

1008

- 2023 -ANNUAL COUNCIL

CHOSEN FOR MISSION

REACH THE WORLD I WILL GO Chosen for Mission

ANNUAL COUNCIL PROGRAM & AGENDA

OF THE

GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 5-11, 2023

General Conference Headquarters Silver Spring, Maryland

Executive Committee Website https://executivecommittee.adventist.org

NOTICE

The 2023 General Conference Annual Council is being live streamed on the internet and recorded for internal and archival purposes. Any other recording or transmission is unauthorized.

> Hensley M Moorooven, Undersecretary General Conference of Seventh-day Adventists October 2023

DAILY PROGRAM

Thursday, October 5

8:00 a.m.-8:35 a.m. 8:35 a.m.-9:05 a.m. 9:05 a.m.-12:00 p.m. 12:00 p.m.-2:00 p.m.

12:00 p.m.-2:00 p.m. 2:00 p.m.-5:30 p.m. 6:00 p.m.-7:00 p.m. LEAD Conference Opening Devotional LEAD Conference Annual Council On-Site Check-In

Lunch LEAD Conference Steering Committee*

Friday, October 6

7:15 a.m.-7:45 a.m. 8:00 a.m.-8:20 a.m. 8:20 a.m.-9:20 a.m. 9:20 a.m.-12:30 p.m.

12:30 p.m.-2:00 p.m. 1:00 p.m.-2:00 p.m. 6:30 p.m.-8:00 p.m. Dedicated Prayer Time Annual Council Opening Devotional Business Session

Lunch Steering Committee* Evening Program

Sabbath, October 7

8:30 a.m.-8:50 a.m. 9:00 a.m.-10:30 a.m. 10:35 a.m.-12:15 p.m.

12:15 p.m.-2:00 p.m. 2:00 p.m.-4:00 p.m. Dedicated Prayer Time Sabbath School Divine Service

Lunch Afternoon Program

*Steering Committee will take place on Zoom.

Monday, October 9

5:30 p.m. 7:00 p.m.

7:15 a.m.-7:45 a.m. 8:00 a.m.-9:00 a.m. 9:00 a.m.-12:00 p.m.

12:00 p.m.-2:00 p.m. 2:00 p.m.-5:30 p.m. 6:00 p.m.-7:00 p.m.

7:15 a.m.-7:45 a.m.

8:00 a.m.-9:00 a.m.

9:00 a.m.-12:00 p.m.

12:00 p.m.-2:00 p.m.

Dedicated Prayer Time Devotional Business Session

Lunch Business Session Steering Committee*

Tuesday, October 10

Dedicated Prayer Time Devotional Business Session

Lunch

*Steering Committee will take place on Zoom.

DAILY PROGRAM

Sunday, October 8

Dedicated Prayer Time Devotional Business Session

Lunch Nominating Committee Business Session

2023 ANNUAL COUNCIL

12:00 p.m.-2:00 p.m. 12:00 p.m.-2:00 p.m. 2:00 p.m.-5:30 p.m.

7:15 a.m.-7:45 a.m.

8:00 a.m.-9:00 a.m.

9:00 a.m.-12:00 p.m.

DAILY PROGRAM

Tuesday, October 10 (Contd)

2:00 p.m.-5:30 p.m. 6:00 p.m.-7:00 p.m. Business Session Steering Committee*

Wednesday, October 11

7:15 a.m.-7:45 a.m. 8:00 a.m.-9:00 a.m. 9:00 a.m.-12:00 p.m.

12:00 p.m.-1:30 p.m.

Dedicated Prayer Time Devotional Business Session

Lunch

*Steering Committee will take place on Zoom.

MINUTES AND EDITORIAL ASSIGNMENTS

Sabrina C DeSouza/Gary D Krause/ Elbert Kuhn/Karen J Porter/Claude J Richli/ Saw Samuel/Gerson P Santos/Magdiel E Perez Schulz

Hensley M Moorooven/Lissy Park

Tamara K Boward Tendani Severance

Hensley M Moorooven

Erton C Kohler Hensley M Moorooven Lissy Park

George O Egwakhe

Silvia Sicalo

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Undersecretary

Coordinator

Agenda Secretary Assistant

Minutes Production

GC Secretary

Master Agenda Control

Preparation of Agenda Materials

Editors of Actions

ANNUAL COUNCIL

2023

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Tamara K Boward

Laurie J Schmidt

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Editorial Secretary

Minutes Approval

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Projection Coordinator	Sherri Ingram-Hudgins
Steering Committee	Ted N C Wilson, Chair Hensley M Moorooven, Secretary
Business Center	Silvia Sicalo
Translation	Claude J Richli

DEVOTIONAL SPEAKERS AND TOPICS

Reach the World: I Will Go Chosen for Mission

> James S Winegardner, President Adventist Risk Management

"Chosen"

Sabbath, October 7

Ted N C Wilson, President **General Conference**

"Chosen for Mission"

Sunday, October 8

Monday, October 9

Daniel Wang Xin Jiao, President Chinese Union Mission

"Born for Mission"

Richard E McEdward, President Middle East and North Africa Union Mission

"Does the Fire Still Burn?"

Tuesday, October 10

Stanislav V Nosov, President Ukrainian Union Conference

"The Example of Christ in Suffering"

Wednesday, October 11

D Daniel Stojanovic, President Israel Field

"The Everlasting Message of Peace in Israel"

Friday, October 6

OFFICER ASSIGNMENTS FOR BUSINESS MEETINGS

Date	Chairperson	<u>Secretary</u>	Editor
<u>Friday, Oct 6</u> AM	Ted N C Wilson Geoffrey G Mbwana	Erton C Kohler Gerson P Santos	Hensley M Moorooven
<u>Sunday, Oct 8</u> AM	Ted N C Wilson Artur A Stele	Gary D Krause	Hensley M Moorooven
РМ	Ted N C Wilson Maurice R Valentine	Elbert Kuhn	Hensley M Moorooven
<u>Monday, Oct 9</u> AM	Ted N C Wilson Audrey E Andersson	Karen J Porter	Hensley M Moorooven
РМ	Ted N C Wilson Guillermo E Biaggi	Claude J Richli	Hensley M Moorooven
T 1 0 1 10			
<u>Tuesday, Oct 10</u> AM	Ted N C Wilson Abner De los Santos	Saw Samuel	Hensley M Moorooven
РМ	Ted N C Wilson Thomas L Lemon	Gerson P Santos	Hensley M Moorooven
<u>Wednesday, Oct 11</u> AM	Ted N C Wilson Geoffrey G Mbwana	Gary D Krause	Hensley M Moorooven

EXPLANATION OF CODING AND FORMAT

This explanation is to help you use the 2023 Annual Council agenda and support material.

1. The agenda lists the items of business that are to be considered at the business meetings of the General Conference Executive Committee or its standing subcommittees.

2. If an agenda item has support material, you will find a number in brackets at the end of the agenda title line where the support material will be found.

3. Many agenda items have a code consisting of five digits followed by one or more letters that follows the agenda title. This is a computer identification code used for tracking the item. You will find this same code on any corresponding support material.

4. The reference line is just above the title on the first page of the support material for each item. This line identifies the source(s), traces the history of the item, and also shows its routing. The glossary on pages 12-14 identifies the organizations and committees which have given prior consideration to a particular item and where it will be considered next. The series of acronyms to the left of the word "to" traces the past history of the item. To the right are the initials of the General Conference officer who is responsible for presenting the item. Occasionally, its future routing is suggested also.

5. If a code number appears in the reference line, it shows that the item has been considered during a previous administrative year. An administrative year extends from the close of one Annual Council to the close of the next Annual Council.

GLOSSARY OF MOST FREQUENTLY USED ACRONYMS

AAIM	Adventist AIDS International Ministry
AC	Annual Council
ACM	Adventist Chaplaincy Ministries
ADCOM	Administrative Committee
ADRA	Adventist Development and Relief Agency
AIIAS	Adventist International Institute of Advanced Studies
AM	Adventist Mission
APM	Adventist Possibility Ministries
ARMies	Adventist Review Ministries
ARM	Adventist Risk Management
ASTR	Archives, Statistics, and Research
AU	Andrews University
AUA	Adventist University of Africa
AVS	Adventist Volunteer Services
AWR	Adventist World Radio
BRI	Biblical Research Institute
CHM	Children's Ministries
CHUM	Chinese Union Mission
СОМ	Communication
ECD	East-Central Africa Division
EDU	Education
ESD	Euro-Asia Division
EUD	Inter-European Division
FM	Family Ministries
GC	General Conference
GCAS	General Conference Auditing Service
GCC	General Conference Executive Committee
GCDO	General Conference and Division Officers

Acronyms Contd - 2

GCS	General Conference Session
GRI	Geoscience Research Institute
HCI	Hope Channel International
HM	Health Ministries
HR	Human Resources
IF	Israel Field
IAD	Inter-American Division
IPRS	International Personnel Resources and Services
IWM	Institute of World Mission
LLU	Loma Linda University
MENAUM	Middle East and North Africa Union Mission
MIN	Ministerial Association
MPPC	Mission Personnel Processing Committee
NAD	North American Division
NSD	Northern Asia-Pacific Division
OGC	Office of General Counsel
PARL	Public Affairs and Religious Liberty
PGTS	Planned Giving & Trust Services
PRE	Presidential
PreC	Presidents Council (General Conference and Division Presidents)
PREXAD	President's Executive Administrative Council
PUB	Publishing Ministries
RHPA	Review and Herald Publishing Association
SAD	South American Division
SEC	Secretariat
SecC	Secretaries Council (General Conference and Division Secretaries)
SID	Southern Africa-Indian Ocean Division
SM	Spring Meeting
SPD	South Pacific Division

Acronyms Contd - 3

SSD	Southern Asia-Pacific Division
SSPM	Sabbath School and Personal Ministries
STW	Stewardship Ministries
SUD	Southern Asia Division
TED	Trans-European Division
TRE	Treasury
TreC	Treasurers Council (General Conference and Division Treasurers)
UUC	Ukrainian Union Conference
WAD	West-Central Africa Division
WHT	Ellen G White Estate, Inc.
WM	Women's Ministries
YOU	Youth Ministries

MEMBERS

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- V Sharon R Vakkanthula, Hugo Valda Sardina, Maurice R Valentine, Plamkoottathil A Varghese, Ivan I Velgosha, E Douglas Venn, Teixera M Vinte, Oleg Voronyuk,
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- Z Norbert G Zens, Aleksandr Zhukov, Dmytro V Zubkov,

INVITEES

- A Kyle Allen, Ray Allen, Stephen R Apola,
- B Aniel Barbe, John R Beckett, Daniel K Bediako, Torben Bergland, Anne Berit Petersen, Jeffrey O Brown, Nelu Burcea, Brent B Burdick,

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- I Myron A Iseminger, Nilde Itin,
- K Richard D Kajiura, Robyn W Kajiura, Anthony R Kent, Hudson E Kibuuka, William M Knott, Vitalii Kryvoi, Ronald Kuhn, Markus Kutzschbach,
- L Theodore Levterov,
- M Imad Madanat, Todd R McFarland, Julian Melgosa, Milton A Mesa, Pako E Mokgwane, Jiri Moskala, Gideon M Mutero,
- N Samuel H Neves, Doyle R Nick,
- O Cami Oetman, Elaine Oliver,
- P Lissy Park, Delbert B Pearman, John Peckham, Andres J Peralta, Timothy L Poirier,
- Q Socrates Quispe,
- R Katia Reinert, Steven G Rose
- S Richard A Sabuin, Greg Scott, T Matthew Siliga, Michael Sokupa, Joel Swanson,
- T Darryl Thompson, Alberto R Timm,
- V Volodymyr S Velechuk,
- W Clinton L Wahlen, Amy Whitsett, Gregory P Whitsett, David R Williams, Michael A Wixwat,
- Z John Xiao Ming Zhang

ANNUAL COUNCIL

GENERAL AGENDA

TNCW	101.	Call to Order
ECK	102.	Mission Statement of the Seventh-day Adventist Church [30]
ECK	103.	Adoption of Daily Program and Annual Council Procedures
ECK	104.	Standing Committees—Annual Council - 2023 (112-23G) [31]
MRV	105.	Back to the Altar Comparison-Discussion-Prayer Session
MLR	106.	Future Plans Working Group: World Church's Strategic Plan - 2025-2030* [32]
TNCW	107.	Adventist Review/Adventist World Report
GEB	108.	Three Angels' Messages Report
MRV	109.	150th Anniversary of Mission*
TNCW	110.	Ellen G White—Prayer and Testimony
HMM	111.	Orientation of General Conference Executive Committee Members
ECK	112.	Secretary's Report
ECK	113.	Nominating Committee Report
ADS	114.	Youth Ministries Report
AAS	115.	Geoscience Research Institute Report
GEB	116.	Communication Report

SS	117.	South Philippine Union Conference—Reorganization (116-23GS) [36]
MRV	118.	New Sabbath School Curriculum: "Alive in Jesus" - Update*
GEB	119.	Hope Channel International Constituency Meeting
PHD	120.	Treasurer's Report
PHD	121.	General Conference Session Offering - 2025 (117-23G) [37]
TLL	122.	General Conference Auditing Service Report
TNCW	123.	Christ for Europe Campaign
TNCW/MLR	124.	I Will Go! Northern Asia-Pacific Division Report
TNCW	125.	Global TMI: Disciple-Making Evangelism and Harvest 25*
GGM	126.	Adventist Development and Relief Agency International Annual Membership Meeting
GEB	127.	Adventist World Radio Constituency Meeting
TNCW	128.	Back to the Altar Update*
TNCW	129.	International Religious Liberty Association Constituency Meeting
TNCW	130.	"Hope for Africa" in the East-Central Africa Division
TNCW	131.	Adventist HealthCare—Strategic Alignment
ADS	132.	The Reminded Project—Mental Health Resources
ADS	133.	Children's Ministries Report
TNCW/MLR	134.	I Will Go! West-Central Africa Division Report
TNCW/GGM	135.	Mission to the Cities Report
EK	136.	South Sudan Attached Territory—New Union Mission (114-23GS) [39]

SS	137.	Asia-Pacific Territorial Review Survey Commission—Proposal (115-23G) [40]
GDK	138.	Global Mission Report - World Jewish Adventist Friendship Center
TNCW/MLR	139.	I Will Go! Middle East and North Africa Union Mission Report
AAS	140.	Andrews University Report*
GEB	141.	2025 Missionary Book of the Year*
GDK	142.	Global Mission Report - Center for Secular and Post-Christian Mission
MRV	143.	Guidelines for Online Churches
TNCW	144.	Sexual Abuse Prevention
TNCW	145.	Spirit of Prophecy Reading - <i>Testimonies for the Church</i> , Volume 5, pp 167-177 [113]

*To be included on the division year-end agenda.

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POLICY AGENDA

HMM	201.	Annual Councils - Policy Amendment (212-23Ga) [43]	BA 05
HMM	202.	Spring Meetings - Policy Deletion (212-23Gb) [44]	BA 10
HMM	203.	Procedures for the Replacement of President, Secretary, or Treasurer/Chief Financial Officer of the General Conference - Policy Amendment (203-23G) [45]	В 30
HMM	204.	Merger of Union Conferences, Union Missions/Sections, or Unions of Churches - Policy Amendment (204-23G) [47]	B 90 25
HMM	205.	Types (Credentials and Licenses) - Policy Amendment (205-23G) [48]	E 05 05
HMM	206.	General Conference Appropriations - Policy Amendment (206-23G) [49]	S 39
HMM	207.	Support of Worldwide Work - Policy Amendment (207-23G) [50]	V 09 05
HMM	208.	Thirteenth Sabbath Offering - Policy Amendment (208-23G) [51]	V 40 25
HMM	209.	Policies (Finance, Model Bylaws) - Policy Directive (214-23Ga) [52]	Directive
HMM	210.	Policies (Finance, Model Operating Policies) - Policy Directive (214-23Gb) [53]	Directive
HMM	211.	Implementation of Our Mission - Policy Amendment (202-23Ga) [54]	A 09 10
HMM	212.	Our Method (Mission Statement of the Seventh-day Adventist Church) - Policy Amendment (202-23Gb) [56]	A 05 10
HMM	213.	Survey Commissions - Policy Amendment (219-23Ga) [57]	В 75 35

HMM	214.	Use of "On-Site Evaluation" - Policy Directive (219-23Gb) [58]	Directive
HMM	215.	Content of the Yearbook (<i>Seventh-day Adventist Yearbook</i>) - Policy Amendment (218-23G) [59]	BA 80 10
HMM	216.	Statement of Ethical Foundations for the General Conference and Its Employees - New Policy Appendix (217-23Ga) [60]	App D
HMM	217.	Conflict of Interest and/or Commitment Defined - Policy Amendment (217-23Gb) [64]	E 85 05
HMM	218.	Ellen G White Seventh-day Adventist Research Centers - Policy Amendment (213-23G) [65]	GE 20 10
HMM	219.	Study Programs (Assistance to Employees Sponsored for Study Outside Their Base Division) - Policy Amendment (215-23G) [67]	T 35 05
HMM	220.	Assistance for Currently Employed Ministers Attending the Seminary (Financial Policies—Andrews University Students) - Policy Amendment (216-23G) [69]	U 10 10
HMM	221.	Division Territories - Policy Amendment (201-23G) [70]	C 05

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NOMINATING COMMITTEE AGENDA

PERSONNEL

ECK	301.	East-Central Africa Division Treasurer - Election
ECK	302.	Geoscience Research Institute Scientist - Appointment
ECK	303.	Field Secretary - Hope Channel International President-Elect - Election
ECK	304.	Children's Ministries Associate Director - Election
ECK	305.	Planned Giving and Trust Services Associate Director - Election
ECK	306.	Sabbath School and Personal Ministries Associate Director - Election
ECK	307.	Women's Ministries Associate Director - Election

ANNUAL COUNCIL

CONSTITUTION AND BYLAWS AGENDA

HMM	501.	Territorial Administration - Constitution and Bylaws Amendment (209-23GS) [71]	Bylaws Art I
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JRW	602.	Calendar of Thirteenth Sabbath Offerings—World 2024-2030 (101-23Ga) [79]
JRW	603.	Calendar of Offerings—World 2024 (101-23Gc) [81]
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AEA	605.	Calendar of Special Days and Events—World 2023 (101-23Gd) [87]
AEA	606.	Calendar of Special Days and Events—World 2024 (101-23Ge) [90]
AEA	607.	Calendar of Special Days and Events—World 2025 (101-23 Gf) [93]
KJP	608.	Calendar of Special Days and Events—World 2026 (101-23Gg) [96]
KJP	609.	Calendar of Special Days and Events—World 2027 (101-23Gh) [99]
KJP	610.	Authorized Meetings 2023 (102-23Ga) [102]
KJP	611.	Authorized Meetings 2024 (102-23Gb) [103]
KJP	612.	Authorized Meetings 2025 (102-23Gc) [107]
KJP	613.	Authorized Meetings 2026 (102-23Gd) [111]

Adventist Review Ministries Publishing Board (GCC-B)—Membership Adjustment

Delete Orion, Daisy J F

Adventist World Publishing Board (GCC-B)—Membership Adjustment

Delete Orion, Daisy J F

General Conference Administrative Committee (GCC-S)—Membership Adjustment

Add	Cotton DeSouza, Sabrina Williams, Lori E
Delete	Orion, Daisy J F

Yingling, Lori T

General Conference Executive Committee (GCC-S)-Membership Adjustment

Add	Quispe, Socrates, Invitee
	Tarigan, Irene Mulia, Layperson (SSD)
	Williams, Lori E, 40 Members At-Large Employee

Delete Coppock, Scot, Invitee Yingling, Lori T, 40 Members At-Large Employee

General Conference Hospital Professional Liability (HPL) and Aircraft Liability Insurance Committee (GCC-S)—Membership Adjustment

Add Cotton DeSouza, Sabrina

General Conference Mission Board (GCC-B)-Membership Adjustment

Add Feitosa, Kleyton B

International Board of Education (IBE) (GCC-B)-Membership Adjustment

Add Apaza, Abel, Invitee Cotton DeSouza, Sabrina Iseminger, Candace, Invitee Luxton, Andrea T, Invitee Mesa, Milton A Quispe, Socrates, Assistant Secretary

Delete Bietz, Gordon, Invitee Bryson, Jeanette, Invitee Egwakhe, George O Hernandez, Edwin Quispe, Socrates, Invitee

International Board of Ministerial and Theological Education (IBMTE) (GCC-B)— Membership Adjustment

Add	Apaza, Abel, Invitee Iseminger, Candace, Invitee Luxton, Andrea T, Invitee Quispe, Socrates, Member
Delete	Bietz, Gordon, Invitee Bryson, Jeanette, Invitee Quispe, Socrates, Invitee

International Health And Temperance Association Executive Council (GCC-S)— Membership Adjustment

Add Cotton DeSouza, Sabrina

Delete Orion, Daisy J F

Strategic Planning and Budgeting Committee (GCC-S)-Membership Adjustment

Add Cotton DeSouza, Sabrina Williams, Lori E Delete Orion, Daisy J F Yingling, Lori T

World Sabbath School Bible Study Guide CurriculumCommittee (GCC-S)— Membership Adjustment

Add Sabuin, Richard A

Delete Taylor, John Wesley V

MISSION STATEMENT OF THE SEVENTH-DAY ADVENTIST CHURCH

Our Mission—Make disciples of Jesus Christ who live as His loving witnesses and proclaim to all people the everlasting gospel of the Three Angels' Messages in preparation for His soon return (Matt 28:18-20, Acts 1:8, Rev 14:6-12).

Our Method— Guided by the Bible and the Holy Spirit, Seventh-day Adventists pursue this mission through Christ-like living, communicating, discipling, teaching, healing, and serving.

Our Vision— In harmony with Bible revelation, Seventh-day Adventists see as the climax of God's plan the restoration of all His creation to full harmony with His perfect will and righteousness.

