avoidance strategies, or other such schemes that are illegal or of questionable legitimacy in order to obtain profit or financial gain or advantage for themselves or for the promoters of such schemes.

6. Unauthorized or Improper Disclosure of Information—The unauthorized or improper use or release of personal, confidential, private or proprietary employer, or denominational information by any means.

7. Other Reasons—Any other reason for cause (see definition of “for cause” in B 45 20) or conduct which is inconsistent with the high standards of the Christian ethic, and which casts a shadow over the integrity of an employee of the Seventh-day Adventist Church, such as violence or other questionable activity, and which demonstrates that the individual is unworthy as an employee of the Seventh-day Adventist Church.

E 90 10 Steps to be Followed in the Discipline of Employees—When discipline must be administered for any of the above reasons, the employee’s relationship to the employer as well as

1 to the Church may be affected including employment, credentials, and church membership. (See
2 also L 60 20 and L 60 25 in the case of Ministers.)

OGC/PolRev&Dev/ADCOM/PreC/SecC/TreC/GCDO24AC to HMM-24AC(DIV)

207-24Gb REASONS FOR DISCIPLINE OF MINISTERS - POLICY
AMENDMENT

RECOMMENDED, To amend GC L 60 20, Reasons for Discipline of Ministers, to read as follows:

L 60 20 Reasons for Discipline of Ministers—Discipline shall be administered to an ordained/licensed/commissioned minister in the following circumstances:

1. Moral Fall—In the case of a moral fall in violation of the seventh commandment, including those violations involving sexual perversions, the minister has, by that transgression, made void his/her calling and, where applicable, ordination to the sacred office of the ministry.

2. Apostasy—In the case of apostasy whereby the minister falls away to the world, or identifies with, or gives continuing support to, any activity subversive to the denomination, and/or persistently refuses to recognize properly constituted church authority or to submit to the order and discipline of the church, he/she has, by such disloyalty, proven unworthy of a place or part in the gospel ministry of this Church.

3. Dissidence—Discipline may also be administered in the case of a minister who openly expresses significant dissidence regarding the fundamental beliefs of the Seventh-day Adventist Church. Continued and unrepentant dissidence may eventually be seen by the Church to be apostasy and identified as such by the minister's administrative organization after counseling with the next higher organization.

4. Embezzlement or Theft—Embezzlement or theft of funds or property to which the minister has no lawful right, or the willful misappropriation of the same.

5. Involvement in Illegal or Questionable Financial Transactions—Involvement by an employee in situations which fail to honor the trust placed in them by recruiting, sponsoring, supporting, encouraging participation in, or promoting fraudulent moneymaking schemes, questionable financial investments such as multi-level marketing schemes, pyramid schemes, high-risk investments, get-rich-quick schemes, dubious tax avoidance strategies, or other such schemes that are illegal or of questionable legitimacy in order to obtain profit or financial gain or advantage for themselves or for the promoters of such schemes.

6. Unauthorized or Improper Disclosure of Information—The unauthorized or improper use or release of personal, confidential, private or proprietary employer, or denominational information by any means.

~~5.~~ 7. Other Reasons—Any other reason for cause (see definition of “for cause” in B 45 20) or conduct which is inconsistent with the high standards of the Christian ethic, and which casts a shadow over the integrity of the ministry, such as violence or other questionable activity, and which demonstrates that the individual is unworthy as a leader in the Church.

1 SEC/PolRev&Dev/ADCOM/SEC/SecC/GCDO24AC to HMM-24AC(DIV)

2
3 208-24G RELATIONSHIPS WITH OTHER CHRISTIAN CHURCHES
4 AND RELIGIOUS ORGANIZATIONS - NEW POLICY

5
6 RATIONALE: This policy is being moved from the International Service Employee *Working*
7 *Policy* for inclusion in the General Conference *Working Policy*.

8
9 RECOMMENDED, To adopt GC FL 35, Relationships with Other Christian Churches and
10 Religious Organizations, to read as follows:

11
12 Relationships with Other Christian Churches and Religious Organizations

13
14 To avoid creating misunderstanding or friction in our relationships with other Christian
15 churches and religious organizations, the following guidelines have been set forth:

16
17 1. We recognize those agencies that lift up Christ before men as a part of the divine
18 plan for evangelization of the world, and we hold in high esteem Christian men and women in
19 other communions who are engaged in winning souls to Christ.

20
21 2. When we are brought into contact with other Christian societies and religious
22 bodies, the spirit of Christian courtesy, frankness, and fairness shall prevail at all times.

23
24 3. We recognize that true religion is based on conscience and conviction. It is
25 therefore to be our constant purpose that no selfish interest or temporal advantage shall draw any
26 person to our communion and that no tie shall hold any member save the belief and conviction
27 that in this way the true connection with Christ is found. If a change of conviction leads a
28 member of our church to feel no longer in harmony with Seventh-day Adventist faith and
29 practice, we recognize not only the right but also the responsibility of that member to change,
30 without opprobrium, religious affiliation in accord with belief. We expect other religious bodies
31 to respond in the same spirit of religious liberty.

32
33 4. Before admitting to church membership members of other religious organizations,
34 care shall be exercised to ascertain that the candidates are moved to change their religious
35 affiliation by religious conviction and out of regard to their personal relationship with God.

36
37 5. A person under censure of another religious organization for clearly established
38 fault in Christian morals or character shall not be considered eligible for membership in the
39 Seventh-day Adventist Church until there is evidence of repentance and reformation.

40
41 6. The Seventh-day Adventist Church is unable to confine its mission to restricted
42 geographical areas because of its understanding of the gospel commission's mandate. In the
43 providence of God and the historical development of His work for men, denominational bodies
44 and religious movements have arisen from time to time to give special emphasis to different
45 phases of gospel truth. In the origin and rise of the Seventh-day Adventist people, the burden was
46 laid upon us to emphasize the gospel of Christ's second coming as an imminent event, calling for

1 the proclamation of biblical truths in the setting of the special message of preparation as
2 described in Bible prophecy, particularly in Revelation 14:6-14. This message commissions the
3 preaching of the “everlasting gospel to every nation, and kindred, and tongue, and people”
4 bringing it to the attention of all peoples everywhere. Any restriction which limits witness to
5 specified geographical areas therefore becomes an abridgment of the gospel commission. The
6 Seventh-day Adventist Church also acknowledges the rights of other religious persuasions to
7 operate without geographical restrictions.

1 STW/ADCOM/ADCOM/TreC/GCDO24AC to HMM-24AC(DIV)

2
3 214-24G AREAS OF EMPHASIS (STEWARDSHIP MINISTRIES—
4 DEPARTMENTAL POLICIES) - POLICY AMENDMENT

5
6 RECOMMENDED, To amend FS 15, Areas of Emphasis (Stewardship Ministries—
7 Departmental Policies), to read as follows:

8
9 FS 15 Areas of Emphasis

10
11 Stewardship Ministries focuses upon the following areas of emphasis in the fulfillment of
12 its purpose and mission:

13
14 1. Spiritual Renewal—Spiritual renewal must form the foundation for any
15 Stewardship Ministries thrust. Since stewardship involves the entire person living in a growing
16 partnership with God, any strategy must build on spiritual renewal. Stewardship Ministries will
17 encourage and foster materials to aid in the spiritual growth of individuals as well as the
18 corporate body.

19
20 2. Organizational Renewal—Organizational renewal is also an important area of
21 emphasis for Stewardship Ministries. Confidence in leadership and the church structure has a
22 direct impact on individual stewardship. Enhancing a spiritual foundation for the organizational
23 structure and function provides a context in which individuals can more effectively grow
24 spiritually.

25
26 3. Personal Life Management—The secular and materialistic thrust of our society
27 must be met in a more biblical way. Stewardship must be integrated into every area of life. Thus,
28 personal and total life management are areas which Stewardship Ministries seeks to strengthen
29 and resource.

30
31 4. Education About Creating Resources—Members in several parts of the world,
32 mainly where the Church is experiencing significant membership growth, are facing economic
33 challenges such as high rates of unemployment. Increasing participation in tithe and offerings
34 will only be achievable in such places if members are empowered to create resources. The
35 involvement of Church entities in this emphasis will depend on the context and the capacity of
36 the Church entities.

37
38 4. 5. Christian Money Management—People's use of money is a reflection of their
39 walk with God. Thus, biblical principles of money management are an important part of
40 integrating the lordship of Christ into this critical area of life. Stewardship Ministries will
41 continue to develop materials to help in the area of biblical principles for money management.

42
43 ~~5. 6.~~ Seventh-day Adventist Financial Support Plan—Stewardship Ministries will
44 continue to assist administration in tithe and offering education through materials to support the
45 implementation of the Seventh-day Adventist Financial Support Plan. ~~Plan, including the~~
46 ~~Personal Choice Giving Plan.~~

1 WHT/PolRev&Dev/ADCOM/GCDO24AC to HMM-24AC(DIV)

2
3 206-24G ELLEN G WHITE ESTATE, INC—POLICIES - POLICY
4 AMENDMENT

5
6 RECOMMENDED, To amend GC GE, Ellen G White Estate, Inc—Policies, to read as follows:

7
8 GE ELLEN G WHITE ESTATE, INC AND ELLEN G WHITE WRITINGS
9 INC—POLICIES

10
11 Mission: The Ellen G White Estate supports the mission of the Seventh-day Adventist
12 Church in uplifting Jesus Christ and His Word by sharing Ellen G White’s prophetic ministry
13 and writings throughout the world.

14
15 Vision: A worldwide community of believers preparing for the soon return of Jesus in
16 which Ellen G White’s inspired messages are widely available, deeply valued, richly lived, and
17 faithfully shared.

18
19 GE 04 Ellen G White Estate, Inc

20
21 GE 04 05 Purpose and General Conference Recognition—Ellen G White entrusted her
22 writings and estate to trustees for the benefit and blessing of the Church. The General
23 Conference recognizes the Ellen G White Estate, Inc, established in response to the last will of
24 Ellen G White, as the owner and proprietor in perpetuity of all her writings. This represents a
25 sacred trust that is morally binding. As a legal organization the Ellen G White Estate is
26 authorized to hold the copyrights of all Ellen G White books and bears responsibility for the care
27 and widest possible distribution of her works. Included in this understanding are all Ellen G
28 White writings whether or not under copyright, in English as well as in all other languages. The
29 General Conference calls upon organizations and persons, within or outside of the Church, to
30 honor the provisions of the author for the continuing custody of her writings.

31
32 GE 04 10 Ellen G White Estate Board of Trustees—The Ellen G White Estate Board of
33 Trustees, established in accordance with the last will of Ellen G White, is a self-perpetuating
34 board responsible for (1) holding the copyrights and maintaining the care of her writings in all
35 languages; (2) the custody of the files and original manuscripts and other holdings of the Estate;
36 (3) the preparation and oversight of manuscripts for the translation and publication of her
37 writings; (4) the selection of matter for publication and distribution in digital and other formats;
38 (5) the election of White Estate associate and assistant directors and appointment of other
39 personnel; (6) providing guidance and support to Ellen G White Centers around the world; and
40 (7) working closely with divisions and other world Church entities to educate regarding the gift
41 of prophecy and Adventist history; (8) serving as the constituency for Adventist Heritage
42 Ministries.

43
44 GE 04 15 Office Space and Finances—The General Conference provides the Ellen G
45 White Estate with office space and a budget to meet its operational and travel expenses. The
46 Board of Trustees controls this budget, authorizing all expenditures. The White Estate treasurer

1 is chosen by joint action of the General Conference Treasury and the White Estate Board. At
2 each regularly scheduled meeting of the Board its treasurer shall present an updated financial
3 report.

4 5 GE 05 Ellen G White Writings

6
7 ~~GE 05-05 Ellen G White Writings—The writings of Ellen G White are, in a special sense,~~
8 ~~the property of the Church. The published writings and the manuscripts were both placed by her~~
9 ~~in the care of the Ellen G White Board of Trustees, which is responsible for their safekeeping~~
10 ~~and for the promotion of their publication in all leading languages. This Board is also responsible~~
11 ~~for the issuance of new books compiled from the Ellen G White manuscripts and periodical~~
12 ~~articles. The Board, working in close cooperation with the General Conference Executive~~
13 ~~Committee, serves as the author's representative in all matters pertaining to the published and~~
14 ~~unpublished writings, whether these be under copyright or in public domain.~~

15
16 ~~GE 05-10 General Conference Recognition—The General Conference recognizes the~~
17 ~~Ellen G White Estate, Incorporated, established by Ellen G White herself, as the owner and~~
18 ~~proprietor of all her writings, thus bearing responsibility for their care, publication, and widest~~
19 ~~possible distribution. This understanding relates to all Ellen G White writings whether or not~~
20 ~~under copyright. Permission for publication of these writings emanates from the Ellen G White~~
21 ~~Estate Board; and publishing houses that publish and copyright Ellen G White books do so as~~
22 ~~agents of the Ellen G White Estate. From time to time, the Board may establish or amend~~
23 ~~policies respecting the use, publication, and/or circulation of Ellen G White writings. The~~
24 ~~General Conference calls upon organizations and persons, within or without the church, to honor~~
25 ~~the provisions of the author for the continuing custody of her writings.~~

26
27 ~~GE 05-15 Office Space and Finances—The General Conference provides office space for~~
28 ~~the Ellen G White Estate. It also provides a White Estate budget, to meet the expenses~~
29 ~~represented by the regular cycle of duties of the office of the Ellen G White Estate. The Board~~
30 ~~controls this budget, authorizing all expenditures. A person chosen from the General Conference~~
31 ~~Treasury staff by joint action of the General Conference and the Board serves as treasurer for the~~
32 ~~Board and disburses the funds on authorization from the Board with a monthly statement listing~~
33 ~~these disbursements and showing the current financial standing.~~

34
35 ~~The General Conference provides annually a budget for subsidizing the publication of~~
36 ~~Ellen G White books in languages other than English. Expenditures from this budget are by~~
37 ~~action of the General Conference Executive Committee on recommendation of the Spirit of~~
38 ~~Prophecy Committee.~~

39
40 ~~GE 05-20 Access to Manuscripts and Other Estate Files—Access to the properties of the~~
41 ~~Ellen G White Estate shall be by permission of and according to policies established by the~~
42 ~~Board.~~

1
2 GE 05 25 Permission to Use Writings—There is an implied permission granted by the
3 Board to denominational writers and publishers for a reasonable use of Ellen G White writings,
4 with the regularly employed publishing house editors being held responsible for the proper use of
5 selected excerpts. The Board permits the inclusion of Ellen G White material in manuscripts
6 accepted by denominational publishing house book committees, provided that no more than 20
7 percent of the manuscript is Ellen G White material. If the manuscript contains more than 20
8 percent of material from Ellen G White writings, the matter should come to the Board for its
9 study and action.

10 11 GE 09 Ellen G White Centers

12
13 GE 09 05 Global Network of Ellen G White Centers—The work of the Ellen G White
14 Estate is assisted globally from the main office by a network of Ellen G White Centers. These
15 serve as centers of research and influence to facilitate an understanding of Ellen G White’s
16 writings and ministry and comprises four levels: (1) Ellen G White Estate Branch Offices, (2)
17 Ellen G White-Seventh-day Adventist Research Centers, (3) Ellen G White-Seventh-day
18 Adventist Study Centers, and (4) local Ellen G White Mini Centers.

19
20 GE 09 10 Ellen G White Estate Branch Offices—Branch Offices of the Ellen G White
21 Estate are extensions of the main office of the White Estate and are located at educational
22 institutions sponsored by the General Conference and serving the world Church. They are
23 established when deemed necessary by the Board of Trustees and in consultation with the
24 General Conference. Initial setup costs, salaries, and allowances, as well as operational expenses
25 are provided by the General Conference. The host institution is responsible for providing the
26 physical facility and support services.

27
28 The director of a Branch Office is elected by the Ellen G White Estate Board every five
29 years at its quinquennial meeting, following a General Conference Session, and holds the
30 position of assistant director of the Ellen G White Estate. The Branch Office director is a full-
31 time employee of the White Estate unless other arrangements are made between the White
32 Estate, General Conference Treasury, and the host institution. A local board or oversight
33 committee shall be appointed by the Ellen G White Estate Board of Trustees that includes
34 representation from the host institution, White Estate administration, and the director of the
35 Branch Office who shall serve as secretary. The committee may be chaired by an administrator
36 from the host institution and other members as recommended by the institution or determined by
37 the White Estate Board. The membership may be updated periodically as needed.

38
39 GE 09 15 Ellen G White-Seventh-day Adventist Research Centers—Upon approval by
40 the Ellen G White Estate Board and the General Conference Executive Committee, each division
41 is authorized to establish one Ellen G White-Seventh-day Adventist Research Center within its
42 division territory. This Center should serve the entire division territory. Any additional Research

1 Centers within their division territory must also be approved by the respective division executive
2 committee and the White Estate Board and will be funded solely by the division and/or union
3 and institution where they are located. Divisions with more than one Center can divide their
4 territory among their existing Centers under the responsibility of union conferences. Each
5 Research Center should encourage and provide guidance to the Study Centers and Mini Centers
6 located within its assigned territory. In consultation with the divisions and their respective Spirit
7 of Prophecy Coordinators, the Ellen G White Estate oversees the Research Centers around the
8 world. Relocation of any Center requires approval by the division executive committee and the
9 Ellen G White Estate Board.

10
11 As a center of influence and a resource for the writings and ministry of Ellen G White
12 and local Adventist history, the Research Center should maintain a vault or other secure place to
13 preserve valuable historical documents and materials including Ellen White's letters and
14 manuscripts. All Ellen G White Estate historical materials and files, including copies of the
15 Ellen G White letters and manuscripts, are provided on a loan basis and remain the property of
16 the Ellen G White Estate. Should it become necessary to close a Research Center, all Ellen G
17 White Estate historical materials and files, including the Ellen G White letters and manuscripts,
18 are to be returned to the White Estate.

19
20 Directors of all Research Centers are to be nominated every five years by the division
21 executive committee in consultation with White Estate administration and elected by the Ellen G
22 White Estate Board at its quinquennial meeting following a General Conference Session. Fifty
23 percent of the Research Center director's time is to be devoted to the Center and 50 percent to
24 the educational institution in which the Center is located. In the event of a vacancy, the division
25 executive committee in consultation with the union executive committee and/or institutional
26 board where the Center is located shall establish a joint search committee with Ellen G White
27 Estate administration to recommend a new director to the Ellen G White Estate Board for
28 election. Because of the specialized nature and work of the Research Center director, a longer
29 tenure with formal education in the area of Ellen G White and Adventist history is strongly
30 encouraged.

31
32 The initial Research Center in each division will receive an annual appropriation from the
33 General Conference equivalent to 75 percent of the denominational annual basic wage factor for
34 the territory where the Center is located. This appropriation is intended to cover 50 percent of the
35 Research Center director's salary and includes an additional 25 percent of the wage factor for the
36 director's estimated benefits. In cases where this appropriation does not cover 50 percent of the
37 salary and benefits, the difference between the appropriation and 50 percent of the actual salary
38 and benefits can be charged to the General Conference in a time period not to exceed one
39 calendar year following the release of the appropriation to the division. An appropriate travel
40 budget is to be provided by the division for the director's field services. The General Conference
41 may also provide the initial Research Center with an annual travel appropriation to supplement
42 that allocated by the division. All other operating expenses, such as secretarial services, office

1 supplies, maintenance, etc, as well as the physical facilities, such as the vault, office space, and
2 general furnishings, are to be provided by the division or sponsoring union in cooperation with
3 the educational institution.

4
5 If there is more than one Center in the division, the division may choose to divide among
6 its Centers the annual appropriation received from the General Conference, but the total amount
7 received by the division will not exceed what was provided to the initial Center. Dividing the
8 General Conference subsidy should not result in the reduction of any services or resources at any
9 of the Research Centers in the territory.

10
11 Each Research Center will have a supervisory committee of seven to nine members that
12 is responsible for management of the Center, including preparation of its annual budget. Both
13 division and union level research center supervisory committees are recommended by the
14 division executive committee and when applicable from the union executive committee. The
15 Ellen G White Estate Board, as soon as practical after each General Conference Session, shall
16 appoint the committee. The committee shall be chaired by either the president of the school
17 where the Research Center is located or an officer (or designee) from the division or union
18 depending upon sponsorship. The director of the Center shall serve as the secretary of the
19 committee. The division Spirit of Prophecy Coordinator and the director of the Ellen G White
20 Estate, or a person who officially represents the director, serve as ex-officio members of the
21 committee. The supervisory committee is to meet at least once a year and keep records of its
22 actions. A copy of the committee's minutes in English shall be forwarded to the Ellen G White
23 Estate. An in-house committee of three, including the director of the Center and chaired by an
24 administrator from the host institution, may be recommended each quinquennium by the division
25 or union and reviewed by White Estate administration; for consultation as needed in regard to
26 day-to-day decisions.

27
28 Additional guidelines for Research Centers are defined in "Governance, Finances, and
29 Services of Ellen G White-Seventh-day Adventist Research," available from the White Estate.

30
31 GE 09 20 Ellen G White-Seventh-day Adventist Study Centers—An educational
32 institution, archive, or an entity listed in the *Seventh-day Adventist Yearbook* may request
33 authorization from its union, subject to approval by the division executive committee and the
34 Ellen G White Estate Board, to establish a Study Center to serve the academic institution and/or
35 local territory. Guidelines for Study Centers, including a list of required resource materials and
36 equipment that may be needed, are available from the White Estate.

37
38 GE 09 25 Ellen G White Mini Centers—Ellen G White Mini Centers may be established
39 in local churches and conference-sponsored Adventist schools or other official local entities for
40 the purpose of strengthening the Seventh-day Adventist Church at the local level by fostering the
41 study of the Bible, the writings of Ellen G White, and Adventist history. Guidelines for Mini

1 Centers, including a list of required resource materials and equipment that may be needed, are
2 available from the White Estate.

3
4 GE 09 30 Summary of Financial Responsibilities—1. *Branch Offices*:

5
6 a. General Conference—Setup costs, operational expenses, salaries, travel,
7 and other allowances

8
9 b. Institution—Physical space to house office

10
11 2. *Research Centers* (first in a division):

12
13 a. Operation:

14
15 1) General Conference—Resource materials and specialized research
16 equipment (including shipping)

17
18 2) Division/Host Academic Institution—Any duty on imported items,
19 physical space to house Center, furnishings, operating expenses, such as secretarial services,
20 office supplies, maintenance, etc

21
22 b. Salary/Travel:

23
24 1) General Conference—Seventy-five percent (75%) of the division's
25 basic wage factor for the territory where the Center is located; may provide supplemental travel
26 assistance

27
28 2) Division/Host Academic Institution—Balance of director's salary,
29 appropriate travel budget

30
31 3. *Research Centers* (additional in a division):

32
33 a. General Conference—No assistance

34
35 b. Division/Host Academic Institution—All operating expenses, including
36 physical space, furnishings, setup costs, shipping and any import duty, 100 percent of the salary
37 and allowances of the director, secretarial services, and travel budget

38
39 4. *Study Centers and Mini Centers*:

40
41 a. General Conference/Division—No assistance

1 **b. Host Organization or Conference Entity—All operating expenses,**
2 **including physical space, furnishings, setup costs, shipping and any import duty, 100 percent of**
3 **the salary and allowances of the director, and secretarial services as applicable**
4

5 **GE 10 Reproduction of Ellen G White Writings**

6
7 ~~Even though a number of the Ellen G White books are in public domain and are no~~
8 ~~longer protected by copyright, it should be recognized that Ellen G White in her will, entrusted~~
9 ~~all of her writings to a group of trustees in perpetuity. This represents a sacred trust which is~~
10 ~~morally binding. The Ellen G White writings should not be reproduced without written~~
11 ~~permission from the Trustees of the Ellen G White Estate.~~
12

13 **GE 14 Relationship of the Ellen G White Estate to Spirit of Prophecy Coordinators**

14
15 **GE 14 05 Division Coordinators—Division Spirit of Prophecy coordinators are chosen**
16 **by each division executive committee and report to their division president or designee and**
17 **coordinate with the Ellen G White Estate. Within their territory, they shall be responsible for:**
18

19 **1. The overall strategic planning and promotion of the Ellen G White writings,**
20 **including working with administrators, pastors, teachers, and local publishing houses.**
21

22 **2. Facilitating the translation of Ellen G White books into division languages in**
23 **cooperation with the division translation committee.**
24

25 **3. Promoting and translating (if necessary) the annual Spirit of Prophecy**
26 **Day/Adventist Heritage Sabbath program.**
27

28 **4. Organizing a Division Spirit of Prophecy Advisory at least once every**
29 **quinquennium for the union Spirit of Prophecy coordinators and the directors of the Ellen G**
30 **White-Seventh-day Adventist Research Center(s) and any Ellen G White-Seventh-day Adventist**
31 **Study Center(s).**
32

33 **5. Supporting activities of the Ellen G White-Seventh-day Adventist Research**
34 **Center(s).**
35

36 **GE 14 10 Union Coordinators—Union Spirit of Prophecy coordinators are chosen by**
37 **each union and should report to their union president or designee and liaison with their division**
38 **Spirit of Prophecy coordinators. Within their territory, they are responsible for:**
39

40 **1. The planning and promotion of the Ellen G White writings, including working**
41 **with administrators, pastors, and teachers.**
42

1 2. Promoting and translating (if necessary) the annual Spirit of Prophecy
2 Day/Adventist Heritage Sabbath program.

