

NORTHERN GHANA UNION CONFERENCE SURVEY COMMISSION REPORT

**NORTHERN GHANA UNION CONFERENCE SURVEY COMMISSION
(ADCOM-A)**

ADCOM 23-
December 6, 2023

PURPOSE

To study the readiness of the Northern Ghana Union Conference for territorial realignment.

MEMBERS

LEMON, THOMAS L, Chair
Samuel, Saw, Secretary
Duda, Daniel
Egwakhe, George O
Henry, Elie
Osei-Bonsu, Robert

ADVISORS

Annor-Boahen, Kwame
Dangana, Markus M
DeSouza, Sabrina C
Marfo, Dickson Sarfo
Nyarko, Edward
Sessou, Selom K

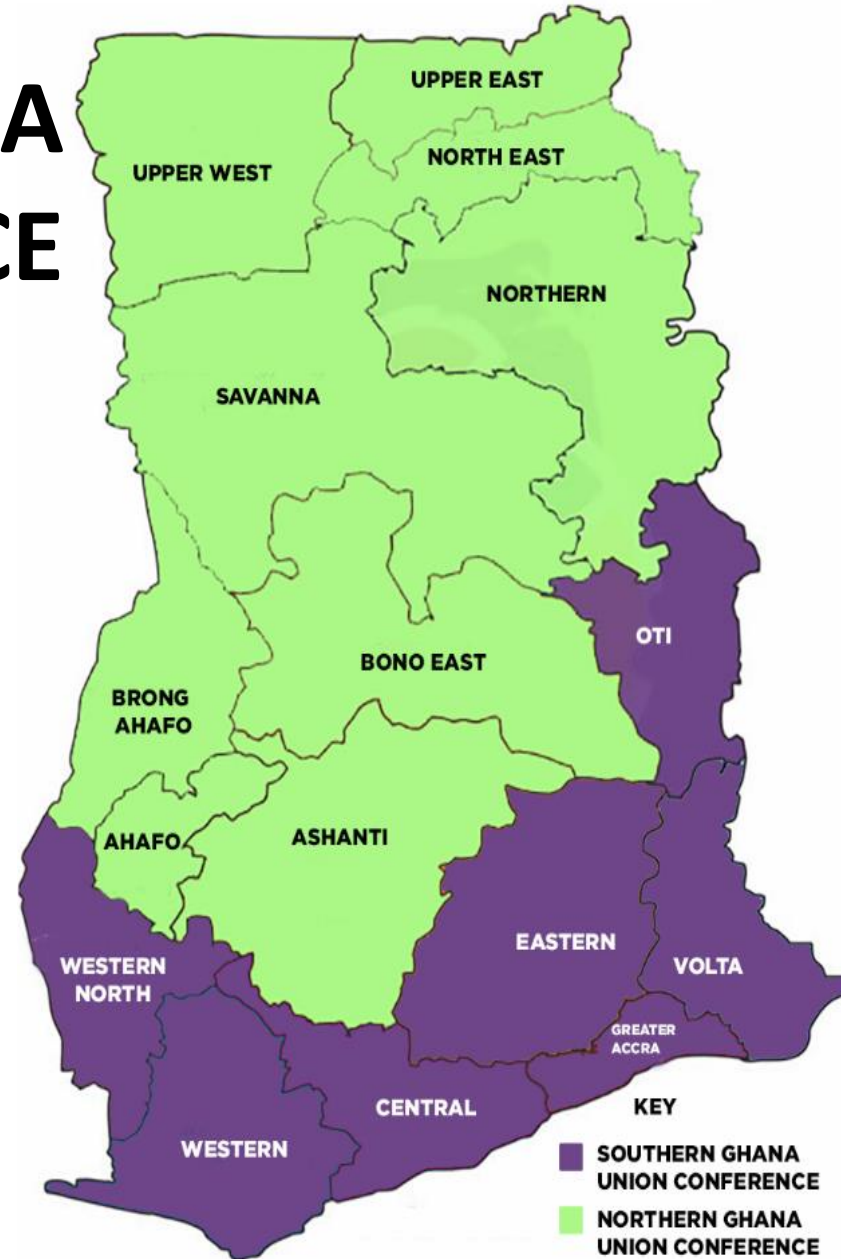
**Northern Ghana Union
Conference Survey
Commission**