1 2	SEC/ADCOM to HMM-23AC
2 3 4	112-23G STANDING COMMITTEES—ANNUAL COUNCIL - 2023
5 6	RECOMMENDED, To approve the standing committees for the 2023 Annual Council, as follows:
7 8 9	NOMINATING
9 10 11	Ted N C Wilson, Chair Erton C Kohler, Secretary
12	
13 14 15 16 17	Members: Harrington S Akombwa, Kyoshin Ahn, Audrey E Andersson, Stanley E Arco, Clement J Arkangelo, Stepan Avakov, Eliezer Barlizo Jr, Hananiya A Bayawa, Guillermo E Biaggi, Ventsislav N Bosev, Mario A Brito, Everett E Brown, G Alexander Bryant, Merlin D Burt, Roger O Caderma, Ramon J Canals, Riches Christian, Abner De los Santos, Paul H Douglas, Daniel Duda, Mark A Finley, Richard H Hart, Elie Henry, Matthew Herel,
18 19 20	James M Howard, Andi Hunsaker, Yutaka Inada, Vincent R Injety, Daniel Wang Xin Jiao, Nenad Jepuranovic, Hiram Kalbermatter, Mikhail F Kaminskiy, Yo Han Kim, Gary D Krawa, Michael Krager, Forma Laker, Deter N Landlaga, Cheel Lao, Thomas L Lamon, Milaon
21 22 23 24	Krause, Michael Kruger, Ezras Lakra, Peter N Landless, Cheol Lee, Thomas L Lemon, Mileen Loeffler, Geoffrey G Mbwana, Duane McKey, Hensley M Moorooven, Gentry R Morris Jr, Godfrey Musara, Willie Oliver, Robert Osei-Bonsu, Magdiel E Perez Schulz,
25 26 27 28	Josue Pierre, Blasious M Ruguri, Michael L Ryan, Saw Samuel, Artur A Stele, Richard T Stephenson, John Wesley Taylor V, Gary F Thurber, Benoy D Tirkey, Glenn C Townend, Maurice R Valentine, J Raymond Wahlen II, Hiroshi Yamaji, Malachi Yani.
29	STEERING
30 31 32	Ted N C Wilson, Chair Hensley M Moorooven, Secretary
33 34	Members: Timothy H Aka, Audrey E Andersson, Guillermo E Biaggi, Ramon J Canals,
35 36 37	Sabrina Cotton DeSouza, Abner De los Santos, Paul H Douglas, Karnik Doukmetzian, George O Egwakhe, Mark A Finley, James M Howard, Erton C Kohler, Gary D Krause, Elbert Kuhn, Thomas L Lemon, German A Lust, Geoffrey G Mbwana, Todd R McFarland, Duane
38 39	McKey, Lissy Park, Magdiel E Perez Schulz, Josue Pierre, Karen J Porter,
40 41 42	Claude J Richli, Michael L Ryan, Saw Samuel, Gerson P Santos, Silvia Sicalo, Artur A Stele, Richard T Stephenson, Maurice R Valentine, E Douglas Venn, J Raymond Wahlen II.
42	Invitee: Tamara K Boward.



I WILL GO Strategic Plan, 2025–2030

Introduction

God has called the Seventh-day Adventist Church to a prophetic mission and redemptive message of Scripture, as declared by the Three Angels of Revelation 14:6-12. The Holy Spirit empowers and directs the Church in fulfilling this mission and proclaiming this message. God calls each church member to lovingly proclaim the everlasting gospel by using the spiritual gifts He has given them.

The soon return of Jesus Christ compels us to urgently advance this unique mission and message. Doing so successfully requires a close relationship with God, nurtured by prayer, nourished by Bible study, and strengthened by mission and service. It also requires a strong and distinctive Adventist identity anchored in Christ and His righteousness, along with a profound sense of unity through the Holy Spirit. This gives Seventh-day Adventists a strong foundation for their mission to every nation, tribe, language, and people.

All Seventh-day Adventists are committed to faithfully fulfilling the sacred purpose to reach the world, and are connected to Christ's Advent movement that is global in scope, yet local in strategic implementation. The *I Will Go* strategic plan has a far-reaching vision that seeks to align resources with measurable goals and expects all church entities and church members to implement their own action plans.

Through the power and authority of the Holy Spirit, the Seventh-day Adventist Church will focus on four strategic priorities:

- 1. **COMMUNION** with God
- 2. **IDENTITY** in Christ
- 3. **UNITY** through the Holy Spirit
- 4. **MISSION** for all

These four priorities are the foundation of the *I WILL GO* strategic plan for 2025-2030.

COMMUNION WITH GOD

Seventh-day Adventists will grow into spiritually mature disciples through daily communion with God.¹ Prompted by the Holy Spirit, a deeper relationship with Him is

¹ Psa. 16:8; Luke 6:12; John 14:23; 1 John 1:3; Rev. 3:20

nurtured through prayer,² the study of Scripture,³ mission and service,⁴ stewardship,⁵ and application of the inspired instructions of the Spirit of Prophecy.⁶

Measurable Goals

Significant increases in:

- 1.1 Time spent in daily unrushed prayer, Bible study, and meditation on the life of Christ and Biblical themes⁷
- 1.2 Daily family worship participation
- 1.3 Daily usage of the Sabbath School Bible study guides for all ages
- 1.4 Weekly participation in prayer meetings or small groups
- 1.5 Weekly reading of Ellen G. White's writings
- 1.6 Weekly worship attendance at Sabbath School and church services
- 1.7 Practicing the stewardship principles of time, talents, tithe, offerings, and health

IDENTITY IN CHRIST

Affirming our identity as God's children, we are alive in Christ, rooted and established in faith and truth, keeping the commandments of God, seeking things that are above, and bearing fruit in every good work.⁸ Through the power of the Holy Spirit, the Advent Movement is joined together in love, joyfully sharing the eternal gospel with the whole world, emphasizing the urgency of its end-time prophetic message of hope.

Measurable Goals

Significant increases in:

² Mark 11:24; Acts 2:41-47; Rom. 8:26; 1 Thess. 5:16-18; Phil. 4:6

³ Prov. 4:10-13; Matt. 4:4; 2 Tim. 2:15; 3:16-17; Heb. 4:12

⁴ Prov. 11:25

⁵ Psa. 24:1; Prov. 3:9; Matt. 25:21; 1 Cor. 4:2; Col. 3:23-24

⁶ Amos 3:7; 2 Chr. 20:20; Rev. 12:17; 19:10

⁷ Jos. 1:8; Psa. 1:2, 63:6, 77:12, 119:15, 97, 145:5; Ellen White, *The Desire of Ages*, pp. 82-83, 207, 271;

Testimonies for the Church, 5: 112-13.

⁸ Eph. 2:4, 3:17; Col. 1:10, 11; 2:7; 3:1, 2; John 14:15; 15:1-8; Rev. 12:17; 14:12

- 2.1 Acceptance and practice of Bible-based, Christ-centered beliefs with special emphases on the Church's characteristic and unique doctrines,⁹ which point to a loving, gracious God
- 2.2 Understanding, experience, and sharing of the joy of forgiveness (justification) and holiness (sanctification) through the power (righteousness) of Christ
- 2.3 Understanding and practice of a biblically based wholistic lifestyle¹⁰ that expresses our relationship with Christ and invites all others to God's abundant life
- 2.4 Knowledge and affirmation of Adventist identity and the Lord's leading throughout Adventist history¹¹

UNITY THROUGH THE HOLY SPIRIT

The Seventh-day Adventist Church is united in the body of Christ through the Holy Spirit.¹² We express our unity through the teachings of the Word,¹³ loving fellowship,¹⁴ worship,¹⁵ witnessing,¹⁶ and preparing for the latter rain of the Holy Spirit.¹⁷ We unite in sharing with the world the prophetic message of Revelation 14:6-12 and Christ's message of reconciliation in anticipation of His second coming.¹⁸

Measurable Goals

Significant increases in:

- 3.1 Cooperative working relationships across church, organizational, and institutional boundaries/structures to advance mission
- 3.2 Unity, community, and harmony in local churches and church organizations through the power of the Holy Spirit and through training in Biblical reconciliation and conflict resolution

⁹ In view of data received from the world field, it is suggested that special emphasis should be given to the following Fundamental Beliefs (FB): the Bible and its interpretation (FB 1); the Trinity (FB 2); FB 5 (Holy Spirit); Creation (FB 6); Salvation by faith (FB 10); the State of the dead, the power of prayer over witchcraft, and spiritualism (FB 11, FB 26); the Remnant Church (FB 12, FB 14); the Gift of Prophecy (FB 18); the Sabbath (FB 20); the Sanctuary/Investigative Judgment (FB 24); and the Second Coming (FB 25).

¹⁰ In view of data received from the world field, it is suggested that special emphasis should be given to principles of healthful living (FB 22) and biblical views of marriage and family (FB 23).

¹¹ Ellen White, *Life Sketches*, 196.

¹² Rom. 12:1-14; 1 Cor. 12; Eph. 4:1-16; John 16:5-15; 17:1-26

¹³ Prov. 4:2; Mal. 2:6; 1 Tim. 6:3; 2 Tim. 4:3

¹⁴ Acts 2:41-47

¹⁵ Heb. 10:25, 1 Pet. 2:5

¹⁶ Matt. 4:19; 24:14; 1 Pet. 3:15

¹⁷ Deut. 11:14; Joel 2:28-32; Isa. 44:3; Jam. 5:7-8

¹⁸ 2 Cor. 5:17-20

- 3.3 Commitment to zero tolerance of physical, emotional, spiritual, and sexual abuse through regular review of policies, background checks where possible, and clear and prompt action to deal with abuse
- 3.4 Cross-cultural appreciation, respect, mission to, and care for all people groups including the poor, the vulnerable, and people with disabilities

MISSION FOR ALL

Equipped and empowered by the Holy Spirit,¹⁹ Seventh-day Adventist members and church entities are engaged in personal and public proclamation of "the everlasting gospel... to every nation, tribe, language, and people" (Rev. 14:6, NASB). The Great Commission to make disciples²⁰ requires creative and modern means while remaining true to Christ's incarnational²¹ and wholistic approach to mission.²² Christ mingled, showed sympathy, ministered to needs, won confidence, then invited people to follow Him.²³ The goal is to lead people to Christ and invite them to unite with the Seventh-day Adventist Church as disciples of Christ who make disciples.

Measurable Goals

Significant increases in:

- 4.1 The number of Church members sharing the gospel and making disciples
- 4.2 The work of spiritual nurture and evangelistic training after baptism so that new believers become part of Total Member Involvement in the mission of Christ
- 4.3 New groups of Seventh-day Adventist believers worldwide, particularly in urban areas, the 10/40 Window, and among Post-Christians
- 4.4 Mission to young people and by young people
- 4.5 Mission engagement by all Church entities through promoting wholistic health, humanitarian care, education, and outreach to displaced persons
- 4.6 The use of traditional and new media to proclaim the Three Angels' Messages and connect people to Adventist worshiping groups

¹⁹ 1 Cor. 12:4-27; Eph. 4:11-12

²⁰ Matt. 28:18-20

²¹ John 1:14, Phil. 2:5-16

²² Matt. 9:35-38

²³ Ellen White, *Ministry of Healing*, p. 73

1 2	ADCOM/ADCOM/GCDO23AC to SS-23AC+25GCS
2 3 4 5	116-23GS SOUTH PHILIPPINE UNION CONFERENCE— REORGANIZATION
5 6 7	RECOMMENDED, To reorganize the South Philippine Union Conference in the Southern Asia- Pacific Division into a union conference and a union mission, effective December 31, 2023, as
8 9	follows:
10 11 12 13	1. The Southwestern Philippine Union Conference with constituency from Central Mindanao Mission, North Central Mindanao Conference, Western Mindanao Conference, and Zamboanga Peninsula Mission, with headquarters in Cagayan de Oro City, Philippines.
14 15 16	2. The Southeastern Philippine Union Mission with constituency from Davao Mission, Northern Davao Mission, Northeastern Mindanao Mission, and Southern Mindanao Mission, with headquarters in Davao City, Philippines.

1	TRE/EOM/ADCOM/TreC/SP&E	323AC to PHD-23AC(DIV)
2 3 4	117-23G GENERAL CONFERE	ENCE SESSION OFFERING - 2025
4 5 6 7	RECOMMENDED, To designat Strategy for Mission as follows:	e the 2025 General Conference Session Offering for Digital
8 9 10	1 0	nvest in innovative digital strategies that will advance and enth-day Adventist Church to reach the world for Christ.
11 12 13 14 15	innovative digital strategy for mis	division and attached union/field will identify and implement an ssion within their territory that will facilitate the journey from ecision to disciple, integrating a strong element of personal
16 17 18 19		Conference Digital Strategy Committee (ADCOM-S) will describe the purpose and potential of the offering throughout the
20 21	Collection Dates:	
22 23 24 25	July 13, 2024	2025 General Conference Session Offering: Digital Strategy for Mission—A worldwide offering with all funds to be remitted through the standard tithe and offering system to the General Conference.
26 27 28 29 30 31 32 22	July 5, 2025	2025 General Conference Session Offering: Digital Strategy for Mission—Only the offering collected at the General Conference Session in St Louis will be applied to the Digital Strategy for Mission program. Offerings received by local churches will be reported according to their respective local division offering plans.
33 34 35 36 37 38	July 12, 2025	2025 General Conference Session Offering: Digital Strategy for Mission—A worldwide offering with all funds to be remitted through the standard tithe and offering system to the General Conference
 38 39 40 41 42 43 44 45 46 	offering in proportion to the amo the two Sabbath offerings at the C received by the General Conferen 14 equal parts and shared as follo	on and attached union/field will receive back two-thirds of the unts received within its territory. The remaining one-third plus General Conference Session, and any direct donations that are nee prior to final distribution of the funds, will be divided into ows: qual part per Division (13)

117-23G GENERAL CONFERENCE SESSION OFFERING - 2025 - 2

- 1 2 3 4 5 6 7
- 8

2. Attached Unions/Field—One equal part shared proportionately (1)

Release of Funds: Each division and attached union/field is to submit, by no later than the 2025 Spring Meeting, a plan on how the portion of General Conference Session Offering released for their use will be applied in their territory. The plans submitted are to be based on guidelines developed and provided by the General Conference Digital Strategy Committee. The total amounts to be released will be voted at the 2025 Annual Council.

9 Reporting: Each division and attached union/field shall provide an informational report to the 2027 Spring Meeting regarding the 2025 General Conference Session Offering received for 10 11 use in its territory and the impact anticipated or being realized.

1 ADCOM/ADCOM/GCDO23AC to EK-23AC+25GCS 2

3 114-23GS SOUTH SUDAN ATTACHED TERRITORY—NEW UNION 4 MISSION

- 5
- 6 RECOMMENDED, To grant union mission status to the South Sudan Attached Territory in the
- 7 East-Central Africa Division with constituency from Eastern Upper Nile Field, Greater Bahr el
- 8 Ghazal Field, Greater Equatoria Field, and North-Central Nile Field, with headquarters in Juba,
- 9 South Sudan.

1 2

3

4

5 6

7

ADCOM/ADCOM/GCDO23AC to SS-23AC(DIV)

115-23G ASIA-PACIFIC TERRITORIAL REVIEW SURVEY COMMISSION—PROPOSAL

INTRODUCTION

8 The Northern Asia-Pacific Division (NSD) holds steadfast to the Church's mission to: 9 "Make disciples of Jesus Christ who live as His loving witnesses and proclaim to all people the 10 everlasting gospel of the Three Angels' Messages in preparation for His soon return (Matt 28:18-11 20, Acts 1:8, Rev 14:6-12)." Following the separation of the Chinese Union Mission from the 12 NSD at the end of 2019, the Division embarked on a quest to sustain its missional focus, 13 particularly in unreached areas, with a special emphasis on the 10/40 Window.

15 Due to the separation of the Chinese Union Mission from the NSD at the end of 2019, the Division's tithe income for the year 2020 experienced a 4 percent decline. However, at the end of 16 17 2021, even after going through a year fraught with the challenges of a pandemic, the NSD's tithe 18 income sustained a remarkable increase of 6.3 percent from its 2019 year-end figure, and a 19 noteworthy 10.8 percent increase from its 2020 year-end total. It is an undeniable testament to 20 the unwavering dedication of the church members and their steadfast commitment to supporting 21 God's mission. It further signifies the eagerness and preparedness of the NSD to be entrusted 22 with additional territorial responsibilities from the world Church to serve God's people, 23 involving them in the mission of proclaiming the Three Angels' Messages, especially in the 24 10/40 Window.

- 25
- 26 27

ASIA-PACIFIC TERRITORIAL REVIEW SURVEY COMMISSION

On September 22, 2022, the General Conference Administrative Committee (ADCOM) appointed a survey commission with the following membership: Maurice R Valentine (Chair), Saw Samuel (Secretary), Brent B Burdick, Elbert Kuhn, German A Lust, Daisy J F Orion, and Michael L Ryan. The Commission's assignment was "to study the work of the Church in the Asia-Pacific territory."

33

34 Following a series of extensive deliberations and fervent prayers, the Asia-Pacific 35 Territorial Review Survey Commission advised the NSD to officially recommend the addition of new territories. On June 30, 2023, the Northern Asia-Pacific Division Executive Committee 36 37 voted to request the Survey Commission to make an official recommendation to the General 38 Conference ADCOM and to the 2023 Annual Council, that the territories of Bangladesh, Nepal, 39 Pakistan, and Sri Lanka be added to the territory of the Northern Asia-Pacific Division. This territorial adjustment perfectly aligns with the Mission Refocus initiative and will allow the 40 41 Division to impact the 10/40 Window.

42

WHEREAS, General Conference *Working Policy* B 10 20, paragraph 2. a. authorizes the
 General Conference Executive Committee, after administrative consultation with the units
 directly affected, to reconfigure division territories and/or establish new divisions; it is

Contd Revised 10-03-23tkb

115-23G ASIA-PACIFIC TERRITORIAL REVIEW SURVEY COMMISSION—PROPOSAL - 2

1 2	RECOMMENDED, 1. To approve territorial realignment of the world divisions as follows:
3 4 5	a. Reconfigure, effective immediately, the territory of the Southern Asia- Pacific Division by removing Bangladesh, Pakistan, and Sri Lanka and thereby amend General Conference <i>Working Policy</i> C 05 50 as follows:
	Conference working Policy C 05 50 as follows:
6 7	C.05.50 Southarn Asia Desifia Division Territory - Denaladesh Drugai Territory
8	C 05 50 Southern Asia-Pacific Division Territory Bangladesh, Brunei <u>Territory</u> <u>Brunei</u> Darussalam, Cambodia, Indonesia, Lao People's Democratic Republic, Malaysia,
9	Myanmar, Pakistan , Philippines, Singapore, Sri Lanka, Thailand, Timor-Leste, and Viet Nam.
10	
11	b. Reconfigure, effective immediately, the territory of the Southern Asia
12	Division by removing Nepal and thereby amend General Conference Working Policy C 05 45 as
13	follows:
14	
15	C 05 45 Southern Asia Division Territory—Bhutan, India, and Maldives. Maldives, and
16	Nepal.
17	
18	c. Reconfigure, effective immediately, the territory of the Northern Asia-
19	Pacific Division by adding Bangladesh, Nepal, Pakistan, and Sri Lanka and thereby amend
20	General Conference <i>Working Policy</i> C 05 30 as follows:
21	
22	C 05 30 Northern Asia-Pacific Division Territory Democratic Territory Bangladesh,
23	Democratic People's Republic of Korea, Japan, Mongolia, <u>Nepal, Pakistan</u> , Republic of Korea,
24	<u>Sri Lanka,</u> and Taiwan.
25	There for a destablished and include a local territe solution for to the Newtown Asia Design
26	Therefore, the following organizational units will transfer to the Northern Asia-Pacific
27	Division:
28 29	1) Bangladesh Union Mission.
29 30	1) Dangladesh Olion Wission.
31	2) Pakistan Union Section.
32	2) I akistali Olioli Section.
33	3) Himalayan Section (Nepal) will be attached directly to the
34	Division.
35	
36	4) Sri Lanka Mission of Seventh-day Adventists will be attached
37	directly to the Division.
38	
39	2. To retain the current membership of the General Conference Executive
40	Committee with the understanding that this provision will only continue for the current
41	quinquennium or until a committee membership adjustment takes place by other means.
42	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

115-23G ASIA-PACIFIC TERRITORIAL REVIEW SURVEY COMMISSION—PROPOSAL - 3

1 3. To allow for the Southern Asia-Pacific Division and Southern Asia Division to fill 2 their positions on the General Conference Executive Committee left vacant by this action.

1	SEC/PolRev&Dev/ADCOM/SecC/GCDO23AC to HMM-23AC(DIV)
2 3	212-23Ga ANNUAL COUNCILS - POLICY AMENDMENT
4 5	RECOMMENDED, To amend GC BA 05, Annual Councils, to read as follows:
6	
7	BA 05 General Conference Executive Committee Meetings Annual Councils
8	
9	BA 05 05 Annual Council Purpose—A meeting of the General Conference Executive
10	Committee, known as the Annual Council, shall be held annually for the purpose of considering
11	budget requests and making appropriations, for the transaction of other business, and the
12	adoption of policies that may be necessary in the operation of the worldwide work. Purpose A
13	meeting of the Executive Committee of the General Conference, known as the Annual Council,
14	shall be held yearly for the purpose of considering budgets from the divisions and making
15	appropriations, and for the transacting of business pertaining to the general policy of the
16	worldwide field.
17	
18	BA 05 07 Spring Meeting Purpose—A meeting of the General Conference Executive
19	Committee, known as the Spring Meeting, shall be held annually for the purpose of receiving the
20	audited financial reports of the General Conference and for transacting Executive Committee
21	business.
22	
23	BA 05 10 Authorized Major Meetings-Major meetings of the General Conference shall
24	be authorized by the Spring Meeting or Annual Council for the ensuing calendar years.
25	Meetings The Annual Council shall authorize and schedule such major meetings as are to be
26	held during the ensuing calendar year.
27	
28	BA 05 15 Effective Date of Actions—The effective date of actions taken by the General
29	Conference Executive Committee shall be the date the action was taken an Annual Council shall
30	be the ending date of the respective Annual Council unless specifically stated otherwise in a
31	given action.

1	SEC/PolRev&Dev/ADCOM/SecC/GCDO23AC to HMM-23AC(DIV)
23	212-23Gb SPRING MEETINGS - POLICY DELETION
4	RECOMMENDED, To delete GC BA 10, Spring Meetings, which reads as follows:
6	RECOMMENDED, To decid GC BA To, Spring Meetings, which reads as follows.
7	BA 10 Spring Meetings
8 9	DA 10.05 Durmage A meeting of the Executive Committee Irrown of the Spring
9 10	BA 10 05 Purpose—A meeting of the Executive Committee, known as the Spring Meeting, shall be held annually for the purpose of receiving the audited financial reports of the
11	General Conference and for transacting regular Executive Committee business.