3
4 3. Organizing, in cooperation with the division Spirit of Prophecy coordinator, Spirit
5 of Prophecy Advisories for the local conference/mission Spirit of Prophecy coordinators, as well
6 as for any local church coordinators.

7
8 GE 14 15 Conference Coordinators—Local conference Spirit of Prophecy coordinators
9 are chosen by each conference and should report to their president or designee and liaison with
10 their union and/or division Spirit of Prophecy coordinators. Within their territory, they are
11 responsible for:

12
13 1. The planning and promotion of the Ellen G White writings, including working
14 with administrators, pastors, and teachers.

15
16 2. Promoting the annual Spirit of Prophecy Day/Adventist Heritage Sabbath
17 program.

18
19 GE 14 20 Local Church Coordinators—Local church Spirit of Prophecy coordinators are
20 chosen by each church and should report to their pastor or designee and liaison with their
21 church's publishing ministries coordinator and conference Spirit of Prophecy coordinator.
22 Within their church, they are responsible for promoting the importance and right use of the
23 Ellen G White writings, in collaboration with the publishing ministries coordinator.

24
25 ~~GE 15 The Ellen G White Estate and the Spirit of Prophecy Committee~~

26
27 ~~GE 15 05 Spirit of Prophecy Committee—The Spirit of Prophecy Committee is~~
28 ~~appointed by the General Conference Administrative Committee and is constituted as follows:~~
29 ~~representatives of the General Conference officer group, one of whom shall serve as chair; Board~~
30 ~~of Trustees, and others. This committee shall serve during the period between the General~~
31 ~~Conference Sessions.~~

32
33 ~~General responsibility for the publication of Ellen G White books throughout the world is~~
34 ~~shared by the Board and the Spirit of Prophecy Committee, a standing committee of the General~~
35 ~~Conference.~~

36
37 ~~1. The Board is responsible for:~~

38
39 ~~a. New editions, changed formats, and other changes in presently published~~
40 ~~works.~~

41
42 ~~b. Abridgments, translations, and related changes.~~

- e. Editions of works for the blind.
- d. Obtaining and keeping current all necessary copyrights.
- e. The nature and content of any indexes that may be made.

2. The Spirit of Prophecy Committee is responsible for:

- a. The overall planning of Spirit of Prophecy promotion.
- b. Encouraging the reading and use of Ellen G White writings.
- c. The annual Spirit of Prophecy Sabbath program.

d. Promoting the non-English publication of Ellen G White material and, if subsidies are required, recommending to the General Conference Administrative Committee the subsidy that should be granted. However, the preparation of such editions, with related correspondence and attention to legal or copyright matters, shall be the responsibility of the Board.

~~GE 15-10 Publication of Ellen G White Books—Ellen G White books are handled differently from other denominational publications. As a legal organization the Ellen G White Estate is authorized to hold the copyrights of all Ellen G White books. The Board grants permission for the use of Ellen G White writings and acts on plans involving the publication of Ellen G White materials or works drawn largely from her writings.~~

~~GE 15-15 Trade Books—The publication of Ellen G White trade books in the North American Division is shared between the two General Conference publishing houses. Because of their unique value to the church such books, once issued, shall continue as stock items. When such books need to be reset, the Board shall be informed.~~

~~Manuscript for new compilations shall be passed by the Board to the publishing houses, but it shall not be submitted to the respective book committees. The General Conference publishing houses are empowered to publish Ellen G White trade books in English for use by the world field. This permission, however, does not preclude the publishing of English editions outside the North American Division if such are deemed advisable. All negotiations for English editions which are printed outside the territory of the North American Division as well as foreign language editions are to be made between the respective division and the Board.~~

1 ~~Apart from these special arrangements, Ellen G White trade books are published on the~~
2 ~~same basis as others issued by the General Conference publishing houses, with the publishers~~
3 ~~meeting all initial expenses and being responsible for advertising, distribution, and similar costs.~~

4
5 ~~GE 15 20 Subscription Books—Ellen G White subscription and trade books are handled~~
6 ~~on the same terms. The publishing house to which the book is assigned bears all initial expense.~~
7 ~~Control of the English printing of the books by the North American publishing houses is~~
8 ~~restricted to its use in the United States and Canada and to the territories served by the~~
9 ~~Stanborough Press as a subsidiary of the Review and Herald Publishing Association.~~

10
11 ~~Prior to the publication, resetting, or re-illustrating of any Ellen G White subscription~~
12 ~~book now in circulation, counsel shall be sought of the Board and General Conference~~
13 ~~Publishing Ministries.~~

14
15 ~~GE 15 25 Responsibility for Compilations—When there is a call for a compilation of~~
16 ~~Ellen G White writings in book form, the need for such a book shall be considered by the Board~~
17 ~~and on favorable action it shall be referred to the Spirit of Prophecy Committee for counsel. The~~
18 ~~Spirit of Prophecy Committee may also take the initiative in recommending the publication of~~
19 ~~new compilations. Responsibility for the authorization of the compilation and supervision of the~~
20 ~~manuscript preparation shall rest with the Board.~~

21
22 ~~If the compilation is made by others than the Ellen G White Estate staff, remuneration, if~~
23 ~~any, shall be through a definite sum authorized by the Board in consultation with the General~~
24 ~~Conference. The publishing house shall bear the expenses associated with the preparation and~~
25 ~~publication of such books.~~

26
27 ~~GE 15 30 Study Guides—The following guidelines are established for the preparation of~~
28 ~~study guides for Ellen G White books:~~

29
30 ~~1. It should be the sole objective of the study guide to lead the reader to a knowledge~~
31 ~~of the counsels and instructions given by Ellen G White, and great care should be exercised to~~
32 ~~avoid interpretation of writings either by comment, emphasis, or wording of the text.~~

33
34 ~~2. Study guides to the Ellen G White books, being fully dependent on these books~~
35 ~~for their existence, are supplements to these books, and should therefore be handled under the~~
36 ~~regulations pertaining to the publication of Ellen G White books.~~

37
38 ~~3. When there is a call for a printed study guide to any Ellen G White book to be~~
39 ~~issued for distribution as a regular publication by one of the publishing houses, the responsibility~~
40 ~~for authorization and supervision of manuscript preparation and publication shall rest with the~~
41 ~~Board. Royalty shall be paid to the General Conference at five percent of the retail price of these~~

1 study guides (the same as for the annual devotional and missionary books of the year—see FP 55
2 10, category D).

3
4 4. The manuscript may be prepared in the Ellen G White Estate office, or the work
5 may be assigned to a person not on the office staff. In the latter case remuneration, if any, shall
6 not be made under the royalty plan but shall be a definite sum authorized by the Board in
7 consultation with the General Conference Corporation. Such payment may be charged against
8 the General Conference account to which, by agreement, Ellen G White royalty income accrues.

9
10 5. Policies that call for Spirit of Prophecy Committee approval for the publication of
11 new Ellen G White books shall apply to such study guides.

12
13 6. These policies shall not apply to such outlines and study guides that are temporary
14 in nature, mimeographed for use in institutes or classrooms in educational or other institutions.

15
16 GE 15 35 Royalty—Ellen G White books shall be royalty free.

17
18 GE 15 40 Releasing Unpublished Material—The decision as to the suitability of
19 unpublished material for general release rests with the Board which shall approve both the
20 release and the manner of release.

21
22 GE 15 45 Authorization to Print—Any territory desiring to translate and publish any of
23 the Ellen G White writings shall communicate with the Board and Publishing Ministries of the
24 General Conference before beginning the translation. The publishing house issuing the book
25 shall be subject to the conditions governing the issuance of denominational literature as these
26 relate to the use of illustrations and to royalty in such cases as royalty is called for. Upon
27 completion of the work the publishing house shall report the language, the size of the edition,
28 and other helpful information to the Board for their records and shall file two copies of the
29 completed work with the office of the Ellen G White Estate and one copy with Publishing
30 Ministries of the General Conference. Board authorization to publish is separate and distinct
31 from any financial commitment to aid in publication. (See GE 15 75.)

32
33 GE 15 50 Worldwide Publication of Subscription Books—Encouragement is given to the
34 publication of such Ellen G White subscription books as may meet the needs of the various
35 territories. These books may be issued either in their entirety or in abridged form. When it is
36 deemed advisable to use the abridgment, the standard approved abridgment should be used.

37
38 This plan brings a desirable uniformity into our literature. Manuscripts for abridgments
39 may be obtained from the office of the Ellen G White Estate. If a special abridgment is called
40 for, plans for its preparation must be worked out in counsel with the Board. The Board, the Spirit
41 of Prophecy Committee, and General Conference Publishing Ministries encourage publication of
42 the Ellen G White books in their entirety as far as is practical.

1
2 GE 15 55 Worldwide Publication of Trade Books—1. *Purchase of Printing Rights and*
3 *Files*—Publishing houses wishing to print Ellen G White trade books in a language already in
4 print may purchase the printing rights and printers from the original publishers as follows:

- 5
6 a. Text only—Five percent (5%) of initial cost of text.
7
8 b. Combined text, art work, and pictures—Seven and a half percent (7.5%)
9 of total initial cost.
10
11 c. Initial cost shall include actual origination expense incurred up to the point
12 the negatives are stripped, and flats made ready for the production of printing plates/digital files.
13 Normal factory overhead percentages shall be included but not promotion or distribution costs.
14
15 d. Author and artist royalties are additional as required.
16
17 e. Digital files shall be supplied at cost, as defined in paragraph 1. c. above,
18 plus fifteen percent (15%).
19
20 f. Distribution Rights—The purchasing publisher's distribution rights on the
21 purchased book shall be limited to its own territory.
22

23 2. *Permission to Translate*—A request for the translation of an Ellen G White Trade
24 book in a major language used by more than one division shall be approved and the translating
25 assigned by the World Literature Ministry Coordinating Board (WLMCB).
26

27 GE 15 60 Translations—Translating Ellen G White books presents a unique problem.
28 Being Spirit of Prophecy literature, the translation must be faithful and made from the original
29 English text, and shall convey to the readers of other languages an accurate picture of the Ellen G
30 White teaching. Care should be exercised to avoid making the translation literal, hence stilted
31 and sometimes meaningless. On the other hand, the translator must not take the liberty to
32 introduce his own viewpoint or add sentences to further delineate the subject presented. Nor is
33 the translator at liberty to delete sentences. Such translations are not acceptable, and their
34 publication must not be permitted. All translations should be carefully checked by readers
35 designated by the union or division in which the work is done.
36

37 In some cases, a given translation may serve several territories. When this is so, the
38 translation shall, if feasible, be made available for checking in all areas concerned.
39

40 The Trustees of the Ellen G White Estate retain the responsibility to approve the
41 translations of the Ellen G White books prior to their publication and shall take such steps as
42 they deem advisable to assure themselves that the translation is acceptable.

GE 15-65 Introductory Spirit of Prophecy Library—Divisions are urged to arrange for the publication of the volumes designated as constituting the Introductory Spirit of Prophecy Library. These volumes are to be issued in their entirety so as to correspond to their English counterparts. The books comprising this library are:

List A (First Priority)

Acts of the Apostles, The
Adventist Home, The
Christ's Object Lessons
Christian Service
Counsels on Stewardship
Desire of Ages, The
Early Writings
Education
Gospel Workers
Great Controversy, The
Ministry of Healing, The
Patriarchs and Prophets
Prophets and Kings
Steps to Christ
Story of Redemption, The

List B (Second Priority)

Child Guidance
Counsels on Diet and Foods
Evangelism
Life Sketches of E. G. White
Messages to Young People
Testimony Treasures, Volume I
Testimony Treasures, Volume II
Testimony Treasures, Volume III
Thoughts From the Mount of Blessing
Selected Messages, Book 1
Selected Messages, Book 2
Selected Messages, Book 3
Welfare Ministry

GE 15-70 Responsibility for Publishing—The primary responsibility for producing these books rests with the respective division executive committees, but the General Conference Executive Committee, through the Spirit of Prophecy Committee, may render assistance. The

question of the order in which the Introductory Spirit of Prophecy Library books shall be published is left with committees in the various territories.

~~GE 15-75 Financial Assistance—1. The objective of the Spirit of Prophecy Book Subsidy Fund is to help make the Ellen G. White books available in the various languages spoken by Seventh-day Adventists, at a price within their local buying ability, taking into account the economy of the country, earning power of the people and size of the language group. Wherever possible, the books shall be produced and distributed on a self-supporting basis. Where this is not possible, financial assistance in the form of subsidies may be called for.~~

~~2. Although preference is given to the Introductory Spirit of Prophecy Library, requests for subsidies may be made on any Ellen G. White book for trade or subscription printings and on materials as approved by the Board.~~

~~3. Subsidies for the initial publication of Ellen G. White books in languages other than English shall be made by the General Conference Administrative Committee on the recommendation of the Spirit of Prophecy Committee and made available from the Subsidy Fund for initial publication expense based on the number of pages of the English edition on one of the following plans:~~

~~a. Plan A—For language areas with more than 5,000 members, up to USD 20 per page based on actual costs, and apportioned as follows:~~

General Conference	40%
Division	35%
Union	<u>25%</u>
per page	100%

~~b. Plan B—For language areas with fewer than 5,000 members, up to USD 26 per page based on actual costs, and apportioned as follows:~~

General Conference	46%
Division	39%
Union	<u>15%</u>
per page	100%

~~c. Plan C—For language areas with more than 5,000 members in countries with inadequate economies, as approved by the General Conference Spirit of Prophecy Committee, up to USD 30 per page based on actual costs, and apportioned as follows:~~

General Conference	60%
Division	27%

Union 13%
per page 100%

d. ~~Plan D—For language areas with fewer than 5,000 members in countries with inadequate economies, as approved by the General Conference Spirit of Prophecy Committee, up to USD 35 per page based on actual costs, and apportioned as follows:~~

General Conference 69%
Division 23%
Union 8%
per page 100%

4. ~~The union committee concerned shall take the initiative in making the arrangements for the translation.~~

5. ~~The union officers shall, in consultation with the division, prepare the request for the subsidy which shall include the following information:~~

- a. ~~Number of pages in English edition~~
- b. ~~Number of pages in translation~~
- c. ~~Number of church members served by the language~~
- d. ~~Per capita tithe~~
- e. ~~Proposed retail sale price~~
- f. ~~Approximate number of people who use the language~~
- g. ~~Number of books to be printed~~
- h. ~~Steps which have been taken to have the translation checked by individuals in other areas of the world where the publication may be used~~
- i. ~~Provision for checking the translation for accuracy~~
- j. ~~Proposed date of publication, etc.~~
- k. ~~Plans for the promotion of the book~~

1 6. The request shall be approved by the division executive committee and placed on
2 the form provided and forwarded to the Secretary of the General Conference Spirit of Prophecy
3 Committee.
4

5 7. *Division Fund*—Each division shall set up a fund to cover their portion of the
6 above subsidies.
7

8 8. *Book Stocks*—Inasmuch as it is the objective of this plan to make these Ellen G
9 White books available on a continuing basis, the publishing houses shall keep a stock of each
10 published volume to meet the need of a growing constituency. If a publishing house is not
11 financially able to carry the investment involved in this program, the division executive
12 committee shall arrange for the necessary capital for this purpose.
13

14 9. In order to ensure the continual availability of Spirit of Prophecy books
15 subsidized by this policy, funding for a second printing shall be available from the General
16 Conference at the following percentages of the maximum provision per page for original
17 translated printing and will be released to the publisher upon proof of the second printing:
18

19 Plan A—20%

20 Plan B—23%

21 Plan C—13%

22 Plan D—17%
23

24 10. To make economical reprints possible, steps should be taken at the time of the
25 initial printing to preserve the positive printers, plates, etc.
26

27 11. If unions covered by Plans C or D are financially unable to pay their percentage
28 of the required translation subsidy, they may apply through their division Spirit of Prophecy
29 Coordinator to the Spirit of Prophecy Committee for a waiver. Included with the waiver request
30 must be verification from their respective division treasurer that the union is unable financially to
31 pay its required percentage of the translation subsidy.
32

33 12. When an original translation is found to be inaccurate, or outdated, a retranslation
34 may be done. Translations that are at least twenty five years old may be eligible for retranslation
35 at full subsidy rates, as set out in paragraph 3. a. to d. above, subject to submission to the Spirit
36 of Prophecy Committee of written justification describing the need for a new translation. Such
37 requests must be approved by the Spirit of Prophecy Committee. Subsidies for retranslation of
38 books less than twenty five years old, or if older but that did not receive approval from the Spirit
39 of Prophecy Committee for full subsidy, may still receive partial retranslation subsidy. In such
40 instances, the amount of subsidy per page from the General Conference, the division, and the
41 union shall be set at 50 percent of the regular translation subsidies as set out in paragraph 3. a. to
42 d. above.

1
2 13. Where a book will only be published in electronic format, 20 percent of the
3 regular translation subsidies as set out in paragraph 3. a. to d. above may be given. If it is decided
4 at a later time to also print the book, application may be made to the Spirit of Prophecy
5 Committee for the balance of the subsidy that would have been granted initially had the book
6 then been printed.
7

8 14. For transferring translated material onto CD-ROM format, the General
9 Conference, the divisions, and the unions involved shall subsidize with 5 percent of the regular
10 translation subsidies as set out in paragraph 3. a. to d. above.
11

12 15. The Spirit of Prophecy Committee recognizes the need for the production of
13 selected books into audio books, in languages other than English. Assistance for such production
14 may be granted on a limited basis, subject to the approval of the Spirit of Prophecy Committee.
15 If the book has already been translated, a subsidy equal to 50 percent of the regular translation
16 subsidies as set out in paragraph 3. a. to d. above may be given. If the book needs to be translated
17 first, then a subsidy equal to 70 percent of the regular translation subsidies as set out in paragraph
18 3. a. to d. above may be given.
19

20 ~~GE 15 80 Handling Subsidy Funds—The funds voted by the General Conference~~
21 ~~Executive Committee to assist in the publication of the Ellen G White books, as a usual~~
22 ~~procedure, shall be held in trust by the General Conference until the publishing house has the~~
23 ~~translation in hand and is ready to proceed with the printing. Then upon the request of the field,~~
24 ~~together with notification of the status of the project, the treasurer/chief financial officer of the~~
25 ~~General Conference shall release such funds for use in the initial expense.~~
26

27 ~~GE 15 85 Unused Subsidies—Any funds appropriated from the Subsidy Fund to assist in~~
28 ~~the initial expense of the production of an Ellen G White book outside the North American~~
29 ~~Division shall automatically revert to the fund if uncalled for within three years of the time the~~
30 ~~action was taken appropriating such funds, unless an extension in the time is granted on specific~~
31 ~~request of the division concerned.~~
32

33 ~~GE 15 90 Reports—Publishing houses are to report annually to the secretary of the Board~~
34 ~~informing the Board of the Ellen G White books published, the number of copies sold, and any~~
35 ~~related pertinent information that would be of service to the Board.~~
36

37 GE 19 Ellen G White Writings

38

39 GE 19 05 Permission to Access and Use Writings—The Ellen G White Estate Board is
40 recognized as the sole authority in granting access and permissions for the use of Ellen G White
41 writings. Access to the manuscripts and other files owned by the Ellen G White Estate shall be
42 by permission of and according to policies and practices established by the Board of Trustees.

1
2 Permission is granted by the Board to denominational writers and publishers for a
3 reasonable use of the Ellen G White writings, with the regularly employed denominational
4 editors being held responsible for the proper use of selected excerpts. The Board permits the
5 inclusion of Ellen G White material in manuscripts accepted by denominational publishing house
6 book committees, provided that no more than 30 percent of the manuscript is Ellen G White
7 material. If the manuscript exceeds 30 percent of material from Ellen G White's writings, the
8 matter should come to the Board for its review and action.
9

10 GE 19 10 Authorization to Publish—Publication of the Ellen G White writings, whether
11 in English or translated into other languages, is a sacred privilege and responsibility. Therefore,
12 these items are to be handled differently from other denominational publications. The Review
13 and Herald Publishing Association is the official publisher and publishing agent for the Ellen G
14 White Estate in all languages. Publishers and printer whether church-owned or not are asked to
15 honor the White Estate publishing arrangement. Denominational publishing houses are
16 authorized, through an arrangement with the Review and Herald to publish Ellen G White books.
17 Publishing houses that publish and copyright Ellen G White books do so as agents of the Ellen G
18 White Estate.
19

20 Any territory desiring to translate and publish any of the Ellen G White writings, whether
21 in printed or other formats, shall request permission from the White Estate. Application for
22 translation subsidy shall be requested from the Spirit of Prophecy Committee (see GE 25 20).
23

24 Upon completion of the work, the publishing house shall report the language, the size of
25 the edition, and other helpful information to the Spirit of Prophecy Committee for its records and
26 shall file with the office of the Ellen G White Estate two copies of the printed book and also a
27 copy in electronic format.
28

29 GE 19 15 New Compilations, Adaptations, and Paraphrases—New compilations,
30 adaptations, or paraphrases from Ellen G White's writings are the responsibility of the Board of
31 Trustees. When a manuscript for a new Ellen G White book is approved by the Board, it is not
32 subject to content revision by the publishing entities.
33

34 If the book manuscript is produced by others than the Ellen G White Estate staff,
35 remuneration and editorial expenses, if any, shall be through a definite sum authorized by the
36 Board in consultation with General Conference Treasury. The publishing house shall bear all
37 other expenses associated with the preparation and publication of such books.
38

39 GE 19 20 Translations—All translations of Ellen G White writings must be faithful to,
40 and derived from, the original English text, and shall convey to the readers of other languages
41 Ellen G White's actual original meaning. Therefore, translators must not introduce their own
42 viewpoints or add sentences to further describe the subject presented. Nor is the translator at

1 liberty to delete sentences. Readers designated by the responsible entity should carefully check
2 all translations. In some cases, a given translation may serve several territories. When this is so,
3 the translation shall be reviewed in all applicable regions.
4

5 Translations, being derivative works, require the permission of the Ellen G White Estate
6 Board of Trustees, and should be done in cooperation with the General Conference Spirit of
7 Prophecy Committee and division translation committees.
8

9 GE 19 25 Royalty—Ellen G White books shall be royalty free; other books, pamphlets,
10 study guides, adaptations and paraphrases of Ellen G White books issued by the Ellen G White
11 Estate or in cooperation with the Estate may be subject to royalty.
12

13 ~~GE 20 Ellen G White Estate Branch Offices and~~
14 ~~Ellen G White Seventh-day Adventist Research Centers and Study Centers~~
15

16 ~~GE 20-05 Ellen G White Estate Branch Offices—Branch Offices of the Ellen G White~~
17 ~~Estate are extensions of the main office of the White Estate and are located at educational~~
18 ~~institutions belonging to the General Conference and serving the world church. As such, they are~~
19 ~~responsible for promoting an understanding of the writings and ministry of Ellen G White. They~~
20 ~~are established when deemed necessary by the Board of Trustees and in consultation with the~~
21 ~~General Conference. Initial setup costs, salaries and allowances, as well as operational expenses~~
22 ~~are provided by the General Conference budget.~~
23

24 ~~The director of a Branch Office is appointed by the Board every five years, at the first~~
25 ~~Board meeting after the General Conference Session and holds the position of assistant director~~
26 ~~of the Ellen G White Estate. The Branch Office director is a full-time employee of the White~~
27 ~~Estate unless other arrangements are made between the General Conference and the institution~~
28 ~~involved.~~
29

30 ~~GE 20-10 Ellen G White Seventh-day Adventist Research Centers—Each division of the~~
31 ~~General Conference is authorized to establish one Ellen G White Seventh-day Adventist~~
32 ~~Research Center in an educational institution located within its territory, subject to the approval~~
33 ~~of the Ellen G White Estate Board and the General Conference Executive Committee. Research~~
34 ~~Centers serve the division where they are located as a resource regarding the writings and~~
35 ~~ministry of Ellen G White. Unlike Branch Offices, Research Centers are encouraged to preserve~~
36 ~~the broader history of Adventism within their territory. In addition, the Ellen G White Estate and~~
37 ~~the General Conference share oversight of the Research Center with the division involved. Any~~
38 ~~relocation of the center will require approval by the division and the Ellen G White Estate Board.~~
39

40 ~~The director of the Research Center is to be recommended every five years by the~~
41 ~~division in counsel with the institution where the Center is located and appointed by the Ellen G~~
42 ~~White Estate Board as soon as possible after the General Conference Session. Unlike a Branch~~

1 Office, 50 percent of the director's time is devoted to the Center and 50 percent to the
2 educational institution in which the Center is located. The designated employing organization of
3 the Research Center director will be determined by the division and the host educational
4 institution in consultation with the Ellen G White Estate. In the event of a vacancy during the
5 quinquennium, the division is to recommend a new director to the Board for appointment.