Jan. 31 - Feb. 2, 2024



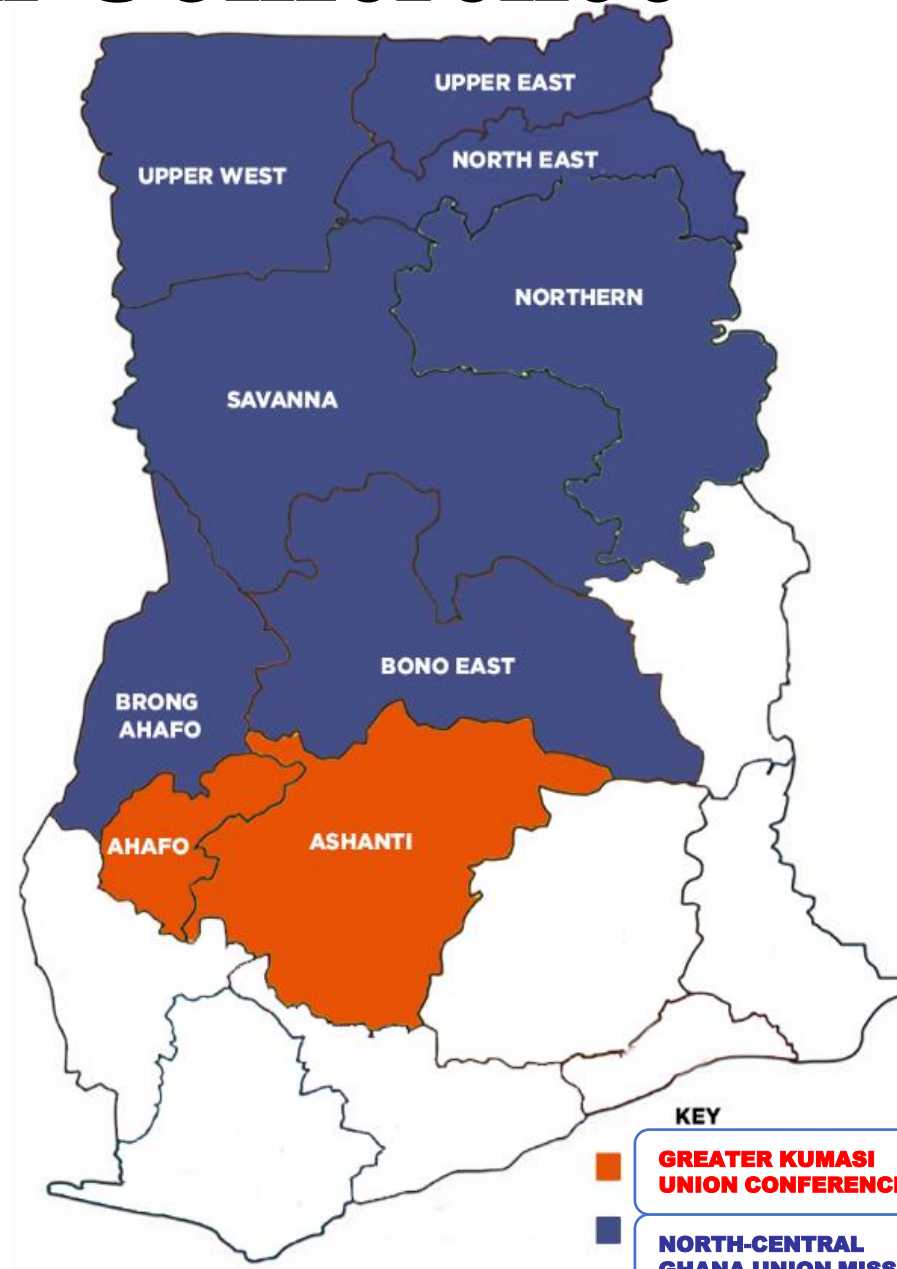
HISTORY OF NORTHERN GHANA UNION CONFERENCE

- In 1935, S. B. Essien became one of the pioneers helping to spread and strengthen the work of Adventism in Techiman.
- In 2013, the Ghana Union Conference was reorganized into the Southern Ghana Union Conference in Accra and the Northern Ghana Union Mission in Kumasi.
- In 2021, the Northern Ghana Union Mission was reorganized into the Northern Ghana Union Conference.



Northern Ghana Union Conference

• Conferences	9
• Mission	2
• Membership (Q1-2024)	218,133
• Churches	1,130
• Companies	1,121
• Credential Ministers	238
• Licensed Ministers	66
• Credential Missionary	60
• Licensed Missionary	16
• Admin. Credential	14
• Union Institutions	22
• Education	03
• Health	17
• Others	2



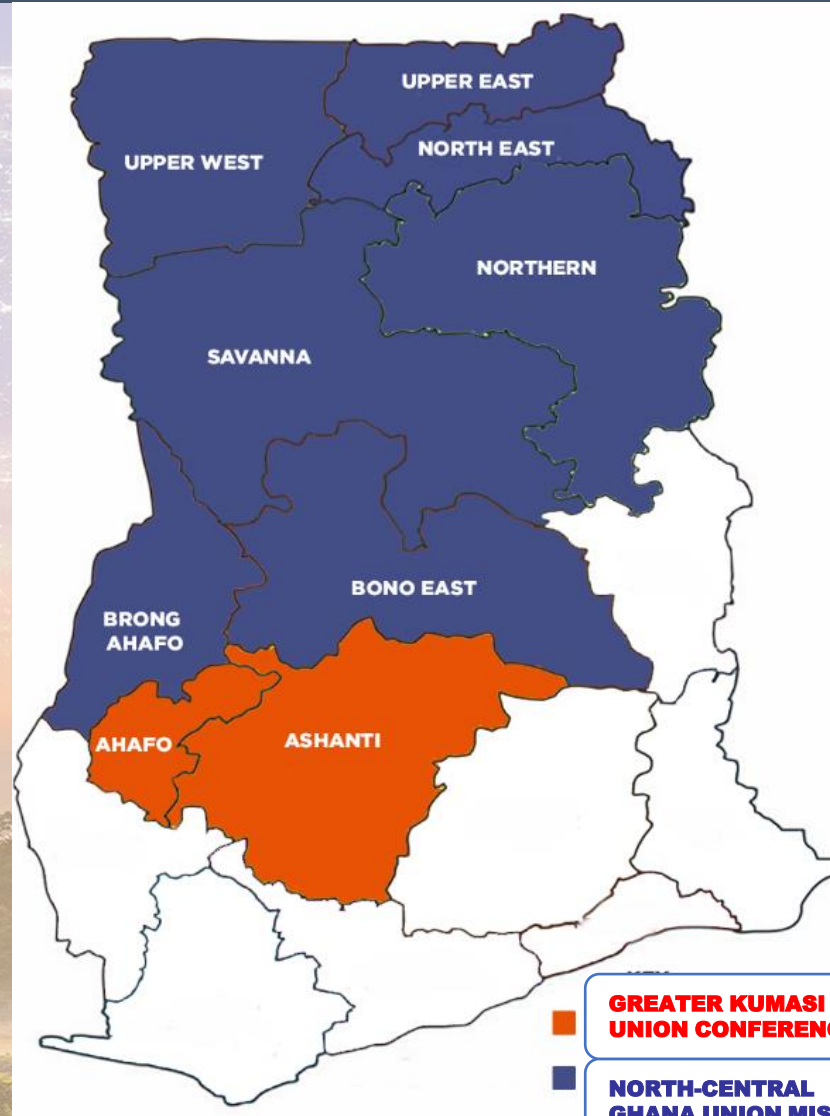
MEMBERSHIP GROWTH (2018-2023)