1 2	SEC/PolRev&	&Dev/ADCOM/PreC/SecC/TreC/GCDO23AC to HMM-23AC(DIV)			
2 3 4		OCEDURES FOR THE REPLACEMENT OF PRESIDENT, ETARY, OR TREASURER/CHIEF FINANCIAL OFFICER			
5	OF THE GENERAL CONFERENCE - POLICY AMENDMENT				
6 7 8	RECOMMENDED, To amend GC B 30, Procedures for the Replacement of President, Secretary, or Treasurer/Chief Financial Officer of the General Conference, to read as follows:				
9					
10 11 12	B 30 Procedures for the Replacement of President, Secretary, or Treasurer/Chief Financial Officer of the General Conference				
12	The following procedures shall be followed by the General Conference for filling				
14		ich may occur in the offices of President, Secretary, or Treasurer/Chief Financial			
15	Officer of the	General Conference, between General Conference Sessions.			
16	D 20 /	5 The Devilor 1 The Countries of the Council Conference No. 1			
17 18	В 30 0	05 The President—1. The Secretary of the General Conference - No change			
19	2.	The Secretary (or Treasurer/Chief Financial Officer, see above) - No change			
20	2.				
21	3.	The Secretary (or Treasurer/Chief Financial Officer, see above) shall request the			
22	Undersecreta	ry to call a meeting of the available members of the General Conference			
23	Administrativ	e Committee at the earliest possible opportunity. The General Conference			
24		ve Committee shall specify the time and the place of the meeting of the General			
25		executive Committee to elect the new President. The decisions regarding time,			
26	place, and att	endance shall be made as follows:			
27 28		Departments the election shall be scheduled for the part Spring Masting or			
28 29	Appual Coup	a. Preferably the election shall be scheduled for the next <u>Spring Meeting or</u> cil of the General Conference Executive Committee; however, if the vacancy			
30		or more months before the next <u>Spring Meeting or</u> Annual Council, the General			
31		Administrative Committee, after counsel with all the divisions, shall set the date and			
32		ecial meeting of the General Conference Executive Committee.			
33	1 1				
34		b. All General Conference Executive Committee members - No change			
35					
36	4.	A nominating committee, with appropriate representation from each division,			
37		inted by the General Conference Executive Committee, in a manner to be decided,			
38	-	whether the election takes place at an Annual Council a Spring Meeting, an Annual			
39		t a special meeting of the General Conference Executive Committee. Any member			
40		l Conference Executive Committee shall be eligible to serve on this nominating			
41	committee.				
42 43	5.	The nominating committee shall present its recommendation - No change			
43 44	З.	The nonlinating commutee shall present its recommendation - no change			
45	R 30	10 The Secretary—1. The President, or in his absence the - No change			
46	D 50	To the sectempy in the resident, of in his describe the into change			

203-23G PROCEDURES FOR THE REPLACEMENT OF PRESIDENT, SECRETARY, OR TREASURER/CHIEF FINANCIAL OFFICER OF THE GENERAL CONFERENCE - POLICY AMENDMENT - 2

 The election of a new Secretary shall take place at the next Spring Meeting or Annual Council, or at a specially called meeting of the General Conference Executive <u>Committee</u>. Committee to which each division shall be invited to send its Secretary and Treasurer/Chief Financial Officer. A nominating committee shall function as under B 30 05, paragraph 4. The nominating committee shall present its recommendation - No change B 30 15 The Treasurer/Chief Financial Officer—1. The President, or in - No change The Undertreasurer shall act as Treasurer/Chief Financial Officer - No change The election of a new Treasurer/Chief Financial Officer shall take place at the next Spring Meeting or Annual Council, or at a specially called meeting of the General Conference Executive <u>Committee</u>. Committee to which each division shall be invited to send it secretary and treasurer/chief financial officer. A nominating committee shall function as under B 30 05, paragraph 4. 	1	2.	The Undersecretary shall act as Secretary until such time as - No change
 Annual Council, or at a specially called meeting of the General Conference Executive <u>Committee</u>. Committee to which each division shall be invited to send its Secretary and Treasurer/Chief Financial Officer. 4. A nominating committee shall function as under B 30 05, paragraph 4. 5. The nominating committee shall present its recommendation - No change B 30 15 The Treasurer/Chief Financial Officer—1. The President, or in - No change 2. The Undertreasurer shall act as Treasurer/Chief Financial Officer - No change 3. The election of a new Treasurer/Chief Financial Officer shall take place at the next Spring Meeting or Annual Council, or at a specially called meeting of the General Conference Executive <u>Committee</u>. Committee to which each division shall be invited to send it secretary and treasurer/chief financial officer. 4. A nominating committee shall function as under B 30 05, paragraph 4. 	2		
 <u>Committee. Committee to which each division shall be invited to send its Secretary and</u> Treasurer/Chief Financial Officer. 4. A nominating committee shall function as under B 30 05, paragraph 4. 5. The nominating committee shall present its recommendation - No change B 30 15 The Treasurer/Chief Financial Officer—1. The President, or in - No change 2. The Undertreasurer shall act as Treasurer/Chief Financial Officer - No change 3. The election of a new Treasurer/Chief Financial Officer shall take place at the next Spring Meeting or Annual Council, or at a specially called meeting of the General Conference Executive Committee. Committee to which each division shall be invited to send it secretary and treasurer/chief financial officer. 4. A nominating committee shall function as under B 30 05, paragraph 4. 	3	3.	The election of a new Secretary shall take place at the next Spring Meeting or
 Treasurer/Chief Financial Officer. 4. A nominating committee shall function as under B 30 05, paragraph 4. 5. The nominating committee shall present its recommendation - No change B 30 15 The Treasurer/Chief Financial Officer—1. The President, or in - No change 2. The Undertreasurer shall act as Treasurer/Chief Financial Officer - No change 3. The election of a new Treasurer/Chief Financial Officer shall take place at the next Spring Meeting or Annual Council, or at a specially called meeting of the General Conference Executive Committee. Committee to which each division shall be invited to send it secretary and treasurer/chief financial officer. 4. A nominating committee shall function as under B 30 05, paragraph 4. 	4	Annual Counc	il, or at a specially called meeting of the General Conference Executive
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 5. The nominating committee shall present its recommendation - No change B 30 15 The Treasurer/Chief Financial Officer—1. The President, or in - No change 2. The Undertreasurer shall act as Treasurer/Chief Financial Officer - No change 3. The election of a new Treasurer/Chief Financial Officer shall take place at the next Spring Meeting or Annual Council, or at a specially called meeting of the General Conference Executive Committee. Committee to which each division shall be invited to send it secretary and treasurer/chief financial officer. 4. A nominating committee shall function as under B 30 05, paragraph 4. 	7		
 5. The nominating committee shall present its recommendation - No change B 30 15 The Treasurer/Chief Financial Officer—1. The President, or in - No change 2. The Undertreasurer shall act as Treasurer/Chief Financial Officer - No change 3. The election of a new Treasurer/Chief Financial Officer shall take place at the next Spring Meeting or Annual Council, or at a specially called meeting of the General Conference Executive Committee. Committee to which each division shall be invited to send it secretary and treasurer/chief financial officer. 4. A nominating committee shall function as under B 30 05, paragraph 4. 	8	4.	A nominating committee shall function as under B 30 05, paragraph 4.
 B 30 15 The Treasurer/Chief Financial Officer—1. The President, or in - No change 2. The Undertreasurer shall act as Treasurer/Chief Financial Officer - No change 3. The election of a new Treasurer/Chief Financial Officer shall take place at the next Spring Meeting or Annual Council, or at a specially called meeting of the General Conference Executive Committee. Committee to which each division shall be invited to send it secretary and treasurer/chief financial officer. 4. A nominating committee shall function as under B 30 05, paragraph 4. 	9		
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 13 14 2. The Undertreasurer shall act as Treasurer/Chief Financial Officer - No change 15 16 3. The election of a new Treasurer/Chief Financial Officer shall take place at the 17 next Spring Meeting or Annual Council, or at a specially called meeting of the General 18 Conference Executive <u>Committee</u>. <u>Committee to which each division shall be invited to send it</u> 19 secretary and treasurer/chief financial officer. 20 21 4. A nominating committee shall function as under B 30 05, paragraph 4. 	11		
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 15 3. The election of a new Treasurer/Chief Financial Officer shall take place at the next Spring Meeting or Annual Council, or at a specially called meeting of the General Conference Executive <u>Committee</u>. Committee to which each division shall be invited to send it secretary and treasurer/chief financial officer. 4. A nominating committee shall function as under B 30 05, paragraph 4. 	13		
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 next Spring Meeting or Annual Council, or at a specially called meeting of the General Conference Executive <u>Committee</u>. Committee to which each division shall be invited to send it secretary and treasurer/chief financial officer. 4. A nominating committee shall function as under B 30 05, paragraph 4. 	15		-
 18 Conference Executive <u>Committee</u>. Committee to which each division shall be invited to send it 19 secretary and treasurer/chief financial officer. 20 21 4. A nominating committee shall function as under B 30 05, paragraph 4. 	16	3.	The election of a new Treasurer/Chief Financial Officer shall take place at the
 secretary and treasurer/chief financial officer. 4. A nominating committee shall function as under B 30 05, paragraph 4. 	17	next Spring M	eeting or Annual Council, or at a specially called meeting of the General
 secretary and treasurer/chief financial officer. 4. A nominating committee shall function as under B 30 05, paragraph 4. 	18	Conference Ex	Recutive Committee. Committee to which each division shall be invited to send its
20214.A nominating committee shall function as under B 30 05, paragraph 4.	19		
4. A nominating committee shall function as under B 30 05, paragraph 4.	20	2	
		4.	A nominating committee shall function as under B 30 05, paragraph 4.
23 5. The nominating committee shall present its recommendation - No change		5.	The nominating committee shall present its recommendation - No change

1 2	SEC/PolRev&	Dev/ADCOM/SecC/GCDO23AC to HMM-23AC(DIV)
3	204-23G ME	RGER OF UNION CONFERENCES, UNION MISSIONS/
4		IONS, OR UNIONS OF CHURCHES - POLICY
5	AMEN	NDMENT
6		
7	RECOMMEN	IDED, To amend GC B 90 25, Merger of Union Conferences, Union Missions/
8	Sections, or U	nions of Churches, to read as follows:
9		
10	B 90 2	5 Merger of Union Conferences, Union Missions/Sections, or Unions of
11	Churches—1.	If a proposed merger involves unions and/or unions of churches, the - No change
12		
13	2.	The division executive committee shall assess the recommendations - No change
14		
15	3.	If the division executive committee approves the proposal, it shall - No change
16		
17	4.	If the General Conference Executive Committee approves the proposal and
18		formation of a new union/union of churches, the following procedure shall be
19	followed:	
20		
21	. 1 1 1	a. If union missions/sections or unions of churches with mission status are
22		General Conference Executive Committee shall, at an <u>a Spring Meeting or an</u>
23	Annual Cound	cil, vote their dissolution.
24 25		b. If union conferences or unions of churches with conference - No change
23 26		b. If union conferences of unions of churches with conference - No change
20 27	5.	If the new union/union of churches is to function with mission - No change
28	5.	If the new union union of charenes is to function with mission - two change
20 29	6.	If the new union/union of churches is to function with conference - No change
30	0.	If the new union anon of charches is to function with conference 110 change
31	7.	All assets and any liabilities of the merging organizations shall - No change
32	, .	
33	8.	Following any actions involving the dissolution of a union/union of - No change

1 2	SEC/PolRev&Dev/ADCOM/SecC/GCDO23AC to HMM-23AC(DIV)
3	205-23G TYPES (CREDENTIALS AND LICENSES) - POLICY
4	AMENDMENT
5	
6	RECOMMENDED, To amend GC E 05 05, Types (Credentials and Licenses), to read as
7	follows:
8	
9	E 05 05 Types—Denominational employees shall be classified and accredited by the
10	employing organization (see E 10) according to the categories listed below. No person shall be
11	included in more than one category at the same time. Any division that wishes to issue
12	credentials other than those categorized below, may do so with prior approval of the General
13	Conference Executive Committee at Spring Meeting or Annual Council.

1 2	SEC/PolRev&Dev/ADCOM/TreC/GCDO23AC to HMM-23AC(DIV)
2 3 4	206-23G GENERAL CONFERENCE APPROPRIATIONS - POLICY AMENDMENT
5	
6	RECOMMENDED, To amend GC S 39, General Conference Appropriations, to read as follows:
7	
8	S 39 General Conference Appropriations
9	
10	S 39 05 Appropriations—1. Each division and General Conference - No change
11	
12	2. Appropriations shall be made at <u>Spring Meetings or</u> Annual Councils, when all
13	needs and interests can be represented and compared, and an equitable distribution of funds can
14	be made. The General Conference Executive Committee is not able, therefore, to give
15	consideration to requests for additional appropriations between sessions of the except at Spring
16	Meeting or Annual Council. Emergencies should be met, as far as possible, by the union and/or
17	division, or the institution. However, in cases of special emergency the General Conference or
18	other organizations concerned have the discretion of drawing upon their annual emergency fund.

1	SEC/PolRev&	&Dev/ADCOM/TreC/GCDO23AC to HMM-23AC(DIV)
2 3	207-23G SU	PPORT OF WORLDWIDE WORK - POLICY
4	AME	NDMENT
5		
6	RECOMMEN	NDED, To amend GC V 09 05, Support of Worldwide Work, to read as follows:
7		
8 9	V 09 (05 Support of Worldwide Work—1. Divine Plan—In His wisdom, God - No change
9 10	2.	Regular Tithe Percentages—The following schedule of tithe sharing has been
10		r the work of the Church around the world and may be adjusted from time to time
12	by action of the General Conference Executive Committee at an Annual <u>Council, or at a Spring</u>	
12		tenuating circumstances: Council meeting:
14	Weeting in ex	tenuating encumstances. Council meeting.
15		a. Local Church (which includes companies) to Conference, Mission/Field/
16	Section. or U	nion of Churches—Churches and companies forward 100 percent - No change
17	,	
18		b. Local Conference or Local Mission/Field/Section to Union Conference or
19	Union Missio	n/Section—Local conferences or local missions/fields/sections - No change
20		C
21		c. Union Conferences, Union Missions/Sections or Unions of Churches to
22	Division—Th	e division executive committee will set the percentage of gross - No change
23		
24		d. Divisions are to forward to the General Conference - No change
25		
26		e. The North American Division will contribute an additional - No change
27		
28		f. The percentages listed in paragraphs a. through e. are based - No change
29		
30	3.	Additional Tithe Percentages—In addition to the above - No change
31		
32	4.	Promptness in Remittance—The tithe sharing process adopted - No change
33	_	
34	5.	Sources of Tithe Receipts at the General Conference—The General - No change

1	SEC/PolRev&	&Dev/ADCOM/TreC/GCDO23AC to HMM-23AC(DIV)
23		IRTEENTH SABBATH OFFERING - POLICY
4 5	AME	NDMENT
6	RECOMMEN	NDED, To amend GC V 40 25, Thirteenth Sabbath Offering, to read as follows:
/ 8	V 40 2	25 Thirteenth Sabbath Offering—The offering received on, or designated for, the
9		bbath of each quarter, a portion of which is devoted to designated projects in world
10	divisions, acc	ording to a schedule voted by the Spring Meeting or Annual Council of the General
11	Conference E	xecutive Committee, is divided as follows:
12		
13	1.	Division of Offering—Twenty five percent of the actual amount - No change
14		
15	2.	Cut Off Date—For the purpose of computing the Thirteenth Sabbath - No change

1	SEC/PolRev&Dev/ADCOM/TreC/GCDO23AC to HMM-23AC(DIV)
2	
3	214-23Ga POLICIES (FINANCE, MODEL BYLAWS) - POLICY
4	DIRECTIVE
5	
6	RECOMMENDED, To approve a directive to amend General Conference Working Policy,
7	section D, Model Bylaws, Article IX, Finance, Sec. 2., Policies, where appropriate, to read as
8	follows:
9	
10	Sec. 2. Policies: The portion of the tithe which is reserved for this [organization], as
11	specified by policy, and all other funds shall be used in harmony with the financial policies
12	of the Division of the General Conference of Seventh-day Adventists; and in
13	the case of donations, their use shall be in harmony with the specifications of donors and in
14	compliance with government regulations. Tithe is shared with the division on fixed
15	percentages as set by the division executive committee, and with the General Conference on
16	fixed percentages as set by <u>action of the General Conference Executive Committee at an</u>
17	<u>Annual Council, or at a Spring Meeting in extenuating circumstances. the Annual Council</u>
18	of the General Conference Executive Committee.
19	
20	
20	This change should be made in section D at the following locations:
20 21	
21 22	GC D 10 05, Union Conference Bylaws, Article IX, Sec. 2. (bold print)
21	

1	SEC/PolRev&Dev/ADCOM/TreC/GCDO23AC to HMM-23AC(DIV)
1	SEC/POINEV&DEV/ADCOW/TIEC/OCD02SAC to HIVINI-2SAC(DIV)
2	214 22C1 DOLICIES (EINIANCE MODEL OPERATING DOLICIES)
3	214-23Gb POLICIES (FINANCE, MODEL OPERATING POLICIES) -
4	POLICY DIRECTIVE
5	
6	RECOMMENDED, To approve a directive to amend General Conference Working Policy,
7	section D, Model Bylaws, Article IX, Finance, Sec. 2., Policies, where appropriate, to read as
8	follows:
9	
10	Sec. 2. Policies: The portion of tithe which is reserved for this [organization], as
11	specified by policy, and all other funds shall be used in harmony with the policies of
12	the Division of the General Conference of Seventh-day Adventists; and in the
13	case of donations, their use shall be in harmony with the specifications of donors and in
14	compliance with government regulations. Tithe is shared with the division on fixed
15	percentages as set by the division executive committee, and with the General Conference on
16	fixed percentages as set by action of the General Conference Executive Committee at an
17	Annual Council, or at a Spring Meeting in extenuating circumstances. the Annual Council
18	of the General Conference Executive Committee. This [organization] shall pass on to
19	the Division the specified tithe percentage, retirement fund percentages as may
20	be decided by the division executive committee, and all mission offerings.
21	se acciaca sy the artiston extensive committee, and an inspirit offerings
22	This change should be made in section D at the following locations:
73	This change should be made in section D at the following focutions.
23 24	
24	GC D 15 05, Union Mission/Section Operating Policy, Article XIV, Sec. 2. (bold print)

1 2 3	FPWG/PolRev&Dev/BRI/PolRev&Dev/ADCOM/PreC/SecC/TreC/GCDO23AC to HMM-23AC(DIV)
4 5 6	202-23Ga IMPLEMENTATION OF OUR MISSION - POLICY AMENDMENT
0 7 8	RECOMMENDED, To amend GC A 09 10, Implementation of Our Mission, to read as follows:
9	A 09 10 Implementation of Our Mission—Seventh-day Adventists affirm the Bible as
10	God's infallible revelation of His will, accepting its authority in the life of the Church and of
11	each believer, and its foundational role for faith and doctrine. Seventh-day Adventists believe
12	that the Holy Spirit is the power that transforms lives and equips people with abilities to advance
13	God's kingdom in this world.
14	
15	Called by God, guided by the Bible, and empowered by the Holy Spirit, Seventh-day
16	Adventists, wherever we live in the world, devote ourselves to:
17	
18	1. Christ-Like Living—Illustrating the lordship of Jesus in our lives by moral,
19	ethical, and social behaviors that are consistent with the teachings and example of Jesus.
20	
21	2. <u>Christ-Like Healing—Affirming the biblical principles of the well-being of the</u>
22	whole person, we make healthful living and the healing of the sick a priority, and through our
23	ministry to the poor and oppressed, cooperate with the Creator in His compassionate work of
24 25	restoration.
23 26	3. <u>Christ-Like Serving—Following the example of Jesus, we commit ourselves to</u>
20	humble service, ministering to individuals and populations most affected by poverty, tragedy,
28	hopelessness, and disease.
29	
30	2. 4. Christ-Like Proclaiming—Realizing Communicating—Realizing that all are
31	called to active witness, we share through personal conversation, preaching, publishing, and the
32	arts, the Bible's message about God and the hope and salvation offered through the life, ministry,
33	atoning death, resurrection, and high priestly ministry of Jesus Christ.
34	
35	5. Christ-Like Teaching—Acknowledging that development of mind and character
36	is essential to God's redemptive plan, we promote the growth of a mature understanding of and
37	relationship to God, His Word, and the created universe.
38	
39	3. 6. Christ-Like <u>Training—Affirming</u> Discipling <u>Affirming</u> the vital importance of
40	continued spiritual growth and development among all who accept Jesus as Lord and Savior, we
41	nurture and instruct each other in righteous living, provide training for effective witness, and
42	encourage responsive obedience to God's will.
43	
44	4. Christ-Like Teaching Acknowledging that development of mind and character
45	is essential to God's redemptive plan, we promote the growth of a mature understanding of and
46	relationship to God, His Word, and the created universe.

202-23Ga IMPLEMENTATION OF OUR MISSION - POLICY AMENDMENT - 2

5. Christ-Like Healing Affirming the biblical principles of the well-being of the whole person, we make healthful living and the healing of the sick a priority and through our ministry to the poor and oppressed, cooperate with the Creator in His compassionate work of restoration.

1 2

3

4

5

6

6. Christ-Like Serving Following the example of Jesus we commit ourselves to
humble service, ministering to individuals and populations most affected by poverty, tragedy,
hopelessness, and disease.

1 FPWG/PolRev&Dev/PolRev&Dev/ADCOM/PreC/SecC/TreC/GCDO23AC to HMM-2 23AC(DIV) 3 4 202-23Gb OUR METHOD (MISSION STATEMENT OF THE 5 SEVENTH-DAY ADVENTIST CHURCH) - POLICY 6 AMENDMENT 7 8 RECOMMENDED, To amend GC A 05 10, Our Method (Mission Statement of the Seventh-day 9 Adventist Church), to read as follows: 10 A 05 10 Our Method—Guided by the Bible and the Holy Spirit, Seventh-day Adventists 11 12 pursue this mission the mission of making disciples through Christ-like living, healing, serving, proclaiming, teaching, and training. communicating, discipling, teaching, healing, and serving. 13

 SEC/PolRev&Dev/ADCOM/SecC/GCDO23AC to HMM-23AC(DIV) 2 	
 219-23Ga SURVEY COMMISSIONS - POLICY AMENDMENT 4 	
5 RECOMMENDED, To amend GC B 75 35, Survey Commissions, to read as	s follows:
7 B 75 35 Survey Commissions—When a division requests the General	Conference to
8 establish a new union or change the status of an existing union, the General C	
9 Administrative Committee will appoint a survey commission. The survey con	
10 consist of the following members:	
11	
12 Chair General Conference Vice President	
13 Secretary General Conference Secretary (or designee)	
14 Members General Conference Treasurer/Chief Financial Officer	· · · ·
15 Two executive officers (president preferred) from othe	er divisions
16President of division requesting the survey	
17 Advisors Secretary and Treasurer/Chief Financial Officer of the	division requesting
18 the survey (to be granted voice but not vote)	
19 Union Administration requesting change (to be granted	d voice but not vote)
20 Invitees Others at the discretion of the commission	
21	.1
The survey commission shall assess the proposed entity's readiness for	
23 denominational responsibilities of maintaining the Seventh-day Adventist fai	
nurturing believers, furthering the Church's mission, demonstrating and devecapacity, and fulfilling all financial obligations to the denomination while rer	
26 viable. (For expanded criteria, see B 75 12 and B 75 15.)	
27	
28 The survey commission shall <u>conduct an on-site or virtual evaluation</u>	
29 report and recommendations to the General Conference Administrative Comm	
30 of the survey commission's report, the General Conference Administrative C	
31 determine its response to the division's request. If the response is in support of	
32 the establishment of a new union or the change of status of an existing union	
33 Conference Administrative Committee will forward its recommendation to th	
34 Conference Executive Committee. If the General Conference Administrative	
35 response is not in support of the organizational change, it shall refer the matter 36 division and indicate the reasons for such a decision, listing the conditions, if	
addressed before further consideration of the matter.	any, mai need to be

- SEC/PolRev&Dev/ADCOM/SecC/GCDO23AC to HMM-23AC(DIV)
 2
- 3 219-23Gb USE OF "ON-SITE EVALUATION" POLICY DIRECTIVE
- 4
- 5 RECOMMENDED, To approve a directive to amend General Conference Working Policy,
- 6 where appropriate by deleting "on-site evaluation" and replacing it with "on-site or virtual
- 7 evaluation" when in regard to survey commissions (see GC B 65 15, B 65 20, B 65 22, B 65 25,
- 8 B 70 05, B 75 10, B 75 20, and B 80 15).