6
7 Each division where there is an authorized Research Center will receive annually, an
8 appropriation from the General Conference equivalent to 75 percent of the denominational
9 annual basic wage factor for the territory where the Center is located. This appropriation is
10 intended to cover 50 percent of the Research Center director's salary and includes an additional
11 25 percent of the wage factor for the director's estimated benefits. In cases where this
12 appropriation does not cover 50 percent of the salary and benefits for the director of the Research
13 Center, the difference between the appropriation and 50 percent of the actual salary and benefits
14 can be charged to the General Conference in a time period not to exceed one calendar year
15 following when the appropriation has been released to the division. An appropriate travel budget
16 is to be provided by the division for the director's field services. The General Conference also
17 may provide annual supplemental travel assistance. All other operating expenses, such as
18 secretarial services, office supplies, maintenance, etc, as well as the physical facilities, such as
19 the vault, office space, and general furnishings, are to be provided by the division with the
20 cooperation of the educational institution involved. The General Conference provides the
21 specialized equipment and research materials necessary for the establishment of the Center, as
22 specified by the Ellen G White Estate. All White Estate files, including copies of the Ellen G
23 White letters and manuscripts, are provided on a loan basis and remain the property of the Ellen
24 G White Estate. Should it become necessary to close an Ellen G White Seventh-day Adventist
25 Research Center, all White Estate files, including the Ellen G White letters and manuscripts, are
26 to be returned to the Ellen G White Estate.

27
28 A supervisory committee of seven to nine members, including the division Spirit of
29 Prophecy Coordinator, is responsible for management of the Center, including preparation of the
30 center's annual budget. Its members are recommended by the division after each General
31 Conference Session and appointed at the first subsequent meeting of the Ellen G White Estate
32 Board. The director of the Center is the secretary of the committee. The director of the Ellen G
33 White Estate, or a person who officially represents the director, is an ex officio member of the
34 committee. The supervisory committee is to meet at least once a year and keep records of its
35 actions. A copy of the committee's minutes is to be forwarded to the Ellen G White Estate. An
36 in-house committee of three, including the director of the Center, is appointed every five years
37 by the division, for consultation as needed in regard to day-by-day decisions in the Center.

38
39 GE 20-15 Additional Ellen G White Seventh-day Adventist Research Centers in a
40 Division—The General Conference and the Board provide funds for only one Research Center
41 per division. Additional Research Centers in a division that already have been established with

1 the authorization of the White Estate Board and the General Conference, follow the policies
2 stated under GE 20-10 except for the financial arrangements which are the following:

3
4 All operating expenses of the additional Research Center, including setup costs, 100
5 percent of the salary and allowances of the director, secretarial services, and travel budget, are
6 the responsibility of the division/union in cooperation with the educational institution where the
7 Research Center is located.

8
9 The division may choose to divide its annual appropriation received from the General
10 Conference between the initial Center and additional Centers, but the total amount received will
11 not exceed what was provided to the initial Center. Dividing the General Conference subsidy
12 should not result in the reduction of any services or resources at any of the Research Centers in
13 the territory. If an additional Center should close, all White Estate files are to be returned to the
14 Ellen G. White Estate, as stated in GE 20-10.

15
16 Colleges and universities owned and operated by unions may also elect to establish a
17 Research Center with authorization of the union, division, and the Board. All setup and operating
18 expenses are the responsibility of the educational institution and/or its union. The director of the
19 Research Center is to be recommended every five years by the employing organization, in
20 counsel with the union/division, and appointed by the Board as soon as possible after the General
21 Conference Session. A supervisory committee of no fewer than five, nominated by the
22 college/university board, and appointed by the Board, is responsible for management of the
23 Center. The division Spirit of Prophecy Coordinator, director of the White Estate, or persons
24 who officially represent them, shall be ex officio members of the committee. All other policies
25 follow those stated under GE 20-10.

26
27 GE 20-20 Additional Ellen G. White Seventh-day Adventist Study Centers—An
28 educational institution may request authorization from its union and the Board for the opening of
29 a Study Center to serve its local academic community. The Ellen G. White Seventh-day
30 Adventist Study Center consists of a physical space, in or near the library, containing resource
31 materials pertaining to the writings and ministry of Ellen G. White, and Adventist history.
32 Distinct from Branch Offices and Research Centers, Study Centers do not have photo
33 reproductions of the unpublished Ellen G. White letters and manuscripts. All operating expenses,
34 including initial costs and salaries, are to be provided solely by the institution involved.

35
36 A part-time or full-time faculty member appointed by the educational institution in
37 consultation with the White Estate, is responsible for the operation of the Study Center. This
38 individual reports to the institution's board. The Research Center of the division where the Study
39 Center is located serves as the main consultant and adviser for the Study Center.

40
41 A list of required resource materials and equipment needed to establish a Study Center is
42 available from the White Estate.

GE 20-25 Summary of Financial Responsibilities—1. *Branch Offices*:

a. General Conference—Setup costs, operational expenses, salaries, travel and other allowances

b. Institution—Physical space to house office

2. *Research Centers* (first in a division):

a. Operation:

1) General Conference—Resource materials and specialized research equipment (including shipping)

2) Division/Host Academic Institution—Any duty on imported items, physical space to house Center, furnishings, operating expenses, such as secretarial services, office supplies, maintenance, etc

b. Salary/Travel:

1) General Conference—75 percent of the division's basic wage factor for the territory where the Center is located; may provide supplemental travel assistance

2) Division/Host Academic Institution—Balance of director's salary, appropriate travel budget

3. *Research Centers* (additional in a division):

a. General Conference—No assistance

b. Division/Host Academic Institution—All operating expenses, including physical space, furnishings, setup costs, shipping and any import duty, 100 percent of the salary and allowances of the director, secretarial services, and travel budget

4. *Study Centers*:

a. General Conference/Division—No assistance

b. Host Academic Institution—All operating expenses, including physical space, furnishings, setup costs, shipping and any import duty, 100 percent of the salary and allowances of the director, and secretarial services

1
2 GE 25 Publication of Ellen G White Books
3 (Including Trade Books, Subscription Books, Missionary Book of the Year, etc)
4

5 GE 25 05 Printed (Non-Digital) Books—When a new Ellen G White manuscript is ready
6 to be published, the White Estate shall first work through the Review and Herald Publishing
7 Association who will cooperate with publishing houses in the initial publication plan and
8 process. Translation, copy editing, indexing, design/layout advertising, and distribution will
9 generally be the responsibility of the publishing house. All new compilation manuscripts,
10 whether initiated by a publishing house, General Conference department, or by the White Estate,
11 must be approved by the White Estate Board of Trustees prior to publication of the book.
12

13 GE 25 10 Permission to Publish—Permission and a license must be obtained from the
14 White Estate through the Review and Herald Publishing Association when a publishing house
15 wishes to produce an Ellen G White book. This would also apply to a major excerpt (defined as
16 more than a chapter). If granted, a fee for the first-time printing rights for their territory will be
17 paid directly to the Review and Herald. Once a publishing house has obtained the initial license,
18 approved exact reprints may normally be produced without relicensing. Any significant
19 modifications need to be approved and may need to be relicensed by the Review and Herald for
20 the White Estate.
21

22 As far as possible, it will be the goal of the White Estate to have Ellen G White books
23 printed on Seventh-day Adventist-owned and -operated presses. If an exception is granted, it is
24 expected that work done by commercial printers will include a provision that no books will be
25 printed on Sabbath/Saturday. Collaboration among denominational publishing houses is
26 encouraged, to provide between houses an exchange of product inventory or printing service, to
27 preclude whenever possible the need to use a commercial printer.
28

29 Particular guidelines regarding territorial restrictions for book distribution and sales
30 including exceptions and penalties are described in “Guidelines for Ellen G White Book
31 Publication” available from the White Estate and General Conference Publishing Ministries.
32

33 GE 25 15 Publishing Requests from Supporting Organizations—It is expected that
34 Ellen G White books will be published by a church-owned publishing house and that an
35 exception only be made after other options have been exhausted. Supporting ministries of the
36 Church should request permission from the White Estate through the Review and Herald
37 Publishing Association to publish Ellen G White books. It is the responsibility of the Review and
38 Herald to liaison with the appropriate publishing entity to ensure that proper licensing has been
39 arranged.
40

41 For non-English translations, the White Estate and the General Conference Spirit of
42 Prophecy Committee will give guidance to ensure that translation and printing of Ellen G White

books is properly managed. See “Guidelines for Ellen G White Book Publication” for further information regarding correct process and resolution.

GE 25 20 Preparation of Manuscripts by the White Estate—As part of its service to the Church, the White Estate will not charge church-owned publishing houses for its costs to produce Ellen G White book manuscripts. Production includes but is not limited to the layout and design, with the White Estate retaining ownership and copyright of the words, layout, design, and artwork if included. In certain cases when the White Estate incurs significant external expenses (such as indexing), some reimbursement or assistance from the publishing house may be arranged.

GE 25 25 Worldwide Publication of Trade Books (defined as books not primarily distributed by literature evangelists)—Because of their unique value to the Church, Ellen G White trade books, once issued, shall continue as stock items. In some cases, certain books may be kept in print, with approval by the White Estate and the Review and Herald Publishing Association, through a “print on demand” basis. The official pagination of the standard English edition books should be retained when trade books are reset or translated so far as is possible and practical.

1. Permission to Translate—A request to translate an Ellen G White trade book in a major language used by more than one division shall be approved by the Ellen G White Estate.

2. Digital text files and artwork are usually available through the White Estate without cost.

3. Sub-licensing of Ellen G White books is not permitted without permission from the Ellen G White Estate. Publisher proprietary aspects may include sub-licensing:

a. Initial cost shall include actual origination expense incurred up to the point the pages are flowed-in, laid out, designed, and ready to be sent to be printed (electronically or physically).

b. Formatted text only—Five percent (5%) of initial cost of text.

c. Combined text, artwork, and pictures—Seven-and-a-half percent (7.5%) of total initial cost.

d. Artist royalties are additional as required.

4. Distribution Rights—Publisher’s distribution rights on books shall be limited to its own territory, as defined by General Conference Publishing Ministries. Any deviation from these rights will result in the loss of distribution rights to the offending entity.

1
2 GE 25 30 Worldwide Publication of Subscription Books— Encouragement is given to the
3 publication of Ellen G White subscription books for literature evangelists as may meet the needs
4 of the various territories. Publication of Ellen G White’s books in their entirety is generally
5 expected. When it is deemed advisable to use an abridgment, available White Estate abridgments
6 should be used. Any exceptions must be approved by the Board.
7

8 GE 25 35 Digital/Audio Publication of Ellen G White Writings—Ellen G White Estate,
9 Inc manages and maintains free worldwide digital access to Ellen G White’s writings through its
10 internet sites and apps.
11

12 1. Digital Rights—The White Estate retains digital copyrights to Ellen G White’s
13 writings and other White Estate materials in all languages with worldwide digital distribution
14 rights, including print-ready files. The Review and Herald Publishing Association serves as agent
15 for the White Estate and reserves the right to distribute worldwide Ellen G White books in all
16 electronic formats.
17

18 2. Digital Publication—Publishers shall not reproduce, digitally publish, or
19 electronically distribute any Ellen G White materials in English or any translated languages or
20 formats without being granted non-exclusive limited rights.
21

22 a. Publishers can link to White Estate digital resources and may request
23 special arrangements for marketing of a particular Ellen G White title for specialized
24 distribution.
25

26 b. All eBook preparation, design, layout, and covers are available to Church
27 publishers as a free service to the Church.
28

29 c. Electronic distribution rights are not included in any Ellen G White book
30 printing agreements. Specific permission is required for any electronic/digital format such as
31 audiobook, video, or various eBook formats.
32

33 d. Publishers can request permission to use White Estate-prepared digital
34 text, cover, layout, and design for printing.
35

36 GE 30 The Spirit of Prophecy Committee 37

38 GE 30 05 Spirit of Prophecy Committee Membership—The Spirit of Prophecy
39 Committee is a standing committee appointed by the General Conference Administrative
40 Committee. The Administrative Committee shall appoint the membership and approve its terms
41 of reference.
42

1 GE 30 10 Purpose of the Spirit of Prophecy Committee—The Spirit of Prophecy
2 Committee is responsible for:

3
4 1. Overall planning to promote Ellen White’s writings throughout the world field
5 including: (1) encouraging the reading and use of Ellen G White’s writings; (2) the annual Spirit
6 of Prophecy Day/Adventist Heritage Sabbath program; (3) planning with General Conference
7 Publishing Ministries for quinquennial Spirit of Prophecy sharing books.

8
9 2. Developing, in cooperation with the world divisions and fields, comprehensive
10 strategic initiatives for printing and distribution of Ellen G White books and writings worldwide.

11
12 3. Encouraging translation and publication of digital and print Ellen G White
13 writings and authorize subsidies, based on policy, within the funds available. The preparation of
14 such translations with attention to legal or copyright matters, shall be the responsibility of the
15 White Estate Board of Trustees in cooperation with the Committee and the world field.

16
17 GE 30 15 Relationship to and work of Division, Field, and Territory Translation
18 Committees—Translation Committees are established by each division, field, and territory to
19 assess and plan translation of Ellen G White books. Each translation committee will have a
20 liaison appointed from the Spirit of Prophecy Committee to cooperate in their work. Division
21 translation committees will be chaired by an executive officer with the White Estate Branch
22 Office-Division Research Center Director or Division Spirit of Prophecy Coordinator as the
23 secretary. The translation committee should have representation from the unions and publishing
24 house of the division. The division translation committee is responsible for recommending
25 translation requests from unions and publishing houses to the Spirit of Prophecy Committee.

26
27 GE 30 20 Financial Assistance—The General Conference Executive Committee provides
28 a quinquennial budget based on a strategic plan for translation, promotion, and reading of
29 Ellen G White’s writings.

30
31 1. The objective of the Spirit of Prophecy Book Subsidy Fund is to help make the
32 Ellen G White books available in the various languages spoken by Seventh-day Adventists and
33 the world, at a price within their local buying ability, taking into account the economy of the
34 country, earning power of the people, and size of the language group. Wherever possible, the
35 books shall be produced and distributed on a self-supporting basis. Where this is not possible,
36 financial assistance in the form of subsidies may be requested. Guidelines for such requests,
37 including the translation subsidy application forms, are available from the treasurer of the Spirit
38 of Prophecy Committee.

39
40 2. Subsidy will be provided based on the quinquennial strategic plan of the Spirit of
41 Prophecy Committee. Generally, strategic priority is given to the following Ellen G White
42 books:

Acts of the Apostles, The
Christ's Object Lessons
Christian Service
Counsels for the Church
Counsels on Stewardship
Desire of Ages, The
Education
Great Controversy, The
Jesus Name Above All Names
Ministry of Healing, The
Patriarchs and Prophets
Prophets and Kings
Steps to Christ
Story of Redemption, The
Thoughts from the Mount of Blessing

2. Mission language emphasis will be given to the quinquennial Ellen G White sharing book, *Steps to Christ*, *The Desire of Ages*, and *The Great Controversy*. An exception to the subsidy plan may be made for the initial translation of these books into mission languages. The total General Conference subsidy will not exceed the calculated total subsidy available for a book as described below in Plans A-D.

3. Although preference is given to the core books, requests for subsidies may be made on any Ellen G White book for trade or subscription printings and on materials as approved by the Board and the Spirit of Prophecy Committee. After the 16 core books have been translated, requests for subsidy of White Estate resource books may be approved following the funding structure described below.

4. Subsidies for the initial publication of Ellen G White books in languages other than English shall be made by the General Conference Administrative Committee through its Spirit of Prophecy Committee and made available from the Subsidy Fund for initial publication expense based on the number of pages of the English edition, utilizing one of the following plans. The per page maximum cost may be adjusted as required by the Administrative Committee:

a. Plan A—For language areas with more than 5,000 members, based on actual costs with a maximum of USD 20 per page apportioned as follows:

<u>General Conference</u>	<u>40%</u>
<u>Division</u>	<u>35%</u>
<u>Union</u>	<u>25%</u>

<u>Per Page</u>	<u>100%</u>
-----------------	-------------

b. Plan B—For language areas with fewer than 5,000 members, based on actual costs with a maximum of USD 26 per page and apportioned as follows:

<u>General Conference</u>	45%
<u>Division</u>	40%
<u>Union</u>	15%
Per Page	100%

c. Plan C—For language areas with more than 5,000 members in countries with inadequate economies, as approved by the General Conference Spirit of Prophecy Committee, based on actual costs with a maximum of USD 30 per page and apportioned as follows:

<u>General Conference</u>	60%
<u>Division</u>	30%
<u>Union</u>	10%
Per Page	100%

d. Plan D—For language areas with fewer than 5,000 members in countries with inadequate economies, as approved by the General Conference Spirit of Prophecy Committee, based on actual costs with a maximum of USD 35 per page and apportioned as follows:

<u>General Conference</u>	70%
<u>Division</u>	25%
<u>Union</u>	5%
Per Page	100%

5. The union committee concerned may take the initiative in making the arrangements for the translation, working in consultation with the division Spirit of Prophecy coordinator and the division translation committee.

6. The applicable form(s) available from the Spirit of Prophecy Committee treasurer, with the needed information will be used to request translation subsidy. The union officers shall, in consultation with the division, prepare the request for the subsidy.

7. The request shall be approved by the division translation committee and the appropriate form will be forwarded to the treasurer of the General Conference Spirit of Prophecy Committee.

1 8. Division Fund— It is the responsibility of each division translation committee to
2 have a quinquennial translation plan developed in cooperation with their unions and mission
3 conferences. Each division shall maintain sufficient funds to cover the plan and meet requests for
4 its portion of the above subsidies.

5
6 9. Digital Access on the Ellen G White Estate Internet Sites—Before final subsidy is
7 released to a division, a digital and print (if applicable) copy of the translated book must be
8 provided to the Ellen G White Estate. If requested by a publishing house, provision will be made
9 for delayed online availability of up to two years.

10
11 10. Book Stocks—Inasmuch as it is the objective of this plan to make these Ellen G
12 White books available on a continuing basis, the publishing houses shall keep a stock of each
13 published volume to meet the need of a growing constituency. If a publishing house is not
14 financially able to carry the investment involved in this program, the division committee shall
15 arrange for the necessary capital for this purpose. In consultation with the White Estate,
16 inventory for certain books may be maintained through print-on-demand.

17
18 11. In order to ensure the continual availability of Ellen G White books subsidized by
19 this policy, funding for a second printing shall be available from the General Conference at the
20 following percentages of the maximum provision per page for original translated printing and
21 will be released to the publisher upon proof of the second printing:

22
23 Plan A—20%

24 Plan B—23%

25 Plan C—30%

26 Plan D—35%

27
28 12. To make economical reprints possible, steps should be taken at the time of the
29 initial printing to preserve the positive printers, plates, digital files, etc. The White Estate can
30 provide a pre-print-ready file if the book is available on its Internet sites.

31
32 13. If unions covered by Plans C or D are financially unable to pay their percentage
33 of the required translation subsidy, they may apply through their division Spirit of Prophecy
34 coordinator to the Spirit of Prophecy Committee for a waiver. Included with the application must
35 be verification from the division treasurer that the union is unable financially to pay its required
36 percentage of the translation subsidy.

37
38 14. When an original translation is found to be inaccurate, or outdated, a retranslation
39 may be done. Translations that are a minimum of twenty-five years old may be eligible for
40 retranslation at full subsidy rates, as set out in paragraphs 4. a. to d. above, subject to submission
41 to the Spirit of Prophecy Committee of written justification describing the need for a new
42 translation, which request must then be approved by the Committee. Subsidies for retranslation

1 of books less than twenty-five years old, or if older but that did not receive approval from the
2 Spirit of Prophecy Committee for full subsidy, may still receive partial retranslation subsidy. In
3 such instances, the amount per page from the General Conference, the division, and the union
4 shall be set at 50 percent of the regular translation subsidies as set out in paragraphs 4. a. to d.
5 above.

6
7 15. When a core book will only be published in electronic format, up to 100 percent
8 of the translation cost may be covered as long as it does not exceed the calculated subsidy for
9 translation and printing of a new book based on Plans A to D above. To receive the enhanced
10 subsidy, translators must use the provided White Estate translation software. If later it is decided
11 to also print the book, application may be made for the balance of the subsidy that would have
12 been granted initially had the book been printed then.

13
14 16. Assistance for production of core audio books and other formats such as signing
15 in non-English languages may be granted using the appropriate form on a limited basis, subject
16 to the approval of the Spirit of Prophecy Committee. If the book has already been translated, a
17 subsidy equal to 50 percent of the regular translation subsidies, as set out in paragraphs 4. a. to d.
18 above, may be given. If the book needs to be translated first, then a subsidy equal to 70 percent
19 of the regular translation subsidies, as set out in paragraph 4. a. to d. above, may be given.

20
21 GE 30 25 Handling Subsidy Funds—As a usual procedure, 50 percent of the funds voted
22 by the General Conference Spirit of Prophecy Committee to assist in the publication of the
23 Ellen G White books shall be held in trust by the General Conference until the publishing house
24 has the translation in hand and is ready to proceed with the printing.

25
26 GE 30 30 Unused Subsidies—Any funds appropriated from the Subsidy Fund to assist in
27 the initial expense of the production of an Ellen G White book outside the North American
28 Division shall automatically revert to the fund if uncalled for within two years of the time the
29 action was taken appropriating such funds, unless an extension of time is granted on specific
30 request of the division concerned.

31
32 GE 30 35 Reports—Publishing houses are to report annually to the secretary of the Board
33 informing the Board of the Ellen G White books published, the number of copies sold, and any
34 related pertinent information that would be of service to the Board or the Spirit of Prophecy
35 Committee.