FIELD (CONFERENCE/MISSION)	MEMBERSHIP AT THE BEGINNING OF 2018	TOTAL BAPTISM FROM 2018 – 2023	MEMBERSHIP AT THE END OF 4TH QUARTER 2023	NET GROWTH	PERCENTAGE GROWTH
Ashanti Central Ghana Conference	16,744	5,368	21,059	4,315	25.77%
Ashanti South Ghana Conference	26,629	9,577	32,499	5,870	22.04%
Central Ghana Conference	15,959	8,769	22,455	6,496	40.70%
Green View Ghana Conference	8,725	3,476	8,701	-24	-0.28%
Mid-central Ghana Conference	20,460	5,197	23,980	3,520	17.20%
Mid-north Ghana Conference	27,193	6,856	24,815	-2,378	-8.74%
Mid-west Ghana Conference	20,202	6,909	19,970	-232	-1.15%
Mountain View Ghana Conference	28,648	7,656	33,729	5,081	17.74%
North Ghana Mission	7,911	2,261	8,051	73	1.35%
Upper East Ghana Mission	2,521	698	2,588	67	2.66%
South Central Ghana Conference	18,177	8,338	22,874	4,697	25.84%
Northern Ghana Union Conf	190,648	64,407	218,133	27,485	14.42%



PROPOSED TO REORGANIZE THE NORTHERN GHANA UNION CONFERENCE INTO TWO UNIONS

**NORTH-CENTRAL GHANA
UNION MISSION**



**GREATER KUMASI
UNION CONFERENCE**

RATIONAL FOR REORGANIZATION

1. To REFOCUS MISSION on the territory with less Adventist presence
2. To RE-STRATEGIZE on how to reach out to dominated religions in the challenging field
3. To DECENTRALIZE RESPONSIBILITY for effective supervision of the MISSION work.
4. To INSPIRE TOTAL MEMBER INVOLVEMENT in representation and participation of local members, pastor and church leaders.
5. To ENSURE MEMBERS EMPOWERMENT to foster MISSION work in the unreached fields.
6. To FOSTER NURTURING AND SPIRITUAL GROWTH of members
7. To ENHANCE THE ESTABLISHMENT OF INSTITUTIONS to serve as centers of influences
8. To ENSURE EFFICIENT MANAGEMENT OF FINANCIAL RESOURCES to grow the MISSION work in struggling areas within the new field.