1 2	OGC/PolRevo	&Dev/ADCOM/SecC/GCDO23AC to HMM-23AC(DIV)
3 4		NTENT OF THE YEARBOOK (<i>SEVENTH-DAY</i> ENTIST YEARBOOK) - POLICY AMENDMENT
5 6 7 8	RECOMMEN <i>Yearbook</i>), as	NDED, To amend GC BA 80 10, Content of the Yearbook (Seventh-day Adventist follows:
8 9	BA 80	0 10 Content of the Yearbook—The Seventh-day Adventist Yearbook is primarily
10		entify the many and varied organizations, other than local churches/congregations,
11		h the Church advances its mission. It shall include the following:
12	8	
13	1.	The current statement of Fundamental Beliefs of Seventh-day Adventists.
14		
15	2.	All denominational organizational units - No change
16		
17	3.	Institutions, services, and corporations as follows:
18		
19 20		a. All denominationally operated secondary and postsecondary institutions
20 21		<u>'hose</u> accredited by the Accrediting Association of Seventh-day Adventist Schools, Universities (see FE 20 35, paragraph 8) shall be listed with notation of such
21		(see FE 20 35, paragraph 8).
23	<u>accreditation.</u>	(see 1 E 20 55, paragraph 6).
24		b. All healthcare institutions whose governance meets the - No change
25		6 6
26		c. Other institutions, services, organizations, and - No change
27		
28		d. Other institutions and corporations with not less than - No change
29		
30		e. Other organizations, whose inclusion or exclusion from the <i>Seventh-day</i>
31		<i>rbook</i> is under question because of the types of activities involved, or because they
32		specific terms of paragraphs a. through d. above, shall have the matter decided by
33		conference officers in consultation with the respective division officers and the
34	Office of Gen	eral Counsel.
35 26	Л	Landarship porsonnal: officers, associate officers, departmental. No shares
36 37	4.	Leadership personnel: officers, associate officers, departmental - No change
38	5.	Persons holding General Conference credentials.
50	Э.	r ersons nording General Conference eredentials.

1 2	OGC/PolRev&Dev/ADCOM/SecC/GCDO23AC to HMM-23AC(DIV)
$\frac{2}{3}$	217-23Ga STATEMENT OF ETHICAL FOUNDATIONS FOR THE
4	GENERAL CONFERENCE AND ITS EMPLOYEES - NEW
5	POLICY APPENDIX
6	TOLICT ATTENDIX
	DECOMMENDED. To adapt a new galiev anney div. CC Anney div. D. Statement of Ethical
7	RECOMMENDED, To adopt a new policy appendix, GC Appendix D, Statement of Ethical
8	Foundations for the General Conference and Its Employees, to read as follows:
9	
10	It is recommended that divisions adapt the following Statement of Ethical
11	Foundations for the General Conference and Its Employees for use by the territories
12	under their jurisdiction. This statement was originally approved by the 1999 Annual
13	Council (GCC 99-99):
14	
15	Statement of Ethical Foundations for the General Conference and Its Employees
16	
17	Our Mission
18	
19	The Seventh-day Adventist Church mission is to proclaim to all peoples the everlasting
20	gospel, in the context of the three angels' messages of Revelation 14:6-12, leading them to
21	accept Jesus as their personal Savior, and encouraging them to unite with His church and prepare
22	for His soon return. Within the scope of this mission, the General Conference office exists to
23	lead the Church in being a worldwide witness for God's kingdom and in making disciples of
24	Jesus Christ.
25	
26	Our Responsibilities
27	
28	General Conference employees believe:
20	General Conference employees beneve.
30	1. We are responsible first to God, our Creator. Individual and collective action must
31	reflect His character and exhibit His love.
	reflect his character and exhibit his love.
32	2 We are non-able to the communities in which we work and live and also to the
33	2. We are responsible to the communities in which we work and live and also to the
34	world community. We accept the challenge to be exemplary individuals and corporate citizens.
35	We support good works and charities. We encourage civic improvements, a better quality of life,
36	security, health, and education for all.
37	
38	3. We are responsible to our fellow church members. We accept accountability for
39	sound leadership decisions and appropriate stewardship.
40	
41	4. We are responsible to each other within the office complex. Every individual
42	deserves to be treated with dignity and respect; to have his or her role and contribution valued
43	and affirmed; to function in a safe working environment; to experience an atmosphere of
44	challenge, open communication, and contentment.
45	-

217-23Ga STATEMENT OF ETHICAL FOUNDATIONS FOR THE GENERAL CONFERENCE AND ITS EMPLOYEES - NEW POLICY APPENDIX - 2

1		Our Values
2 3	1.	We value the <i>Bible</i> as the primary reference for life's direction and qualities.
4 5	2.	We value <i>excellence</i> in all that we do.
6		
7 8	3.	We value <i>ethical and moral conduct</i> at all times and in all relationships.
9	4.	We value <i>creativity and innovation</i> in the completion of our mission.
10 11	5.	We value honesty, integrity, and courage as the foundation of all our actions.
12 13	6.	We value the <i>trust</i> placed in us by colleagues and by the world Church
13	membership.	we value the <i>trust</i> placed in us by concagues and by the world church
15	r ·	
16	7.	We value <i>people</i> as children of God and therefore brothers and sisters of one
17	family.	
18		
19		Ethical Responsibilities as Employer and Corporate Citizen
20 21	In and	muit of its mission and while maintaining its responsibilities and adhesing to its
22	-	suit of its mission, and while maintaining its responsibilities and adhering to its eneral Conference operates under the following ethical guidelines:
23	1	
24 25	l.	Equal Opportunity Employment—Within the purview of laws permitting church
23 26		as a condition of employment, and subject to denominational policies on positions histerial ordination, the General Conference will follow procedures to ensure equal
20 27		of employment, remuneration, and advancement on the basis of job qualifications
28	and performa	
29	I	
30	2.	Equity, Fairness and Non-Discrimination—The General Conference will treat all
31	individuals an	nd groups with loving justice. It will not practice or condone discrimination with
32	•	e, national origin, gender, age, marital status, veteran status, or disability that does
33	not prohibit p	performance of essential job functions.
34	2	
35	3.	Compliance with Laws of the Land—The General Conference will carry on its
36		ompliance with the laws of the land provided these are not in contradiction to God's
37 38	expressed wil	
39	4.	Loyalty and Fulfillment of Contractual Obligations—The General Conference
40		e commitments it has entered into through authorized channels. Where
41		dings arise regarding such commitments, the General Conference shall participate,

217-23Ga STATEMENT OF ETHICAL FOUNDATIONS FOR THE GENERAL CONFERENCE AND ITS EMPLOYEES - NEW POLICY APPENDIX - 3

1 with the parties concerned, in conflict resolution procedures within the organization before 2 seeking the help of the wider community. 3 4 5. Atmosphere of Safety and Happiness-The General Conference is committed to 5 providing a work environment that offers physical safety and security. It also strives to encourage and promote genuine happiness through the realization that every employee is 6 valuable and every task, no matter how routine or unnoticed, is a service to God. The General 7 8 Conference will continue to integrate worship, work, and celebration in a manner that 9 acknowledges wholeness in life and relationships. 10 11 6. Respect for Human Dignity and Individuality—The General Conference affirms 12 and respects the uniqueness of every employee. It recognizes that a person's value surpasses the worth of his or her contribution to the organization. It believes that communal harmony and 13 corporate objectives are enhanced rather than compromised by the broad mosaic of personalities, 14 15 talents, skills, and viewpoints dedicated to the honor of Jesus Christ. The General Conference 16 shall strive for communication that is timely, truthful, open, candid, and kind. 17 18 Ethical Responsibilities as Employees 19 20 We recognize that employment in the Seventh-day Adventist Church implies 21 commitment to the organization's mission and concurrence with its responsibilities and values. 22 We affirm that the employer-employee relationship grows within a reciprocity of mutual regard. 23 Our reasonable service as employees includes the following ethical responsibilities: 24 25 Life Consistent with Church Message and Mission—While in the employ of the 1. General Conference we will live in a manner consistent with the beliefs and values of the 26 27 Church. We will uphold, in word and conduct, the teachings and principles held and advanced by 28 the Seventh-day Adventist Church. 29 30 2. Respect for Church-Owned Assets-We will respect the property of our 31 organization, including any intellectual property that is developed in the course of our employment. We will use the property, facilities, and resources solely for the benefit of our 32 33 organization, unless otherwise permitted or when financial compensation for such use has been 34 arranged. 35 36 3. Respect for Colleagues—We will respect and uplift our fellow employees. We 37 will refrain from intentionally placing another in a position of embarrassment, disrespect, or harassment. We will avoid all behavior that may be construed as sexually inappropriate. We will 38 39 honor the privacy and guard the safety of others. 40

217-23Ga STATEMENT OF ETHICAL FOUNDATIONS FOR THE GENERAL CONFERENCE AND ITS EMPLOYEES - NEW POLICY APPENDIX - 4

4. Efficiency and Attention on the Job—The hours of our employment shall be devoted to the work assignments entrusted to us. We will not use the employer's time for personal business or the advancement of personal interests unrelated to the work assigned by our supervisors. We will not deprive our employer by entering into other employment or activities which impair our performance for the General Conference while on the job. We will aspire to greater efficiency and the reduction of waste in time, effort, and resources.

- 7
 8 5. Personal Integrity in Financial Matters—We will not engage in theft or
 9 embezzlement of any kind including the misuse of expense accounts, falsification of time
 10 reports, or the misapplication of resources for which we are responsible.
- 11

6. Avoiding Inappropriate Influence—We acknowledge that the giving or receiving
of business gifts can easily inject ulterior considerations in our work and employment
relationships. Therefore, the use of gifts, payments, or honoraria as incentives or rewards for a
particular course of action is unacceptable. We will not offer gifts, favors, payments, or other
forms of reward directly or indirectly in exchange for a specific gain or action.

17

7. Maintaining an Ethical Environment in the Workplace—We accept the obligation
 of maintaining ethical standards in personal life and in the workplace. We believe it is our
 personal responsibility to report, through established confidential channels, any behavior that is
 inappropriate or which undermines the ethical environment in the office complex. We are
 prepared to be held accountable by our supervisors and peers for professional conduct
 representing the moral and ethical values of the Seventh-day Adventist Church.

1 OGC/PolRev&Dev/ADCOM/GCDO23AC to HMM-23AC(DIV)
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217-23Gb CONFLICT OF INTEREST AND/OR COMMITMENT DEFINED - POLICY AMENDMENT

RECOMMENDED, To amend GC E 85 05, Conflict of Interest and/or Commitment Defined, to
 read as follows:

9 E 85 05 Conflict of Interest and/or Commitment Defined—Conflict of interest shall mean 10 any circumstance under which an employee or volunteer by virtue of financial or other personal 11 interest, present or potential, directly or indirectly, may be influenced or appear to be influenced 12 by any motive or desire for personal advantage, tangible or intangible, other than the success and 13 well-being of the denomination.

15 Because of the common objectives embraced by the various organizational units and institutions of the Seventh-day Adventist Church, membership held concurrently on more than 16 17 one denominational committee or board does not of itself constitute a conflict of interest provided that all the other requirements of the policy are met. However, an officer, trustee, or 18 director serving on an organization's board is expected to act in the best interest of that 19 20 organization and its role in denominational structure. Individuals, who by virtue of their position or based on their place of employment are invited to serve as members on boards/committees of 21 22 entities/organizations that are not listed in the Seventh-day Adventist Yearbook, must secure 23 approval from their relevant governing body/administrative committee and disclose their 24 membership on such boards/committees.

25 26 A conflict of commitment shall mean any situation which interferes with an employee's 27 ability to carry out his/her duties effectively. Elected, appointed, or salaried employees on full-28 time assignment are compensated for full-time employment; therefore, outside or dual 29 employment or other activity, whether compensated or not, that in any way interferes with the performance of an employee's duties and responsibilities is a conflict of commitment. A conflict 30 of commitment also exists in situations where an employee functions contrary to the values and 31 32 ethical conduct outlined in the organization's statement of ethical foundations and conduct (see Appendix D for a model Statement of Ethical Foundations recommended by the 1999 Annual 33 34 Council as guidelines for divisions) or when an employee functions contrary to established codes 35 of ethical conduct for employees in particular professions (e.g. legal, investments).

WHT/PolRev&Dev/ADCOM/GCDO23AC to HMM-23AC(DIV) 213-23G ELLEN G WHITE SEVENTH-DAY ADVENTIST **RESEARCH CENTERS - POLICY AMENDMENT** RECOMMENDED, To amend GC GE 20 10, Ellen G White Seventh-day Adventist Research Centers, to read as follows: GE 20 10 Ellen G White Seventh-day Adventist Research Centers—Each division of the General Conference where there is not a Branch Office is authorized to establish one Ellen G White Seventh-day Adventist Research Center in an educational institution located within its territory, subject to the approval of the Ellen G White Estate Board and the General Conference Executive Committee. Research Centers serve the division where they are located as a resource regarding the writings and ministry of Ellen G White. Unlike Branch Offices, Research Centers are encouraged to preserve the broader history of Adventism within their territory. In addition, the Ellen G White Estate and the General Conference share oversight of the Research Center with the division involved. Any relocation of the center will require approval by the division and the Ellen G White Estate Board. The director of the Research Center is to be recommended every five years by the division in counsel with the institution where the Center is located and appointed by the Ellen G White Estate Board as soon as possible after the General Conference Session. Unlike a Branch Office, 50 percent of the director's time is devoted to the Center and 50 percent to the educational institution in which the Center is located. The designated employing organization of the Research Center director will be determined by the division and the host educational institution in consultation with the Ellen G White Estate. In the event of a vacancy during the quinquennium, the division is to recommend a new director to the Board for appointment. Each division where there is an authorized Research Center will receive annually, an appropriation from the General Conference equivalent to 75 percent of the denominational annual basic wage factor for the territory where the Center is located. This appropriation is intended to cover 50 percent of the Research Center director's salary and includes an additional 25 percent of the wage factor for the director's estimated benefits. In cases where this appropriation does not cover 50 percent of the salary and benefits for the director of the Research Center, the difference between the appropriation and 50 percent of the actual salary and benefits can be charged to the General Conference in a time period not to exceed one calendar year following when the appropriation has been released to the division. An appropriate travel budget is to be provided by the division for the director's field services. The General Conference also may provide annual supplemental travel assistance. All other operating expenses, such as secretarial services, office supplies, maintenance, etc, as well as the physical facilities, such as the vault, office space, and general furnishings, are to be provided by the division with the cooperation of the educational institution involved. The General Conference provides the specialized equipment and research materials necessary for the establishment of the Center, as specified by the Ellen G White Estate. All White Estate files, including copies of the Ellen G White letters and manuscripts, are provided on a loan basis and remain the property of the Ellen G White Estate. Should it become necessary to close an Ellen G White Seventh-day Adventist

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213-23G ELLEN G WHITE SEVENTH-DAY ADVENTIST RESEARCH CENTERS - POLICY AMENDMENT - 2

Research Center, all White Estate files, including the Ellen G White letters and manuscripts, are
 to be returned to the Ellen G White Estate.

3 4

A supervisory committee of seven to nine members, including the division Spirit of

5 Prophecy Coordinator, is responsible for management of the Center, including preparation of the

6 center's annual budget. Its members are recommended by the division after each General

7 Conference Session and appointed at the first subsequent meeting of the Ellen G White Estate

8 Board. The director of the Center is the secretary of the committee. The director of the Ellen G
9 White Estate, or a person who officially represents the director, is an ex officio member of the

10 committee. The supervisory committee is to meet at least once a year and keep records of its

11 actions. A copy of the committee's minutes is to be forwarded to the Ellen G White Estate. An

in-house committee of three, including the director of the Center, is appointed every five years

13 by the division, for consultation as needed in regard to day-by-day decisions in the Center.

1 2	TRE/PolRev&	&Dev/ADCOM/SecC/TreC/GCDO23AC to HMM-23AC(DIV)
3 4 5	SPON	UDY PROGRAMS (ASSISTANCE TO EMPLOYEES ISORED FOR STUDY OUTSIDE THEIR BASE SION) - POLICY AMENDMENT
6 7 8 9 10		E: Students studying at Andrews University (most of whom are from lower cost of es) are faced with significant costs at personal expense for both books and xpenses.
10 11 12 13		NDED, To amend GC T 35 05, Study Programs (Assistance to Employees r Study Outside Their Base Division), to read as follows:
14	Т 35 (05 Study Programs—1. Assistance—The following policy for - No change
15 16 17	2.	Selection—The responsibility for selection shall be with the - No change
18	3.	Duration of Sponsorship - No change
19 20	4.	Transportation—The division shall provide round trip transportation - No change
21 22 23	5.	Salary—The division shall provide 60 percent of the salary of the - No change
24	6.	Rent Subsidy - No change
25 26	7.	Utility Allowance—Utility allowance, when needed, shall be granted - No change
27		
28 29	8.	Health Care Expense - No change
30 31	9.	Education Expenses—For the employee:
31 32 33		a. The sending division shall pay 100 percent of the following - No change
34 35	<u>500</u> per seme	b. Textbook allowance shall be granted at the rate of up to USD 100 USD ster.
36 37 38	preparation:	c. The following allowances shall be given for thesis/dissertation/project
39 40 41		1) Master's degrees—Actual cost up to USD 400 USD 1,000
41 42 43	2,000	2) PhD, ThD, EdD degrees—Actual cost up to USD 1,000 USD
44 45 46		3) DMin degree—Actual cost up to USD 500 USD 1,200

Contd Revised 10-03-23tkb

215-23G STUDY PROGRAMS (ASSISTANCE TO EMPLOYEES SPONSORED FOR STUDY OUTSIDE THEIR BASE DIVISION) - POLICY AMENDMENT - 2

1		d. Full financial assistance under the above policies shall - No change
2		
3		e. In cases where a study program is approved for an - No change
4		
5	10.	Tuition Assistance—Dependent Children—When divisions send - No change
6		
7	11.	Auto Depreciation—No auto depreciation is allowed on any - No change
8		
9	12.	Auto Insurance—If the employee operates a car in the area where - No change
10		
11	13.	Freight and Customs Duty Allowance for Return to Base Division - No change
12		
13	14.	Personal Effects Baggage Insurance—Personal Effects Baggage - No change
14		
15	15.	Contract With the Employee - No change
16		
17	16.	Work by Sponsored Student—In order to help - No change
18		
19	17.	Authorization for Additional Classwork, etc - No change
20		
21	18.	Progress Report—A semi-annual progress report shall be sent - No change
22		
23	19.	Vacation Time—Additional vacation time beyond what is included - No change

1	TRE/PolRev&	Dev/ADCOM/SecC/TreC/GCDO23AC to HMM-23AC(DIV)
2 3 4		SISTANCE FOR CURRENTLY EMPLOYED MINISTERS NDING THE SEMINARY (FINANCIAL POLICIES—
5		REWS UNIVERSITY STUDENTS) - POLICY
6		NDMENT
7		
, 8 9		IDED, To amend GC U 10 10, Assistance for Currently Employed Ministers Seminary (Financial Policies—Andrews University Students), to read as follows:
9 10	Attending the	Seminary (Financial Foncies—Andrews Oniversity Students), to read as fonows.
	TT 10 1	0 Assistance for Cumently Employed Ministers Attending the Seminory 1
11 12		0 Assistance for Currently Employed Ministers Attending the Seminary—1. ocal conference, local mission/field/section, region/field - No change
13		
14	2.	Education Expenses—Unless other arrangements are made, the sending
15		hall reimburse the employee for regular tuition charges and grant assistance on the
16	expense of pre-	eparing a thesis/dissertation/project as follows:
17		
18		a. Master's Degree—Actual cost up to USD 400. USD 1,000.
19		
20		b. Doctor of Ministry Degree—Actual cost up to USD 500. USD 1,200.
21		
22		c. All other doctoral degrees—Actual cost up to USD 1,000. USD 2,000.
23		
24		d. Textbook and syllabus allowance at the rate of USD 100 USD 500 per
25	semester.	
26		
27	3.	Housing—When the employee attends the Seminary without - no change
28		
29	4.	Special Living Allowance—When the employee attending - No change
30		
31	5.	International Service Employees—When international service - No change
32		
33	6.	World Divisions—World divisions are asked to make provision - No change
34	_	
35	7.	National Employees—Rent Subsidy—The General Conference - No change
36	_	
37	8.	National Employees—Adequate Support—World divisions - No change
38		
39	9.	Graduate Study for Ministers—Amortization and Reimbursement Schedule - No
40	change	

1	SEC/PolRev&Dev/ADCOM/SecC/GCDO23AC to HMM-23AC(DIV)
2 3	201-23G DIVISION TERRITORIES - POLICY AMENDMENT
4 5	RECOMMENDED, To amend GC C 05, Division Territories, to read as follows:
6 7	C 05 Division Territories [*]
8 9	C 05 05 East-Central Africa Division Territory - No change
10 11	C 05 15 Euro-Asia Division Territory—Afghanistan, Armenia, Azerbaijan, Belarus,
12 13	Georgia, Kazakhstan, Kyrgyzstan, Republic of Moldova, Russian Federation, Tajikistan, Turkmenistan, Ukraine, and Uzbekistan.
14 15	C 05 20 Inter-American Division Territory - No change
16 17	C 05 23 Inter-European Division Territory - No change
18 19	C 05 25 North American Division Territory - No change
20 21	C 05 30 Northern Asia-Pacific Division Territory - No change
22 23	C 05 35 South American Division Territory - No change
24 25	C 05 37 South Pacific Division Territory - No change
26 27	C 05 40 Southern Africa-Indian Ocean Division Territory - No change
28 29	C 05 45 Southern Asia Division Territory - No change
30 31	C 05 50 Southern Asia-Pacific Division Territory - No change
32 33 24	C 05 60 Trans-European Division Territory - No change
34 35 26	C 05 65 West-Central Africa Division Territory - No change
36 37 28	C 05 70 Middle East and North Africa Union Mission (Attached) Territory - No change
38 39 40	C 05 75 Israel Field (Attached) Territory - No change
40 41 42	C 05 80 Chinese Union Mission (Attached) Territory - No change
42 43 44	C 05 85 Ukrainian Union Conference (Attached) Territory—Ukraine.
44	

 $[\]frac{45}{46}$ * Because the Seventh-day Adventist Church does not involve itself in political affairs, the reader should attach no special significance to the presence of certain names in the list or the absence of others.