1 SEC/PolRev&Dev/ADCOM/SecC/GCDO24AC to HMM-24AC(DIV)

2
3 217-24G ADVENTIST VOLUNTEER SERVICE - POLICY
4 AMENDMENT

5
6 RECOMMENDED, To amend GC R, Adventist Volunteer Service, to read as follows:

7
8 R ADVENTIST VOLUNTEER SERVICE

9
10 R 05 Adventist Volunteer Service

11
12 The Adventist Volunteer Service (AVS) plan for the worldwide Church is designed to
13 provide volunteer service opportunities for Seventh-day Adventists who want to share in the joy
14 of taking the gospel to the world, matching their talents, gifts, resources, and professional
15 expertise with defined needs. ~~resources and professional expertise with defined needs. It includes~~
16 ~~both the intradivision and interdivision plans.~~

17
18 R 10 Intradivision Adventist Volunteer Service

19
20 R 10 05 Intradivision Adventist Volunteer Service—1. Divisions/Attached Fields
21 desiring to adopt Adventist Volunteer Service Service Plan—1. Divisions desiring to adopt an
22 ~~Adventist Volunteer Service plan~~ for their territories may do so following the guidelines outlined
23 in the Interdivision Adventist Volunteer Service policy.

24
25 2. Service in the Division—When a local Adventist Volunteer Service office
26 proposes recruiting volunteers from their division/attached field to projects within its own
27 division/attached field, it will do so according to a financial and insurance coverage plan
28 mutually agreed upon by the denominational organization and the field to be benefited by the
29 service. However, volunteers serving within their division/attached field but outside their home
30 country still need Accident and Sickness Protection for Volunteers Insurance (ASV) from
31 Adventist Risk Management (ARM). ~~sending volunteers to projects within its own division, it~~
32 ~~will do so according to a financial and insurance coverage plan mutually agreed upon by the~~
33 ~~sponsoring organization and the field to be benefited by the service.~~

34
35 R 15 Interdivision Adventist Volunteer Service

36
37 R 15 05 Interdivision Adventist Volunteer Service—1. A Seventh-day Adventist
38 Volunteer—A Seventh-day Adventist volunteer is 18 years of age and older, and a baptized
39 member of the Seventh-day Adventist Church, in regular standing, for no less than one year.
40 He/She serves without remuneration, but may receive reasonable reimbursement for certain
41 expenses incurred, making sure the assignment details meet the legal volunteer criteria for the
42 country in which he or she is serving. ~~Service Plan—1. Seventh-day Adventist Church members,~~
43 ~~18 years of age and older, may offer their services as volunteers under this plan.~~

44
45 2. ~~Definition of a Regular Seventh-day Adventist Volunteer—A regular Seventh-day~~
46 ~~Adventist volunteer is an individual who offers his/her time, talent, gifts, resources, and services~~

1 to assist with the spreading of the gospel, without remuneration, but who may receive
2 reimbursement for some expenses.

3
4 3. ~~Definition of a Supported Seventh-day Adventist Volunteer—A supported~~
5 ~~Seventh-day Adventist volunteer is an individual who offers his/her services on a volunteer~~
6 ~~basis, but who has all expenses paid and who receives an additional living allowance.~~

7
8 4. 2. The most common needs are for volunteers who are able to minister in the
9 following areas of service: lay evangelism, church planting, door-to-door work, preaching, Bible
10 studies, pastoral counseling, teaching, medical and dental care, building and construction, office
11 work, etc. Retired denominational and nondenominational personnel are also needed for short
12 term programs or for temporary (relief) positions.

13
14 R 15 10 Selection and Assignment Procedures—1. The essential factors considered in
15 assessing the eligibility of an Adventist Volunteer shall include, but not be limited to, the
16 following: membership in a Seventh-day Adventist church, references, educational
17 qualifications, a health certificate, Accident and Sickness Protection for Volunteers (ASV)
18 Insurance, satisfactory financial support, compliance with immigration requirements, and an
19 approved mission course (e.g. *Passport to Mission*). ~~Procedures—1. Carefully selected~~
20 ~~volunteers may be offered the opportunity of serving in the Adventist Volunteer Service plan.~~

21
22 All applications shall be sent through the regular channels to the division Adventist
23 Volunteer Service director.

24
25 2. The essential factors considered in assessing the eligibility of an Adventist
26 Volunteer shall include, but not be limited to, the following: confirmation of membership in a
27 Seventh-day Adventist church, references (including screening for unlawful conduct),
28 educational qualifications, a health certificate, Accident and Sickness Protection for Volunteers
29 insurance, satisfactory financial support, and compliance with immigration requirements.
30 All applications shall be sent through the regular channels to the division Adventist Volunteer
31 Service director.

32
33 3. 2. The service period of volunteers shall generally be for three to twenty-four
34 months. ~~periods up to two years. Volunteers serving less than two months shall not normally be~~
35 ~~required to complete the regular health evaluation but may be required to agree to minimal~~
36 ~~screening.~~ Organizations Denominational organizations should be discouraged from taking
37 advantage of volunteers by volunteers, encouraging them to stay for long periods of time.

38
39 4. 3. Retirement credit and/or retirement contributions are not generally provided for
40 volunteer service. ~~those who serve on a volunteer basis.~~ Exceptions are made in specific cases if
41 recommended by the ~~requesting~~ receiving organization and approved by the base

1 division/attached field, division, and if allowed under the retirement plan policies of the base
2 division/attached field division and applicable law.

3
4 ~~5.~~ 4. Volunteers shall not receive a salary but may receive an allowance to meet certain
5 expenses incident to the volunteer service, provided it does not contravene the employment laws
6 of the country of service. Compliance with taxation laws is the responsibility of the volunteer
7 and the ~~requesting~~ receiving organization.

8
9 ~~6.~~ 5. Because marriage is a God-ordained institution and its sanctity must be guarded,
10 volunteers and their spouses are expected to live together in the field of service. A married
11 volunteer shall not be recruited to serve without his/her spouse for a period longer than three
12 consecutive months. However, should the spouse join the volunteer prior to the end of the three-
13 month term, the assignment may be extended if the spouse remains in the field for the extended
14 period. If, on the other hand, the spouse of a volunteer leaves the field for a period longer than
15 three consecutive months, the volunteer shall be required to terminate his/her service and return
16 home.

17
18 R 15 15 Interdivision Adventist Volunteer Service (AVS) Procedures—Denominational
19 organizations Procedures—Organizations sponsoring volunteers for interdivision service shall be
20 guided by the following:

21
22 1. The General Conference Adventist Volunteer ~~Center~~, Service (AVS) office, in
23 consultation with the General Conference International Personnel Resources and Services, shall
24 give direction to the ~~division Adventist Volunteer Service program~~. ~~Each division shall appoint a~~
25 ~~director to coordinate its Adventist Volunteer Service program and to serve as the liaison person~~
26 ~~with the General Conference Adventist Volunteer Center. The General Conference Adventist~~
27 ~~Volunteer Center shall:~~ division/attached field AVS office. Each division/attached field shall
28 appoint a director of its AVS office to liaise with the General Conference AVS office.
29 Denominational organizations affiliated with the General Conference shall:

30
31 a. Promote volunteerism worldwide.

32
33 b. Preferably, use VividFaith, an online recruiting tool for denominational
34 organizations to advertise their needs and to select and process qualified applicants for various
35 types of service opportunities.

36
37 In order to access and use VividFaith, denominational organizations must be approved by
38 their own division/attached field and by the VividFaith Oversight Committee before entering into
39 a Memorandum of Understanding with the General Conference. VividFaith staff will train and
40 support personnel worldwide in its use.

1 c. Recruit volunteers for themselves or for others designated as hosts under
2 them.

3
4 a. ~~Publish electronically all officially approved volunteer requests from the~~
5 ~~division Adventist Volunteer Service office on the General Conference Adventist Volunteer~~
6 ~~Center Web site: <https://www.adventistvolunteers.org>.~~

7
8 b. ~~Assist the division in its responsibility with promoting, recruiting, and~~
9 ~~processing Adventist Volunteer Service volunteers within its field.~~

10
11 1) ~~When an applicant has been approved, the division~~
12 ~~secretary/Adventist Volunteer Service director shall send a copy of the application forms and~~
13 ~~references to the General Conference Adventist Volunteer Center. The General Conference~~
14 ~~Adventist Volunteer Center shall notify the requesting and sending divisions of the listing~~
15 ~~number assigned to the volunteer or, if required, shall contact the requesting division, sending~~
16 ~~copies of the application forms and references to verify the assignment before notifying the~~
17 ~~sending division of the assigned listed number.~~

18
19 ~~All volunteer requests and assignments shall be authorized at each level of the~~
20 ~~organization but not by committee vote. Adventist Volunteer Service directors shall approve~~
21 ~~volunteer requests and assignments on the basis that committees record these at a later time.~~
22 ~~Requesting organizations shall be granted authority to send volunteer requests directly to the~~
23 ~~division Adventist Volunteer Service director, provided that each level of the organization~~
24 ~~receives a copy by facsimile or e-mail. Assignments shall be cared for in a similar manner.~~
25 ~~However, adequate time must be allowed for all levels of the organization to object to the request~~
26 ~~or assignment. If no one objects within the specified time set by each division, the request or~~
27 ~~assignment proceeds without further deliberation.~~

28
29 2) ~~The division shall assist the volunteer in obtaining all travel~~
30 ~~documents and shall apply for the Accident and Sickness Protection for Volunteers insurance~~
31 ~~coverage through Adventist Risk Management. The division shall also have the option to advise~~
32 ~~volunteers where airline tickets should be purchased.~~

33
34 e. ~~Approve and produce a variety of forms for all divisions as required, such~~
35 ~~as: Adventist Volunteer Service Health Certificate, Adventist Volunteer Service Request Form,~~
36 ~~Adventist Volunteer Service Reference Form, and Adventist Volunteer Service Application~~
37 ~~Form.~~

38
39 2. ~~Volunteers should have been members of the Seventh-day Adventist Church for~~
40 ~~no less than one year, and in regular standing.~~

1 ~~3. 2.~~ Volunteers should be in good health and shall be required to undertake a medical
2 examination by a qualified practitioner if the appointment is for ~~two~~ three months or more.

3
4 ~~4.~~ All requests for college and university volunteers for the ensuing year shall be
5 approved by the division executive committee and shall be sent to the General Conference
6 Adventist Volunteer Center approximately eight months prior to the departure date. Other
7 requests for volunteers, approved in a similar manner, may be submitted at any time. All such
8 requests shall include the following:

9
10 ~~a.~~ The level of education and skills required of the applicant.

11 ~~b.~~ The time period the volunteer is required to serve.

12 ~~c.~~ The financial benefits offered, if any.

13
14
15
16 ~~5.~~ For Adventist Mission projects, the General Conference Adventist Volunteer
17 Center, in cooperation with the General Conference Adventist Mission office and the
18 administration of the division, shall select an unentered territory within that division and

19
20 ~~a.~~ Select the type of activity to be used to establish a church presence.

21 ~~b.~~ Promote the evangelism project.

22 ~~c.~~ Recruit and train an international volunteer team (the size to be
23 determined by the project directors).

24 ~~d.~~ Determine the length of service for the project (one year or longer).

25 ~~e.~~ Recruit and train a new team to complete the project as deemed necessary
26 by the directors.

27
28
29
30
31 ~~The General Conference Adventist Mission office shall share in the funding of volunteer
32 projects in harmony with the General Conference Adventist Mission Operating Committee's
33 funding criteria.~~

34
35
36 ~~6. 3.~~ All volunteers shall be screened for their suitability for a particular assignment
37 and for their commitment to the mission of the Church. Should the recruiting organization
38 choose to ignore the advice of the home division/attached field regarding volunteers, the home
39 division/attached field is not responsible for resolving any difficulties that may arise during the
40 period of service, requesting organization fail to follow normal screening procedures or choose
41 to ignore the advice of the home division regarding volunteers, the home division is not
42 responsible for resolving any difficulties that may arise during the period of service.

1
2 7. 4. In the event that volunteers need to be disciplined and sent home prior to
3 completing their terms of service, it shall be the responsibility of the ~~requesting~~ receiving
4 organization to arrange for their repatriation, which may include the cost of air fares. The home
5 ~~division~~ division/attached field shall not be responsible for any repatriation expenses.

6
7 8. 5. In cases where the volunteer assignment is expressed in contractual terms, the
8 ~~requesting~~ receiving organizations are bound to honor such agreements.

9
10 9. 6. The programs, activities, and supervision of volunteers while in the field shall be
11 approved by the receiving organization. ~~requesting division~~.

12
13 10. ~~Volunteers who participate in Adventist Development and Relief Agency projects~~
14 ~~may do so under special arrangements.~~

15
16 11. 7. Volunteers who do not receive missionary orientation on a Seventh-day Adventist
17 college/university campus shall be required to complete mission courses offered by
18 divisions/attached fields or the Passport to Mission course.

19
20 8. Volunteers who are serving currently and who wish to extend their term of service
21 may be granted approval to do so.

22
23 ~~R 15 20 Basis of Division Volunteer Requests—The division requesting the services of~~
24 ~~volunteers shall do so on the following basis:~~

25
26 1. ~~Assignments for volunteers shall be limited to short term programs or to~~
27 ~~temporary (relief) positions.~~

28
29 2. ~~Volunteers who are serving currently and who wish to extend their term of service~~
30 ~~may be granted approval to do so after the General Conference Adventist Volunteer Center and~~
31 ~~the sending division have been notified by the requesting division.~~

32
33 3. ~~The General Conference Adventist Volunteer Center shall publicize the Adventist~~
34 ~~Volunteer Service plan and the list of service opportunities submitted by the divisions.~~

35
36 R 15 25 Financial Responsibility—Receiving Organization—The receiving organization
37 which receives volunteers shall be financially responsible for the following: Responsibility—
38 Division—1. The division which sends volunteers shall:

39
40 a. ~~Ensure that all volunteers have been provided with Adventist Volunteer~~
41 ~~Service (AVS) insurance coverage prior to departure.~~

1 b. ~~Be responsible for any claims incurred by the volunteer which are~~
2 ~~normally met by AVS insurance if the division, after being properly notified, fails to arrange for~~
3 ~~insurance coverage for an approved volunteer.~~

4
5 1. Requesting Accident and Sickness Protection for Volunteers (ASV) insurance
6 policy (Limited Accident and Sickness Insurance Coverage) before the volunteer leaves his/her
7 home country.

8
9 a. If the receiving organization fails to follow proper calling procedure and,
10 therefore, fails to provide ASV insurance coverage for the volunteer, any claims incurred by the
11 volunteer shall be the responsibility of the receiving organization.

12
13 b. The cost of premiums for ASV insurance which provides the following:

14
15 1) Accident and Sickness Protection for volunteer's insurance policy
16 (limited accident and sickness coverage as outlined in policy brochure)

17
18 2) Worker's Compensation for volunteers

19
20 3) Personal Effects Baggage Insurance (Personal Effects and
21 Property)

22
23 c. Insurance deductible under the ASV insurance policy.

24
25 d. Ensuring that insurance coverage is in place for all volunteers extending
26 their service beyond the limit of initial coverage.

27
28 e. Ensuring that a minimum of 31 days (about one month) of coverage is
29 provided to the volunteer for homebound travel.

30
31 f. Any claims normally met by ASV insurance incurred during this period
32 should the receiving organization fail to ensure that coverage has been arranged.

33
34 2. In the event that a volunteer returns home earlier than expected, the receiving
35 organization where the volunteer is serving shall be responsible for:

36
37 a. Notifying Adventist Risk Management through the early return procedure

38
39 b. The cost of airfares, if indicated.
40

1 c. The liability of the denomination shall be limited to the cost of the
2 insurance premiums and deductibles for the above coverage. (See R 15 25, paragraph 1.)
3 Volunteers shall sign the Release of Liability and Beneficiary Form. (See R 15 50.)
4

5 d. Medical coverage not included in paragraph 1. above may be provided to
6 the extent specified in the contract or Volunteer Service request listing.
7

8 e. Lodging provisions and a living allowance to cover food and local travel
9 may be provided.
10

11 f. Travel and other financial arrangements shall be approved by the receiving
12 organization. The financial arrangements for volunteers shall normally be expressed in the form
13 of a written agreement between the volunteer and the receiving organization and shall include a
14 list of allowances provided.
15

16 2. ~~The organization which receives volunteers shall be financially responsible for the~~
17 ~~following:~~
18

19 a. ~~Insurance Coverage~~
20

21 1) ~~For any claims normally met by AVS insurance, incurred by the~~
22 ~~volunteer if the organization fails to follow proper calling procedures, resulting in the failure to~~
23 ~~provide AVS insurance coverage for the volunteer.~~
24

25 2) ~~The cost of premiums for AVS insurance which provides the~~
26 ~~following:~~
27

28 a) ~~Accident and Sickness Protection for volunteer's insurance~~
29 ~~policy (limited accident and sickness coverage as outlined in policy brochure)~~
30

31 b) ~~Worker's Compensation for volunteers~~
32

33 c) ~~Personal Effects Baggage Insurance (Personal Effects and~~
34 ~~Property)~~
35

36 3) ~~Insurance deductible under the Accident and Sickness Protection~~
37 ~~for volunteer's insurance policy.~~
38

39 4) ~~Ensuring that insurance coverage is in place for all volunteers~~
40 ~~extending their service beyond the limit of initial coverage.~~
41

1 5) Ensuring that a minimum of 31 days coverage is provided to the
2 volunteer for homebound travel.

3
4 6) Any claims normally met by AVS insurance incurred during this
5 period should the receiving organization fail to ensure that coverage has been arranged.
6 In the event that a volunteer returns home earlier than expected, the division where the volunteer
7 is serving shall be responsible for notifying Adventist Risk Management and the Adventist
8 Volunteer Center.

9
10 b. The cost of airfares, if indicated.

11
12 e. The liability of the denomination shall be limited to the cost of the
13 insurance premiums and deductibles for the above coverage. (See R 15 25, paragraph 2. a.)
14 Volunteers who are 21 years of age or older (parents or legal guardians if under 21) shall sign the
15 Adventist Volunteer Service Release of Liability and Beneficiary Form absolving the
16 denomination from any liability arising out of any loss, injury, illness, disability, damage or
17 death sustained while serving in the Adventist Volunteer Service program or resulting from
18 service in the Adventist Volunteer Service program. (See R 15 50.)

19
20 d. Additional medical coverage not included in paragraph 2.a. above may be
21 provided to the extent specified in the contract or Volunteer Service request listing.

22
23 e. Lodging provisions and a living allowance to cover food and local travel
24 may be provided.

25
26 f. Travel and other financial arrangements shall be approved by the
27 requesting division or the General Conference Adventist Volunteer Center. The financial
28 arrangements for supported volunteers shall normally be expressed in the form of a written
29 agreement between the volunteer and the requesting organization and shall include a list of
30 allowances provided.

31
32 R 15 30 Relationship to Other Organizations—The Adventist Volunteer Service (AVS)
33 plan includes all projects operated by Seventh-day Adventist-owned denominational entities.
34 Projects owned and operated by other organizations shall not be included in the AVS program.

35
36 ~~R 15 35 College/University Volunteers—1. Each Seventh-day Adventist~~
37 college/university shall direct the Adventist Volunteer Service program on campus. It shall
38 provide instruction and general orientation materials for the volunteers. The Adventist Volunteer
39 Service screening committee in each college/university shall be composed of both faculty and
40 students and shall be responsible for approving the candidates' fitness for service. The
41 college/university campus ministries director or Adventist Volunteer Service sponsor shall be the
42 chair of the screening committee and shall be the liaison officer between the college/university

1 and the division Adventist Volunteer Service director in processing the volunteers for
2 interdivision service. Volunteers who apply from nondenominational colleges/universities, or
3 who are no longer students, shall be screened by the pastor/elder of the church where they are
4 members or are in regular attendance. They shall be required to complete the *Passport to Mission*
5 course.

6
7 2. Volunteers may be sent out by each college/university Adventist Volunteer
8 Service office on the following basis:

9
10 a. The college/university, through its related Adventist Volunteer Service
11 office, shall be responsible for:

12
13 1) Satisfactory financial arrangements for round trip transportation,
14 with the students providing as much as possible through personal financing and the balance
15 provided from a campus Adventist Volunteer Service pooling fund, unless provided for by the
16 requesting organization. All arrangements for ticketing shall be made through the travel office
17 connections of the division unless otherwise authorized.

18
19 2) The cost of passports, visas, inoculations, and health certificates.
20
21 b. The requesting organization shall be financially responsible for the cost of
22 insurance premiums (to be arranged by the home division prior to departure).

23
24 3. The raising of funds for the Adventist Volunteer Service program in each
25 college/university shall be in harmony with the policies of the union conferences, union
26 missions/sections, local conferences, local missions/fields/sections, and the division in which
27 territory the college is located.

28
29 R 15 40 Service by Secondary/Academy Student Volunteers (13 to 18 years of age)—
30 When projects similar to college youth volunteer activities are requested for secondary/academy
31 students, these shall be operated as group undertakings and supervised by adults personally
32 acquainted with the youth.

33
34 All plans for such programs must be approved by the union conference, union
35 mission/section, local conference, local mission/field/ section in which the secondary
36 school/academy is located and in which the project is located.