PROPOSED GREATER KUMASI UNION CONFERENCE



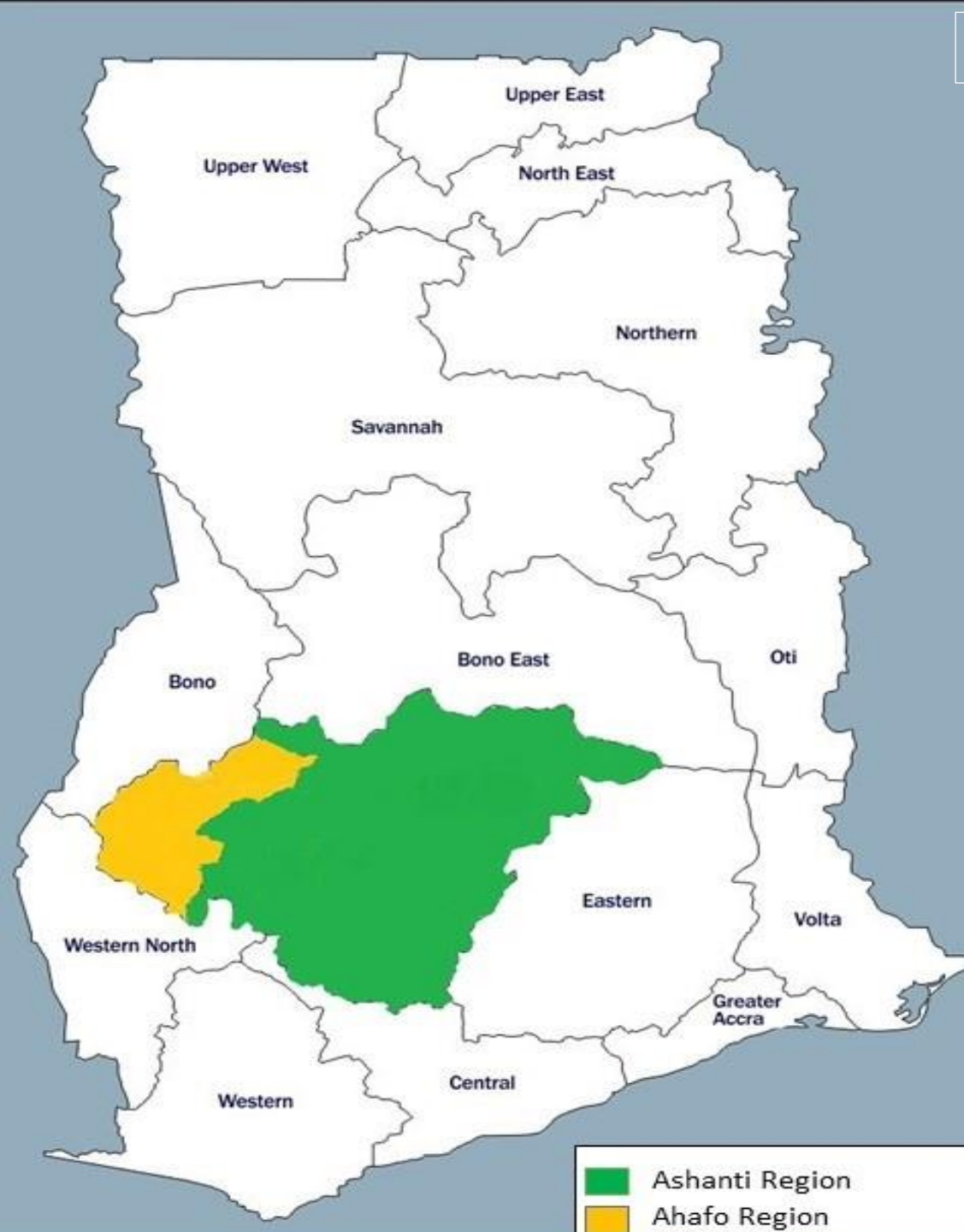
Fields

1. South Central Ghana Conference
2. Ashanti Central Ghana Conference
3. Ashanti South Ghana Conference
4. Central Ghana Conference
5. Mid-Central Ghana Conference
6. Mountain View Ghana Conference
7. Green View Ghana Conference

- **Headquarters - Kumasi**
- **Area - 29,582 km²**
- **Population - 5,997,021**
- **Membership - 165,297 (75.79%)**
- **Membership: Population - 1:36**



Proposed Greater Kumasi Union Conference



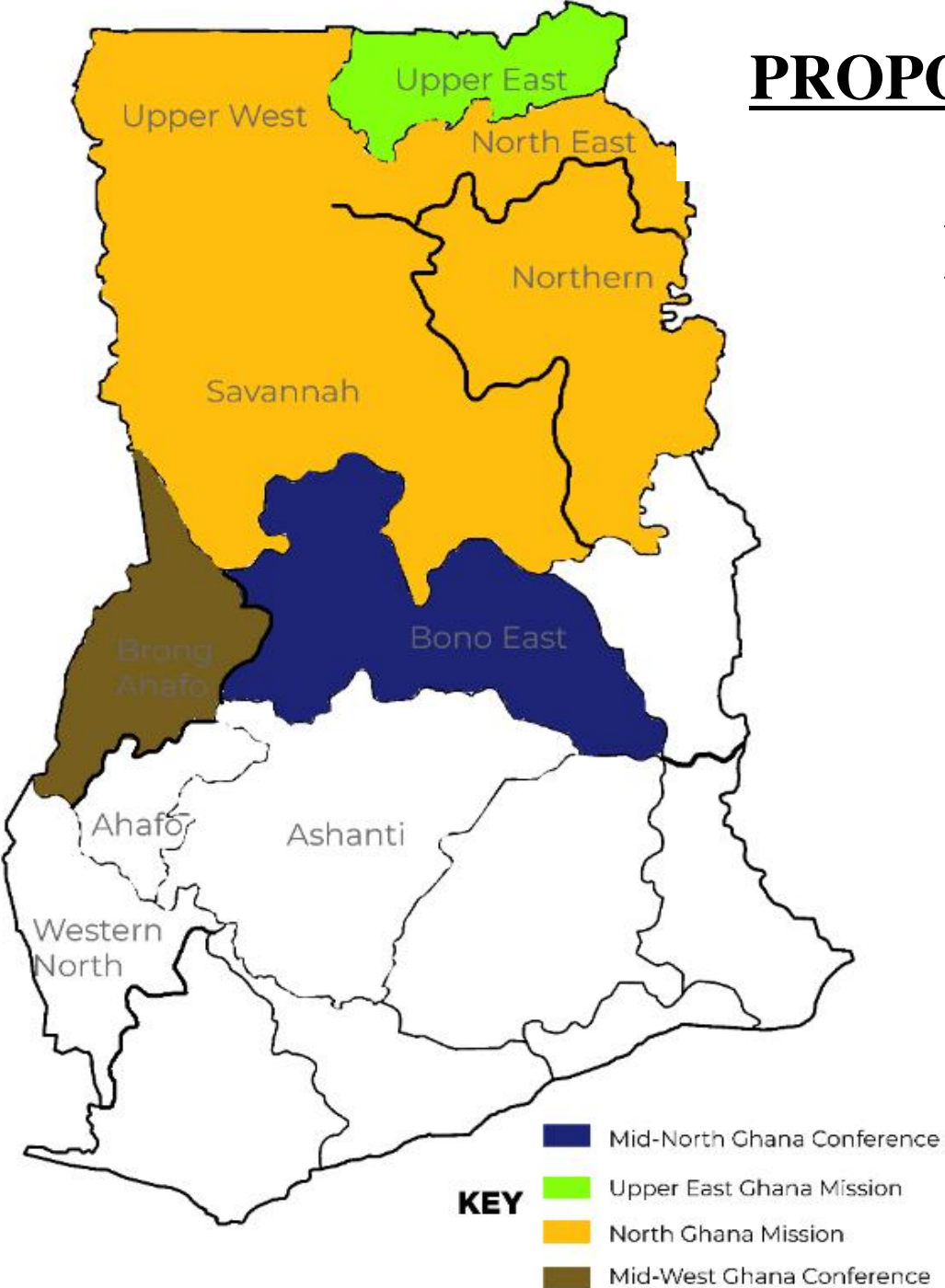
• Conferences	7
• Mission	0
• Membership -	165,297 (75.79%)
• Churches	834
• Companies	707
• Credential Minister	214
• Licensed Minister	37
• Credential Missionary	46
• Licensed Missionary	12
• Administrative Credential	12
• Union Institutions	19
• Education	03
• Heath	14
• Others	2