1 2	SEC/Con&By/ADCOM/SecC/GCDO23AC to HMM-23AC+25GCS
2 3 4 5	209-23GS TERRITORIAL ADMINISTRATION - CONSTITUTION AND BYLAWS AMENDMENT
6 7	RECOMMENDED, To amend the General Conference Constitution and Bylaws, Bylaws, Article I—Territorial Administration, to read as follows:
8 9 10	ARTICLE I—TERRITORIAL ADMINISTRATION
11 12	Sec. 1. The General Conference of Seventh-day Adventists, hereinafter - No change
13 14	Sec. 2. The duly organized divisions are: East-Central Africa Division, Euro-Asia Division, Inter-American Division, Inter-European Division, North American Division, Northern
15 16	Asia-Pacific Division, South American Division, South Pacific Division, Southern Africa-Indian Ocean Division, Southern Asia Division, Southern Asia-Pacific Division, Trans-European
17	Division, and West-Central Africa Division. The boundaries of these divisions shall be subject to
18 19	adjustment at <u>a Spring Meeting or Annual Council</u> Annual Councils of the General Conference Executive Committee.
20 21	Sec. 3. If a territorial adjustment is made at an <u>a Spring Meeting or</u> Annual Council, it
22 23	shall be made only provided each division and other territory affected is represented at the council by at least one of its officers, or in the case of an unorganized territory, by a senior
24 25	church leader from that territory. An exception to the requirement of such representation shall be made in a condition of emergency. In such a case, the General Conference Executive Committee
26 27 28	shall make whatever adjustments are necessary for the conduct of the work in the territories affected.
20 29	Sec. 4. Administrations of all organizations and institutions within a - No change

1 2	SEC/Con&By/ADCOM/SecC/GCDO23AC to HMM-23AC+25GCS
2 3 4 5	210-23GS GENERAL CONFERENCE EXECUTIVE COMMITTEE - CONSTITUTION AND BYLAWS AMENDMENT
5 6 7 8	RECOMMENDED, To amend the General Conference Constitution and Bylaws, Bylaws, Article XIII—General Conference Executive Committee, to read as follows:
9 10	ARTICLE XIII—GENERAL CONFERENCE EXECUTIVE COMMITTEE
11 12 13 14 15 16 17 18 19	Sec. 1. a. During the intervals between sessions of the General Conference, the General Conference Executive Committee is delegated the authority to act on behalf of the General Conference in session. The membership of the General Conference Executive Committee includes representatives of all the divisions of the world field and the presidents of all unions and therefore speaks for the world Church. Major items affecting the world Church are considered at the <u>Spring Meeting and</u> Annual Council meetings of the General Conference Executive Committee, when all the members of the Committee are invited to be present. The authority, therefore, of the General Conference Executive Committee is the authority of the world Church.
20 21	b. The General Conference Executive Committee shall also - No change
22 23	c. The General Conference Executive Committee shall have - No change
23 24 25	d. The General Conference Executive Committee shall have - No change
26	e. The removal from office by the General Conference - No change
27 28 29	f. The General Conference Executive Committee shall have - No change
30 31	Sec. 2. a. A meeting of the General Conference Executive - No change
32 33 34 35	b. A meeting of the General Conference Executive Committee, known as the Spring Meeting, shall be held annually for the purpose of receiving the audited financial reports of the General Conference and for transacting regular Executive Committee <u>business</u> . business as provided for in the General Conference Working Policy relating to Spring Meetings.
36 37 38	Sec. 3. A majority of the full membership of the General Conference - No change
39 40	Sec. 4. Any fifteen members of the General Conference Executive - No change
40 41 42	Sec. 5. All meetings of the General Conference Executive Committee shall - No change
43 44	Sec. 6. Meetings of the General Conference Executive Committee may be - No change
45	Sec. 7. Notice as to time, place, and any other requirements under these - No change.

1 2	SEC/Con&By/ADCOM/SecC/TreC/GCDO23AC to HMM-23AC+25GCS
3 4	211-23GS APPROPRIATIONS - CONSTITUTION AND BYLAWS AMENDMENT
5 6 7	RECOMMENDED, To amend the General Conference Constitution and Bylaws, Bylaws, Article XIX—Appropriations, to read as follows:
8	
9	ARTICLE XIX— APPROPRIATIONS
10	
11	Sec. 1. The General Conference Executive Committee shall make its regular
12	appropriations to the world field at Spring Meetings or Annual Councils. These appropriations
13	are to be based on budget requests from the fields.
14	
15	Sec. 2. Appropriations shall be made subject to the receipt of the full amount - No change
16	
17	Sec. 3. Appropriations for major projects shall be held in trust for the - No change
18	
19	Sec. 4. All funds raised in divisions, except the regular funds belonging to - No change
20	
21	Sec. 5. To the extent permitted by law, General Conference funds in all the - No change

GENERAL CONFERENCE EXECUTIVE COMMITTEE

June 29, 2023, 9:00 a.m.

MEMBERS PRESENT:

Ted N C Wilson (Ch), Hensley M Moorooven (Sec), Ezekiel Adeleye, Kyoshin Ahn, Harrington S Akombwa, Audrey E Andersson, Kwame Annor-Boahen, Valère Guillaume Assembe Minyono, Salomon G Assienin, Simao M Avelino, Young Hee Bae, Abel Anak J Bana, Lamec Barishinga, Eliezer Barlizo Jr, Annette Barlow, Lisa M Beardsley-Hardy, Yotam Bindosano, Marcos Bomfim, Lev I Bondarchuk, Lesleigh A E Bower, Mario A Brito,

Eglan B Brooks, G Alexander Bryant, Merlin D Burt, Harold E Butler, Roger O Caderma, Gerardo L Cajobe, Ramon J Canals, Pierre Caporal Sr, Dennis R Carlson, Eddy-Michel Carpin, David Celis Aguilar, Somchai Chuenjit, Harriet Clark, Williams S Costa Jr, Andrei Cretu, Robert C Csizmadia, Markus M Dangana, Ruben De Abreu, Adjeoda K Djossou, Paul H Douglas, Thandolwethu H Dube, Daniel Duda, George O Egwakhe,

Mari Escudero, John Freedman, Guenther Garcia Arroyo, Milen R Georgiev, Pavel Goia, Jerome Habimana, Peter Chidlappa Halemane, Yohanna U Harry, Richard H Hart, Elie Henry, Matthew Herel, Ivelisse Herrera, James M Howard, Andi Hunsaker, Alistair Huong, Yutaka Inada, Vincent R Injety, Ivetta Izhora, Daniel Wang Xin Jiao, Leonard A Johnson, Marie-Augstine Joseph Jasmin, Eraste M Kabera, Boitirelo Kabo, Walt Kalkan,

Mikhail F Kaminskiy, Johnny Kan, Maveni Kaufononga, J Francois Keet, Peter Kerr, Sibusiso B Khumalo, Justin Kim, Si Young Kim, Ted Kim, Won Sang Kim, Yo Han Kim, Erton C Kohler, Lydia Komugisha, Shurman R Kook, Elbert Kuhn, Jai Kumar, Jose Lagoa, Ezras Lakra, Peter N Landless, Cheol Lee, Myun Ju Lee, Thomas L Lemon, Paul Llewellyn, Mileen Loeffler, Francesca W Lunana, German A Lust, Barna Magyarosi, Beauty Maisch,

Wendell W Mandolang, Ricardo Marin, Victor Marley, Almir M Marroni, Geoffrey G Mbwana, Richard E McEdward, Duane McKey, Chip Meekma Jr, Philip R Mills, Musa G Mitekaro, Derek J Morris, Thomas Muller, Vanny M Munyumbwe, Constance Mutunhu, Rudatinya M Mwangachuchu, Tommy S Namitondo, Samuel Nazir, Dumisane Ncube, Moses M Ndimukika, Sikhumbuzo Ndlovu, Aurel Neatu, G T Ng, Hopekings K Ngomba, David V Njock,

Stanislav V Nosov, Leonard Nyandwi, Thomas T Ocran, Patrick B Ojera, Willie Oliver, Ivan H Omana, Pierre Omeler, Daisy J F Orion, Robert Osei-Bonsu, Oscar Osindo, Moisei I Ostrovski, Ivan I Ostrovsky, Manuel Pacheco, Luis Parades, Orville D Parchment, Jan Paulsen, John Peckham, Magdiel E Perez Schulz, Josue Pierre, Leslie N Pollard, Karen J Porter, Juan R Prestol-Puesan, Kathryn L Proffitt, Niklas M Rantanen, E Albert Reece, Norbert Restrepo, 23-46 June 29, 2023 - GCC

Gideon P Reyneke, Luis Rivera Maldonado, Randy Roberts, C Randolph Robinson, Blasious M Ruguri, Michael L Ryan, Saw Samuel, Antonio D Sande Mussolo, Jose M Santos Lopes, Reinhard C Schwab, Selom K Sessou, Bhaju Ram Shrestha, Sugih Sitorus, Robert Sjolander, Jean M Solofo Georges, Artur A Stele, Richard T Stephenson, Chizu Takahashi, C Tawkthanga, Johnson J Thadi, Gary F Thurber, Kern P Tobias, Bassey E O Udoh,

Maurice R Valentine, Chinta John Victor, Teixera M Vinte, Sherrie Wendt, Kay White, James S Winegardner, Melinda J Worden, Trevor Wright, Hiroshi Yamaji, Lori T Yingling, Norbert G Zens

INVITEES

Daniel K Bediako, Jeffrey O Brown, Brent B Burdick, Aurora M Canals, Sikhululekile Daco, Karnik Doukmetzian, Dwain N Esmond, Dwight Evans, Nilde Itin, Anthony R Kent, Todd R McFarland, Milton A Mesa, Elaine Oliver, Lissy Park, Delbert B Pearman, Steven G Rose, Clinton L Wahlen, Lori E Williams, John Xiao Ming Zhang

The following meeting was attended by video conference. Those indicated as present are those who participated online.

DEVOTIONAL: Ted N C Wilson

PRAYER: Mario A Brito

SEC/GCC to HMM

ACCEPTANCE OF MINUTES

VOTED, 1. To accept the final minutes of the December 8, 2022, meeting of the General Conference Executive Committee as presented.

2. To accept the final minutes of the 2023 Spring Meeting of the General Conference Executive Committee as presented.

TRE/ADCOM/GCC to HMM

COTTON DESOUZA, SABRINA, ASSOCIATE TREASURER, GENERAL CONFERENCE TREASURY—ELECTION

VOTED, To elect Sabrina Cotton DeSouza as Associate Treasurer in General Conference Treasury (112%), effective August 1, 2023.

ORION, DAISY J F-APPRECIATION

VOTED, To express appreciation to Daisy J F Orion for her years of service as Associate Treasurer of the General Conference.

NAD/GCC to HMM

GLASS, JUDY R, TREASURER/CHIEF FINANCIAL OFFICER, NORTH AMERICAN DIVISION—ELECTION

VOTED, To elect Judy R Glass as Treasurer/Chief Financial Officer of the North American Division, effective August 1, 2023.

ROBINSON, C RANDOLPH—APPRECIATION

VOTED, To express appreciation to C Randolph Robinson for his years of service as Treasurer/Chief Financial Officer of the North American Division.

SEC/ADCOM/GCC to HMM

GENERAL CONFERENCE AUDITING SERVICE BOARD (GCC-B)— MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the General Conference Auditing Service Board (GCASBd) (GCC-B), as follows:

Add	Brown, Dennis (IAD)
	Duca, Aurel (ESD)

Delete Gittens, Hyden G I (IAD)

23-48 June 29, 2023 - GCC

SEC/ADCOM/GCC to HMM

GENERAL CONFERENCE EXECUTIVE COMMITTEE (GCC)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the General Conference Executive Committee (GCC), as follows:

Add	Feitosa, Kleyton B, Invitee Izhora, Ivetta, 40 Members At-Large Laity Levterov, Theodore, Invitee Peckham, John, Invitee
Delete	Bala, Clendelyn Jane D, 40 Members At-Large Laity Klingbeil, Chantal, Invitee Klingbeil, Gerald A, Invitee Mawikere, Edison, Layperson (SSD) Scoggins, Jeff, Invitee

SEC/ADCOM/GCC to HMM

GENERAL CONFERENCE MISSION BOARD (GCC-B)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the General Conference Mission Board (GCMB) (GCC-B), as follows:

Add Taylor, John Wesley V

Delete Luxton, Andrea T Scoggins, Jeff

SEC/ADCOM/GCC to HMM

INTERNATIONAL BOARD OF EDUCATION (GCC-B)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the International Board of Education (IBE) (GCC-B), as follows:

23-49 June 29, 2023 - GCC

AddTaylor, John Wesley V, MemberDeleteLuxton, Andrea T
Taylor, John Wesley V, Assistant Secretary

SEC/ADCOM/GCC to HMM

INTERNATIONAL BOARD OF MINISTERIAL AND THEOLOGICAL EDUCATION (GCC-B)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the International Board of Ministerial and Theological Education (IBMTE) (GCC-B), as follows:

Delete Taylor, John Wesley V

PRAYER: Somchai Chuenjit

Prayer was requested for those who have been newly elected; and for those mourning the deaths of Humberto M Rasi, Jacob J Nortey, E O Sackey, and Joao Wolff.

Ted N C Wilson, Chair Hensley M Moorooven, Secretary Tamara K Boward, Recording Secretary

1			01-15Gi/SP&B16AC/16AC/101-16Ga/101-		
2			AC/101-19Ga/SP&B20AC/20AC/101-20Ga		&B21AC/
3 4	21AC/101-21Ga/SP&B22AC/22AC/101-22Ga/SP&B23AC to JRW-23AC(DIV)				
5	101-23Ga CALENDAR OF THIRTEENTH SABBATH OFFERINGS—				
6		WORLD 2024-203			
7					
8			ecord the Calendar of Thirteenth Sabbath Of	ferings—World	d 2024-
9	2030,	which reads as follo	ws:		
10				Digit i	T T T T
11				Proj Selection	
12	2024			<u>Deadline</u>	<u>Division</u>
13	2024			M 2022	1 2022
14		First Quarter	Southern Asia Division	Mar 2022	Jun 2022
15		Second Quarter	Euro-Asia Division	Jun 2022	Sep 2022
16		Third Quarter	Inter-American Division	Sep 2022	Dec 2022
17		Fourth Quarter	North American Division	Dec 2022	Mar 2023
18 19	2025				
20	2025	First Quarter	Northern Asia-Pacific Division	Mar 2023	Jun 2023
20		Second Quarter	Southern Asia-Pacific Division	Jun 2023	Sep 2023
22		Third Quarter	Southern Africa-Indian Ocean Division		Dec 2023
23		Fourth Quarter	South American Division	Dec 2023	Mar 2024
24		Tomm Quantu		200202020	1.1
25	2026				
26		First Quarter	South Pacific Division	Mar 2024	Jun 2024
27		Second Quarter	East-Central Africa Division	Jun 2024	Sep 2024
28		Third Quarter	Inter-European Division	Sep 2024	Dec 2024
29		Fourth Quarter	Trans-European Division	Dec 2024	Mar 2025
30			1		
31	2027				
32		First Quarter	West-Central Africa Division	Mar 2025	Jun 2025
33		Second Quarter	Southern Asia Division	Jun 2025	Sep 2025
34		Third Quarter	Euro-Asia Division	Sep 2025	Dec 2025
35		Fourth Quarter	Inter-American Division	Dec 2025	Mar 2026
36					
37	2028				
38		First Quarter	North American Division	Mar 2026	Jun 2026
39		Second Quarter	Northern Asia-Pacific Division	June 2026	Sep 2026
40		Third Quarter	Southern Asia-Pacific Division	Sep 2026	Dec 2026
41		Fourth Quarter	Southern Africa-Indian Ocean Division	Dec 2026	Mar 2027
42					

101-23Ga CALENDAR OF THIRTEENTH SABBATH OFFERINGS— WORLD 2024-2030 - 2

1 2 3	2029				Proj Selection <u>Deadline</u>	Visit to <u>Division</u>
4	2029	First Quarter	South America	n Division	Mar 2027	Jun 2027
5		Second Quarter	South Pacific D		June 2027	Sep 2027
6		Third Quarter	East-Central At	frica Division	Sep 2027	Dec 2027
7		Fourth Quarter	Inter-European	Division	Dec 2027	Mar 2028
8		-	-			
9	2030					
10		First Quarter	Trans-European		Mar 2028	Jun 2028
11		Second Quarter	West-Central A		June 2028	Sep 2028
12		Third Quarter	Southern Asia		Sep 2028	Dec 2028
13		Fourth Quarter	Euro-Asia Divi	sion	Dec 2028	Mar 2029
14						
15		D' 4 11 4	1	6 0004 /1 1 000		
16		Distribution summary	among division	ns from 2024 through 203	50:	
17		East Canter 1 A faire	,	2		
18		East-Central Africa Euro-Asia		2		
19 20		Inter-American		3 2		
20		Inter-European		2		
21		North American		2		
23		Northern Asia-Pacific		2		
24		South American		2		
25		South Pacific		2		
26		Southern Africa-India		2		
27		Southern Asia		3		
28		Southern Asia-Pacific		2		
29		Trans-European		2		
30		West-Central Africa	2	2		

1 2	TRE/SP&B22AC/22AC/101-22Gh/SP&B23AC to JRW-23AC(DIV)			
- 3 4	101-23Gc CALENDAR OF OFFERINGS—WORLD 2024			
5 6	RECOMMEN	NDED, To adopt the Calendar of Offerings—World 2024, which reads as follows:		
7	January			
8	6	Outreach/Church Budget		
9	13	Division		
10	20	Church Budget		
11	27	Conference/Union		
12				
13	<u>February</u>			
14	3	Outreach/Church Budget		
15	10	Division		
16	17	Church Budget		
17	24	Conference/Union		
18				
19	<u>March</u>			
20	2	Outreach/Church Budget		
21	9*+	Adventist World Radio		
22	16	Church Budget		
23	23	Conference/Union		
24	30	Church Budget		
25				
26	<u>April</u>			
27	6	Outreach/Church Budget		
28	13*+	Hope Channel International		
29	20	Church Budget		
30	27	Conference/Union		
31				
32	May			
33	4	Outreach/Church Budget		
34	11*+	Disaster and Famine Relief (Program provided for NAD only)		
35	18	Church Budget		
36	25	Conference/Union		
37	In a			
38	June	Outroach/Church Dudget		
39 40	1 8	Outreach/Church Budget Division		
40 41	8 15	Church Budget		
41	13	Conference/Union		
42 43	22	Church Budget		
Ъ	<i></i> ,	Church Buuget		

101-23Gc CALENDAR OF OFFERINGS—WORLD 2024 - 2

1	<u>July</u>	
2	6	Outreach/Church Budget
3	13*+	GC Session Offering: Digital Strategy for Mission
4	20	Church Budget
5	27	Conference/Union
6		
7	<u>August</u>	
8	3	Outreach/Church Budget
9	10	Division
10	17	Church Budget
11	24	Conference/Union
12	31	Church Budget
13		
14	<u>September</u>	
15	7	Outreach/Church Budget
16	14*+	World Mission Offering (Unusual Opportunities)
17	21	Church Budget
18	28	Conference/Union
19		
20	October	
21	5	Outreach/Church Budget
22	12	Division
23	19	Church Budget
24	26	Conference/Union
25		
26	<u>November</u>	
27	2	Outreach/Church Budget
28	9 * +	Annual Sacrifice (Global Mission)
29	16	Church Budget
30	23	Conference/Union
31	30	Church Budget
32		
33	December	
34	7	Outreach/Church Budget
35	14	Division
36	21	Church Budget
37	28	Conference/Union

101-23Gc CALENDAR OF OFFERINGS-WORLD 2024 - 3

- Summary of Offerings
- General Conference
- Division
- Conference/Union
- Church
- Total
- *Program provided by the General Conference +Worldwide offering

1	TRE/SP&B23AC to JRW-23AC(DIV)					
2 3	101-23Gi CALENDAR OF OFFERINGS—WORLD 2025					
4 5 6	RECOMMEN	RECOMMENDED, To adopt the Calendar of Offerings—World 2025, which reads as follows:				
7	January					
8	4	Outreach/Church Budget				
9	11	Division				
10	18	Church Budget				
11	25	Conference/Union				
12	P 1					
13	<u>February</u>					
14	1	Outreach/Church Budget				
15 16	8	Division Church Pudget				
10	15 22	Church Budget Conference/Union				
18		Conference/ Official				
19	March					
20	1	Outreach/Church Budget				
21	8*+	Adventist World Radio				
22	15	Church Budget				
23	22	Conference/Union				
24	29	Church Budget				
25						
26	<u>April</u>					
27	5	Outreach/Church Budget				
28	12*+	Hope Channel International				
29	19	Church Budget				
30	26	Conference/Union				
31	More					
32 33	<u>May</u> 3	Outreach/Church Budget				
33 34	3 10*+	Disaster and Famine Relief (Program provided for NAD only)				
35	10 1	Church Budget				
36	24	Conference/Union				
37	31	Church Budget				
38						
39	June					
40	7	Outreach/Church Budget				
41	14	Division				
42	21	Church Budget				
43	28	Conference/Union				
44						

101-23Gi CALENDAR OF OFFERINGS—WORLD 2025 - 2

1 Inly

1	<u>July</u>	
2	5	Outreach/Church Budget (Offering received at GC Session will be for Digital
3		Strategy for Mission)
4	12*+	GC Session Offering: Digital Strategy for Mission
5	19	Church Budget
6	26	Conference/Union
7		
8	<u>August</u>	
9	2	Outreach/Church Budget
10	9	Division
11	16	Church Budget
12	23	Conference/Union
13	30	Church Budget
14		
15	<u>September</u>	
16	6	Outreach/Church Budget
17	13*+	World Mission Offering (Unusual Opportunities)
18	20	Church Budget
19	27	Conference/Union
20		
21	<u>October</u>	
22	4	Outreach/Church Budget
23	11	Division
24	18	Church Budget
25	25	Conference/Union
26		
27	<u>November</u>	
28	1	Outreach/Church Budget
29	8*+	Annual Sacrifice (Global Mission)
30	15	Church Budget
31	22	Conference/Union
32	29	Church Budget
33		
34	December	
35	6	Outreach/Church Budget
36	13	Division
37	20	Church Budget
38	27	Conference/Union

101-23Gi CALENDAR OF OFFERINGS-WORLD 2025 - 3

- Summary of Offerings
- General Conference
- Division
- Conference/Union
- Church
- Total
- *Program provided by the General Conference +Worldwide offering

1 2 3 4	PRE/ADCOM/GCDO20AC/20AC/ADCOM/101-20Gg/21SM/101-21Gg/ADCOM/ GCDO21AC/21AC/101-21Gg/GCDO22SM/22SM/ADCOM/GCDO22AC/22AC/ 101-22Ge/GCDO23SM/23SM/GCDO23AC to AEA-23AC(DIV)				
5	101-23Gd CA	LENDAR OF SPECIAL DAYS ANI	DEVENTS—WORLD		
6	2023				
7					
8		DED, To approve the Calendar of Sp	ecial Days and Events-Worl	d 2023, to read	
9	as follows:				
10					
11			OFFERING	MATERIALS	
12	<u>January</u>				
13	7	Quarterly Day of Prayer		R&RCom	
14	11-21	Ten Days of Prayer		GC-MIN	
15	14	#Health Ministries		GC-HM/DIV	
16	21	Religious Liberty Day	Liberty	GC/NAD-PARL	
17	28				
18					
19	February				
20	4	Reach the World: Personal Outreach		GC-SSPM	
21	11-18	Christian Home and Marriage Week		GC-FM	
22	18				
23	25				
24					
25	<u>March</u>				
26	4	Women's Day of Prayer		GC-WM	
27	11	Adventist World Radio	Adventist World Radio*	GC-AWR	
28	18-25	Youth Week of Prayer		GC-YOU	
29	18	Global Youth Day/Global Children's		GC-YOU/CHM	
30		Day			
31	25	#Christian Education		Divisions	
32					
33	<u>April</u>				
34	1	Quarterly Day of Prayer		R&RCom	
35	1	#Youth Spiritual Commitment		Divisions	
36	_	Celebration (Northern Hemisphere)			
37	8	Friends of Hope Day (Visitor's		GC-SSPM	
38	_	Day)			
39	8	-	Hope Channel International*		
40	15-21	#Literature Evangelism Rally Week		Divisions	
41	15	World Impact Day-for Distribution		Divisions	
42		of Missionary Book			
43	22	Possibility Ministries Day		GC-APM	
44	29				