37
38 R 15 45 Responsibility of Volunteers—1. Generally, volunteers provide their own round-
39 trip transportation, but on occasions occasionally transportation expenses may be provided.
40

1 2. Volunteers who are liable for national military service shall be responsible for
2 securing deferment or clearance from the appropriate government office before leaving the home
3 country.
4

5 3. Volunteers shall make appropriate arrangements to care for deferred educational
6 indebtedness while absent from their home countries.
7

8 R 15 50 Adventist Volunteer Service Release of Liability—All volunteers shall be
9 required to sign the appropriate release of liability and related beneficiary form as approved by
10 the General Conference Office of General Counsel, with the intended purpose of releasing the
11 denomination from any liability arising out of any loss, injury, illness, disability, damage, or
12 death sustained while serving in the Adventist Volunteer Service program or resulting from
13 service in the Adventist Volunteer Service program. Counsel.
14

15 R 17 Temporary Evacuation Due to Natural Disasters or Political Unrest 16

17 R 17 05 Temporary Evacuation—Each ~~division~~ division/attached field shall be
18 responsible for developing and communicating to the General Conference office an Emergency
19 Management Plan that adequately provides for the care of volunteers and their families,
20 registered through General Conference Adventist Volunteer Service, in times of natural disasters
21 and political crisis. The ~~division~~ division/attached field may choose to delegate the specific
22 details and plans to the local receiving organization; however, it remains the ~~division's~~
23 division's/attached field's responsibility to ensure that all plans are appropriate and fully
24 implemented. In situations where natural disasters or political crisis render an unsafe
25 environment for the continued presence of volunteers and their families, the General Conference
26 has ultimate decision-making responsibility for evacuation in consultation with the receiving
27 ~~division~~ division/attached field and through the ~~division~~ division/attached field with the local
28 receiving organization. Medical evacuation decisions are made by the receiving organization in
29 consultation with medical professionals including, where insurance coverage is involved,
30 medical providers of the insurer.
31

32 Any General Conference financial assistance for expenses not covered by insurance will
33 normally require the participation of the General Conference and receiving ~~division~~
34 division/attached field in decisions pertaining to the length of time of the relocation and the
35 decision to return to service.
36

37 ~~R 20 Mediation and Conciliation Procedures for Seventh-day Adventist Volunteers~~^{*} 38

* ~~Seventh-day Adventist Volunteers are defined in R 15. This policy is intended for those divisions/attached fields
that do not have a Mediation and Conciliation Policy of their own.~~

1 ~~R 20 05 Rationale—The Bible emphasizes the importance of proper understanding in~~
2 ~~human relationships and directs that differences should be reconciled, and problems resolved in a~~
3 ~~spirit of harmony and unity. The counsel given by Jesus (see Matthew 18) calls for open~~
4 ~~communication between parties when disputes arise, in an endeavor to solve problems closest to~~
5 ~~their origin. It is assumed therefore that when a problem arises, consultation takes place in an~~
6 ~~effort to establish formative and remedial procedures. The Church acknowledges the principles~~
7 ~~of natural justice and is committed to the application of such principles in decision-making~~
8 ~~procedures that may affect an individual's position, welfare, or reputation.~~

10 ~~R 20 10 Basic Assumptions—The Church reserves the right to engage as volunteers only~~
11 ~~those individuals who personally believe in, practice, and are committed to upholding the~~
12 ~~doctrinal tenets of the Church, as summarized in the document “Fundamental Beliefs of Seventh-~~
13 ~~day Adventists” (1980), and who by their Christian conduct preserve the character, order, and~~
14 ~~unity of the Church.~~

16 ~~The Church also reserves the right to relieve a volunteer from a position, either by~~
17 ~~termination, transfer, or reassignment if, in the judgment of the controlling committee or board,~~
18 ~~such termination, transfer, or reassignment serves the purposes of the Church and/or the interests~~
19 ~~of the individual.~~

21 ~~R 20 15 A Grievance—A “grievance” shall be any claimed misinterpretation, inequitable~~
22 ~~application, or violation of the policies and practices of the Seventh-day Adventist Church which~~
23 ~~could have adverse consequences for a volunteer, and which may result in dismissal,~~
24 ~~reassignment, or variation of status, position, or volunteer benefits. Mediation is available to all~~
25 ~~volunteers who consider they have a “grievance” and must be implemented prior to requesting~~
26 ~~conciliation.~~

28 ~~R 20 20 Exemptions—The mediation and conciliation procedures do not apply in certain~~
29 ~~situations. Examples of such cases may include but are not limited to:~~

- 31 ~~1. The settlement of insurance claims.~~
- 32
- 33 ~~2. Issues arising from marital differences.~~
- 34
- 35 ~~3. The awarding of custody of minor children.~~
- 36
- 37 ~~4. The deciding of matters involving the administration of estates.~~
- 38
- 39 ~~5. Debt collection.~~
- 40
- 41 ~~6. Matters involving an individual's dispute with civil government or law~~
42 ~~enforcement agency.~~

1
2 7. Specific theological questions.
3

4 8. Questions regarding church discipline and the transfer or reinstatement of
5 membership as recorded in the Seventh-day Adventist Church Manual.
6

7 9. Church elections.
8

9 ~~R-20-25 Mediation—Mediation is a process in which a third party helps the disputants~~
10 ~~discuss their differences and negotiate an agreement. The mediator has power over the process~~
11 ~~but not the outcome. It is a voluntary process in which those involved in the dispute jointly~~
12 ~~explore and attempt to reconcile their differences. The mediator shall be neutral, impartial, and~~
13 ~~acceptable to all parties.~~
14

15 The following procedures shall be followed in the application of the mediation procedure.
16 When a matter which is deemed to have adverse consequences for a volunteer is to be brought to
17 a decision, the volunteer shall be given the opportunity to request that a mediator be appointed
18 and shall be notified accordingly. This request shall be made no later than fourteen days after the
19 decision has been made and a “grievance” has been identified and shall be made in writing,
20 outlining the nature of the grievance. A mediator must be agreed upon by both the institution and
21 the volunteer within fourteen days of the request for mediation. The mediation process shall be
22 completed within twenty-one days of the mediator being appointed.
23

24 The mediator has no authority to render a decision. The mediated dispute is settled when
25 the parties themselves reach what they consider to be a workable solution.
26

27 The disputants hold the ultimate authority in the mediation process. They enter mediation
28 voluntarily and may withdraw at any time; they control the content and the outcome; they select
29 a mediator to whom they entrust control of the process. The result of mediation is not binding
30 unless the parties agree otherwise in writing. The outcomes of mediation shall be recorded by the
31 organization where the volunteer is engaged, and it shall send a copy to the Secretariat of the
32 higher body.
33

34 ~~R-20-30 Conciliation Procedure—Step 1. Formal Notification—When mediation fails and~~
35 ~~the organization decides to maintain its original position regarding a volunteer, the volunteer~~
36 ~~shall be formally notified, both in person and in writing, by an administrator. The notification~~
37 ~~shall include:~~
38

39 1. The reason or reasons for the action.
40

41 2. The basis for the reason or reasons.
42

1 3. ~~The provisions of the conciliation process.~~

2
3 ~~Step 2. Hearing a Protest—In the event that mediation has failed completely, the~~
4 ~~volunteer protesting the decision of the organization becomes a grievant, as identified in Step 3.~~
5 ~~Within fourteen days of receiving the written formal notice of the action taken, the grievant may~~
6 ~~appeal to the next higher body for a hearing before an independent review committee by~~
7 ~~presenting the grievance, in writing, to the administrator of the next higher body, a copy of~~
8 ~~which must be forwarded to the organization where the volunteer is assigned. The written~~
9 ~~statement should include:~~

10
11 1. ~~A concise statement of the grievance.~~

12
13 2. ~~The circumstance(s) involved.~~

14
15 3. ~~The outcome of the mediation process.~~

16
17 4. ~~The specific solution or remedy sought by the grievant.~~

18
19 5. ~~A request for a hearing before an independent review committee of five persons,~~
20 ~~including the chair. The allocation of the costs of calling the review committee together shall be~~
21 ~~subject to negotiation.~~

22
23 ~~The organization and the grievant shall be given access to all support documentation~~
24 ~~which is to be submitted to the review committee (this does not include a transcript of arguments~~
25 ~~to be presented), and each party shall receive the documentation at least seven days before the~~
26 ~~review committee convenes. Both parties must agree, in writing, to abide by the decision of the~~
27 ~~review committee. Should the grievant fail to sign the agreement, the requested hearing shall not~~
28 ~~proceed. In this event the action of the organization shall be deemed to stand.~~

29
30 ~~The organization shall be required to submit to the review committee in writing a~~
31 ~~summary of its arguments and of events which led to its action(s) in respect to the grievant. A~~
32 ~~copy of all relevant letters, documents, and committee actions shall be included in its~~
33 ~~submission.~~

34
35 ~~Step 3. Setting up a Review Committee—The higher authority shall honor the request for~~
36 ~~a review committee hearing and negotiate the appointment of said committee within fourteen~~
37 ~~days. In choosing persons to serve on the review committee, consideration should be given to~~
38 ~~keeping expenses to a minimum.~~
39 ~~The committee shall be made up as follows:~~

40
41 1. ~~An independent chair nominated by the higher authority and agreed to by both~~
42 ~~parties.~~

2. Two members (50 percent) nominated by the administration of the engaging organization, but not from the administration or executive committee or board.

3. Two members (50 percent) nominated by the grievant.

The review committee shall be members in regular standing of the Seventh-day Adventist Church and shall not include individuals from the legal profession.

~~R 20 35 The Review Committee Function, Authority, and General Guidelines—1. The review committee shall hold its initial meeting within fourteen days of appointment.~~

~~2. Final disposition shall be within thirty days of the appointment of the committee.~~

~~3. The committee may invite any person or persons whom it considers may have counsel or information relevant to the grievance to any or all of its meetings. This provision excludes any legal representation. No person may demand the right to meet with the committee.~~

~~4. The grievant and the administrator or nominee of the organization shall be required to attend an initial meeting of the review committee to present their cases in each other's presence and at other times as requested by the committee. The decision regarding the grievance shall be made in a closed meeting.~~

~~R 20 40 General Provisions—1. Agreements, consents, and understandings must be in writing.~~

~~2. A grievance may be dropped by the grievant at any time by informing the next higher body in writing.~~

~~3. Extension of time at any stage may be made by mutual consent of both parties. Such agreement should be recorded and signed by both parties.~~

~~4. Should the grievant fail to act within the prescribed time limits, the organization is not obliged to continue with the process.~~

~~5. All participants in the process shall agree that there shall be no reprisals against other participants in the procedures.~~

~~6. All information disclosed must remain confidential.~~

1 7. ~~When a volunteer requests that the conciliation process be implemented, the~~
2 ~~action taken by the organization shall remain operative until either confirmed, modified, or~~
3 ~~declared void by the review committee.~~

4
5 8. ~~The decision shall be arrived at by secret ballot and all members of the review~~
6 ~~committee, including the chair, shall cast a vote.~~

7
8 9. ~~The review committee is not authorized to award financial compensation to the~~
9 ~~grievant or the organization.~~

10
11 10. ~~Government laws shall have preeminence over the requirements of these~~
12 ~~guidelines.~~

13
14 11. ~~The following is a summary of steps that should be followed together with the~~
15 ~~required time periods:~~

16
17 a. ~~Grievant Actions:~~

18
19 1) ~~Mediation Request—No later than fourteen days after the~~
20 ~~grievance is identified.~~

21
22 2) ~~Mediation Outcome—Within twenty one days of mediation~~
23 ~~appointment.~~

24
25 3) ~~Conciliation Request—When mediation fails and within fourteen~~
26 ~~days of formal notification that the action against the grievant is to be maintained.~~

27
28 4) ~~Support Material—Must be exchanged at least seven days before~~
29 ~~the review committee convenes.~~

30
31 b. ~~Organization Actions:~~

32
33 1) ~~Mediator Appointed—Within fourteen days of mediation request.~~

34
35 2) ~~Mediation Outcome—Within twenty one days of mediator~~
36 ~~appointment.~~

37
38 3) ~~Review Committee Appointment—Within fourteen days of~~
39 ~~conciliation request.~~

40
41 4) ~~Support Material—Must be exchanged at least seven days before~~
42 ~~review committee convenes.~~

1
2
3 appointment.

5) ~~Disposition of Case—Within thirty days of committee~~

1 STW/PolRev&Dev/ADCOM/TreC/GCDO24AC to HMM-24AC(DIV)

2
3 209-24G THE TITHE AND OFFERINGS - POLICY AMENDMENT

4
5 RECOMMENDED, To amend GC V, The Tithe and Offerings, to read as follows:

6
7 V THE TITHE AND OFFERINGS

8
9 V 04 The Tithe

10
11 V 04 05 Philosophy—Through the Bible and the ministry of Ellen G White, God gives
12 inspired counsel and valuable guidance on many matters. This enables the Church to develop
13 sound policies, the application of which will be in harmony with a correct understanding of
14 God’s revealed will. In harmony with this approach, the Seventh-day Adventist Church
15 recognizes the tithe as God’s holy portion of our income and increase to be used by the Church
16 in the worldwide proclamation of the gospel. While many entities and activities of the Church
17 are part of the mission of the Church, the Bible and Ellen G White make a distinction between
18 those activities and functions that can be funded from tithe and those that are to be funded from
19 other sources. Scripture reveals that the tithing system was instituted by God before the creation
20 of the Hebrew nation for both the spiritual benefit of the individual and the furtherance of His
21 cause. In this task of gospel ministry individuals and agencies properly recognized, appointed,
22 and supervised by the organized Church will play the central role, and are supported from the
23 tithe.

24
25 ~~In contrast to offerings, the use of which is discretionary, the~~ The tithe does not belong to
26 the individual but to the Lord and He is the One who determines how it should be used. In this, it
27 contrasts with offerings, the use of which is discretionary. The very nature of tithe ~~Its very nature~~
28 places it outside the realm of human manipulation, restricts its usage, and requires a proper
29 system of collection, storage, and distribution. The world Church plays a significant function in
30 safeguarding the sanctity of the tithe.

31
32 V 04 10 The Nature of Tithe - No change

33
34 V 04 15 Purpose of Tithing—Reveals that God is First - No change

35
36 V 04 20 Tithe and the Role of the Church - No change

37
38 V 04 25 Central Store House—1. Just as God has been very specific in regard to the use
39 of His holy tithe, He has also given explicit instruction regarding where members should return
40 it. His command is, “Bring ye all the tithes into the storehouse” (Mal 3:10). From ancient times
41 the storehouse has been the name given to the temple treasury (Malachi 3:10; cf. CS 82). In
42 Deuteronomy 12:5, 6 the Israelites were commanded to bring their tithes to the place where God
43 said He would choose to dwell, among His people, in the land of Canaan (cf. 6T 39). From that
44 central place of worship, the tithe was to be equitably distributed, by appointed individuals, to
45 the Levites and priests (cf. 2 Chr 31:4-19). The system provided a check and balance on the
46 proper distribution and use of tithe.

2. In harmony with the biblical central storehouse - No change

3. As part of the worship experience of church members, the tithe - No change

V 04 30 Responsibilities with Respect to Tithing—1. *Responsibility of the* - No change

2. *Responsibility of the Local Church*—For the convenience of church members, ~~members~~ the tithe is, as an act of worship, normally to be returned to the Lord ~~through~~ at the local church where their membership is held. Where systems have been developed to allow tithes and offerings to be processed through the internet, the tithe may go directly to the conference, mission/field/section, or union of churches. As it is the local conference, mission/field/section, or union of churches where an individual lives, and where they should have their membership, that provides the pastoral support to the member it is appropriate for that conference, mission/field/section, or union of churches to receive the tithe. The local church has the responsibility of forwarding all the tithes received on behalf of the church members, to the local conference, local mission/field/section, or union of churches as the storehouse.

3. *Responsibility of the Church Organization*—In order for the - No change

4. *Institutional Tithing*—The Bible is clear that individuals - No change

V 09 Sharing Financial Resources - No change

V 14 Use of Tithe

V 14 05 Gospel Ministry—1. Rationale—Proclaiming the Three - No change

2. Pastors, Evangelists, Ministers—Tithe should primarily be - No change

3. Soul-Winning Support - No change

4. Literature Evangelists—Literature Evangelists are to be - No change

5. Evangelistic Activities—In many places youth camps and camp - No change

6. Evangelistic Equipment—Evangelistic equipment comes in many forms. ~~Whether the preacher's voice is projected by microphone across a rented hall, carried into homes by DVD players, or beamed around the world by radio transmitters, satellite uplink systems, or the internet, the principle is the same.~~ The purchase of evangelistic equipment and support of these evangelistic means may be an appropriate use for tithe if their purpose is to support soul winning endeavors and other funds are not available.

1 7. Auditing Service and Auditing Costs—The cost of auditing - No change

2
3 8. Bible/Religion Teachers and Spiritual Support Personnel in - No change

4
5 9. Retirement Costs—Retirement costs are part of an - No change

6
7 10. Housing for Personnel—Provision for housing is part of the - No change

8
9 11. Church Buildings—Church buildings should be - No change

10
11 V 14 15 Education - No change

12
13 V 14 20 Missionaries—Although many missionaries are serving - No change

14
15 V 14 25 Mission Outreach-Focused Organizations - No change

16
17 V 14 30 Items Not to be Funded from Tithe - No change

18
19 V 20 Accountability for the Use of Tithe

20
21 V 20 05 Continuous Monitoring of Tithe-Use—Administrators and - No change

22
23 V 20 10 Operating Caps and Limits on Use of Tithe—The General - No change

24
25 V 20 15 Promotion of Tithing Plan—Church leaders at all levels shall - No change

26
27 V 20 20 Reporting and Monitoring—Administrators and executive - No change

28
29 V 25 Offerings

30
31 V 25 05 Philosophy—The worldwide task entrusted to the - No change

32
33 V 25 10 Nature of Offerings—Offerings are both voluntary and required - No change

34
35 V 25 15 Principles Guiding our Giving—1. Offerings are an expression of worship to
36 God in response to His blessings (Prov 3:9-10). Giving—1. Bringing offerings to the Lord is a
37 Christian duty with spiritual and moral implications. To abstain from bringing them to the Lord
38 is considered by Him to be an act of robbery (Mal 3:8). The love and honor due to Him should
39 not be granted neither to ourselves, nor to someone else.

40
41 2. Bringing offerings to the Lord is a Christian duty with spiritual and moral
42 implications. To abstain from bringing them to the Lord is considered by Him to be an act of

1 contempt and robbery (Isa 43:22-24; Mal 3:8). The love and honor due to Him should not be
2 granted to ourselves, nor to someone else.

3
4 ~~2.~~ 3. Our offerings are an expression of our self-offering to God. They - No change

5
6 ~~3.~~ 4. Offerings are an acknowledgement of God's providential care - No change

7
8 ~~4.~~ 5. Offerings come from a heart that is at peace with God and - No change

9
10 ~~5.~~ 6. Offerings rest on the faith-conviction that we have found in - No change

11
12 V 25 20 Responsibility for the Offerings—Although our offerings are to be spontaneous,
13 they are also to be systematic. Based on the blessings received from the Lord, the individual or
14 the family should set apart, at home, a particular ~~portion~~ proportion of their income and/or
15 increase as an ~~offering.~~ offering (Deut 16:17; 1 Cor 16:2; 2 Cor 8:11, 12). This offering is to be
16 brought or sent to the church (Deut 12:5-7; 2 Chron 31:5-10; Neh 10:35-37). ~~church. (See Deut~~
17 ~~16:17; 1 Cor 16:2; 2 Cor 8:11, 12).~~

18
19 The church is expected to appoint individuals to collect the offerings and to keep records
20 of them. This will protect the integrity of the offerings and introduce an element of
21 accountability (cf. 2 Cor 8:17-23; 9:3).

22
23 It is the responsibility of the world Church to establish the principles that should guide
24 the distribution and use of offerings.

25
26 V 25 25 Purpose of Offerings—While the specific use of tithe is restricted - No change

27 28 V 30 Offering Plans

29
30 V 30 05 Offering Plans—The Seventh-day Adventist Church recognizes three different
31 offering plans in use in various parts of the world.

32
33 1. The Combined Offering Plan, where all unassigned offerings go to a combined
34 general fund based on a distribution ratio voted by the General Conference and the divisions.
35 This fund is then allocated to three general categories (Acts 1:8): ~~and are then allocated to the~~
36 ~~various organizations and functions based on a distribution ratio voted by the General~~
37 ~~Conference and the divisions.~~

38
39 a. The local congregation

40
41 b. The conference or mission/field/section

42
43 c. The World Budget (union/division/General Conference)

1
2 The Combined Offering Plan shall be considered the giving system recommended and
3 promoted by the General Conference.

4
5 2. The Calendar of Offerings Weekly Appeal, where separate - No change

6
7 3. The Personal Giving Plan, where each member can choose the amount he/she
8 wishes to give to each of three general categories (see V 30 05, paragraph 1. above) rather than
9 list each separate offering. ~~offering.~~

10
11 a. ~~The local congregation~~

12 b. ~~The conference or mission/field/section~~

13 c. ~~The World Budget (union/division/General Conference)~~

14
15
16
17 V 35 Combined Offering Plan

18
19 V 35 05 Description—Under this simplified offering plan, it will be understood that one's
20 expression of worship through financial stewardship begins with tithing and the support of the
21 Church through regular and systematic offerings. All ~~all~~ undesignated offerings received at any
22 time or by any mode are combined and distributed based on percentages approved by the
23 General Conference and the division. While the distinction between tithe and offerings and the
24 utilization of each is preserved, all offerings taken by the local church, including those taken
25 during the Sabbath School and church services, are included in the Combined Offering.

26
27 Under the Combined Offering Plan, each offering goes to support all of the various
28 functions previously covered by separate offerings taken each Sabbath based on the Calendar of
29 Offerings and during the Sabbath School for missions and Sabbath School expense. In order for
30 members to understand the wide range of functions being supported by their offerings, divisions
31 are encouraged to prepare promotional materials that, at some point during the calendar year,
32 highlight each of the different ministries included in the traditional Calendar of Offerings as well
33 as the world-wide mission program of the Church. ~~Care should be exercised to make it clear to~~
34 ~~the members that the offering on that particular Sabbath is not going in its entirety for the~~
35 ~~ministry being highlighted.~~ These promotional materials should include the following ministries
36 or mission offering funds:

37
38 1. Disaster and Famine Relief

39 2. Adventist World Radio

40 3. Hope Channel International
41
42
43

1 4. Annual Sacrifice Offering

2
3 5. Unusual Opportunities Fund

4
5 6. World Mission

6
7 Care shall be exercised to make it clear to the members that a percentage of any
8 unassigned offering that is given goes toward supporting the highlighted ministries.
9

10 V 35 10 Transitioning to the Combined Offering Plan—When a division votes to adopt
11 the Combined Offering Plan, it should be done in consultation with General Conference Treasury
12 and Stewardship Ministries. It is the responsibility of Stewardship Ministries to help provide a
13 comprehensive education strategy at all levels of the Church before the transition is
14 implemented, and General Conference Treasury ~~to~~ shall give counsel relative to the distribution
15 of the funds. When transitioning to the Combined Offering Plan, after that decision has been
16 voted by the division, it is recommended that churches, conferences or missions/fields/sections,
17 and unions be given opportunity to determine when ~~they~~ to make the change to the new plan.
18 Specific details of the Combined Offering Plan and details concerning implementation may be
19 requested from General Conference Stewardship Ministries. Church organizations shall
20 implement the following procedures:
21

22 1. Divisions and/or organizations transitioning to the Combined Offering Plan shall
23 establish and implement a comprehensive educational strategy for administrators, pastors, and
24 members, including biblical stewardship, giving as an expression of worship, and the procedures
25 for the Combined Offering Plan.
26

27 2. Before a conference or mission/field/section implements the simplified offering
28 system, the conference or mission/field/section shall have a system for communicating how
29 Church funds are used.
30

31 3. Prior to implementing the Combined Offering Plan, each church organization
32 should name a dedicated director for Stewardship Ministries or, if this is not possible, a
33 department director who will have primary responsibility for Stewardship Ministries should be
34 named.
35

36 V 35 15 Designated Offerings—Churches on the Combined Offering - No change
37

38 V 35 20 Distribution—The Combined Offering Fund shall be distributed as follows:
39

40 1. Local Church—The local church shall receive a minimum - No change
41

42 2. General Conference—The General Conference shall receive 20 percent of the
43 Combined Offering for the world mission of the Church. The General Conference Executive

1 Committee shall determine the distribution of the portion of the Combined Offering remitted to
2 the General Conference.

3
4 a. The General Conference Executive Committee - No change

5
6 b. The Thirteenth Sabbath Offering projects shall be - No change

7
8 c. Mission Investment and Birthday-Thank Offerings should be distributed
9 as any other unassigned offering under the Combined Offering Plan, as stipulated in V 35 20,
10 paragraphs 1. and 2. above.

11
12 3. Local Conference or Local Mission/Field/Section, Union, and Division - No
13 change

14
15 V 35 25 Report—Church members should be informed regularly - No change

16
17 V 40 Calendar of Offerings Plan ~~Weekly Appeal~~

18
19 V 40 05 Description—The Calendar of Offerings Plan ~~Weekly Appeal~~ is the traditional
20 offering plan in use by the Church over the years. Sabbath School and other offerings are given
21 for mission ~~purposes~~ purposes, and special appeals are made during the ~~divine church~~ service
22 according to a yearly calendar of offerings voted by the General Conference. It is the basis on
23 which the two simplified offering plans, Combined Offerings Plan (V 35) and Personal Giving
24 Plan (V 45) are based.

25
26 Under the Calendar of Offerings Plan, ~~Weekly Appeal offering plan~~, the offerings for
27 each Sabbath during the year are allocated as follows:

28
29 1. Local Church—Twenty-four Sabbaths (two per month) are - No change

30
31 2. Conference, Mission/Field/Section, or Union of Churches - No change

32
33 3. Division—Six Sabbaths per year are designated for division - No change

34
35 4. General Conference—Six Sabbaths per year are designated - No change

36
37 5. Local Church and/or Union and/or Division—Each year has - No change

38
39 V 40 10 Promotion of Mission Funds—The responsibility for - No change

40
41 V 40 15 Sabbath School Offerings—1. World Mission Funds—The Sabbath School, in
42 all its divisions, has long been recognized as the church organization that gives weekly emphasis
43 to the Church's worldwide program, and funds received through Sabbath School mission

offerings constitute a significant portion of the world mission fund. Under the Calendar of Offerings Plan, ~~Weekly Appeal~~, all Sabbath School mission offerings are General Conference funds and are to be passed on, in their entirety, by the church treasurer to the conference, mission/field/section, or union of churches for transfer to the General Conference. These mission offerings include the regular weekly mission offering, Thirteenth Sabbath Offering, Sabbath School Investment, and the ~~Birthday/Thank~~ Birthday-Thank Offering. Each of these mission offerings is to be identified as a separate fund in the regular system of records from the local church to the General Conference. (See ~~V 35 10~~ V 35 05 for Sabbath School Offerings under the Combined Offering Plan.)