PROPOSED NORTH-CENTRAL GHANA UNION MISSION

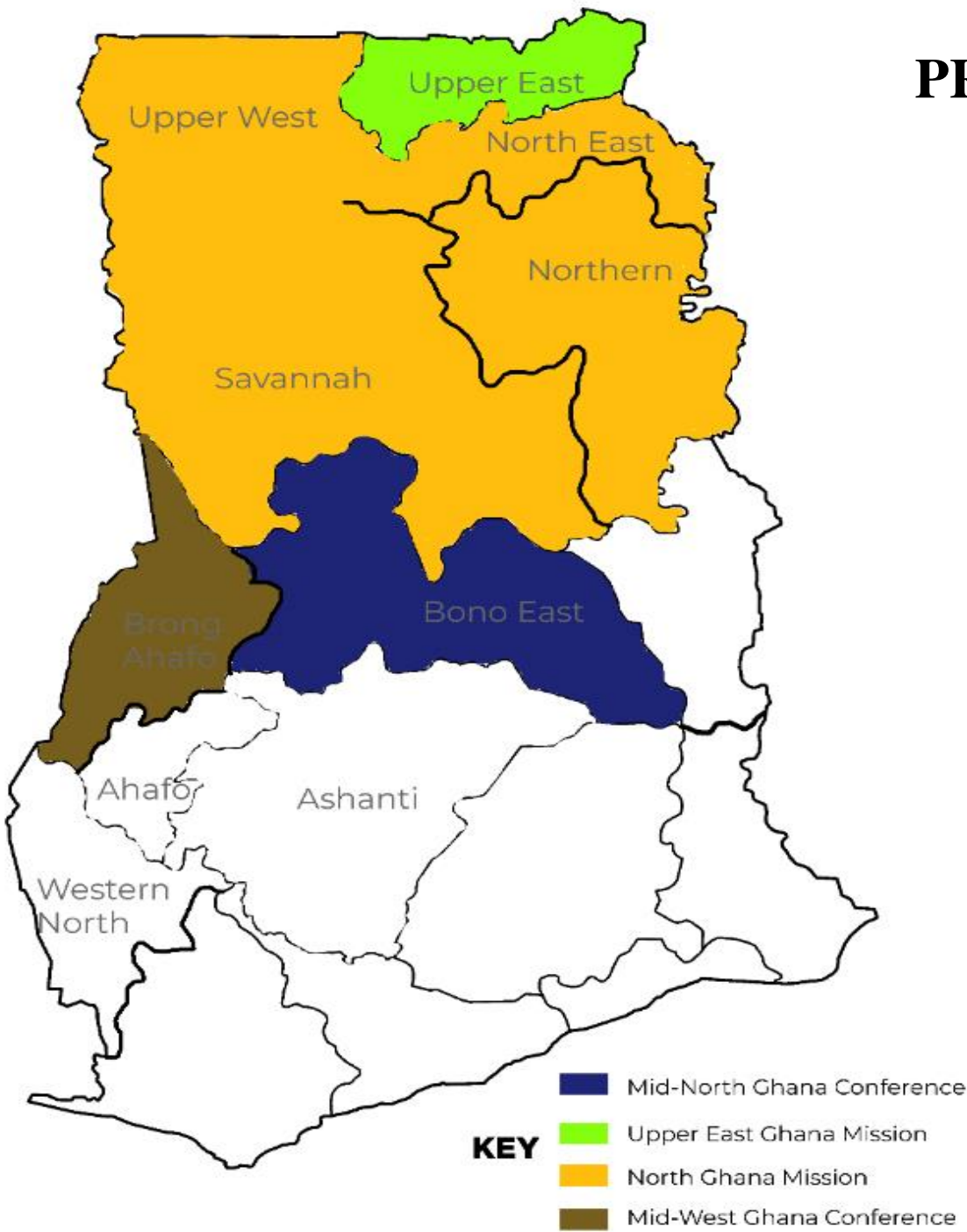
Fields

1. Mid-West Ghana Conference
2. Mid-North Ghana Conference
3. North Ghana Mission
4. Upper East Ghana Mission

- Headquarters - **Techiman**
- Area - **177,452 Km²**
- Population - **8,237,928**
- Membership - **52,836 (24.22%)**
- Membership:Population – **1:155**