101-23Gd CALENDAR OF SPECIAL DAYS AND EVENTS— WORLD 2023 - 2

1	Mara		<u>OFFERING</u>	MATERIALS
2	May			CC IN (
3	6-27	Drug Awareness Month		GC-HM
4	6	Reach the World: Using		GC-COM
5	10	Communication Channels		
6	13	Reach the World: In the Community	#Disaster/Famine Relief*	GC-PM/DIV
7	20	Global Adventurer's Day		GC-YOU
8	27	World Day of Prayer for Children		GC-CHM
9		at Risk		
10	т			
11	June			
12	3	Reach the World: Bible Study:		GC-SSPM
13		Sabbath School and		
14	10	Correspondence Courses		
15	10	Women's Ministries Emphasis Day		GC-WM
16	17	Reach the World: Nurturing Other		GC-SSPM
17	1.5	Members and Reclaiming		
18	17	Adventist Church World		ADRA
19	. .	Refugee Day		~~ .
20	24	World Public Campus Ministries		GC-YOU
21		Day		
22				
23	July			
24	1	Quarterly Day of Prayer		R&RCom
25	8	Mission Promotion	World Mission*	GC-AM
26	15	Reach the World: Media Ministry		GC-COM
27	22	Children's Sabbath		GC-CHM
28	29			
29				
30	<u>August</u>			
31	5	#Global Mission Evangelism		Divisions
32	12	Reach the World: Church Planting		GC-AM
33	19	Education Day		GC-EDU
34	26	enditnow Day		GC-WM
35	26	#Lay Evangelism		Divisions
36				
37	<u>September</u>			
38	2	#Youth Spiritual Commitment		Divisions
39		Celebration (Southern Hemisphere)		
40	3-9	Family Togetherness Week of		GC-FM
41		Prayer		
42	9	Family Togetherness Day of Prayer		GC-FM

101-23Gd CALENDAR OF SPECIAL DAYS AND EVENTS— WORLD 2023 - 3

1	<u>September</u> co	ntd	<u>OFFERING</u>	MATERIALS	
2 3	<u>September</u> co	Mission Promotion	Unusual Opportunities*	GC-AM	
4	16	Pathfinder Day		GC-YOU	
5	23	#Sabbath School Guest Day		Divisions	
6	30	"Subbull School Guest Duy		DIVISIONS	
7	50				
8	<u>October</u>				
9	7	Quarterly Day of Prayer		R&RCom	
10	7	Adventist Review Subscription		GC-ARMies	
11		Promotion			
12	14	Pastor Appreciation Day		GC-MIN	
13	21	Spirit of Prophecy and		GC-WHT	
14		Adventist Heritage			
15	28	Creation Sabbath		Faith&ScCou	
16					
17	November				
18	4-11	Week of Prayer		GC-ARMies	
19	11-17	e-Week of Prayer for Youth and		GC-YOU	
20		Young Adults			
21	11	Mission Promotion	Annual Sacrifice*	GC-AM	
22	18	World Orphans-Vulnerable		GC-APM	
23		Children Day			
24	25	HIV/AIDS Awareness		GC-AAIM	
25	25-2	Stewardship Revival Week		GC-STW	
26					
27	<u>December</u>				
28	2	Annual Stewardship Sabbath		GC-STW	
29	9	#Health Emphasis		GC-HM/DIV	
30	16				
31	23				
32	30				
33	455 1· · ·				
34	*For divisions not on the Combined Offering Plan				
35	#Divisions to	prepare materials			
36	Durant 1	11 C			
37	Promotional materials for events sponsored by General Conference departments can be found at				
38	https://gc.adventist.org/events/special-days.				

1 2 3	PRE/ADCOM/GCDO22AC/22AC/101-22Gf/GCDO23SM/23SM/GCDO23AC to AEA-23AC(DIV)			
4	101-23Ge CA	LENDAR OF SPECIAL DAYS ANI	DEVENTS—WORLD	
5	2024			
6				
7	RECOMMEN	DED, To approve the Calendar of Sp	pecial Days and Events-World	d 2024, to read
8	as follows:			
9				
10	_		OFFERING	<u>MATERIALS</u>
11	January			
12	6	Quarterly Day of Prayer		R&RCom
13	10-20	Ten Days of Prayer		GC-MIN
14	13	#Health Ministries		GC-HM/DIV
15	20	Religious Liberty Day	Liberty	GC/NAD-PARL
16	27			
17 18	Fahmung			
18 19	<u>February</u> 3	<i>Reach the World</i> : Personal Outreach		GC-SSPM
20	10-17	Christian Home and Marriage Week		GC-FM
20	10-17	Christian Home and Marriage Week		00-11
22	24			
23	21			
24	March			
25	2	Women's Day of Prayer		GC-WM
26	9	Adventist World Radio*		GC-AWR
27	16-23	Youth Week of Prayer		GC-YOU
28	16	Global Youth Day/Global Children's	\$	GC-YOU/CHM
29		Day		
30	23	#Christian Education		Divisions
31	30			
32				
33	<u>April</u>			
34	6	Quarterly Day of Prayer		R&RCom
35	6	#Youth Spiritual Commitment		Divisions
36	12	Celebration (Northern Hemisphere)		
37	13	Friends of Hope Day (Visitor's		GC-SSPM
38	12	Day)		CC UCI
39 40	13 13-19	Hope Channel International* #Literature Evangelism Rally Week		GC-HCI Divisions
40 41	13-19	World Impact Day—for Distribution		Divisions
41	1.5	of Missionary Book		111910119
43	20	Possibility Ministries Day		GC-APM
44	20	receiving ministres Day		CC 111 111
45	_,			
-				

101-23Ge CALENDAR OF SPECIAL DAYS AND EVENTS—WORLD 2024 - 2

1	May		<u>OFFERING</u>	MATERIALS
2 3	<u>May</u> 4-25	Drug Awaran aga Manth		GC-HM
3 4	4-23	Drug Awareness Month <i>Reach the World</i> : Using		GC-COM
4 5	4	Communication Channels		
6	11	<i>Reach the World:</i> In the Community	#Disastor/Famina Paliaf*	GC-PM/DIV
7	18	Global Adventurer's Day		GC-YOU
8	25	World Day of Prayer for Children		GC-CHM
9	25	at Risk		
10		at Risk		
11	June			
12	1	Reach the World: Bible Study:		GC-SSPM
13	-	Sabbath School and		
14		Correspondence Courses		
15	8	Women's Ministries Emphasis Day		GC-WM
16	15	Reach the World: Nurturing Other		GC-SSPM
17		Members and Reclaiming		
18	15	Adventist Church World		ADRA
19		Refugee Day		
20	22	World Public Campus Ministries Day	y	GC-YOU
21	29			
22				
23	<u>July</u>			
24	6	Quarterly Day of Prayer		R&RCom
25	13	Mission Promotion	World Mission*	GC-AM
26	20	Reach the World: Media Ministry		GC-COM
27	27	Children's Sabbath		GC-CHM
28				
29	August			~ · · ·
30	3	#Global Mission Evangelism		Divisions
31	10	Reach the World: Church Planting		GC-AM
32	17	Education Day		GC-EDU
33	24	enditnow Day		GC-WM
34	24	#Lay Evangelism		Divisions
35	31			
36	C 1			
37	September	Es as ilse Tes settermente Westers f		CCEM
38 39	1-7	Family Togetherness Week of		GC-FM
39 40	7	Prayer Family Togetherness Day of Prayer		GC-FM
40 41	7	Family Togetherness Day of Prayer #Youth Spiritual Commitment		Divisions
41	/	Celebration (Southern Hemisphere)		
74		Celebration (Southern Heinsphere)		

101-23Ge CALENDAR OF SPECIAL DAYS AND EVENTS—WORLD 2024 - 3

1			<u>OFFERING</u>	MATERIALS
2	<u>September</u> co	ontd		
3	14	Mission Promotion	Unusual Opportunities*	GC-AM
4	21	Pathfinder Day		GC-YOU
5	28	#Sabbath School Guest Day		Divisions
6				
7	<u>October</u>			
8	5	Quarterly Day of Prayer		R&RCom
9	5	Adventist Review Subscription		GC-ARMies
10		Promotion		
11	12	Pastor Appreciation Day		GC-MIN
12	19	Spirit of Prophecy and		GC-WHT
13		Adventist Heritage		
14	26	Creation Sabbath		Faith&ScCou
15				
16	<u>November</u>			
17	2-9	Week of Prayer		GC-ARMies
18	9-15	e-Week of Prayer for Youth and		GC-YOU
19		Young Adults		
20	9	Mission Promotion	Annual Sacrifice*	GC-AM
21	16	World Orphans-Vulnerable		GC-APM
22		Children Day		
23	23	HIV/AIDS Awareness		GC-AAIM
24	30-7	Stewardship Revival Week		GC-STW
25		-		
26	December			
27	7	Annual Stewardship Sabbath		GC-STW
28	14	#Health Emphasis		GC-HM/DIV
29	21	1		
30	28			
31				
32	*For division	s not on the Combined Offering Plan		
33	#Divisions to prepare materials			
34				
35	Promotional	materials for events sponsored by Gen	eral Conference departments	can be found at
20				

36 https://gc.adventist.org/events/special-days.

1 2 3	PRE/ADCOM/GCDO22AC/22AC/101-22Gg/GCDO23SM/23SM/ADCOM/GCDO23AC to AEA-23AC(DIV)			
5 4 5 6	101-23Gf CA 2025	LENDAR OF SPECIAL DAYS AND	DEVENTS—WORLD	
7 8 9	RECOMMEN as follows:	DED, To approve the Calendar of Sp	pecial Days and Events—Worl	d 2025, to read
9 10			OFFERING	MATERIALS
11	<u>January</u>			
12	4	Quarterly Day of Prayer		R&RCom
13	8-18	Ten Days of Prayer		GC-MIN
14	11	#Health Ministries		GC-HM/DIV
15	18	Religious Liberty Day	Liberty	GC/NAD-PARL
16	25		2	
17				
18	February			
19	1	Reach the World: Personal Outreach		GC-SSPM
20	8-15	Christian Home and Marriage Week		GC-FM
21	15			
22	22			
23				
24	March			
25	1	Women's Day of Prayer		GC-WM
26	8	Adventist World Radio*		GC-AWR
27	15-22	Youth Week of Prayer		GC-YOU
28	15	Global Youth Day/Global Children's	3	GC-YOU/CHM
29		Day		
30	22	#Christian Education		Divisions
31	29			
32				
33	<u>April</u>			
34	5	Quarterly Day of Prayer		R&RCom
35	5	#Youth Spiritual Commitment		Divisions
36		Celebration (Northern Hemisphere)		
37	12-18	#Literature Evangelism Rally Week		Divisions
38	12	Friends of Hope Day (Visitor's		GC-SSPM
39	10	Day)		
40	12	Hope Channel International*		GC-HCI
41	12	World Impact Day—for Distribution		Divisions
42	10	of Missionary Book		
43 44	19 26	Possibility Ministries Day		GC-APM
44 45	26			
43				

101-23Gf CALENDAR OF SPECIAL DAYS AND EVENTS—WORLD 2025 - 2

1	Mara		<u>OFFERING</u>	MATERIALS
2	May			CC ID (
3	3-31	Drug Awareness Month		GC-HM
4	3	Reach the World: Using		GC-COM
5	10	Communication Channels		
6	10	Reach the World: In the Community	#Disaster/Famine Relief*	GC-PM/DIV
7	17	Global Adventurer's Day		GC-YOU
8	24	World Day of Prayer for Children		GC-CHM
9	21	at Risk		
10	31			
11	т			
12	June 7			CC CCDM
13	7	<i>Reach the World:</i> Bible Study:		GC-SSPM
14		Sabbath School and		
15	14	Correspondence Courses		
16	14	Women's Ministries Emphasis Day		GC-WM
17	21	Reach the World: Nurturing Other		GC-SSPM
18	0.1	Members and Reclaiming		
19	21	Adventist Church World		ADRA
20	20	Refugee Day		CC VOL
21	28	World Public Campus Ministries Day	y	GC-YOU
22	т 1			
23	July			
24	5	Quarterly Day of Prayer		R&RCom
25	12	Mission Promotion	World Mission*	GC-AM
26	19	Reach the World: Media Ministry		GC-COM
27	26	Children's Sabbath		GC-CHM
28	. .			
29	<u>August</u>			D' · ·
30	2	#Global Mission Evangelism		Divisions
31	9	Reach the World: Church Planting		GC-AM
32	16	Education Day		GC-EDU
33	23	enditnow Day		GC-WM
34	23	#Lay Evangelism		Divisions
35	30			
36	a 1			
37	<u>September</u>			D' · ·
38	6	#Youth Spiritual Commitment		Divisions
39	7 12	Celebration (Southern Hemisphere)		
40	7-13	Family Togetherness Week of		GC-FM
41	10	Prayer		
42	13	Family Togetherness Day of Prayer		GC-FM

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101-23Gf CALENDAR OF SPECIAL DAYS AND EVENTS—WORLD 2025 - 3

2 <u>September</u> contd	
11	GC-AM
5	GC-YOU
527#Sabbath School Guest DayI6	Divisions
7 <u>October</u>	
	R&RCom
94Adventist Review Subscription010Promotion	GC-ARMies
11 11 Pastor Appreciation Day Q	GC-MIN
	GC-WHT
13 Adventist Heritage	
6	Faith&ScCou
15	
16 <u>November</u>	
	GC-ARMies
188-14e-Week of Prayer for Youth and019Young Adults	GC-YOU
e	GC-AM
	GC-AM GC-APM
2115World Orphans-VulnerableO22Children Day	UC-AFWI
	GC-AAIM
	GC-STW
25 Stewardship Revival Week	00 51 0
26 <u>December</u>	
	GC-STW
1	GC-HM/DIV
29 20	
30 27	
31	
32 *For divisions not on the Combined Offering Plan	
33 #Divisions to prepare materials	
34	
35 Promotional materials for events sponsored by General Conference departments can	in be found at

36 https://gc.adventist.org/events/special-days.

1	PRE/ADCOM	/GCDO23AC to AEA-23AC(DIV)		
2 3 4	101-23Gg CA 2026	LENDAR OF SPECIAL DAYS ANI	D EVENTS—WORLD	
5 6 7	RECOMMEN as follows:	DED, To approve the Calendar of Sp	pecial Days and Events—Wor	ld 2026, to read
8	us 10110 ws.		OFFERING	MATERIALS
9	January			
10	3	Quarterly Day of Prayer		R&RCom
11 12	7-17 10	Ten Days of Prayer #Health Ministries		GC-MIN GC-HM/DIV
12	10 17	Religious Liberty Day	<i>Liberty</i>	GC/NAD-PARL
13	24	Religious Liberty Day	Liberty	UC/INAD-I AKL
15	31			
16	51			
17	<u>February</u>			
18	7	Reach the World: Personal Outreach		GC-SSPM
19	14-21	Christian Home and Marriage Week		GC-FM
20	21			
21	28			
22				
23	March 7			
24 25	7	Women's Day of Prayer Adventist World Radio*		GC-WM
25 26	14 21-28			GC-AWR GC-YOU
20 27	21-28	Youth Week of Prayer Global Youth Day/Global Children's		GC-YOU/CHM
28	21	Day	,	
29	28	#Christian Education		Divisions
30				
31	<u>April</u>			
32	4	Quarterly Day of Prayer		R&RCom
33	4	#Youth Spiritual Commitment		Divisions
34		Celebration (Northern Hemisphere)		
35	11-17	#Literature Evangelism Rally Week		Divisions
36	11	Friends of Hope Day (Visitor's		GC-SSPM
37		Day)		
38	11	Hope Channel International*		GC-HCI
39 40	11	World Impact Day—for Distribution	L	Divisions
40 41	18	of Missionary Book Possibility Ministries Day		GC-APM
42	25	1 ossionity ministics Day		
43	20			

101-23Gg CALENDAR OF SPECIAL DAYS AND EVENTS—WORLD 2026 - 2

1	Mary		<u>OFFERING</u>	MATERIALS
2	May			COUN
3	2-30	Drug Awareness Month		GC-HM
4	2	Reach the World: Using		GC-COM
5	0	Communication Channels	"Disastar/Esuring Daliaf*	
6	9	Reach the World: In the Community	#Disaster/Famine Reliel*	GC-PM/DIV
7	16	Global Adventurer's Day		GC-YOU
8 9	23	World Day of Prayer for Children at Risk		GC-CHM
9 10	30	at KISK		
10	30			
11	Juno			
12	<u>June</u> 6	<i>Reach the World:</i> Bible Study:		GC-SSPM
13 14	0	Sabbath School and		UC-55FM
14		Correspondence Courses		
16	13	Women's Ministries Emphasis Day		GC-WM
10	20	<i>Reach the World:</i> Nurturing Other		GC-SSPM
17	20	Members and Reclaiming		UC-55FM
18	20	Adventist Church World		ADRA
20	20	Refugee Day		ADKA
20 21	27	World Public Campus Ministries Day		GC-YOU
21	21	world I ublic Campus Winistics Da	y	00-100
22	July			
23 24	<u>301y</u> 4	Quarterly Day of Prayer		R&RCom
2 4 25	4	Missions Promotion	World Mission*	GC-AM
23 26	18	<i>Reach the World</i> : Media Ministry	world Wission	GC-COM
20 27	25	Children's Sabbath		GC-CHM
28	23	Children's Sabbath		
28 29	August			
30	<u>August</u> 1	#Global Mission Evangelism		Divisions
31	8	<i>Reach the World:</i> Church Planting		GC-AM
32	15	Education Day		GC-EDU
33	22	enditnow Day		GC-WM
34	22	#Lay Evangelism		Divisions
35	29			DIVISIONS
36	2)			
30 37	<u>September</u>			
38	<u>september</u>	#Youth Spiritual Commitment		Divisions
38 39	5	Celebration (Southern Hemisphere)		
40	6-12	Family Togetherness Week of		GC-FM
40 41	012	Prayer		
42	12	Family Togetherness Day of Prayer		GC-FM
$\neg \angle$	14	runny rogenerness Day of rayer		

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101-23Gg CALENDAR OF SPECIAL DAYS AND EVENTS—WORLD 2026 - 3

1			<u>OFFERING</u>	MATERIALS
2	<u>September</u> co			
3	12	Mission Promotion	Unusual Opportunities*	GC-AM
4	19	Pathfinder Day		GC-YOU
5	26	#Sabbath School Guest Day		Divisions
6				
7	<u>October</u>			
8	3	Quarterly Day of Prayer		R&RCom
9	3	Adventist Review Subscription		GC-ARMies
10		Promotion		
11	10	Pastor Appreciation Day		GC-MIN
12	17	Spirit of Prophecy and		GC-WHT
13		Adventist Heritage		
14	24	Creation Sabbath		Faith&ScCou
15	31			
16				
17	November			
18	7-14	Week of Prayer		GC-ARMies
19	14-20	e-Week of Prayer for Youth and		GC-YOU
20		Young Adults		
21	14	Mission Promotion	Annual Sacrifice*	GC-AM
22	21	World Orphans-Vulnerable		GC-APM
23		Children Day		
24	28	HIV/AIDS Awareness		GC-AAIM
25	28-5	Stewardship Revival Week		GC-STW
26		1		
27	December			
28	5	Annual Stewardship Sabbath		GC-STW
29	12	#Health Emphasis		GC-HM/DIV
30	19	······		
31	26			
32	20			
33	*For division	as not on the Combined Offering Plan		
34		prepare materials		
35		L-L-L-L		
36	Promotional	materials for events sponsored by Gen	eral Conference departments	can be found at
27	Promotional materials for events sponsored by General Conference departments can be found at https://ge.advontict.org/ovente/special.dovs			

37 https://gc.adventist.org/events/special-days.