2. Sabbath School Expense—The regular church budget should make provision for Sabbath School expenses, as for other ministries or departments of the church. ~~Expense—If the expenses of the Sabbath School are not provided for in the regular church budget, a Sabbath School expense offering may be received. This offering is retained in the local church to meet the recurring expenses of the Sabbath School as voted by the Sabbath School Council.~~

3. Other Offerings—No other offering should be promoted - No change

V 40 20 Regular Weekly Mission Offering—Mission offerings - No change

V 40 25 Thirteenth Sabbath Offering—A portion of the offering received on the Thirteenth Sabbath of each quarter ~~Offering—The offering received on, or designated for, the Thirteenth Sabbath of each quarter, a portion of which~~ is devoted to designated projects in world divisions, according to a schedule voted by the Spring Meeting or Annual Council of the General Conference Executive Committee, and is divided as follows:

1. Division of Offering—Twenty five percent of the actual - No change

2. Cut Off Date—For the purpose of computing the Thirteenth - No change

V 40 30 ~~Sabbath School Investment~~ 1. Purpose—In Mission Investment—1. Purpose—
In order to encourage further giving to the mission program and to raise mission funds through various individual or family projects, the plan known as ~~Sabbath School~~ Mission Investment ~~(formerly known as Sabbath School Investment)~~ was developed. This plan is not particularly tied to a regular time period, or a weekly or quarterly appeal for the offering, but is a continuing program to promote an increase of mission gifts beyond normal regular giving, on the basis of financial returns from special fundraising projects decided on by individual members or groups. Such proceeds or offerings are received at any time, but periodically a special promotional appeal is presented in the Sabbath School.

2. ~~Sabbath School~~ Use of Mission Investment Funds—All ~~Sabbath School~~ Mission Investment funds are recognized as General Conference funds and are designated as a portion of the World Mission Fund. Twenty five percent of the Investment funds are returned to ~~overseas~~

divisions, in proportion to the regular annual base appropriations, for frontier outreach and/or large city evangelism. Projects to be benefited by their portion of the Sabbath School Mission Investment funds should be designated annually by division executive committees. The remaining seventy-five percent of the Investment funds are added to the World Mission Fund.

V 40 35 Birthday and Thank Offerings—An appeal is presented - No change

V 40 40 Annual Sacrifice Offering—This offering, normally collected - No change

V 40 45 Disaster and Famine Relief - No change

V 40 50 Adventist World Radio Offering—Adventist World Radio - No change

V 40 55 Hope Channel International Offering—Hope Channel - No change

V 45 Personal Giving Plan

V 45 05 Description—Under this simplified offering plan individual - No change

V 45 10 Divine Service Offerings—Members are given the opportunity - No change

V 45 15 Sabbath School Mission Offerings—Under the Personal Giving Plan, the regular Sabbath School offerings are to be sent to the General Conference for the worldwide work of the Church. These include the regular weekly mission offering, the Birthday/Thank Birthday-Thank Offering, the Thirteenth Sabbath Offering Offering, and the Mission Investment Offering.

V 50 Camp Meeting Mission Offering - No change

V 55 Special Donations and Bequests - No change

~~V 60 Implementation~~

~~V 60 05 Implementation—Where these new tithe and offering policies differ from old policies, organizations are given up to December 31, 2017 to fully implement the changes.~~

V 65 Special Appeals

V 65 05 Offering Appeals—All denominational entities making direct appeals to church members should include in their donor materials an affirmation of the individual's primary responsibilities to worship God by returning tithe and support the Church through regular systematic offerings. Such affirmation shall include a statement such as: "Contributions to the appeal should be above and beyond your regular return of tithe and systematic offerings through your local church."

1 SEC/Con&By/ADCOM/SecC to HMM-GCDO24AC+24AC+25GCS

2
3 205-24GS GENERAL CONFERENCE SESSIONS - CONSTITUTION
4 AND BYLAWS AMENDMENT

5
6 RECOMMENDED, To amend the General Conference Constitution and Bylaws, Constitution
7 Article V—General Conference Sessions, to read as follows:

8
9 ARTICLE V – GENERAL CONFERENCE SESSIONS

10
11 Sec. 1. The General Conference shall hold quinquennial sessions - No change

12
13 Sec. 2. The General Conference Executive Committee may call special - No change

14
15 Sec. 3. At least one-third of the total delegates authorized hereinafter - No change

16
17 Sec. 4. Generally, regular or specially called General Conference Sessions - No change

18
19 Sec. 5. The election to any office enumerated in Article VI, Sec. 1. and all - No change

20
21 Sec. 6. Minutes of the General Conference Session shall be approved at - No change

22
23 Sec. 7. The delegates to a General Conference Session shall be designated - No change

24
25 Sec. 8. Regular delegates shall represent the General Conference's member - No change

26
27 Sec. 9. Regular delegates shall be allotted on the following - No change

28
29 Sec. 10. Delegates at-large shall represent the General Conference - No change

30
31 Sec. 11. Division administrations shall consult with unions to ensure - No change

32
33 Sec. 12. Credentials to sessions shall be issued by the General Conference - No change

34
35 Sec. 13. Calculations for all delegate allotments, as provided for in this article, shall be
36 based upon:

37
38 a. The membership as of December 31 of the ~~second~~ third year preceding
39 the General Conference Session.

40
41 b. The number of denominational entities eligible for inclusion in
42 determining quotas and which are in existence as of December 31 of the ~~second~~ third year
43 preceding the General Conference Session.

44
45 Sec. 14. Parliamentary Authority: The parliamentary authority pertaining - No change

GENERAL CONFERENCE EXECUTIVE COMMITTEE

May 9, 2024, 6:00 p.m.

MEMBERS PRESENT:

Ted N C Wilson (Ch), Artur A Stele (Ch), Hensley M Mooroooven (Sec), Jacinto M Adap, Ezekiel A Adeleye, Kyoshin Ahn, Sergio Alan Alves Caxeta, Audrey E Andersson, Kwame Annor-Boahen, Stanley E Arco, Salomon G Assienin, Young Hee Bae, Annette R Barlow, Lisa M Beardsley-Hardy, Lev I Bondarchuk, Elias Brasil de Souza, Charles Britis, G Alexander Bryant, Ramon J Canals, Pierre Caporal Sr, Dario M Caviglione, Somchai Chuenjit,

Orathai Chureson, Harriet Clark, Moisés M da Silva, Markus M Dangana, Andre H Dantas, Abner De los Santos, Vyacheslav Demyan, Adjeoda K Djossou, Paul H Douglas, Daniel Duda, Michael J Fuentes, Judy R Glass, David Gutierrez Limachi, Walmer Guzman, Peter Chidlappa Halemene, Edward Heidinger, Istifanus Ishaya, Marie-Augstine Joseph Jasmin, Hiram Kalbermatter, Mikhail F Kaminskiy, J Francois Keet, Ted Kim, Erton C Kohler, Lillo A Kuape,

Jose Lagoa, Angela M Lalas, Peter N Landless, Cheol Lee, Thomas L Lemon, Mauricio P Lima, Paul Llewellyn, Marlinton S Lopes, Francesca W Lunana, Almir M Marroni, Geoffrey G Mbwana, Duane McKey, Musa G Mitekaro, Daniel A Montalvan, Gentry R Morris Jr, Sara N Munoz Solis, Aldo Munoz, Constance Mutunhu, David Kayombo Ndonji, G T Ng, Alvaro Nino, Stanislav V Nosov, Enock Ntunzwenimana, Patrick B Ojera, Willie Oliver,

Ivan H Omana, Pierre E Omeler, Robert Osei-Bonsu, Oscar Osindo, Orville D Parchment, Jerry C Patalinghug, Magdiel E Perez Schulz, Gonzalo L Pita, Juan R Prestol-Puesan, Kathryn L Proffitt, Tsiry M Ramiatrika, Niklas M Rantanen, E Albert Reece, Norbert Restrepo, Marcellus T Robinson, Vincent R Same, Abraham Sandoval, Gerson P Santos, Max Schuabb, Michael B Sikuri, Teofilo Silvestre, Ella S Simmons, Galina Stele,

Chizu Takahashi, Irene M Tarigan, Matheus Tavares, Gary F Thurber, Glenn C Townend, Sharon R Vakkanthula, Hugo Valda Sardina, E Douglas Venn, J Raymond Wahlen II, Kay White, James S Winegardner, Melinda J Worden, Trevor Wright, Hiroshi Yamaji, Malachi Yani

INVITEES:

Jeffrey O Brown, Sikhululekile Daco, Karnik Doukmetzian, Dwight Evans, Kleyton B Feitosa, Todd R McFarland, Pako E Mokgwane, Lissy Park, Delbert B Pearman, Socrates Quispe, Katia Reinert, Tony Reyes, Beth Roberts, Michael Sokupa, Clinton L Wahlen, John Xiao Ming Zhang

24-50

May 9, 2024 - GCC

The following meeting was attended by video conference. Those indicated as present are those who participated online.

DEVOTIONAL: Ted N C Wilson

PRAYER: Malachi Yani

SAD/GCC to HMM

ERTHAL DE MEDEIROS, EDSON, TREASURER/CHIEF FINANCIAL
OFFICER, SOUTH AMERICAN DIVISION—ELECTION

VOTED, To elect Edson Erthal de Medeiros as Treasurer/Chief Financial Officer of the South American Division, effective June 1, 2024.

DE SOUZA LOPES, MARLON—APPRECIATION

VOTED, To express appreciation to Marlon De Souza Lopes for his years of service as Treasurer/Chief Financial Officer of the South American Division.

PRAYER: Glenn C Townend

Ted N C Wilson, Chair
Artur A Steele, Chair
Hensley M Mooroven, Secretary
Tamara K Boward, Recording Secretary

GENERAL CONFERENCE EXECUTIVE COMMITTEE

June 11, 2024, 7:00 a.m.

MEMBERS PRESENT:

Ted N C Wilson (Ch), Hensley M Mooroooven (Sec), Kyoshin Ahn, Christopher Anderson, Audrey E Andersson, Kwame Annor-Boahen, Stanley E Arco, Salomon G Assienin, Annette R Barlow, Lisa M Beardsley-Hardy, Yohannes O Beyene, Guillermo E Biaggi, Marcos Bomfim, Lev I Bondarchuk, Ventsislav N Bosev, Mario A Brito, Eglan B Brooks, Everett E Brown, G Alexander Bryant, Merlin D Burt, Harold E Butler, Roger O Caderma,

Ramon J Canals, Pierre Caporal Sr, Dario M Caviglione, Joyce Chepngetich, Somchai Chuenjit, Harriet Clark, Robert C Csizmadia, Sarah Ellen De Lima Zielak, Abner De los Santos, Kenneth A Denslow, Sabrina C DeSouza, Lyne Leva Dilag, Adjeoda K Djossou, Paul H Douglas, Thandolwethu H Dube, Daniel Duda, Roberto Duo, Vadzim Dziarkach, George O Egwakhe, Mari Escudero, Michael J Fuentes, Guenther Garcia Arroyo, Milen R Georgiev,

Judy R Glass, Pavel Goia, Clifford R Goldstein, David Gutierrez Limachi, Walmer Guzman, Peter Chidlappa Halemane, Dai Sig Ham, Edward Heidinger, Elie Henry, Matthew Herel, Ivelisse Herrera, Andi Hunsaker, Vincent R Injety, Istifanus Ishaya, Nenad Jepuranovic, Marie-Augstine Joseph Jasmin, Dumitru Juravliov, Boitirelo Kabo, Walt Kalkan, Mikhail F Kaminskiy, Johnny Kan, Ujwal A Kandane, Justin Kim, Ted Kim, Yo Han Kim, Luis A King,

Michael S Koroma, Michael Kruger, Lillo A Kuape, Elbert Kuhn, Jose Lagoa, Peter N Landless, Ilie S Leahu, Cheol Lee, Thomas L Lemon, Paul Llewellyn, Mileen Loeffler, Mark W Malekana, Wendell W Mandolang, Almir M Marroni, Philip R Mills Sr, Samuel Misiani, Musa G Mitekaro, Ilunga Mujinga, Constance Mutunhu, Sikhumbuzo Ndlovu, David Kayombo Ndonji, Aurel Neatu, G T Ng, Hopekings K Ngomba, Stanislav V Nosov,

Enock Ntunzwenimana, Leonard Nyandwi, Tony Y Nyirenda, Patrick B Ojera, Willie Oliver, Ivan H Omana, Robert Osei-Bonsu, Oscar Osindo, Marlon I Pacheco, Danielo D Palomares, Jan Paulsen, Magdiel E Perez Schulz, Josue Pierre, Leslie N Pollard, Karen J Porter, Juan R Prestol-Puesan, Kathryn L Proffitt, Tsiry M Ramiatrika, Niklas M Rantanen, E Albert Reece, Norbert Restrepo, Gideon P Reyneke, Olivier Rigaud, Luis A Rivera Maldonado,

Randy Roberts, Marcellus T Robinson, Blasious M Ruguri, Vincent R Same, Selom K Sessou, Michael B Sikuri, Teofilo Silvestre, Ella S Simmons, Sugih Sitorus, Frieda Souhuwat-Tomasoa, Artur A Steele, Galina Steele, Irene M Tarigan, Kern P Tobias, Glenn C Townend, Bassey E O Udoh, Ivan I Velgosha, E Douglas Venn, Oleg Voronyuk, J Raymond Wahlen II, Sherrie Wendt, Kay White, Lori E Williams, James S Winegardner,

24-52

June 11, 2024 - GCC

Melinda J Worden, Hiroshi Yamaji, Norbert G Zens

INVITEES:

Ray Allen, Jeffrey O Brown, Robert Costa, Sikhululekile Daco, Karnik Doukmetzian, Anna Galeniece, Frank M Hasel, Myron A Iseminger, Richard D Kajiura, Anthony R Kent, Hudson E Kibuuka, Derris Krause, Theodore Levterov, Todd R McFarland, Lissy Park, John Peckham, Katia Reinert, Charne Renou, Beth Roberts, Steven G Rose, Michael Sokupa, J Daniel Sundararaj, Clinton L Wahlen, John Xiao Ming Zhang

The following meeting was attended by video conference. Those indicated as present are those who participated online.

DEVOTIONAL: Ted N C Wilson

PRAYER: Mario A Brito

Prayer was requested for evangelism, camp meetings, and schools around the world; for those mourning the death of Arne Nielsen; and for healing for Ganoune H Diop and Timothy H Aka.

SEC/GCC to HMM

ACCEPTANCE OF MINUTES

VOTED, 1. To accept the final minutes of the 2024 Spring Meeting of the General Conference Executive Committee as presented.

2. To accept the final minutes of the May 9, 2024, meeting of the General Conference Executive Committee as presented.

GCC to TNCW

BERGLAND, TORBEN—APPRECIATION

Appreciation was expressed to Torben Bergland for his years of service as Associate Director of Health Ministries.

SEC/ADCOM/GCC to HMM

MESA, MILTON, ASSOCIATE DIRECTOR, HEALTH MINISTRIES—
ELECTION

VOTED, To elect Milton Mesa as Associate Director of Health Ministries.

CRC/ADCOM/GCC to GGM

FERGUSON, MARIO—ORDINATION

VOTED, To approve the ordination of Mario Ferguson, Principal of Andrews Academy.

SEC/ADCOM/GCC to HMM

GENERAL CONFERENCE ADMINISTRATIVE COMMITTEE
(GCC-S)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the General Conference Administrative Committee (ADCOM) (GCC-S), as follows:

Add	Omeler, Pierre E Reyes, Tony Stele, Galina
Delete	Carlson, Dennis R

SEC/ADCOM/GCC to HMM

GENERAL CONFERENCE EXECUTIVE COMMITTEE
(GCC)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the General Conference Executive Committee (GCC), as follows:

Add	Anderson, Christopher, Frontline Employee (SSD) Borges Cabral, Andres, Layperson (SAD) De Lima Zielak, Sarah Ellen, Layperson (SAD) Dilag, Lyne Leva, Layperson (SSD) Galeniece, Anna, Invitee Rosa, Rene, Pastor (SSD)
Delete	Liberato da Silva Junior, Meinaldo, Layperson (SAD) Marino Martinez, Oscar D, Layperson (SAD)

SEC/ADCOM/GCC to HMM

STRATEGIC PLANNING AND BUDGETING COMMITTEE (GCC-S)—
MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the Strategic Planning and Budgeting Committee (SP&B) (GCC-S), as follows:

Add	Omeler, Pierre E
Delete	Bennett, Denise, Invitee

SEC/ADCOM/GCC to HMM

WORLD SABBATH SCHOOL BIBLE STUDY GUIDE CURRICULUM
COMMITTEE (GCC-S)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the World Sabbath School Bible Study Guide Curriculum Committee (WSSCC) (GCC-S), as follows:

Add	Reyes, Tony
Delete	Carlson, Dennis R

PRAYER: E Albert Reece

Prayer was requested for those mourning the death of Lorraine Stewart.

Ted N C Wilson, Chair
Hensley M Mooroooven, Secretary
Tamara K Boward, Recording Secretary

TRE/SP&B15SM/15SM/101-15Gi/SP&B16AC/16AC/101-16Ga/101-17Ga/SP&B18AC/18AC/
 101-18Ga/SP&B19AC/19AC/101-19Ga/SP&B20AC/20AC/101-20Ga/101-21Ga/SP&B21AC/
 21AC/101-21Ga/SP&B22AC/22AC/101-22Ga/SP&B23AC/23AC/101-23Ga/SP&B24AC to
 JRW-24AC(DIV)

101-24Ga CALENDAR OF THIRTEENTH SABBATH OFFERINGS—
 WORLD 2025-2031

RECOMMENDED, To record the Calendar of Thirteenth Sabbath Offerings—World 2025-
 2031, which reads as follows:

			<u>Proj Selection</u> <u>Deadline</u>	<u>Visit to</u> <u>Division</u>
2025				
	First Quarter	Northern Asia-Pacific Division	Mar 2023	Jun 2023
	Second Quarter	Southern Asia-Pacific Division	Jun 2023	Sep 2023
	Third Quarter	Southern Africa-Indian Ocean Division	Sep 2023	Dec 2023
	Fourth Quarter	South American Division	Dec 2023	Mar 2024
2026				
	First Quarter	South Pacific Division	Mar 2024	Jun 2024
	Second Quarter	East-Central Africa Division	Jun 2024	Sep 2024
	Third Quarter	Inter-European Division	Sep 2024	Dec 2024
	Fourth Quarter	Trans-European Division	Dec 2024	Mar 2025
2027				
	First Quarter	West-Central Africa Division	Mar 2025	Jun 2025
	Second Quarter	Southern Asia Division	Jun 2025	Sep 2025
	Third Quarter	Euro-Asia Division	Sep 2025	Dec 2025
	Fourth Quarter	Inter-American Division	Dec 2025	Mar 2026
2028				
	First Quarter	North American Division	Mar 2026	Jun 2026
	Second Quarter	Northern Asia-Pacific Division	June 2026	Sep 2026
	Third Quarter	Southern Asia-Pacific Division	Sep 2026	Dec 2026
	Fourth Quarter	Southern Africa-Indian Ocean Division	Dec 2026	Mar 2027
2029				
	First Quarter	South American Division	Mar 2027	Jun 2027
	Second Quarter	South Pacific Division	June 2027	Sep 2027
	Third Quarter	East-Central Africa Division	Sep 2027	Dec 2027
	Fourth Quarter	Inter-European Division	Dec 2027	Mar 2028

1			Proj Selection	Visit to
2			<u>Deadline</u>	<u>Division</u>
3	2030			
4	First Quarter	Trans-European Division	Mar 2028	Jun 2028
5	Second Quarter	West-Central Africa Division	June 2028	Sep 2028
6	Third Quarter	Southern Asia Division	Sep 2028	Dec 2028
7	Fourth Quarter	Euro-Asia Division	Dec 2028	Mar 2029
8				
9	2031			
10	First Quarter	Inter-American Division	Mar 2029	Jun 2029
11	Second Quarter	North American Division	June 2029	Sep 2029
12	Third Quarter	Northern Asia-Pacific Division	Sep 2029	Dec 2029
13	Fourth Quarter	Southern Asia-Pacific Division	Dec 2029	Mar 2030
14				
15				
16	Distribution summary among divisions from 2025 through 2031:			
17				
18	East-Central Africa	2		
19	Euro-Asia	2		
20	Inter-American	2		
21	Inter-European	2		
22	North American	2		
23	Northern Asia-Pacific	3		
24	South American	2		
25	South Pacific	2		
26	Southern Africa-Indian Ocean	2		
27	Southern Asia	2		
28	Southern Asia-Pacific	3		
29	Trans-European	2		
30	West-Central Africa	2		

TRE/SP&B23AC/23AC/101-23Gi/SP&B24AC to JRW-24AC(DIV)

101-24Gc CALENDAR OF OFFERINGS—WORLD 2025

RECOMMENDED, To adopt the Calendar of Offerings—World 2025, which reads as follows:

January

4 Outreach/Church Budget
11 Division
18 Church Budget
25 Conference/Union

February

1 Outreach/Church Budget
8 Division
15 Church Budget
22 Conference/Union

March

1 Outreach/Church Budget
8*+ Adventist World Radio
15 Church Budget
22 Conference/Union
29 Church Budget

April

5 Outreach/Church Budget
12*+ Hope Channel International
19 Church Budget
26 Conference/Union

May

3 Outreach/Church Budget
10*+ Disaster and Famine Relief (Program provided for NAD only)
17 Church Budget
24 Conference/Union
31 Church Budget

June

7 Outreach/Church Budget
14 Division
21 Church Budget
28 Conference/Union

1	<u>July</u>	
2	5	Outreach/Church Budget (Offering received at GC Session will be for Digital
3		Strategy for Mission)
4	12*+	GC Session Offering: Digital Strategy for Mission
5	19	Church Budget
6	26	Conference/Union
7		
8	<u>August</u>	
9	2	Outreach/Church Budget
10	9	Division
11	16	Church Budget
12	23	Conference/Union
13	30	Church Budget
14		
15	<u>September</u>	
16	6	Outreach/Church Budget
17	13*+	World Mission Offering (Unusual Opportunities)
18	20	Church Budget
19	27	Conference/Union
20		
21	<u>October</u>	
22	4	Outreach/Church Budget
23	11	Division
24	18	Church Budget
25	25	Conference/Union
26		
27	<u>November</u>	
28	1	Outreach/Church Budget
29	8*+	Annual Sacrifice (Global Mission)
30	15	Church Budget
31	22	Conference/Union
32	29	Church Budget
33		
34	<u>December</u>	
35	6	Outreach/Church Budget
36	13	Division
37	20	Church Budget
38	27	Conference/Union

1	<u>Summary of Offerings</u>	
2	General Conference	6
3	Division	6
4	Conference/Union	12
5	Church	28
6		
7	Total	52
8		
9	*Program provided by the General Conference	
10	+Worldwide offering	

TRE/SP&B24AC to JRW-24AC(DIV)

101-24Gh CALENDAR OF OFFERINGS—WORLD 2026

RECOMMENDED, To adopt the Calendar of Offerings—World 2026, which reads as follows:

January

3 Outreach/Church Budget

10 Division

17 Church Budget

24 Conference/Union

31 Church Budget

February

7 Outreach/Church Budget

14 Division

21 Church Budget

28 Conference/Union

March

7 Outreach/Church Budget

14*+ Adventist World Radio

21 Church Budget

28 Conference/Union

April

4 Outreach/Church Budget

11*+ Hope Channel International

18 Church Budget

25 Conference/Union

May

2 Outreach/Church Budget

9*+ Disaster and Famine Relief (Program provided for NAD only)