PROPOSED NORTH-CENTRAL GHANA UNION MISSION

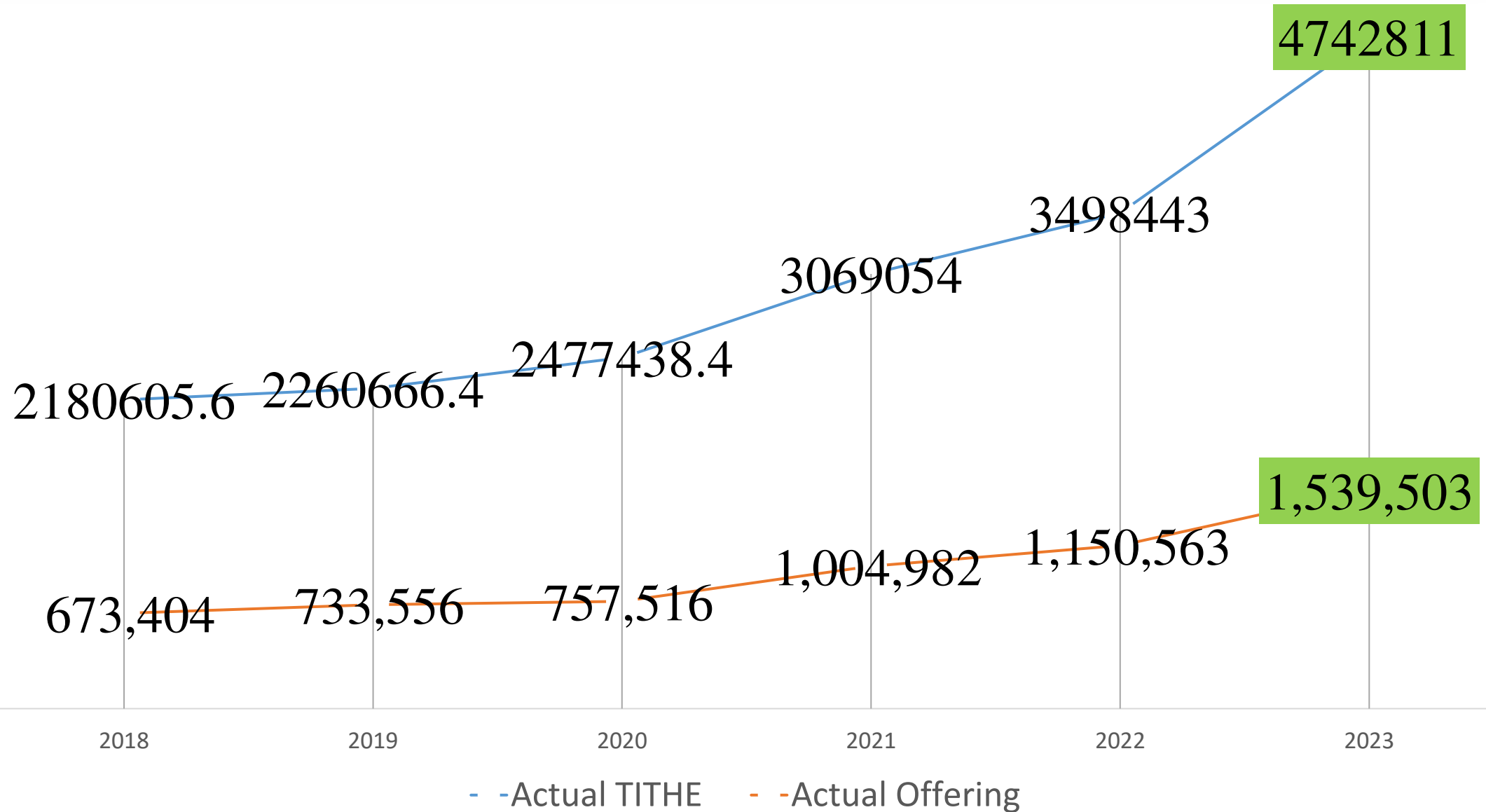


• Conferences	2
• Mission	2
• Membership	52,836 (24.22%)
• Churches	296
• Companies	414
• Credential Ministers	24
• Licensed Ministers	29
• Credential Missionary	14
• Licensed Missionary	2
• Administrative Credential	2
• Union Institutions	3
• Tertiary Education	0
• Heath	3

ASSET	2018	2019	2020	2021	2022	2023
Cash & Cash Equiv.	827,685	592,727	1,294,430	1,925,853	3,046,084	6,233,908
Investment			6,826	486,363	629,799	725,713
Acc./Receivable	2,613,480	2,269,414	1,983,951	1,378,509	2,604,787	3,289,806
Cash held for Agency	826,136	1,504,393	1,102,118	1,416,893	1,141,437	293,019
Loans Receivable	46,680	50,880	40,580	37,250	34,250	34,250
Inventory	21,957	45,814	25,792	8,297	49,138	75,993
TOTAL CURRENT ASSETS	4,335,938	4,463,228	4,453,697	5,253,164	7,505,496	10,652,689
Fixed Assets	6,063,657	6,503,206	7,027,225	8,117,602	8,638,411	8,959,097
Fixed Assets	6,063,657	6,503,206	7,027,225	8,117,602	8,638,411	8,959,097
Other As. N/Curr.	1,233,641	796,382	890,627	883,690	178,815	193,008
TOTAL ASSETS	11,663,236	11,762,816	12,371,548	14,254,457	16,322,721	19,804,794

ASSET	2018	2019	2020	2021	2022	2023
TOTAL LIABILITIES	2,445,602	2,793,629	1,691,611	1,859,675	2,316,459	1,163,012
Unallocated asset - tithe	135,210	5,798	430,432	640,437	848,201	1,121,318
Unall. asset Non /tithe	2,019,249	1,633,562	1,912,567	1,870,466	1,830,196	1,940,425
Allocated asset	969,518	826,622	1,309,713	1,766,277	2,689,455	6,619,492
Invested In Plant	6,063,657	6,503,206	7,027,225	8,117,602	8,638,411	8,960,547
Total Net Assets	9,187,634	8,969,187	10,679,937	12,394,782	14,006,262	18,641,782
TOTAL Liab/Net	11,633,236	11,762,816	12,371,548	14,254,457	16,322,721	19,804,794