1 2	PRE/ADCOM	I/GCDO23AC to AEA-23AC(DIV)		
3 4 5	101-23Gh CA 2027	ALENDAR OF SPECIAL DAYS ANI	D EVENTS—WORLD	
6 7 8	RECOMMEN as follows:	DED, To approve the Calendar of Sp	becial Days and Events—Wor	ld 2027, to read
8 9			<u>OFFERING</u>	MATERIALS
10	<u>January</u>			
11	2	Quarterly Day of Prayer		R&RCom
12	6-16	Ten Days of Prayer		GC-MIN
13	9	#Health Ministries		GC-HM/DIV
14	16	Religious Liberty Day	Liberty	GC/NAD-PARL
15	23			
16	30			
17	Ealamaama			
18 19	<u>February</u> 6	<i>Reach the World</i> : Personal Outreach		GC-SSPM
19 20	0 13-20			GC-SSPM GC-FM
20 21	20	Christian Home and Marriage Week		
21	20 27			
22	21			
23	March			
25	<u>6</u>	Women's Day of Prayer		GC-WM
26	13	Adventist World Radio*		GC-AWR
27	20-27	Youth Week of Prayer		GC-YOU
28	20	Global Youth Day/Global Children's	3	GC-YOU/CHM
29	-	Day		
30	27	#Christian Education		Divisions
31				
32	<u>April</u>			
33	3	Quarterly Day of Prayer		R&RCom
34	3	#Youth Spiritual Commitment		Divisions
35		Celebration (Northern Hemisphere)		
36	10-16	#Literature Evangelism Rally Week		Divisions
37	10	Friends of Hope Day (Visitor's		GC-SSPM
38		Day)		
39	10	Hope Channel International*		GC-HCI
40	10	World Impact Day—for Distribution		Divisions
41	. –	of Missionary Book		
42	17	Possibility Ministries Day		GC-APM
43	24			
44				

101-23Gh CALENDAR OF SPECIAL DAYS AND EVENTS—WORLD 2027 - 2

1	Mari		<u>OFFERING</u>	MATERIALS
2	<u>May</u>	Dura Aurona and Mauth		CCIM
3 4	1-29 1	Drug Awareness Month <i>Reach the World</i> : Using		GC-HM GC-COM
5	1	Communication Channels		
6	8	<i>Reach the World:</i> In the Community	#Disaster/Famine Relief*	GC-PM/DIV
7	15	Global Adventurer's Day		GC-YOU
8	22	World Day of Prayer for Children		GC-CHM
9		at Risk		
10	29	at Risk		
11	2)			
12	June			
13	5	Reach the World: Bible Study:		GC-SSPM
14	C	Sabbath School and		
15		Correspondence Courses		
16	12	Women's Ministries Emphasis Day		GC-WM
17	19	Reach the World: Nurturing Other		GC-SSPM
18		Members and Reclaiming		
19	19	Adventist Church World		ADRA
20		Refugee Day		
21	26	World Public Campus Ministries Day	Y	GC-YOU
22		-	-	
23	<u>July</u>			
24	3	Quarterly Day of Prayer		R&RCom
25	10	Missions Promotion	World Mission*	GC-AM
26	17	Reach the World: Media Ministry		GC-COM
27	24	Children's Sabbath		GC-CHM
28	31			
29				
30	<u>August</u>			
31	7	#Global Mission Evangelism		Divisions
32	14	Reach the World: Church Planting		GC-AM
33	21	Education Day		GC-EDU
34	28	enditnow Day		GC-WM
35	28	#Lay Evangelism		Divisions
36				
37	<u>September</u>			
38	4	#Youth Spiritual Commitment		Divisions
39	C 11	Celebration (Southern Hemisphere)		
40	5-11	Family Togetherness Week of		GC-FM
41	11	Prayer		
42	11	Family Togetherness Day of Prayer		GC-FM

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101-23Gh CALENDAR OF SPECIAL DAYS AND EVENTS—WORLD 2027 - 3

1	-		<u>OFFERING</u>	MATERIALS
2	<u>September</u> co			
3	11	Mission Promotion	Unusual Opportunities*	GC-AM
4	18	Pathfinder Day		GC-YOU
5	25	#Sabbath School Guest Day		Divisions
6				
7	<u>October</u>			
8	2	Quarterly Day of Prayer		R&RCom
9	2	Adventist Review Subscription		GC-ARMies
10		Promotion		
11	9	Pastor Appreciation Day		GC-MIN
12	16	Spirit of Prophecy and		GC-WHT
13	10	Adventist Heritage		00
14	23	Creation Sabbath		Faith&ScCou
15	30			1 unite Secou
16	50			
17	November			
17	<u>6-13</u>	Week of Prover		GC-ARMies
18 19	13-19	Week of Prayer		GC-YOU
	13-19	e-Week of Prayer for Youth and		GC-100
20	10	Young Adults		CC AM
21	13	Mission Promotion	Annual Sacrifice*	GC-AM
22	20	World Orphans-Vulnerable		GC-APM
23		Children Day		
24	27	HIV/AIDS Awareness		GC-AAIM
25	27-4	Stewardship Revival Week		GC-STW
26				
27	<u>December</u>			
28	4	Annual Stewardship Sabbath		GC-STW
29	11	#Health Emphasis		GC-HM/DIV
30	18			
31	25			
32				
33	*For division	s not on the Combined Offering Plan		
34		prepare materials		
35		1 1		
36	Promotional	materials for events sponsored by Gen	eral Conference departments of	can be found at
37	https://gc.adventist.org/events/special-days			

37 https://gc.adventist.org/events/special-days.

1	SEC/ADCOM	[/GCDC	020AC/20AC/ADCOM/102-20Gd/ADCOM/21SM/A	ADCOM/GCDO21AC/
2	21AC/ADCO	M/102-2	21Gc/ADCOM/GCDO22SM/22SM/ADCOM/ADCO	DM(Steering)/22AC/
3			ADCOM/GCDO23SM/23SM/ADCOM/GCDO23AC	
4				
5	102-23Ga AU	THOR	IZED MEETINGS 2023	
6				
7	RECOMMEN	DED, 7	To approve the updated list of Authorized Meetings 2	2023, with the
8			endance at these meetings must also be approved by	
9	each entity, as			
10	•			
11	DATE	DAY	MEETING	LOCATION
12				
13	October 2023			
14	5-11	Thu	Annual Council	Silver Spring MD
15	12-15	Thu	Global Healthcare Conference	Loma Linda CA
16	16-17	Mon	Biblical Research Institute Committee	Berrien Springs MI
17	18-19	Wed	Faith and Science Council	Berrien Springs MI
18	20-23	Fri	GAIN Europe	Budva MONTENEGRO
19	20(pm)	Fri	Andrews University Board Governance Committee	Berrien Springs MI
20	22(am)	Sun	Andrews University Board Committees	Berrien Springs MI
21	22(pm)	Sun	Andrews University Seminary Executive Com	Berrien Springs MI
22	23(am)	Mon	Andrews University Board	Berrien Springs MI
23				
24	November 202	<u>23</u>		
25	29-30	Wed	Geoscience Research Institute Committee	Arusha TANZANIA
26	29(pm)	Wed	ARM and GICV Board Committees	Silver Spring MD
27	30(am)	Thu	ARM and GICV Board Meeting	Silver Spring MD
28				
29	December 202	<u>23</u>		
30	11-12	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA

1 2 3 4	SEC/ADCOM/GCDO21AC/21AC/102-21Gd/GCDO22SM/22SM/ADCOM/ADCOM(Steering)/ 22AC/ADCOM/102-22Gc/ADCOM/GCDO23SM/23SM/ADCOM/GCDO23AC to KJP- 23AC(DIV)								
5 6	102-23Gb AU	102-23Gb AUTHORIZED MEETINGS 2024							
7 8 9	RECOMMENDED, To approve the updated list of Authorized Meetings 2024, with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:								
10 11 12	<u>DATE</u>	<u>DAY</u>	MEETING	<u>LOCATION</u>					
13 14 15	<u>January 2024</u> 4 17-20	Thu Wed	Ellen G White Estate Board PREXAD	Online Meeting					
15 16 17	21(pm) 22-Feb 10	Wea Sun Mon	GCAS Board IWM Mission Institute	Online Meeting Chiang Mai THAILAND					
18 19	30-31	Tue	Encyclopedia of SDAs Editorial Committee	Online Meeting					
20	February 2024								
21	5-6	Mon	Biblical Research Institute Ethics Committee	Online Meeting					
22	<u>5-6</u>	<u>Mon</u>	Biblical Research Institute Ethics Committee	Collegedale TN					
23	23-25	Fri	Loma Linda University Board Retreat						
24	26-27	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA					
25 26	March 2024								
20 27	$\frac{\text{March } 2024}{3(\text{nm})}$	Sun	Andrews University Board Executive Committee	Berrien Springs MI					
28	3(pm) 4(am)	Mon	Andrews University Board Committees	Berrien Springs MI					
28 29	4(pm)	Mon	Andrews University Board Committees Andrews University Seminary Executive Com	Berrien Springs MI					
30	5(am)	Tue	Andrews University Board	Berrien Springs MI					
31	12-13	Tue	Global Leadership Conf for Newly Elected Leaders						
32	15-16	Fri	Ellen G White Estate Board	Silver Spring MD					
33	18-21	Mon	Prime Time	Silver Spring MD					
34	19(pm)	Tue	Adventist Review Ministries Publishing Board	Silver Spring MD					
35	<u>21(am)</u>	<u>Thu</u>	General Conference Leadership Council	Silver Spring MD					
36	21(pm)	Thu	Adventist Possibility Ministries Committee	Silver Spring MD					
37	24(am)	Sun	ADRA International Board	Online Meeting					
38	<u>25(am)</u>	Mon	ADRA International Board	Online Meeting					
39	26(am)	Tue	Adventist AIDS International Ministry Board	Online Meeting					
40	26(am)	Tue	ASI Coordinating Committee	Online Meeting					
41	27(am)	Wed	Adventist World Radio Board	Online Meeting					
42	27(am)	Wed	IBE Programs Review Committee	Online Meeting					
43	28(am)	Thu	IRLA Board	Online Meeting					
44									
45	<u>April 2024</u>	м							
46	1	Mon	Presidents Council	Silver Spring MD					

102-23Gb AUTHORIZED MEETINGS 2024 - 2

1 <u>DATE</u> <u>DAY</u> <u>MEETING</u> 2

LOCATION

3	<u>April 2024</u> c			
4	1	Mon	Secretaries Council	Silver Spring MD
5	1	Mon	Treasurers Council	Silver Spring MD
6	2-3	Tue	Global Mission Issues Committee	Silver Spring MD
7	2(eve)	Tue	International Board of Education	Silver Spring MD
8	2(eve)	Tue	International Board of Min & Theol Ed (IBMTE)	Silver Spring MD
9	3(pm)	Wed	GC & Division Officers	Silver Spring MD
10	<u>3(pm)</u>	Wed	Adventist World Radio Board	Online Meeting
11	3(eve)	Wed	Accred Assoc of SDA Sch, Coll, & Univ	Silver Spring MD
12	4 (am)	Thu	Strategic Planning and Budgeting Committee	Silver Spring MD
13	<u>4(am)</u>	<u>Thu</u>	GC & Division Officers	Silver Spring MD
14	4 (pm)	Thu	General Conference Mission Board	Silver Spring MD
15	<u>4(pm)</u>	Thu	Strategic Planning and Budgeting Committee	Silver Spring MD
16	7(am)	<u>Sun</u>	Hope Channel International Board	Online Meeting
17	8-9	Mon	Spring Meeting	Silver Spring MD
18	<u>8(am)</u>	Mon	General Conference Mission Board	Silver Spring MD
19	<u>8(pm)</u>	Mon	Hope Channel International Board	Silver Spring MD
20	<u>9-10</u>	Tue	Spring Meeting	Silver Spring MD
21	15-May 4	Mon	IWM Mission Institute	
22	<u>15-May 4</u>	Mon	IWM Mission Institute	Istanbul TURKEY
23	15-16	Mon	Biblical Research Institute Committee	Online Meeting
24	17-18	Wed	Faith and Science Council	Loma Linda CA
25	<u>22-24</u>	Mon	Adventist University of Africa Council Meetings	<u>Nairobi KENYA</u>
26				
27	<u>May 2024</u>			
28	<u>9</u>	<u>Thu</u>	AIIAS Board	Cavite PHILIPPINES
29	20-21	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
30	29(pm)	Wed	ARM and GICV Board Committees	Burlington VT
31	<u>29(pm)</u>	Wed	ARM and GICV Board Committees	Silver Spring MD
32	30(am)	Thu	ARM and GICV Board Meeting	Laurel MD
33	<u>30(am)</u>	<u>Thu</u>	ARM and GICV Board Meeting	Silver Spring MD
34				
35	June 2024			
36	3-6	Mon	Prime Time	Silver Spring MD
37	<u>6(am)</u>	<u>Thu</u>	General Conference Leadership Council	<u>Silver Spring MD</u>
38	6(pm)	Thu	Adventist Possibility Ministries Committee	Silver Spring MD
39	9(pm)	Sun	Andrews University Board Executive Committee	Online Meeting
40	9(pm)	Sun	Andrews University Board Univ Op & Fin Com	Online Meeting
41	9(pm)	Sun	Andrews University Presidential Evaluation Com	Online Meeting
42	<u>10-15</u>	<u>Mon</u>	IWM Re-entry (Family & Teen)	Berrien Springs MI
43	10(pm)	Mon	Andrews University Board	Online Meeting

102-23Gb AUTHORIZED MEETINGS 2024 - 3

1 2	DATE	<u>DAY</u>	MEETING	LOCATION
$\frac{2}{3}$	June 2024 con	td		
4	<u>17-23</u>	Mon	IWM Re-entry (Family & Teen)	Berrien Springs MI
5				2 circu 2 pringe mi
6	July 2024			
7	8-27	Mon	IWM Mission Institute	Berrien Springs MI
8	8-27	Mon	IWM Mission Institute	Chiang Mai THAILAND
9	14(pm)	Sun	GCAS Board	Online Meeting
10	a ,			C
11	<u>August 2024</u>			
12	<u>9-17</u>	<u>Fri</u>	Intercultural Workshop: Advancing God's Mission	Bangkok THAILAND
13	10-17	Sat	Intercultural Workshop: Advancing God's Mission	Bangkok THAILAND
14	26-27	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA
15				
16	September 202	<u>24</u>		
17	<u>2-3</u>	Mon	Biblical Research Institute Ethics Committee	Berrien Springs MI
18	10-11	Tue	Global Leadership Conference	Online Meeting
19	16-19	Mon	Prime Time	Silver Spring MD
20	<u>16(am)</u>	Mon	IBE Programs Review Committee	Online Meeting
21	17(pm)	Tue	Adventist Review Ministries Publishing Board	Silver Spring MD
22	<u>19(am)</u>	<u>Thu</u>	General Conference Leadership Council	Silver Spring MD
23	19(pm)	Thu	Adventist Possibility Ministries Committee	Silver Spring MD
24	23(am)	Mon	IBE Programs Review Committee	Online Meeting
25	<u>24(am)</u>	Tue	International Board of Education	Online Meeting
26	<u>24(am)</u>	Tue	International Board of Min & Theol Ed (IBMTE)	Online Meeting
27	25(am)	Wed	International Board of Education	Online Meeting
28	25(am)	Wed	International Board of Min & Theol Ed (IBMTE)	Online Meeting
29	26(am)	Thu	Accred Assoc of SDA Sch, Coll, & Univ	Online Meeting
30				
31	October 2024	_		
32	1	Tue	GCAS Board	Silver Spring MD
33	3(am)	Thu	IRLA Board	Silver Spring MD
34	3(pm)	Thu	Adventist World Radio Board	Silver Spring MD
35	3(pm)	Thu	Adventist AIDS International Ministry Board	Silver Spring MD
36	3(pm)	Thu	ASI Coordinating Committee	Silver Spring MD
37	3(pm)	Thu	Hope Channel International Board	Silver Spring MD
38	3(pm)	Thu	Institute for the Prevention of Addictions Board	Silver Spring MD
39	4(am)	Fri	ADRA International Board	Silver Spring MD
40	6(am)	Sun	Adventist University of Africa Board	Silver Spring MD
41	6(am)	Sun	AIIAS Board	Silver Spring MD
42	7	Mon	Presidents Council	Silver Spring MD
43	7	Mon	Secretaries Council	Silver Spring MD

102-23Gb AUTHORIZED MEETINGS 2024 - 4

1	7	Mon	Treasurers Council	Silver Spring MD
2	DATE	DAY	MEETING	LOCATION
3				
4	October 2024	contd		
5	8(am)	Tue	GC & Division Officers	Silver Spring MD
6	8(pm)	Tue	Strategic Planning and Budgeting Committee	Silver Spring MD
7	9(am)	Wed	General Conference Mission Board	Silver Spring MD
8	9(pm)	Wed	Church Manual Committee	Silver Spring MD
9	10-11	Thu	LEAD Conference	Silver Spring MD
10	10-16	Thu	Annual Council	Silver Spring MD
11	17-19	Thu	Mission Symposium	Berrien Springs MI
12	21-22	Mon	Biblical Research Institute Committee	Berrien Springs MI
13	23-24	Wed	Faith and Science Council	Berrien Springs MI
14	25(pm)	Fri	Andrews University Board Governance Committee	Berrien Springs MI
15	27(am)	Sun	Andrews University Board Committees	Berrien Springs MI
16	27(pm)	Sun	Andrews University Seminary Executive Com	Berrien Springs MI
17	28(am)	Mon	Andrews University Board	Berrien Springs MI
18				
19	November 202	<u>24</u>		
20				
21	December 202	<u>24</u>		
22	4(pm)	Wed	ARM and GICV Board Committees	Silver Spring MD
23	5(am)	Thu	ARM and GICV Board Meeting	Silver Spring MD
24	9-10	Mon	Loma Linda University Health Board of Trustees	Loma Linda CA

1 2 3	SEC/ADCOM(Steering)/22AC/ADCOM/102-22Gd/ADCOM/GCDO23SM/23SM/ADCOM/ GCDO23AC to KJP-23AC(DIV)							
4 5	102-23Gc AU	102-23Gc AUTHORIZED MEETINGS 2025						
6 7 8	understanding	RECOMMENDED, To approve the updated list of Authorized Meetings 2025, with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:						
9 10 11	DATE	<u>DAY</u>	MEETING	<u>LOCATION</u>				
12 13	<u>January 2025</u> 15-18	Wed	PREXAD					
14	20-Feb 8	Mon	IWM Mission Institute	Chiang Mai THAILAND				
15	26(pm)	Sun	GCAS Board	Online Meeting				
16	u)			C				
17	February 2025	5						
18	3-4	Mon	Biblical Research Institute Ethics Committee	Online Meeting				
19	<u>3-4</u>	Mon	Biblical Research Institute Ethics Committee	Collegedale TN				
20	<u>23-25</u>	<u>Sun</u>	Loma Linda University Health Board of Trustees	Loma Linda CA				
21								
22	March 2025							
23	2(pm)	Sun	Andrews University Board Executive Committee	Berrien Springs MI				
24	3(am)	Mon	Andrews University Board Committees	Berrien Springs MI				
25	3(pm)	Mon	Andrews University Seminary Executive Com	Berrien Springs MI				
26	4(am)	Tue	Andrews University Board	Berrien Springs MI				
27	11-12	Tue	Global Leadership Conf for Newly Elected Leaders	-				
28	17-20	Mon	Prime Time	Silver Spring MD				
29	18(pm)	Tue	Adventist Review Ministries Publishing Board	Silver Spring MD				
30	<u>20(am)</u>	<u>Thu</u>	General Conference Leadership Council	Silver Spring MD				
31	20(pm)	Thu	Adventist Possibility Ministries Committee	Silver Spring MD				
32	24(am)	Mon	ADRA International Board	Online Meeting				
33	25(am)	Tue	Adventist AIDS International Ministry Board	Online Meeting				
34	25(am)	Tue	ASI Coordinating Committee	Online Meeting				
35	26(am)	Wed	Adventist World Radio Board	Online Meeting				
36	26(am)	Wed	IBE Programs Review Committee	Online Meeting				
37	27(am)	Thu	IRLA Board	Online Meeting				
38	31(am)	Mon	Presidents Council	Silver Spring MD				
39	31(am)	Mon	Secretaries Council	Silver Spring MD				
40	31(am)	Mon	Treasurers Council	Silver Spring MD				
41	. 10005							
42	<u>April 2025</u>	T						
43	1-2	Tue	Global Mission Issues Committee	Silver Spring MD				
44 45	l(eve)	Tue	International Board of Education	Silver Spring MD				
45 46	1(eve)	Tue Wod	International Board of Min & Theol Ed (IBMTE) GC & Division Officers	Silver Spring MD				
46	2(pm)	Wed		Silver Spring MD				

102-23Gc AUTHORIZED MEETINGS 2025 - 2

1 2	<u>DATE</u>	<u>DAY</u>	MEETING	LOCATION
3	<u>April 2025</u> co	ntd		
4	<u>2(pm)</u>	Wed	Adventist World Radio Board	Online Meeting
5	2(eve)	Wed	Accred Assoc of SDA Sch, Coll, & Univ	Silver Spring MD
6	3(am)	Thu	Strategic Planning and Budgeting Committee	Silver Spring MD
7	<u>3(am)</u>	Thu	GC & Division Officers	Silver Spring MD
8	3(pm)	Thu	General Conference Mission Board	Silver Spring MD
9	<u>3(pm)</u>	<u>Thu</u>	Strategic Planning and Budgeting Committee	Silver Spring MD
10	6(am)	Sun	Hope Channel International Board	Online Meeting
11	7-8	Mon	Spring Meeting	Silver Spring MD
12	<u>7(am)</u>	Mon	General Conference Mission Board	Silver Spring MD
13	<u>8-9</u>	Tue	Spring Meeting	Silver Spring MD
14	14-May 3	Mon	IWM Mission Institute	
15	<u>14-May 3</u>	Mon	IWM Mission Institute	<u>Istanbul TURKEY</u>
16	14-15	Mon	Biblical Research Institute Committee	Online Meeting
17	16-17	Wed	Faith and Science Council	Loma Linda CA
18	<u>21-23</u>	Mon	Adventist University of Africa Council Meetings	<u>Nairobi KENYA</u>
19				
20	<u>May 2025</u>			
21	<u>19-20</u>	Mon	Loma Linda University Health Board of Trustees	<u>Loma Linda CA</u>
22				
23	<u>June 2025</u>			
24	2-5	Mon	Prime Time	Silver Spring MD
25	4(pm)	Wed	ARM and GICV Board Committees	Silver Spring MD
26	5(am)	Thu	ARM and GICV Board Meeting	Silver Spring MD
27	<u>5(am)</u>	<u>Thu</u>	General Conference Leadership Council	Silver Spring MD
28	5(pm)	Thu	Adventist Possibility Ministries Committee	Silver Spring MD
29	8(pm)	Sun	Andrews University Board Univ Op & Fin Com	Online Meeting
30	8(pm)	Sun	Andrews University Executive Committee	Online Meeting
31 32	8(pm) 9-28	Sun Mon	Andrews University Presidential Evaluation Com IWM Mission Institute	Online Meeting
				Berrien Springs MI
33 34	9(pm)	MOII	Andrews University Board	Online Meeting
35	July 2025			
36	<u>3-12</u>	Thu	General Conference Session	St Louis MO
37	21-27	Mon	IWM Re-entry (Family & Teens)	Berrien Springs MI
38	<u> </u>	101011	room ice entry (running & reens)	Bornen Springs Mi
39	<u>August 2025</u>			
40	11-30	Mon	General Conference Mission Institute	Silver Spring MD
41	25-26	Mon	Loma Linda University Health Board of Trustees	

102-23Gc AUTHORIZED MEETINGS 2025 - 3

1 <u>DATE</u> <u>DAY</u> <u>MEETING</u>

LOCATION

2				
3	September 202	25		
4	1-2	Mon	Biblical Research Institute Ethics Committee	Online Meeting
5	<u>1-2</u>	Mon	Biblical Research Institute Ethics Committee	Berrien Springs MI
6	9-10	Tue	Global Leadership Conference	Online Meeting
7	15-18	Mon	Prime Time	Silver Spring MD
8	<u>15(am)</u>	Mon	IBE Programs Review Committee	Online Meeting
9	16(pm)	Tue	Adventist Review Ministries Publishing Board	Silver Spring MD
10	18	Thu	Adventist Possibility Ministries Committee	Silver Spring MD
11	<u>18(am)</u>	<u>Thu</u>	General Conference Leadership Council	Silver Spring MD
12	22(am)	Mon	IBE Programs Review Committee	Online Meeting
13	<u>23(am)</u>	Tue	International Board of Education	Online Meeting
14	<u>23(am)</u>	Tue	International Board of Min & Theol Ed (IBMTE)	Online Meeting
15	24(am)	Wed	International Board of Education	Online Meeting
16	24(am)	Wed	International Board of Min & Theol Ed (IBMTE)	Online Meeting
17	25(am)	Thu	Accred Assoc of SDA Sch, Coll, & Univ	Online Meeting
18	30	Tue	GCAS Board	Silver Spring MD
19				
20	<u>October 2025</u>			
21	2(am)	Thu	IRLA Board	Silver Spring MD
22	2(pm)	Thu	Adventist World Radio Board	Silver Spring MD
23	2(pm)	Thu	Adventist AIDS International Ministry Board	Silver Spring MD
24	2(pm)	Thu	ASI Coordinating Committee	Silver Spring MD
25	2(pm)	Thu	Hope Channel International Board	Silver Spring MD
26	2(pm)	Thu	Institute for Prevention of Addictions Board	Silver Spring MD
27	3(am)	Fri	ADRA International Board	Silver Spring MD
28	5(am)	Sun	Adventist University of Africa Board	Silver Spring MD
29	5(am)	Sun	AIIAS Board	Silver Spring MD
30	6	Mon	Presidents Council	Silver Spring MD
31	6	Mon	Secretaries Council	Silver Spring MD
32	6	Mon	Treasurers Council	Silver Spring MD
33	7(am)	Tue	GC & Division Officers	Silver Spring MD
34	7(pm)	Tue	Strategic Planning and Budgeting Committee	Silver Spring MD
35	8(am)	Wed	General Conference Mission Board	Silver Spring MD
36	9-15	Thu	Annual Council	Silver Spring MD
37	9-10	Thu	LEAD Conference	Silver Spring MD
38	20-21	Mon	Biblical Research Institute Committee	Online Meeting
39	22-23	Wed	Faith and Science Council	Berrien Springs MI
40	24(pm)	Fri	Andrews University Board Governance Committee	
41	26(am)	Sun	Andrews University Board Committees	Berrien Springs MI
42	26(pm)	Sun	Andrews University Seminary Executive Com	Berrien Springs MI
43	27(am)	Mon	Andrews University Board	Berrien Springs MI