16 Church Budget

23 Conference/Union

30 Church Budget

June

6 Outreach/Church Budget

13 Division

20 Church Budget

27 Conference/Union

1	<u>July</u>	
2	4	Outreach/Church Budget
3	11*+	World Mission Offering
4	18	Church Budget
5	25	Conference/Union
6		
7	<u>August</u>	
8	1	Outreach/Church Budget
9	8	Division
10	15	Church Budget
11	22	Conference/Union
12	29	Church Budget
13		
14	<u>September</u>	
15	5	Outreach/Church Budget
16	12*+	World Mission Offering (Unusual Opportunities)
17	19	Church Budget
18	26	Conference/Union
19		
20	<u>October</u>	
21	3	Outreach/Church Budget
22	10	Division
23	17	Church Budget
24	24	Conference/Union
25	31	Church Budget
26		
27	<u>November</u>	
28	7	Outreach/Church Budget
29	14*+	Annual Sacrifice (Global Mission)
30	21	Church Budget
31	28	Conference/Union
32		
33	<u>December</u>	
34	5	Outreach/Church Budget
35	12	Division
36	19	Church Budget
37	26	Conference/Union

1	<u>Summary of Offerings</u>	
2	General Conference	6
3	Division	6
4	Conference/Union	12
5	Church	28
6		
7	Total	52
8		
9	*Program provided by the General Conference	
10	+Worldwide offering	

TRE/SP&B24AC to JRW-24AC(DIV)

101-24Gi CALENDAR OF OFFERINGS—WORLD 2027

RECOMMENDED, To adopt the Calendar of Offerings—World 2027, which reads as follows:

January

2 Outreach/Church Budget

9 Division

16 Church Budget

23 Conference/Union

30 Church Budget

February

6 Outreach/Church Budget

13 Division

20 Church Budget

27 Conference/Union

March

6 Outreach/Church Budget

13*+ Adventist World Radio

20 Church Budget

27 Conference/Union

April

3 Outreach/Church Budget

10*+ Hope Channel International

17 Church Budget

24 Conference/Union

May

1 Outreach/Church Budget

8*+ Disaster and Famine Relief (Program provided for NAD only)

15 Church Budget

22 Conference/Union

29 Church Budget

June

5 Outreach/Church Budget

12 Division

19 Church Budget

26 Conference/Union

1	<u>July</u>	
2	3	Outreach/Church Budget
3	10*+	World Mission Offering
4	17	Church Budget
5	24	Conference/Union
6	31	Church Budget
7		
8	<u>August</u>	
9	7	Outreach/Church Budget
10	14	Division
11	21	Church Budget
12	28	Conference/Union
13		
14	<u>September</u>	
15	4	Outreach/Church Budget
16	11*+	World Mission Offering (Unusual Opportunities)
17	18	Church Budget
18	25	Conference/Union
19		
20	<u>October</u>	
21	2	Outreach/Church Budget
22	9	Division
23	16	Church Budget
24	23	Conference/Union
25	30	Church Budget
26		
27	<u>November</u>	
28	6	Outreach/Church Budget
29	13*+	Annual Sacrifice (Global Mission)
30	20	Church Budget
31	27	Conference/Union
32		
33	<u>December</u>	
34	4	Outreach/Church Budget
35	11	Division
36	18	Church Budget
37	25	Conference/Union

1	<u>Summary of Offerings</u>	
2	General Conference	6
3	Division	6
4	Conference/Union	12
5	Church	28
6		
7	Total	52
8		
9	*Program provided by the General Conference	
10	+Worldwide offering	

PRE/ADCOM/GCDO22AC/22AC/101-22Gf/GCDO23SM/23SM/GCDO23AC/23AC/
101-23Ge/GCDO24AC to AEA-24AC(DIV)

101-24Gd CALENDAR OF SPECIAL DAYS AND EVENTS—WORLD
2024

RECOMMENDED, To approve the Calendar of Special Days and Events—World 2024, to read
as follows:

		<u>OFFERING</u>	<u>MATERIALS</u>
<u>January</u>			
6	Quarterly Day of Prayer	---	R&RCom
10-20	Ten Days of Prayer	---	GC-MIN
13	#Health Ministries	---	GC-HM/DIV
20	Religious Liberty Day	<i>Liberty</i>	GC/NAD-PARL
27			
<u>February</u>			
3	<i>Reach the World: Personal Outreach</i>	---	GC-SSPM
10-17	Christian Home and Marriage Week	---	GC-FM
17			
24			
<u>March</u>			
2	Women's Day of Prayer	---	GC-WM
9	Adventist World Radio*	---	GC-AWR
16-23	Youth Week of Prayer	---	GC-YOU
16	Global Youth Day/Global Children's	---	GC-YOU/CHM
	Day		
23	#Christian Education	---	Divisions
30			
<u>April</u>			
6	Quarterly Day of Prayer	---	R&RCom
6	World Ambassador Day	---	GC-YOU
13	Friends of Hope Day (Visitor's	---	GC-SSPM
	Day)		
13	Hope Channel International*	---	GC-HCI
13-19	#Literature Evangelism Rally Week	---	Divisions
13	World Impact Day—for Distribution	---	Divisions
	of Missionary Book		
20	Possibility Ministries Day	---	GC-APM
27			

			<u>OFFERING</u>	<u>MATERIALS</u>
1				
2	<u>May</u>			
3	4-25	Drug Awareness Month	---	GC-HM
4	4	<i>Reach the World</i> : Using	---	GC-COM
5		Communication Channels		
6	11			
7	18	Global Adventurer's Day	---	GC-YOU
8	25	World Day of Prayer for Children	---	GC-CHM
9		at Risk		
10				
11	<u>June</u>			
12	1	<i>Reach the World</i> : Bible Study:	---	GC-SSPM
13		Sabbath School and		
14		Correspondence Courses		
15	8	Women's Ministries Emphasis Day	---	GC-WM
16	15	<i>Reach the World</i> : Nurturing Other	---	GC-SSPM
17		Members and Reclaiming		
18	15	Adventist Church World	---	ADRA
19		Refugee Day		
20	22	World Public Campus Ministries Day---		GC-YOU
21	29			
22				
23	<u>July</u>			
24	6	Quarterly Day of Prayer	---	R&RCom
25	13	Mission Promotion	World Mission*	GC-AM
26	20	<i>Reach the World</i> : Media Ministry	---	GC-COM
27	27	Children's Sabbath	---	GC-CHM
28				
29	<u>August</u>			
30	3	#Global Mission Evangelism	---	Divisions
31	10	<i>Reach the World</i> : Church Planting	---	GC-AM
32	17	Education Day	---	GC-EDU
33	24	enditnow Day	---	GC-WM
34	24	#Lay Evangelism	---	Divisions
35	31			
36				
37	<u>September</u>			
38	1-7	Family Togetherness Week of	---	GC-FM
39		Prayer		
40	7	Family Togetherness Day of Prayer	---	GC-FM
41	7	#Youth Spiritual and Mission	---	Divisions
42		Commitment Day		

			<u>OFFERING</u>	<u>MATERIALS</u>
1				
2	<u>September</u>	contd		
3	14	Mission Promotion	Unusual Opportunities*	GC-AM
4	21	Pathfinder Day	---	GC-YOU
5	28	#Sabbath School Guest Day	---	Divisions
6				
7	<u>October</u>			
8	5	Quarterly Day of Prayer	---	R&RCom
9	5	<i>Adventist Review</i> Subscription	---	GC-ARMies
10		Promotion		
11	12	Pastor Appreciation Day	---	GC-MIN
12	19	Spirit of Prophecy and	---	GC-WHT
13		Adventist Heritage		
14	26	Creation Sabbath	---	Faith&ScCou
15				
16	<u>November</u>			
17	2-9	Week of Prayer	---	GC-ARMies
18	9-15	e-Week of Prayer for Youth and	---	GC-YOU
19		Young Adults		
20	9	Mission Promotion	Annual Sacrifice*	GC-AM
21	16	World Orphans-Vulnerable	---	GC-APM
22		Children Day		
23	23	HIV/AIDS Awareness	---	GC-AAIM
24	30-7	Stewardship Revival Week	---	GC-STW
25				
26	<u>December</u>			
27	7	Annual Stewardship Sabbath	---	GC-STW
28	14	#Health Emphasis		GC-HM/DIV
29	21			
30	28			
31				
32	*For divisions not on the Combined Offering Plan			
33	#Divisions to prepare materials			
34				
35	Promotional materials for events sponsored by General Conference departments can be found at			
36	https://gc.adventist.org/events/special-days .			

PRE/ADCOM/GCDO22AC/22AC/101-22Gg/GCDO23SM/23SM/ADCOM/GCDO23AC/
23AC/101-23Gf/GCDO24AC to AEA-24AC(DIV)

101-24Ge CALENDAR OF SPECIAL DAYS AND EVENTS—WORLD
2025

RECOMMENDED, To approve the Calendar of Special Days and Events—World 2025, to read
as follows:

		<u>OFFERING</u>	<u>MATERIALS</u>
<u>January</u>			
4	Quarterly Day of Prayer	---	R&RCom
8-18	Ten Days of Prayer	---	GC-MIN
11	#Health Ministries	---	GC-HM/DIV
18	Religious Liberty Day	<i>Liberty</i>	GC/NAD-PARL
25			
<u>February</u>			
1	<i>Reach the World: Personal Outreach</i>	---	GC-SSPM
8-15	Christian Home and Marriage Week	---	GC-FM
15			
22			
<u>March</u>			
1	Women's Day of Prayer	---	GC-WM
8	Adventist World Radio*	---	GC-AWR
15-22	Youth Week of Prayer	---	GC-YOU
15	Global Youth Day/Global Children's	---	GC-YOU/CHM
	Day		
22	#Christian Education	---	Divisions
29			
<u>April</u>			
5	Quarterly Day of Prayer	---	R&RCom
5	World Ambassador Day	---	GC-YOU
12-18	#Literature Evangelism Rally Week	---	Divisions
12	Friends of Hope Day (Visitor's	---	GC-SSPM
	Day)		
12	Hope Channel International*	---	GC-HCI
12	World Impact Day—for Distribution	---	Divisions
	of Missionary Book		
19	Possibility Ministries Day	---	GC-APM
26			

			<u>OFFERING</u>	<u>MATERIALS</u>
1				
2	<u>May</u>			
3	3-31	Drug Awareness Month	---	GC-HM
4	3	<i>Reach the World:</i> Using	---	GC-COM
5		Communication Channels		
6	10			
7	17	Global Adventurer's Day	---	GC-YOU
8	24	World Day of Prayer for Children	---	GC-CHM
9		at Risk		
10	31			
11				
12	<u>June</u>			
13	7	<i>Reach the World:</i> Bible Study:	---	GC-SSPM
14		Sabbath School and		
15		Correspondence Courses		
16	14	Women's Ministries Emphasis Day	---	GC-WM
17	21	<i>Reach the World:</i> Nurturing Other	---	GC-SSPM
18		Members and Reclaiming		
19	21	Adventist Church World	---	ADRA
20		Refugee Day		
21	28	World Public Campus Ministries Day	---	GC-YOU
22				
23	<u>July</u>			
24	5	Quarterly Day of Prayer	---	R&RCom
25	12	Mission Promotion	World Mission*	GC-AM
26	19	<i>Reach the World:</i> Media Ministry	---	GC-COM
27	26	Children's Sabbath	---	GC-CHM
28				
29	<u>August</u>			
30	2	#Global Mission Evangelism	---	Divisions
31	9	<i>Reach the World:</i> Church Planting	---	GC-AM
32	16	Education Day	---	GC-EDU
33	23	enditnow Day	---	GC-WM
34	23	#Lay Evangelism	---	Divisions
35	30			
36				
37	<u>September</u>			
38	6	#Youth Spiritual and Mission	---	Divisions
39		Commitment Day		
40	7-13	Family Togetherness Week of	---	GC-FM
41		Prayer		
42	13	Family Togetherness Day of Prayer	---	GC-FM

			<u>OFFERING</u>	<u>MATERIALS</u>
1				
2	<u>September</u>	contd		
3	13	Mission Promotion	Unusual Opportunities*	GC-AM
4	20	Pathfinder Day	---	GC-YOU
5	27	#Sabbath School Guest Day	---	Divisions
6				
7	<u>October</u>			
8	4	Quarterly Day of Prayer	---	R&RCom
9	4	<i>Adventist Review</i> Subscription	---	GC-ARMies
10		Promotion		
11	11	Pastor Appreciation Day	---	GC-MIN
12	18	Spirit of Prophecy and	---	GC-WHT
13		Adventist Heritage		
14	25	Creation Sabbath	---	Faith&ScCou
15				
16	<u>November</u>			
17	1-8	Week of Prayer	---	GC-ARMies
18	8-14	e-Week of Prayer for Youth and	---	GC-YOU
19		Young Adults		
20	8	Mission Promotion	Annual Sacrifice*	GC-AM
21	15	World Orphans-Vulnerable	---	GC-APM
22		Children Day		
23	22	HIV/AIDS Awareness	---	GC-AAIM
24	29-6	Stewardship Revival Week	---	GC-STW
25				
26	<u>December</u>			
27	6	Annual Stewardship Sabbath	---	GC-STW
28	13	#Health Emphasis	---	GC-HM/DIV
29	20			
30	27			
31				
32	*For divisions not on the Combined Offering Plan			
33	#Divisions to prepare materials			
34				
35	Promotional materials for events sponsored by General Conference departments can be found at			
36	https://gc.adventist.org/events/special-days .			

PRE/ADCOM/GCDO23AC/23AC/101-23Gg/GCDO24AC to AEA-24AC(DIV)

101-24Gf CALENDAR OF SPECIAL DAYS AND EVENTS—WORLD
2026

RECOMMENDED, To approve the Calendar of Special Days and Events—World 2026, to read
as follows:

		<u>OFFERING</u>	<u>MATERIALS</u>
<u>January</u>			
3	Quarterly Day of Prayer	---	R&RCom
7-17	Ten Days of Prayer	---	GC-MIN
10	#Health Ministries	---	GC-HM/DIV
17	Religious Liberty Day	<i>Liberty</i>	GC/NAD-PARL
24			
31			
<u>February</u>			
7	<i>Reach the World: Personal Outreach</i>	---	GC-SSPM
14-21	Christian Home and Marriage Week	---	GC-FM
21			
28			
<u>March</u>			
7	Women's Day of Prayer	---	GC-WM
14	Adventist World Radio*	---	GC-AWR
21-28	Youth Week of Prayer	---	GC-YOU
21	Global Youth Day/Global Children's	---	GC-YOU/CHM
	Day		
28	#Christian Education	---	Divisions
<u>April</u>			
4	Quarterly Day of Prayer	---	R&RCom
4	World Ambassador Day	---	GC-YOU
11-17	#Literature Evangelism Rally Week	---	Divisions
11	Friends of Hope Day (Visitor's	---	GC-SSPM
	Day)		
11	Hope Channel International*	---	GC-HCI
11	World Impact Day—for Distribution	---	Divisions
	of Missionary Book		
18	Possibility Ministries Day	---	GC-APM
25			

			<u>OFFERING</u>	<u>MATERIALS</u>
1				
2	<u>May</u>			
3	2-30	Drug Awareness Month	---	GC-HM
4	2	<i>Reach the World:</i> Using	---	GC-COM
5		Communication Channels		
6	9			
7	16	Global Adventurer's Day	---	GC-YOU
8	23	World Day of Prayer for Children	---	GC-CHM
9		at Risk		
10	30			
11				
12	<u>June</u>			
13	6	<i>Reach the World:</i> Bible Study:	---	GC-SSPM
14		Sabbath School and		
15		Correspondence Courses		
16	13	Women's Ministries Emphasis Day	---	GC-WM
17	20	<i>Reach the World:</i> Nurturing Other	---	GC-SSPM
18		Members and Reclaiming		
19	20	Adventist Church World	---	ADRA
20		Refugee Day		
21	27	World Public Campus Ministries Day	---	GC-YOU
22				
23	<u>July</u>			
24	4	Quarterly Day of Prayer	---	R&RCom
25	11	Missions Promotion	World Mission*	GC-AM
26	18	<i>Reach the World:</i> Media Ministry	---	GC-COM
27	25	Children's Sabbath	---	GC-CHM
28				
29	<u>August</u>			
30	1	#Global Mission Evangelism	---	Divisions
31	8	<i>Reach the World:</i> Church Planting	---	GC-AM
32	15	Education Day	---	GC-EDU
33	22	enditnow Day	---	GC-WM
34	22	#Lay Evangelism	---	Divisions
35	29			
36				
37	<u>September</u>			
38	5	#Youth Spiritual and Mission	---	Divisions
39		Commitment Day		
40	6-12	Family Togetherness Week of	---	GC-FM
41		Prayer		
42	12	Family Togetherness Day of Prayer	---	GC-FM

			<u>OFFERING</u>	<u>MATERIALS</u>
1				
2	<u>September</u>	contd		
3	12	Mission Promotion	Unusual Opportunities*	GC-AM
4	19	Pathfinder Day	---	GC-YOU
5	26	#Sabbath School Guest Day	---	Divisions
6				
7	<u>October</u>			
8	3	Quarterly Day of Prayer	---	R&RCom
9	3	<i>Adventist Review</i> Subscription	---	GC-ARMies
10		Promotion		
11	10	Pastor Appreciation Day	---	GC-MIN
12	17	Spirit of Prophecy and	---	GC-WHT
13		Adventist Heritage		
14	24	Creation Sabbath	---	Faith&ScCou
15	31			
16				
17	<u>November</u>			
18	7-14	Week of Prayer	---	GC-ARMies
19	14-20	e-Week of Prayer for Youth and	---	GC-YOU
20		Young Adults		
21	14	Mission Promotion	Annual Sacrifice*	GC-AM
22	21	World Orphans-Vulnerable	---	GC-APM
23		Children Day		
24	28	HIV/AIDS Awareness	---	GC-AAIM
25	28-5	Stewardship Revival Week	---	GC-STW
26				
27	<u>December</u>			
28	5	Annual Stewardship Sabbath	---	GC-STW
29	12	#Health Emphasis	---	GC-HM/DIV
30	19			
31	26			
32				
33	*For divisions not on the Combined Offering Plan			
34	#Divisions to prepare materials			
35				
36	Promotional materials for events sponsored by General Conference departments can be found at			
37	https://gc.adventist.org/events/special-days .			

PRE/ADCOM/GCDO23AC/23AC/101-23Gh/GCDO24AC to AEA-24AC(DIV)

101-24Gg CALENDAR OF SPECIAL DAYS AND EVENTS—WORLD
2027

RECOMMENDED, To approve the Calendar of Special Days and Events—World 2027, to read
as follows:

		<u>OFFERING</u>	<u>MATERIALS</u>
<u>January</u>			
2	Quarterly Day of Prayer	---	R&RCom
6-16	Ten Days of Prayer	---	GC-MIN
9	#Health Ministries	---	GC-HM/DIV
16	Religious Liberty Day	<i>Liberty</i>	GC/NAD-PARL
23			
30			
<u>February</u>			
6	<i>Reach the World: Personal Outreach</i>	---	GC-SSPM
13-20	Christian Home and Marriage Week	---	GC-FM
20			
27			
<u>March</u>			
6	Women's Day of Prayer	---	GC-WM
13	Adventist World Radio*	---	GC-AWR
20-27	Youth Week of Prayer	---	GC-YOU
20	Global Youth Day/Global Children's	---	GC-YOU/CHM
	Day		
27	#Christian Education	---	Divisions
<u>April</u>			
3	Quarterly Day of Prayer	---	R&RCom
3	World Ambassador Day	---	GC-YOU
10-16	#Literature Evangelism Rally Week	---	Divisions
10	Friends of Hope Day (Visitor's	---	GC-SSPM
	Day)		
10	Hope Channel International*	---	GC-HCI
10	World Impact Day—for Distribution	---	Divisions
	of Missionary Book		
17	Possibility Ministries Day	---	GC-APM
24			

			<u>OFFERING</u>	<u>MATERIALS</u>
1				
2	<u>May</u>			
3	1-29	Drug Awareness Month	---	GC-HM
4	1	<i>Reach the World:</i> Using	---	GC-COM
5		Communication Channels		
6	8			
7	15	Global Adventurer's Day	---	GC-YOU
8	22	World Day of Prayer for Children	---	GC-CHM
9		at Risk		
10	29			
11				
12	<u>June</u>			
13	5	<i>Reach the World:</i> Bible Study:	---	GC-SSPM
14		Sabbath School and		
15		Correspondence Courses		
16	12	Women's Ministries Emphasis Day	---	GC-WM
17	19	<i>Reach the World:</i> Nurturing Other	---	GC-SSPM
18		Members and Reclaiming		
19	19	Adventist Church World	---	ADRA
20		Refugee Day		
21	26	World Public Campus Ministries Day---		GC-YOU
22				
23	<u>July</u>			
24	3	Quarterly Day of Prayer	---	R&RCom
25	10	Missions Promotion	World Mission*	GC-AM
26	17	<i>Reach the World:</i> Media Ministry	---	GC-COM
27	24	Children's Sabbath	---	GC-CHM
28	31			
29				
30	<u>August</u>			
31	7	#Global Mission Evangelism	---	Divisions
32	14	<i>Reach the World:</i> Church Planting	---	GC-AM
33	21	Education Day	---	GC-EDU
34	28	enditnow Day	---	GC-WM
35	28	#Lay Evangelism	---	Divisions
36				
37	<u>September</u>			
38	4	#Youth Spiritual and Mission	---	Divisions
39		Commitment Day		
40	5-11	Family Togetherness Week of	---	GC-FM
41		Prayer		
42	11	Family Togetherness Day of Prayer	---	GC-FM

			<u>OFFERING</u>	<u>MATERIALS</u>
1				
2	<u>September</u>	contd		
3	11	Mission Promotion	Unusual Opportunities*	GC-AM
4	18	Pathfinder Day	---	GC-YOU
5	25	#Sabbath School Guest Day	---	Divisions
6				
7	<u>October</u>			
8	2	Quarterly Day of Prayer	---	R&RCom
9	2	<i>Adventist Review</i> Subscription	---	GC-ARMies
10		Promotion		
11	9	Pastor Appreciation Day	---	GC-MIN
12	16	Spirit of Prophecy and	---	GC-WHT
13		Adventist Heritage		
14	23	Creation Sabbath	---	Faith&ScCou
15	30			
16				
17	<u>November</u>			
18	6-13	Week of Prayer	---	GC-ARMies
19	13-19	e-Week of Prayer for Youth and	---	GC-YOU
20		Young Adults		
21	13	Mission Promotion	Annual Sacrifice*	GC-AM
22	20	World Orphans-Vulnerable	---	GC-APM
23		Children Day		
24	27	HIV/AIDS Awareness	---	GC-AAIM
25	27-4	Stewardship Revival Week	---	GC-STW
26				
27	<u>December</u>			
28	4	Annual Stewardship Sabbath	---	GC-STW
29	11	#Health Emphasis	---	GC-HM/DIV
30	18			
31	25			
32				
33	*For divisions not on the Combined Offering Plan			
34	#Divisions to prepare materials			
35				
36	Promotional materials for events sponsored by General Conference departments can be found at			
37	https://gc.adventist.org/events/special-days .			