NET TITHE & COMBINED OFFERING GROWTH



NOGH FINANCIAL TREND

	2018	2019	2020	2021	2022	2023
Membership	198,887	195,514	194,717	202,345	209,937	215,709
Growth %		-2%	0.00%	4%	4%	2.7%
Tithe (Gross)	27,257,570	28,258,330	30,967,980	38,363,175	43,730,538	59,285,138
Exchange Rate	4.82	5.4	5.8	6	13.9	12
Tithe in USD	5,655,098	5,233,024	5,339,307	6,393,863	3,146,082	4,940,428
Tithe Growth %		3.7%	9.6%	23.9%	14.0%	35.6%
Tithe Per Capita	137.05	144.53	159.04	189.59	208.3	274.84

NOGH FINANCIAL TREND

Total Income	3,453,457	3,311,920	3,975,056	5,018,335	5,885,182	8,853,450
Total Expenses	3,183,513	4,087,084	2,933,565	3,872,328	5,346,080	6,072,119
Appropriation Rec. * WAD	252,396	0	0	0	0	0
Less Approp. Sent	70,008	70,008	70,008	70,008	70,008	-90,000
Approp. Retained	182,388	-70,008	-70,008	-70,008	-70,008	-70,008
Working Capital %	120%	93.61%	128.15%	114.66%	117.58%	110.13%
Liquidity %	55.62%	62.54%	103.10%	105.60%	96.23%	105.49%
Self Support %	108.00%	81.00%	135.50%	129.60%	110.10%	145.80%

PROPOSED NORTH –CENTRAL UNION MISSION
Approved Operating Budget 2024

	ACTUAL 30/9/2023	BUDGET 31/12/2023	PROJECTE D ACTUAL 31/12/2023	2024 Budget			%
				OPERATING			
				TITHE FUND	NON- TITHE	T OTAL	
Net Tithe Income	1,055,906	1,302,323	1,407,875	1,830,238	-	1,830,238	72%
Offering Income	336,082	377,519	379,959	-	513,947	513,947	20%
Investment Income	37,086	42,627.5	111,444	-	56,837	56,837	2%
Other Operating Income -	153,598	215,984	170,394	-	125,197	125,197	5%
Exchange Gain and (Loss)	-	-	-	-	-	-	
TOTAL EARNED INCOME	1,582,672	1,938,453	2,069,672	1,830,238	695,981	2,526,219	100%



OPERATING EXPENSE:

Salaries and Allowances -	871,979	919,771	1,087,072	1,285,823	-	1,285,823	49%
Travel Expenses - Sch.6	471,945	483,116	666,588	460,000	-	460,000	18%
Program Specific Expenses	58,205	70,191	57,578	-	60,000	60,000	2%
Direct Evangelism Expenses	58,376	65,263	69,469	128,117	-	128,117	5%
Administrative Expenses	109,073	85,668	106,645	132,910	11,100	144,010	5%
Office Expenses	28,388	53,995	39,203	40,606	38,620	79,226	3%
<i>General Expenses</i>	<i>167,649</i>	<i>285,465</i>	<i>190,393</i>	<i>45,800</i>	<i>225,700</i>	<i>271,500</i>	<i>10%</i>
Plant Operation	151,060	167,026	177,743	-	191,205	191,205	7%
Total Operating Expense	1,916,674	2,130,494	2,394,691	2,093,255	526,625	2,619,880	100%
NET OPER. INC. <DEC.> BEFORE APPROP.	(334,002)	(192,041)	(325,019)	(263,018)	169,357	(93,661)	

PROPOSED NORTH-CENTRAL GHANA UNION MISSION

Approved Operating Budget 2024

				2024 Budget		
NET OPER. INC. <DEC.> BEFORE APPROP.	(334,002)	(192,041)	(325,019)	(263,018)	169,357	(93,661)
Appropriation from WAD	-	-	-	-	450,000	450,000
Operating Approp. Mother Union	-	-	-	-	1,546,297	1,546,297
Approp. Distributed -Two Mission Fields					(1,546,297)	(1,546,297)
Total Appropriations Retained	-	-	-	-	450,000	450,000
Increase (Decrease) After Approp	(334,002)	(192,041)	(325,019)	(263,018)	619,357	356,339
CAPITAL FUND						
Other Capital Income Schedule 2 -	516,808	545,924	631,240	0	727,899	727,899
Other Capital Expenses-Union Insurance	(64,959)	(199,520)	(201,586)	0	(115,000)	(115,000)
Net Capital Increase (Decrease)	451,849	346,404	429,654	-	612,899	612,899
Net Assets Incr. (Dec.) BF TRNS. Year	117,847	154,363	104,635	(263,018)	1,232,256	969,238
TRANSFERS						
Transfers TO allocated			-	0	(11,000)	(11,000)
From Op. Fund to Unexp. Property Fund	(49,750)	(529,740)	(629,740)		0	0
Trsf To <from> Other Funds	(49,750)	(529,740)	(629,740)	0	(11,000)	(11,000)
Net Assets Incr. (Dec.) After TRNS.	68,097	(375,377)	(525,105)	(263,018)	1,221,256	958,238

West-Central Africa Division
Proposed Greater Kumasi Union Conference of SDA
Approved Operating Budget 2024