102-23Gc AUTHORIZED MEETINGS 2025 - 4

1 <u>DATE</u> <u>DAY</u> <u>MEETING</u>

LOCATION

- 2
- 3 <u>November 2025</u>
- 4 5 December 2025

•	20000000	020		
6	3(pm)	Wed	ARM and GICV Board Committees	Silver Spring MD
7	4(am)	Thu	ARM and GICV Board Meeting	Silver Spring MD

74(am)ThuARM and GICV Board MeetingSilver Spring MI88-9MonLoma Linda University Health Board of TrusteesLoma Linda CA

110

1 2	SEC/ADCOM/GCDO23AC to KJP-23AC(DIV)							
3 4	102-23Gd AU	102-23Gd AUTHORIZED MEETINGS 2026						
5 6 7 8		g that at	To approve the updated list of Authorized Meetings tendance at these meetings must also be approved by s:					
8 9 10	DATE	<u>DAY</u>	MEETING	LOCATION				
10 11 12	January 2026							
12 13 14	February 2020	<u>6</u>						
15	March 2026							
16	16-19	Mon	Prime Time	Silver Spring MD				
17	<u>23(am)</u>	Mon	ADRA International Board	Online Meeting				
18	<u>24(am)</u>	Tue	Adventist AIDS International Ministry Board	Online Meeting				
19	$\frac{25(am)}{25(am)}$	Wed	IBE Programs Review Committee	Online Meeting				
20	$\frac{26(am)}{26(am)}$	Thu	IRLA Board	Silver Spring MD				
21	<u>30</u>	Mon	Presidents Council	Silver Spring MD				
22	<u>30</u>	Mon	Secretaries Council	Silver Spring MD				
23	$\frac{30}{30}$	Mon	Treasurers Council	Silver Spring MD				
24	<u>31-Apr 1</u>	Tue	Global Mission Issues Committee	Silver Spring MD				
25	$\frac{31(\text{eve})}{31(\text{eve})}$	Tue	International Board of Education	Silver Spring MD				
26	$\frac{31(\text{eve})}{31(\text{eve})}$	Tue	International Board of Min & Theol Ed (IBMTE)	Online Meeting				
27	<u>31(0,0)</u>	140		<u>omme meeting</u>				
28	<u>April 2026</u>							
29	<u>1(pm)</u>	Wed	Adventist World Radio Board	Online Meeting				
30	$\frac{1(\text{eve})}{1(\text{eve})}$	Wed	Accred Assoc of SDA Sch, Coll, & Univ	Silver Spring MD				
31	$\frac{1(0,0)}{2(am)}$	Thu	<u>GC & Division Officers</u>	Silver Spring MD				
32	<u>2(pm)</u>	Thu	Strategic Planning and Budgeting Committee	Silver Spring MD				
33	<u>6(am)</u>	Mon	General Conference Mission Board	Silver Spring MD				
34	<u>6(pm)</u>	Mon	Hope Channel International Board	Silver Spring MD				
35	<u>7-8</u>	Tue	Spring Meeting	Silver Spring MD				
36	<u>8-12</u>	Wed	<u>GCDO Adventist Heritage Tour</u>	NEW ENGLAND				
37	012	<u></u>	<u>SOBO Havember Hernage Four</u>					
38	<u>May 2026</u>							
39	<u>1014 y 2020</u>							
40	June 2026							
41	<u>1-4</u>	Mon	Prime Time	Silver Spring MD				
42	<u>+ </u>	111011		Sirver opring MD				
43	July 2026							

102-23Gd AUTHORIZED MEETINGS 2026 - 2

1	DATE	DAY	MEETING	LOCATION
2				
3	<u>August 2026</u>			
4	<u>17-19</u>	Mon	10th IRLA World Congress	
5				
6	September 20	<u>26</u>		
7	<u>14-17</u>	Mon	<u>Prime Time</u>	Silver Spring MD
8	<u>16(am)</u>	Wed	IBE Programs Review Committee	Online Meeting
9	<u>22(am)</u>	Tue	International Board of Education	Online Meeting
10	<u>22(am)</u>	Tue	International Board of Min & Theol Ed (IBMTE)	Online Meeting
11	<u>24(am)</u>	<u>Thu</u>	Accred Assoc of SDA Sch, Coll, & Univ	Online Meeting
12				
13	October 2026			
14	<u>1(am)</u>	<u>Thu</u>	IRLA Board	Silver Spring MD
15	<u>1(pm)</u>	<u>Thu</u>	Adventist AIDS International Ministry Board	Silver Spring MD
16	<u>1(pm)</u>	<u>Thu</u>	Adventist World Radio Board	Silver Spring MD
17	<u>1(pm)</u>	<u>Thu</u>	Hope Channel International Board	Silver Spring MD
18	<u>2(am)</u>	<u>Fri</u>	ADRA International Board	Silver Spring MD
19	<u>5</u>	Mon	Presidents Council	Silver Spring MD
20	<u>5</u> <u>5</u> <u>5</u>	Mon	Secretaries Council	Silver Spring MD
21	<u>5</u>	Mon	Treasurers Council	Silver Spring MD
22	<u>6(am)</u>	Tue	GC & Division Officers	Silver Spring MD
23	<u>6(pm)</u>	Tue	Strategic Planning and Budgeting Committee	Silver Spring MD
24	<u>7(am)</u>	Wed	General Conference Mission Board	Silver Spring MD
25	<u>7(pm)</u>	Wed	Church Manual Committee	Silver Spring MD
26	<u>8</u>	<u>Thu</u>	LEAD Conference	Silver Spring MD
27	<u>8-14</u>	<u>Thu</u>	Annual Council	Silver Spring MD
28				
20	NT 1 00	• •		

29 <u>November 2026</u>

30

31 <u>December 2026</u>

Testimonies for the Church Volume 5, Chapter 16, pp 167-177

Brotherly Love

"By this shall all men know that ye are My disciples, if ye have love one to another." The more closely we resemble our Saviour in character, the greater will be our love toward those for whom He died. Christians who manifest a spirit of unselfish love for one another are bearing a testimony for Christ which unbelievers can neither gainsay nor resist. It is impossible to estimate the power of such an example. Nothing will so successfully defeat the devices of Satan and his emissaries, nothing will so build up the Redeemer's kingdom, as will the love of Christ manifested by the members of the church. Peace and prosperity can be enjoyed only as meekness and love are in active exercise. 5T 167.3

In his First Epistle to the Corinthians the apostle Paul sets forth the importance of that love which should be cherished by the followers of Christ: "Though I speak with the tongues of men and of angels, and have not charity, I am become as sounding brass, or a tinkling cymbal. And though I have the gift of prophecy, and understand all mysteries, and all knowledge; and though I have all faith, so that I could remove mountains, and have not charity, I am nothing. And though I bestow all my goods to feed the poor, and though I give my body to be burned, and have not charity, it profiteth me nothing." 5T 168.1

No matter how high his profession, he whose heart is not imbued with love for God and for his fellow men is not a disciple of Christ. Though he should possess great faith, and even have power to work miracles, yet without love his faith would be worthless. He might display great liberality, but should he from some other motive than genuine love bestow all his goods to feed the poor, the act would not commend him to the favor of God. In his zeal he might even meet a martyr's death, yet if destitute of the gold of love he would be regarded by God as a deluded enthusiast or an ambitious hypocrite. 5T 168.2

The apostle proceeds to specify the fruits of love: "Charity suffereth long, and is kind; charity envieth not." The divine love ruling in the heart exterminates pride and selfishness. "Charity vaunteth not itself, is not puffed up." The purest joy springs from the deepest humiliation. The strongest and noblest characters rest upon the foundation of patience and love, and trusting submission to the will of God. 5T 168.3

Charity "doth not behave itself unseemly, seeketh not her own, is not easily provoked, thinketh no evil." The heart in which love rules will not be filled with passion or revenge, by injuries which pride and self-love would deem unbearable. Love is unsuspecting, ever placing the most favorable construction upon the motives and acts of others. Love will never needlessly expose the faults of others. It does not listen eagerly to unfavorable reports, but rather seeks to bring to mind some good qualities of the one defamed. 5T 168.4

Love "rejoiceth not in iniquity, but rejoiceth in the truth." He whose heart is imbued with love is filled with sorrow at the errors and weaknesses of others; but when truth triumphs,

when the cloud that darkened the fair fame of another is removed, or when sins are confessed and wrongs corrected, he rejoices. 5T 169.1

"Beareth all things, believeth all things, hopeth all things, endureth all things." Love not only bears with others' faults, but cheerfully submits to whatever suffering or inconvenience such forbearance makes necessary. This love "never faileth." It can never lose its value; it is the attribute of heaven. As a precious treasure it will be carried by its possessor through the portals of the city of God. 5T 169.2

The fruit of the Spirit is love, joy, and peace. Discord and strife are the work of Satan and the fruit of sin. If we would as a people enjoy peace and love, we must put away our sins; we must come into harmony with God, and we shall be in harmony with one another. Let each ask himself: Do I possess the grace of love? Have I learned to suffer long and to be kind? Talents, learning, and eloquence, without this heavenly attribute, will be as meaningless as sounding brass or a tinkling cymbal. Alas that this precious treasure is so lightly valued and so little sought by many who profess the faith! 5T 169.3

Paul writes to the Colossians: "Put on therefore, as the elect of God, holy and beloved, bowels of mercies, kindness, humbleness of mind, meekness, long-suffering; forbearing one another, and forgiving one another, if any man have a quarrel against any: even as Christ forgave you, so also do ye. And above all these things put on charity, which is the bond of perfectness. And let the peace of God rule in your hearts, to the which also ye are called in one body; and be ye thankful." "And whatsoever ye do in word or deed, do all in the name of the Lord Jesus, giving thanks to God and the Father by Him." 5T 169.4

The fact that we are under so great obligation to Christ places us under the most sacred obligation to those whom He died to redeem. We are to manifest toward them the same sympathy, the same tender compassion and unselfish love, which Christ has manifested toward us. Selfish ambition, desire for supremacy, will die when Christ takes possession of the affections. 5T 170.1

Our Saviour taught His disciples to pray: "Forgive us our debts, as we forgive our debtors." A great blessing is here asked upon conditions. We ourselves state these conditions. We ask that the mercy of God toward us may be measured by the mercy which we extend to others. Christ declares that this is the rule by which the Lord will deal with us. "If ye forgive men their trespasses, your heavenly Father will also forgive you: but if ye forgive not men their trespasses, neither will your Father forgive your trespasses." Wonderful terms! but how little are they understood or heeded. One of the most common sins, and one that is attended with most pernicious results, is the indulgence of an unforgiving spirit. How many will cherish animosity or revenge and then bow before God and ask to be forgiven as they forgive. Surely they can have no true sense of the import of this prayer or they would not dare to take it upon their lips. We are dependent upon the pardoning mercy of God every day and every hour; how then can we cherish bitterness and malice toward our fellow sinners! If, in all their daily intercourse, Christians

would carry out the principles of this prayer, what a blessed change would be wrought in the church and in the world! This would be the most convincing testimony that could be given to the reality of Bible religion. 5T 170.2

God requires more of His followers than many realize. If we would not build our hopes of heaven upon a false foundation we must accept the Bible as it reads and believe that the Lord means what He says. He requires nothing of us that He will not give us grace to perform. We shall have no excuse to offer in the day of God if we fail to reach the standard set before us in His word. 5T 171.1

We are admonished by the apostle: "Let love be without dissimulation. Abhor that which is evil, cleave to that which is good. Be kindly affectioned one to another with brotherly love; in honor preferring one another." Paul would have us distinguish between the pure, unselfish love which is prompted by the spirit of Christ, and the unmeaning, deceitful pretense with which the world abounds. This base counterfeit has misled many souls. It would blot out the distinction between right and wrong, by agreeing with the transgressor instead of faithfully showing him his errors. Such a course never springs from real friendship. The spirit by which it is prompted dwells only in the carnal heart. While the Christian will be ever kind, compassionate, and forgiving, he can feel no harmony with sin. He will abhor evil and cling to that which is good, at the sacrifice of association or friendship with the ungodly. The spirit of Christ will lead us to hate sin, while we are willing to make any sacrifice to save the sinner. 5T 171.2

"This I say therefore, and testify in the Lord, that ye henceforth walk not as other Gentiles walk, in the vanity of their mind, having the understanding darkened, being alienated from the life of God through the ignorance that is in them, because of the blindness of their heart: who being past feeling have given themselves over unto lasciviousness, to work all uncleanness with greediness." The apostle admonishes his brethren, in the name and by the authority of the Lord Jesus, that after having professed the gospel they should not conduct themselves as did the Gentiles, but should show by their daily deportment that they had been truly converted. 5T 171.3

"Put off concerning the former conversation the old man, which is corrupt according to the deceitful lusts; and be renewed in the spirit of your mind; and that ye put on the new man, which after God is created in righteousness and true holiness." Once they were corrupt, degraded, enslaved by lustful passions; they were drugged by worldly opiates, blinded, bewildered, and betrayed by Satan's devices. Now that they had been taught the truth as it is in Jesus, there must be a decided change in their life and character. 5T 172.1

The accession of members who have not been renewed in heart and reformed in life is a source of weakness to the church. This fact is often ignored. Some ministers and churches are so desirous of securing an increase of numbers that they do not bear faithful testimony against unchristian habits and practices. Those who accept the truth are not taught that they cannot safely be worldlings in conduct while they are Christians in name. Heretofore they were Satan's

subjects; henceforth they are to be subjects of Christ. The life must testify to the change of leaders. Public opinion favors a profession of Christianity. Little self-denial or self-sacrifice is required in order to put on a form of godliness and to have one's name enrolled upon the church book. Hence many join the church without first becoming united to Christ. In this Satan triumphs. Such converts are his most efficient agents. They serve as decoys to other souls. They are false lights, luring the unwary to perdition. It is in vain that men seek to make the Christian's path broad and pleasant for worldlings. God has not smoothed or widened the rugged, narrow way. If we would enter into life, we must follow the same path which Jesus and His disciples trod—the path of humility, self-denial, and sacrifice. 5T 172.2

Ministers should see that their own hearts are sanctified through the truth, and then labor to secure these results for their converts. It is pure religion that ministers and people need. Those who put away iniquity from their hearts and stretch out their hands in earnest supplication unto God will have that help which God alone can give them. A ransom has been paid for the souls of men, that they may have an opportunity to escape from the thralldom of sin and obtain pardon, purity, and heaven. 5T 172.3

God hears the cry of the lowly and contrite. Those who frequent the throne of grace, offering up sincere, earnest petitions for divine wisdom and power, will not fail to become active, useful servants of Christ. They may not possess great talents, but with humility of heart and firm reliance upon Jesus they may do a good work in bringing souls to Christ. They can reach men through God. 5T 173.1

Ministers of Christ should ever feel that a sacred work engages all their souls; their efforts should be for the edification of the body of Christ, and not to exalt themselves before the people. And while Christians should esteem the faithful minister as Christ's ambassador, they should avoid all praise of the man. 5T 173.2

"Be ye therefore followers of God, as dear children; and walk in love, as Christ also hath loved us, and hath given Himself for us an offering and a sacrifice to God for a sweetsmelling savor." Man by wicked works alienated himself from God, but Christ gave His life that all who would, might be freed from sin and reinstated in the favor of the Creator. It was the anticipation of a redeemed, holy universe that prompted Christ to make this great sacrifice. Have we accepted the privileges so dearly purchased? Are we followers of God as dear children, or are we servants of the prince of darkness? Are we worshipers of Jehovah, or of Baal? of the living God, or of idols? 5T 173.3

No outward shrines may be visible, there may be no image for the eye to rest upon, yet we may be practicing idolatry. It is as easy to make an idol of cherished ideas or objects as to fashion gods of wood or stone. Thousands have a false conception of God and His attributes. They are as verily serving a false god as were the servants of Baal. Are we worshiping the true God as He is revealed in His word, in Christ, in nature, or are we adoring some philosophical idol enshrined in His place? God is a God of truth. Justice and mercy are the attributes of His throne. He is a God of love, of pity and tender compassion. Thus He is represented in His Son, our Saviour. He is a God of patience and long-suffering. If such is the being whom we adore and to whose character we are seeking to assimilate, we are worshiping the true God. 5T 173.4

If we are following Christ, His merits, imputed to us, come up before the Father as sweet odor. And the graces of our Saviour's character, implanted in our hearts, will shed around us a precious fragrance. The spirit of love, meekness, and forbearance pervading our life will have power to soften and subdue hard hearts and win to Christ bitter opposers of the faith. 5T 174.1

"Let nothing be done through strife or vainglory; but in lowliness of mind let each esteem other better than themselves. Look not every man on his own things, but every man also on the things of others." "Do all things without murmurings and disputings: that ye may be blameless and harmless, the sons of God, without rebuke, in the midst of a crooked and perverse nation, among whom ye shine as lights in the world." 5T 174.2

Vainglory, selfish ambition, is the rock upon which many souls have been wrecked and many churches rendered powerless. Those who know least of devotion, who are least connected with God, are the ones who will most eagerly seek the highest place. They have no sense of their weakness and their deficiencies of character. Unless many of our young ministers shall feel the converting power of God, their labors will be a hindrance rather than a help to the church. They may have learned the doctrines of Christ, but they have not learned Christ. The soul that is constantly looking unto Jesus will see His self-denying love and deep humility, and will copy His example. Pride, ambition, deceit, hatred, selfishness, must be cleansed from the heart. With many these evil traits are partially subdued, but not thoroughly uprooted from the heart. Under favorable circumstances they spring up anew and ripen into rebellion against God. Here lies a terrible danger. To spare any sin is to cherish a foe that only awaits an unguarded moment to cause our ruin. 5T 174.3

"Who is a wise man and endued with knowledge among you? let him show out of a good conversation his works with meekness of wisdom." My brethren and sisters, how are you employing the gift of speech? Have you learned so to control the tongue that it shall ever obey the dictates of an enlightened conscience and holy affections? Is your conversation free from levity, pride and malice, deceit and impurity? Are you without guile before God? Words exert a telling power. Satan will, if possible, keep the tongue active in his service. Of ourselves we cannot control the unruly member. Divine grace is our only hope. 5T 175.1

Those who are eagerly studying how they may secure the pre-eminence should study rather how they may gain that wisdom which is "first pure, then peaceable, gentle, and easy to be entreated, full of mercy and good fruits, without partiality, and without hypocrisy." I have been shown that many ministers need to have these words imprinted on the tablets of the soul. He who has Christ formed within, the hope of glory, will "show out of a good conversation his works with meekness of wisdom." 5T 175.2

Peter exhorts the believers: "Be ye all of one mind, having compassion one of another, love as brethren, be pitiful, be courteous: not rendering evil for evil, or railing for railing: but contrariwise blessing; knowing that ye are thereunto called, that ye should inherit a blessing. For he that will love life, and see good days, let him refrain his tongue from evil, and his lips that they speak no guile: let him eschew evil, and do good; let him seek peace, and ensue it. For the eyes of the Lord are over the righteous, and His ears are open unto their prayers: but the face of the Lord is against them that do evil." 5T 175.3

When the right way is so plainly marked out, why do not the professed people of God walk in it? Why do they not study and pray and labor earnestly to be of one mind? Why do they not seek to cherish compassion for one another, to love as brethren, instead of rendering evil for evil and railing for railing? Who does not love life and desire good days? yet how few comply with the conditions, to refrain the tongue from evil and the lips from speaking guile. Few are willing to follow the Saviour's example of meekness and humility. Many ask the Lord to humble them, but are unwilling to submit to the needful discipline. When the test comes, when trials or even annoyances occur, the heart rebels, and the tongue utters words that are like poisoned arrows or blasting hail. 5T 176.1

Evilspeaking is a twofold curse, falling more heavily upon the speaker than upon the hearer. He who scatters the seeds of dissension and strife reaps in his own soul the deadly fruits. How miserable is the talebearer, the surmiser of evil! He is a stranger to true happiness. 5T 176.2

"Blessed are the peacemakers." Grace and peace rest upon those who refuse to join in the strife of tongues. When vendors of scandal are passing from family to family, those who fear God will be chaste keepers at home. The time that is so often worse than wasted in idle, frivolous, and malicious gossip should be given to higher and nobler objects. If our brethren and sisters would become missionaries for God, visiting the sick and afflicted, and laboring patiently and kindly for the erring,—in short, if they would copy the Pattern,—the church would have prosperity in all her borders. 5T 176.3

The sin of evilspeaking begins with the cherishing of evil thoughts. Guile includes impurity in all its forms. An impure thought tolerated, an unholy desire cherished, and the soul is contaminated, its integrity compromised. "Then when lust hath conceived, it bringeth forth sin: and sin, when it is finished, bringeth forth death." If we would not commit sin, we must shun its very beginnings. Every emotion and desire must be held in subjection to reason and conscience. Every unholy thought must be instantly repelled. To your closet, followers of Christ. Pray in faith and with all the heart. Satan is watching to ensnare your feet. You must have help from above if you would escape his devices. 5T 177.1

By faith and prayer all may meet the requirements of the gospel. No man can be forced to transgress. His own consent must be first gained; the soul must purpose the sinful act before passion can dominate over reason or iniquity triumph over conscience. Temptation, however strong, is never an excuse for sin. "The eyes of the Lord are over the righteous, and His ears are open unto their prayers." Cry unto the Lord, tempted soul. Cast yourself, helpless, unworthy,

upon Jesus, and claim His very promise. The Lord will hear. He knows how strong are the inclinations of the natural heart, and He will help in every time of temptation. 5T 177.2

Have you fallen into sin? Then without delay seek God for mercy and pardon. When David was convicted of his sin, he poured out his soul in penitence and humiliation before God. He felt that he could endure the loss of his crown, but he could not be deprived of the favor of God. Mercy is still extended to the sinner. The Lord is calling to us in all our wanderings: "Return, ye backsliding children, and I will heal your backslidings." The blessing of God may be ours if we will heed the pleading voice of His Spirit. "Like as a father pitieth his children, so the Lord pitieth them that fear Him." 5T 177.3