SEC/ADCOM/GCDO21AC/21AC/102-21Gd/GCDO22SM/22SM/ADCOM/ADCOM(Steering)/
 22AC/ADCOM/102-22Gc/ADCOM/GCDO23SM/23SM/ADCOM/GCDO23AC/23AC/
 ADCOM/102-23Gb/ADCOM/GCDO24SM/24SM/ADCOM/GCDO24AC to KJP-24AC(DIV)

102-24Ga AUTHORIZED MEETINGS 2024

RECOMMENDED, To approve the updated list of Authorized Meetings 2024, with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>October 2024</u>			
10-11	Thu	LEAD Conference	Silver Spring MD
10-16	Thu	Annual Council	Silver Spring MD
17-19	Thu	Mission Symposium	Berrien Springs MI
21-22	Mon	Biblical Research Institute Committee	Berrien Springs MI
23-24	Wed	Faith and Science Council	Berrien Springs MI
24	Thu	<u>Faith and Science Council</u>	<u>Online Meeting</u>
25(pm)	Fri	Andrews University Board Governance Committee	Berrien Springs MI
27(am)	Sun	Andrews University Board Committees	Berrien Springs MI
27(pm)	Sun	Andrews University Seminary Executive Com	Berrien Springs MI
28(am)	Mon	Andrews University Board	Berrien Springs MI
<u>November 2024</u>			
<u>December 2024</u>			
2(am)	Mon	<u>ADRA International Board</u>	<u>Online Meeting</u>
3-8	Tue	Global Mission Centers Year-End Meeting	Addis Ababa ETHIOPIA
4(pm)	Wed	ARM and GICV Board Committees	Silver Spring MD
5(am)	Thu	ARM and GICV Board Meeting	Silver Spring MD
9-10	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA

SEC/ADCOM(Steering)/22AC/ADCOM/102-22Gd/ADCOM/GCDO23SM/23SM/ADCOM/
GCDO23AC/23AC/ADCOM/101-23Gc/GCDO24SM/24SM/ADCOM/GCDO24AC to KJP-
24AC(DIV)

102-24Gb AUTHORIZED MEETINGS 2025

RECOMMENDED, To approve the updated list of Authorized Meetings 2025, with the
understanding that attendance at these meetings must also be approved by the administration of
each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 2025</u>			
9	Thu	Ellen G White Estate Board	Silver Spring MD
15-18	Wed	PREXAD - Div & Attached Union/Field Presidents	
20-23	Mon	<u>World Publishing Houses Council</u>	<u>Silver Spring MD</u>
23(pm)	Thu	<u>Future Plans Working Group</u>	<u>Online Meeting</u>
27-Feb 15	Mon	IWM Mission Institute	Chiang Mai THAILAND
28-29	Tue	<u>Encyclopedia of SDAs Editorial Committee</u>	<u>Online Meeting</u>
<u>February 2025</u>			
3-4	Mon	Biblical Research Institute Ethics Committee	Collegedale TN
23-25	Sun	Loma Linda University Health Board of Trustees	Loma Linda CA
24-25	Mon	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>
26	Wed	<u>GRI Operating Committee</u>	<u>Loma Linda CA</u>
<u>March 2025</u>			
2(pm)	Sun	Andrews University Board Executive Committee	Berrien Springs MI
3(am)	Mon	Andrews University Board Committees	Berrien Springs MI
3(pm)	Mon	Andrews University Seminary Executive Com	Berrien Springs MI
4(am)	Tue	Andrews University Board	Berrien Springs MI
5-8	Wed	<u>Educating for Mission Regional Summit</u>	<u>Bulawayo ZIMBABWE</u>
11-12	Tue	Global Leadership Conf for Newly Elected Leaders	Online Meeting
14-15	Fri	<u>Ellen G White Estate Board (Consultation)</u>	<u>Kent Island MD</u>
17-20	Mon	Prime Time	Silver Spring MD
18(pm)	Tue	Adventist Review Ministries Publishing Board	Silver Spring MD
20(am)	Thu	General Conference Leadership Council	Silver Spring MD
20(pm)	Thu	<u>Future Plans Working Group</u>	<u>Online Meeting</u>
20(pm)	Thu	Adventist Possibility Ministries Committee	Silver Spring MD
24(am)	Mon	ADRA International Board	Online Meeting
25(am)	Tue	Adventist AIDS International Ministry Board	Online Meeting
25(am)	Tue	ASI Coordinating Committee	Online Meeting
26(am)	Wed	IBE Programs Review Committee	Online Meeting
27(am)	Thu	IRLA Board	Online Meeting
31(am)	Mon	Presidents Council	Silver Spring MD
31(am)	Mon	Secretaries Council	Silver Spring MD

	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
2				
3	<u>March 2025</u>	contd		
4	31(am)	Mon	Treasurers Council	Silver Spring MD
5				
6	<u>April 2025</u>			
7	1-2	Tue	Global Mission Issues Committee	Silver Spring MD
8	1(eve)	Tue	International Board of Education	Silver Spring MD
9	1(eve)	Tue	International Board of Min & Theol Ed (IBMTE)	Silver Spring MD
10	2(pm)	Wed	Adventist World Radio Board	Online Meeting
11	2(eve)	Wed	Accred Assoc of SDA Sch, Coll, & Univ	Silver Spring MD
12	3(am)	Thu	GC & Division Officers	Silver Spring MD
13	3(pm)	Thu	Strategic Planning and Budgeting Committee	Silver Spring MD
14	6(am)	Sun	Hope Channel International Board	Online Meeting
15	6(pm)	Sun	GCAS Board	Online Meeting
16	7(am)	Mon	General Conference Mission Board	Silver Spring MD
17	8-9	Tue	Spring Meeting	Silver Spring MD
18	14-May 3	Mon	IWM Mission Institute	Istanbul TURKIYE
19	14-15	Mon	Biblical Research Institute Committee	Online Meeting
20	16-17	Wed	Faith and Science Council	Loma Linda CA
21	21-23	Mon	Adventist University of Africa Council Meetings	Nairobi KENYA
22				
23	<u>May 2025</u>			
24	19-20	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
25				
26	<u>June 2025</u>			
27	2-5	Mon	Prime Time	Silver Spring MD
28	4(pm)	Wed	ARM and GICV Board Committees	Silver Spring MD
29	5(am)	Thu	ARM and GICV Board Meeting	Silver Spring MD
30	5(am)	Thu	General Conference Leadership Council	Silver Spring MD
31	<u>5(am)</u>	<u>Thu</u>	<u>Adventist Possibility Ministries Committee</u>	<u>Online Meeting</u>
32	5(pm)	Thu	Adventist Possibility Ministries Committee	Silver Spring MD
33	<u>5(pm)</u>	<u>Thu</u>	<u>Future Plans Working Group</u>	<u>Online Meeting</u>
34	<u>5(pm)</u>	<u>Thu</u>	<u>Ellen G White Estate Board</u>	<u>Silver Spring MD</u>
35	8(pm)	Sun	Andrews University Board Univ Op & Fin Com	Online Meeting
36	8(pm)	Sun	Andrews University Executive Committee	Online Meeting
37	8(pm)	Sun	Andrews University Presidential Evaluation Com	Online Meeting
38	9-28	Mon	IWM Mission Institute	Berrien Springs MI
39	9(pm)	Mon	Andrews University Board	Online Meeting
40	29-Jul 2	Sun	The World Congress of Chaplains	St Louis MO
41				
42	<u>July 2025</u>			
43	3-12	Thu	General Conference Session	St Louis MO

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>July 2025</u> contd			
21-27	Mon	IWM Re-entry (Family & Teens)	Berrien Springs MI
<u>August 2025</u>			
6	Wed	<u>Geoscience Research Institute Committee</u>	<u>Online Meeting</u>
18-Sep 6	Mon	General Conference Mission Institute	Chiang Mai THAILAND
25-26	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
<u>September 2025</u>			
1-2	Mon	Biblical Research Institute Ethics Committee	Berrien Springs MI
8-9	Mon	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>
9-10	Tue	Global Leadership Conference	Online Meeting
15-18	Mon	Prime Time	Silver Spring MD
15(am)	Mon	IBE Programs Review Committee	Online Meeting
16(pm)	Tue	Adventist Review Ministries Publishing Board	Silver Spring MD
18	Thu	Adventist Possibility Ministries Committee	Silver Spring MD
18(am)	Thu	General Conference Leadership Council	Silver Spring MD
18(am)	Thu	<u>Adventist Possibility Ministries Committee</u>	<u>Online Meeting</u>
18(pm)	Thu	<u>Future Plans Working Group</u>	<u>Online Meeting</u>
18(pm)	Thu	<u>Ellen G White Estate Board</u>	<u>Silver Spring MD</u>
23(am)	Tue	International Board of Education	Online Meeting
23(am)	Tue	International Board of Min & Theol Ed (IBMTE)	Online Meeting
25(am)	Thu	Accred Assoc of SDA Sch, Coll, & Univ	Online Meeting
30	Tue	GCAS Board	Silver Spring MD
<u>October 2025</u>			
2(am)	Thu	IRLA Board	Silver Spring MD
2(pm)	Thu	Adventist World Radio Board	Silver Spring MD
2(pm)	Thu	Adventist AIDS International Ministry Board	Silver Spring MD
2(pm)	Thu	ASI Coordinating Committee	Silver Spring MD
2(pm)	Thu	Hope Channel International Board	Silver Spring MD
2(pm)	Thu	Institute for Prevention of Addictions Board	Silver Spring MD
3(am)	Fri	ADRA International Board	Silver Spring MD
5(am)	Sun	Adventist University of Africa Board	Silver Spring MD
5(am)	Sun	AIAS Board	Silver Spring MD
6	Mon	Presidents Council	Silver Spring MD
6	Mon	Secretaries Council	Silver Spring MD
6	Mon	Treasurers Council	Silver Spring MD
7(am)	Tue	GC & Division Officers	Silver Spring MD
7(pm)	Tue	Strategic Planning and Budgeting Committee	Silver Spring MD
8(am)	Wed	General Conference Mission Board	Silver Spring MD

	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
1				
2				
3	<u>October 2025</u> contd			
4	9-15	Thu	Annual Council	Silver Spring MD
5	9-10	Thu	LEAD Conference	Silver Spring MD
6	20-21	Mon	Biblical Research Institute Committee	Online Meeting
7	22-23	Wed	Faith and Science Council	Berrien Springs MI
8	24(pm)	Fri	Andrews University Board Governance Committee	Berrien Springs MI
9	26(am)	Sun	Andrews University Board Committees	Berrien Springs MI
10	26(pm)	Sun	Andrews University Seminary Executive Com	Berrien Springs MI
11	27(am)	Mon	Andrews University Board	Berrien Springs MI
12				
13	<u>November 2025</u>			
14				
15	<u>December 2025</u>			
16	3(pm)	Wed	ARM and GICV Board Committees	Silver Spring MD
17	4(am)	Thu	ARM and GICV Board Meeting	Silver Spring MD
18	8-9	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA

SEC/ADCOM/GCDO23AC/23AC/ADCOM/101-23Gd/ADCOM/GCDO24SM/24SM/ADCOM/
GCDO24AC to KJP-24AC(DIV)

102-24Gc AUTHORIZED MEETINGS 2026

RECOMMENDED, To approve the updated list of Authorized Meetings 2026, with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 2026</u>			
14-17	Wed	PREXAD (GC PREXAD Members)	
19-Feb 7	Mon	IWM Mission Institute	Chiang Mai THAILAND
26-27	Mon	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>
<u>February 2026</u>			
2-3	Mon	Biblical Research Institute Ethics Committee	Collegedale TN
23-24	Mon	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>
<u>March 2026</u>			
16-19	Mon	Prime Time	Silver Spring MD
23-26	Mon	Prime Time	Silver Spring MD
23(am)	Mon	ADRA International Board	Online Meeting
24(am)	Tue	Adventist AIDS International Ministry Board	Online Meeting
25(am)	Wed	<u>IBE Programs Review Committee</u>	<u>Online Meeting</u>
26(am)	Thu	<u>IRLA Board</u>	<u>Silver Spring MD</u>
30	Mon	<u>Presidents Council</u>	<u>Silver Spring MD</u>
30	Mon	<u>Secretaries Council</u>	<u>Silver Spring MD</u>
30	Mon	<u>Treasurers Council</u>	<u>Silver Spring MD</u>
31-Apr 1	Tue	<u>Global Mission Issues Committee</u>	<u>Silver Spring MD</u>
31(eve)	Tue	<u>International Board of Education</u>	<u>Silver Spring MD</u>
31(eve)	Tue	<u>International Board of Min & Theol Ed (IBMTE)</u>	<u>Silver Spring MD</u>
<u>April 2026</u>			
1(am)	Wed	<u>IBE Programs Review Committee</u>	<u>Online Meeting</u>
1(pm)	Wed	<u>Adventist World Radio Board</u>	<u>Online Meeting</u>
1(eve)	Wed	<u>Accred Assoc of SDA Sch, Coll, & Univ</u>	<u>Silver Spring MD</u>
2(am)	Thu	<u>GC & Division Officers</u>	<u>Silver Spring MD</u>
2(am)	Thu	<u>IRLA Board</u>	<u>Silver Spring MD</u>
2(pm)	Thu	<u>Strategic Planning and Budgeting Committee</u>	<u>Silver Spring MD</u>
6	Mon	<u>Presidents Council</u>	<u>Silver Spring MD</u>
6	Mon	<u>Secretaries Council</u>	<u>Silver Spring MD</u>
6	Mon	<u>Treasurers Council</u>	<u>Silver Spring MD</u>
6(am)	Mon	<u>General Conference Mission Board</u>	<u>Silver Spring MD</u>
6(pm)	Mon	<u>Hope Channel International Board</u>	<u>Silver Spring MD</u>

	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
1				
2				
3	<u>April 2026</u>	contd		
4	<u>7-8</u>	Tue	<u>Spring Meeting</u>	<u>Silver Spring MD</u>
5	<u>7-8</u>	Tue	<u>Global Mission Issues Committee</u>	<u>Silver Spring MD</u>
6	<u>7(eve)</u>	Tue	<u>International Board of Education</u>	<u>Silver Spring MD</u>
7	<u>7(eve)</u>	Tue	<u>International Board of Min & Theol Ed (IBMTE)</u>	<u>Silver Spring MD</u>
8	<u>8-12</u>	Wed	<u>GCDO Adventist Heritage Tour</u>	<u>New England</u>
9	<u>8(pm)</u>	Wed	<u>Adventist World Radio Board</u>	<u>Online Meeting</u>
10	<u>8(eve)</u>	Wed	<u>Accred Assoc of SDA Sch, Coll, & Univ</u>	<u>Silver Spring MD</u>
11	<u>9(am)</u>	Thu	<u>GC & Division Officers</u>	<u>Silver Spring MD</u>
12	<u>9(pm)</u>	Thu	<u>Strategic Planning and Budgeting Committee</u>	<u>Silver Spring MD</u>
13	<u>13-May 2</u>	Mon	<u>IWM Mission Institute</u>	<u>Istanbul TURKIYE</u>
14	<u>13-14</u>	Mon	<u>Biblical Research Institute Committee</u>	<u>Loma Linda CA</u>
15	<u>13(am)</u>	Mon	<u>General Conference Mission Board</u>	<u>Silver Spring MD</u>
16	<u>13(pm)</u>	Mon	<u>Hope Channel International Board</u>	<u>Silver Spring MD</u>
17	<u>14-15</u>	Tue	<u>Spring Meeting</u>	<u>Silver Spring MD</u>
18	<u>14(am)</u>	Tue	<u>Loma Linda University Health Constituency Mtg</u>	<u>Loma Linda CA</u>
19	<u>14(pm)</u>	Tue	<u>Loma Linda University Health Organizing Boards</u>	<u>Loma Linda CA</u>
20	<u>15-19</u>	Wed	<u>GCDO Adventist Heritage Tour</u>	<u>New England</u>
21	<u>20-21</u>	Mon	<u>Biblical Research Institute Committee</u>	<u>Loma Linda CA</u>
22	<u>21(am)</u>	Tue	<u>Loma Linda University Health Constituency Mtg</u>	<u>Loma Linda CA</u>
23	<u>21(pm)</u>	Tue	<u>Loma Linda University Health Organizing Boards</u>	<u>Loma Linda CA</u>
24				
25	<u>May 2026</u>			
26	<u>18-19</u>	Mon	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>
27				
28	<u>June 2026</u>			
29	<u>1-4</u>	Mon	<u>Prime Time</u>	<u>Silver Spring MD</u>
30	<u>8-13</u>	Mon	<u>Welcome Home Retreat (Family & Teen)</u>	<u>Berrien Springs MI</u>
31				
32	<u>July 2026</u>			
33	<u>13-Aug 1</u>	Mon	<u>IWM Mission Institute</u>	
34				
35	<u>August 2026</u>			
36	<u>7-15</u>	Fri	<u>Intercultural Workshop: Advancing God's Mission</u>	<u>Bangkok THAILAND</u>
37	<u>17-19</u>	Mon	<u>10th IRLA World Congress</u>	
38	<u>24-25</u>	Mon	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>
39	<u>31-Sep 1</u>	Mon	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>
40				
41	<u>September 2026</u>			
42	<u>7-8</u>	Mon	<u>Biblical Research Institute Ethics Committee</u>	<u>Berrien Springs MI</u>

	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
2				
3	<u>September 2026</u> contd			
4	14-17	Mon	Prime Time	Silver Spring MD
5	16(am)	Wed	IBE Programs Review Committee	Online Meeting
6	22(am)	Tue	International Board of Education	Online Meeting
7	22(am)	Tue	International Board of Min & Theol Ed (IBMTE)	Online Meeting
8	24(am)	Thu	Accred Assoc of SDA Sch, Coll, & Univ	Online Meeting
9				
10	<u>October 2026</u>			
11	1(am)	Thu	IRLA Board	Silver Spring MD
12	1(pm)	Thu	Adventist AIDS International Ministry Board	Silver Spring MD
13	1(pm)	Thu	Adventist World Radio Board	Silver Spring MD
14	1(pm)	Thu	Hope Channel International Board	Silver Spring MD
15	2(am)	Fri	ADRA International Board	Silver Spring MD
16	5	Mon	Presidents Council	Silver Spring MD
17	5	Mon	Secretaries Council	Silver Spring MD
18	5	Mon	Treasurers Council	Silver Spring MD
19	6(am)	Tue	GC & Division Officers	Silver Spring MD
20	6(pm)	Tue	Strategic Planning and Budgeting Committee	Silver Spring MD
21	7(am)	Wed	General Conference Mission Board	Silver Spring MD
22	7(pm)	Wed	Church Manual Committee	Silver Spring MD
23	8	Thu	LEAD Conference	Silver Spring MD
24	8-14	Thu	Annual Council	Silver Spring MD
25	19-20	Mon	Biblical Research Institute Committee	Berrien Springs MI
26				
27	<u>November 2026</u>			
28				
29	<u>December 2026</u>			
30	14-15	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA

SEC/ADCOM/GCDO24AC to KJP-24AC(DIV)

102-24Gd AUTHORIZED MEETINGS 2027

RECOMMENDED, To approve the updated list of Authorized Meetings 2027, with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 2027</u>			
<u>18-Feb 6</u>	<u>Mon</u>	<u>IWM Mission Institute</u>	<u>Chiang Mai THAILAND</u>
<u>22-24</u>	<u>Fri</u>	<u>Loma Linda Univ Health Board of Trustees Retreat</u>	<u>Loma Linda CA</u>
<u>25-26</u>	<u>Mon</u>	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>
<u>February 2027</u>			
<u>March 2027</u>			
<u>15-18</u>	<u>Mon</u>	<u>Prime Time</u>	<u>Silver Spring MD</u>
<u>18(am)</u>	<u>Thu</u>	<u>General Conference Leadership Council</u>	<u>Silver Spring MD</u>
<u>22-25</u>	<u>Mon</u>	<u>Prime Time</u>	<u>Silver Spring MD</u>
<u>25(am)</u>	<u>Thu</u>	<u>General Conference Leadership Council</u>	<u>Silver Spring MD</u>
<u>29</u>	<u>Mon</u>	<u>Presidents Council</u>	<u>Silver Spring MD</u>
<u>29</u>	<u>Mon</u>	<u>Secretaries Council</u>	<u>Silver Spring MD</u>
<u>29</u>	<u>Mon</u>	<u>Treasurers Council</u>	<u>Silver Spring MD</u>
<u>30-31</u>	<u>Tue</u>	<u>Global Mission Issues Committee</u>	<u>Silver Spring MD</u>
<u>April 2027</u>			
<u>1(am)</u>	<u>Thu</u>	<u>GC & Division Officers</u>	<u>Silver Spring MD</u>
<u>1(pm)</u>	<u>Thu</u>	<u>Strategic Planning and Budgeting Committee</u>	<u>Silver Spring MD</u>
<u>5</u>	<u>Mon</u>	<u>Presidents Council</u>	<u>Silver Spring MD</u>
<u>5</u>	<u>Mon</u>	<u>Secretaries Council</u>	<u>Silver Spring MD</u>
<u>5</u>	<u>Mon</u>	<u>Treasurers Council</u>	<u>Silver Spring MD</u>
<u>5(am)</u>	<u>Mon</u>	<u>General Conference Mission Board</u>	<u>Silver Spring MD</u>
<u>6-7</u>	<u>Tue</u>	<u>Spring Meeting</u>	<u>Silver Spring MD</u>
<u>6-7</u>	<u>Tue</u>	<u>Global Mission Issues Committee</u>	<u>Silver Spring MD</u>
<u>8(am)</u>	<u>Thu</u>	<u>GC & Division Officers</u>	<u>Silver Spring MD</u>
<u>8(pm)</u>	<u>Thu</u>	<u>Strategic Planning and Budgeting Committee</u>	<u>Silver Spring MD</u>
<u>12(am)</u>	<u>Mon</u>	<u>General Conference Mission Board</u>	<u>Silver Spring MD</u>
<u>13-14</u>	<u>Tue</u>	<u>Spring Meeting</u>	<u>Silver Spring MD</u>
<u>19-May 8</u>	<u>Mon</u>	<u>IWM Mission Institute</u>	<u>Istanbul TURKIYE</u>
<u>May 2027</u>			
<u>12-15</u>	<u>Wed</u>	<u>Intl Leadership Conf for CHM, WM, and FM</u>	<u>THAILAND</u>
<u>24-25</u>	<u>Mon</u>	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>

1	<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
2				
3	<u>June 2027</u>			
4	<u>7-10</u>	<u>Mon</u>	<u>Prime Time</u>	<u>Silver Spring MD</u>
5	<u>7-12</u>	<u>Mon</u>	<u>IWM Welcome Home Retreat (Family & Teen)</u>	<u>Berrien Springs MI</u>
6	<u>10-21</u>	<u>Thu</u>	<u>PRE Study Trip</u>	
7	<u>10(am)</u>	<u>Thu</u>	<u>General Conference Leadership Council</u>	<u>Silver Spring MD</u>
8	<u>22-30</u>	<u>Tue</u>	<u>International Bible Conference</u>	<u>Athens GREECE</u>
9				
10	<u>July 2027</u>			
11	<u>12-31</u>	<u>Mon</u>	<u>IWM Mission Institute</u>	
12				
13	<u>August 2027</u>			
14	<u>30-31</u>	<u>Mon</u>	<u>Loma Linda University Health Board of Trustees</u>	<u>Loma Linda CA</u>
15				
16	<u>September 2027</u>			
17	<u>13-16</u>	<u>Mon</u>	<u>Prime Time</u>	<u>Silver Spring MD</u>
18	<u>16(am)</u>	<u>Thu</u>	<u>General Conference Leadership Council</u>	<u>Silver Spring MD</u>
19				
20	<u>October 2027</u>			
21	<u>4</u>	<u>Mon</u>	<u>Presidents Council</u>	<u>Silver Spring MD</u>
22	<u>4</u>	<u>Mon</u>	<u>Secretaries Council</u>	<u>Silver Spring MD</u>
23	<u>4</u>	<u>Mon</u>	<u>Treasurers Council</u>	<u>Silver Spring MD</u>
24	<u>5(am)</u>	<u>Tue</u>	<u>GC & Division Officers</u>	<u>Silver Spring MD</u>
25	<u>5(pm)</u>	<u>Tue</u>	<u>Strategic Planning and Budgeting Committee</u>	<u>Silver Spring MD</u>
26	<u>6(am)</u>	<u>Wed</u>	<u>General Conference Mission Board</u>	<u>Silver Spring MD</u>
27	<u>6(pm)</u>	<u>Wed</u>	<u>Church Manual Committee</u>	<u>Silver Spring MD</u>
28	<u>7-13</u>	<u>Thu</u>	<u>Annual Council</u>	<u>Silver Spring MD</u>
29	<u>7</u>	<u>Thu</u>	<u>LEAD Conference</u>	<u>Silver Spring MD</u>
30				
31	<u>November 2027</u>			
32				
33	<u>December 2027</u>			