	ACTUAL	ACTUAL	BUDGET	PROJECTED		OPERATING		% INC
	31/12/2022	30/09/2023	31/12/2023	31/12/2023	TITHE	NON-TITHE	TOTAL	/(DEC)
					FUND			
EARNED OPERATING INCOME							-	
TITHE INCOME - Note 1	3,987,213	4,098,474	5,184,173	5,341,454	5,154,324	-	5,154,324	72.7%
Offering Income & Specific Donations	1,188,282	1,260,680	1,558,149	1,651,369	-	1,677,959	1,677,959	23.7%
Investment Income	129,710	132,084	139,305.6	176,113	-	149,696	149,696	2.1%
Other Operating Income -	83,985	153,598	215,984	192,064	-	109,388	109,388	1.5%
Exchange Gain and (Loss) - General	495,993	(294,539)	(14,058)	(29,454)	-	-	-	0.0%
TOTAL EARNED INCOME	5,885,182	5,350,298	7,083,554	7,331,545	5,154,324	1,937,042	7,091,366	100%
Employee Related Expense	2,062,850	2,068,141	2,840,462	2,740,168	3,053,032	-	3,053,032	46%
Travel Expenses -	744,359	791,552	958,636	1,154,197	1,125,669	-	1,125,669	17%
Program Specific Expenses	109,360	86,283	443,880	380,680	-	184,680	184,680	3%
Evangelism Expenses	464,758	335,261	411,050	342,207	463,889	-	463,889	7%
Administrative Expenses	589,252	286,411	276,686	440,249	374,238	26,564	400,802	6%
Office Expenses	71,562	75,475	153,325	145,019	115,426	64,700	180,126	3%
General Expenses	711,057	397,831	643,530	612,151	36,800	409,684	446,484	7%
Plant Operation	592,881	522,744	644,929	726,918	-	779,073	779,073	12%
Total Operating Expense	5,346,080	4,563,699	6,372,499	6,541,589	5,169,055	1,464,700	6,633,755	1%
NET OPER. INC. <DEC.> BEFORE APPROP.	539,103	786,599	711,056	789,956	(14,731)	472,342	457,611	

West-Central Africa Division
Proposed Greater Kumasi Union Conference of SDA
Approved Operating Budget 2024
2024 Budget

	ACTUAL	ACTUAL	BUDGET	PROJECTED	OPERATING		
	31/12/2022	30/09/2023	31/12/2023	31/12/2023	TITHE FUND	NON-TITHE	TOTAL
NET OPER. INC. <DEC.> BEFORE APPROP.	539,103	786,599	711,056	789,956	(14,731)	472,342	457,611
Operating Approp. Tithe	-	-	-	-	-	-	-
Special Approp. Distributed -Sch/M	(70,008)	(67,500)	(90,000)	(90,000)	(60,000)		(60,000)
Non-tithe Appropriation Disbursed	(35,775)	(23,000)	(64,000)	(64,000)	-	(38,400)	(38,400)
Total Appropriations Retained	(105,783)	(90,500)	(154,000)	(154,000)	(60,000)	(38,400)	(98,400)
Increase (Decrease) After Approp	433,320	696,099	557,056	635,956	(74,731)	433,942	359,211
CAPITAL FUND							
Other Capital Income Schedule 2 -	1,506,645	2,072,959	2,198,214	2,557,334	0	1,027,851	1,027,851
Other Capital Expenses-Union Insurance	(328,485)	(64,959)	(454,520)	(456,586)	0	(129,520)	(129,520)
Net Capital Increase (Decrease)	1,178,160	2,008,000	1,743,694	2,100,748	-	898,331	898,331
Net Assets Incr. (Dec.) BF Transfers	1,611,480	2,704,099	2,300,750	2,736,704	(74,731)	1,332,273	1,257,542
TRANSFERS							
Transfers from allocated	-	-	-	213,820	0	(1,113,960)	(1,113,960)
Transfers TO allocated	(742,330)	(205,090)	(529,740)	(629,740)	0	0	0
From Op. Fund to Unexp. Property Fund	(742,330)	(205,090)	(529,740)	(629,740)	0	(1,113,960)	(1,113,960)
Trsf To <from> Other Funds	869,150	2,499,008	1,771,009	2,106,964	(74,731)	218,313	143,582



AGREEMENT BETWEEN GREATER KUMASI UNION CONFERENCE TO NORTH-CENTRAL GHANA UNION MISSION

Greater Kumasi Union Conference is committed to supporting financially the North-Central Ghana Union Mission for 10 years

OPTION 1 WITH ASSET SHARING

All conferences to contribute 3% of Tithe to weaker field in NCGM

All conferences to contribute 0.5 for operating and capital needs of NCGM

OPTION 2 WITHOUT ASSET SHARING

All conferences to contribute 3% of Tithe to weaker field in NCGM

All conferences to contribute 0.5 for operating and capital needs of NCGM

An additional 0.5% from 1% tithe earmarked for development

RECOMMENDED, To reorganize the Northern Ghana Union Conference in the West-Central Africa Division into two organizations, effective January 1, 2025, as follows:

1. The GREATER KUMASI UNION CONFERENCE with constituency from South Central Ghana Conference, Ashanti Central Ghana Conference, Ashanti South Ghana Conference, Central Ghana Conference, Mid-Central Ghana Conference, Mountain View Ghana Conference, and Green View Ghana Conference, with headquarters in Kumasi City, Ghana.

2. The NORTH-CENTRAL GHANA UNION MISSION with constituency from Mid-West Ghana Conference, Mid-North Ghana Conference, North Ghana Mission, and Upper East Ghana Mission, with headquarters in Techiman City, Ghana.

