

SECRETARIAT REPORT 2023 ANNUAL COUNCIL



Our focus is on eternity.

the subtra

THE OPEN POINT OF THE OPEN POI

Mission Refocus in a Time of Change

"Great changes are soon to take place in our world, and the final movements will be rapid ones." -Testimony Treasures vol. 3, p. 280



Prophetical Change



MISSION REFOCUS

"When was the last time you did 🦯

something for the first time?

Mission Refocus in a Time of Change







DAVID TRIM, DIRECTOR ARCHIVES, STATISTICS, AND RESEARCH





OSTICAL REPORT 2023

REVISITing the 10/40 Window of Opportunity

David Trim, Ph.D.

Director of Archives, Statistics & Research

RESOURCES

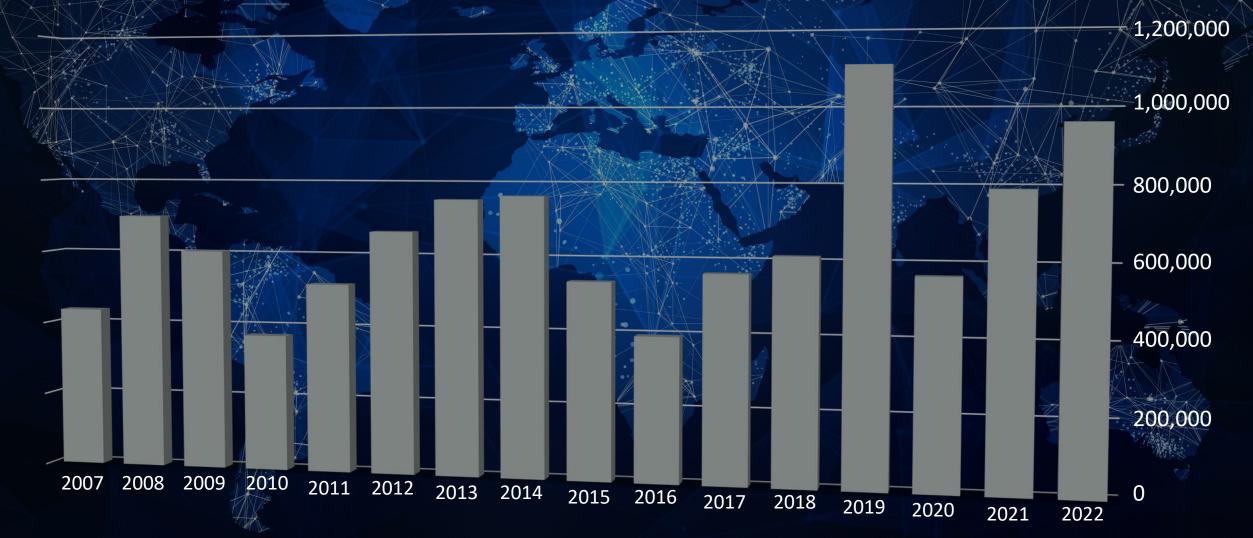
www.AdventistStatistics.org/ www.AdventistResearch.info

MID-YEAR MEMBERSHIP

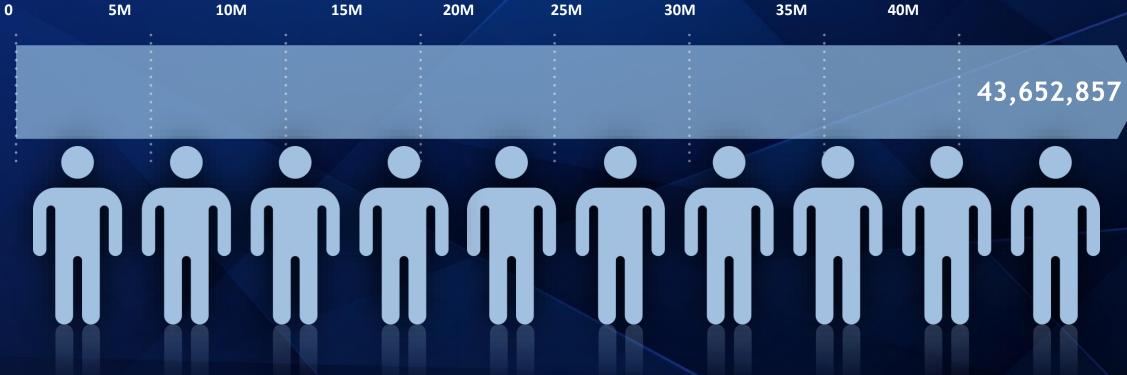


ACCESSIONS (15-Year Trend, Year End) 1,400,000 1,050,000 700,000 350,000 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022

LOSSES (15-Year Trend, Year End)



TOTAL MEMBERS

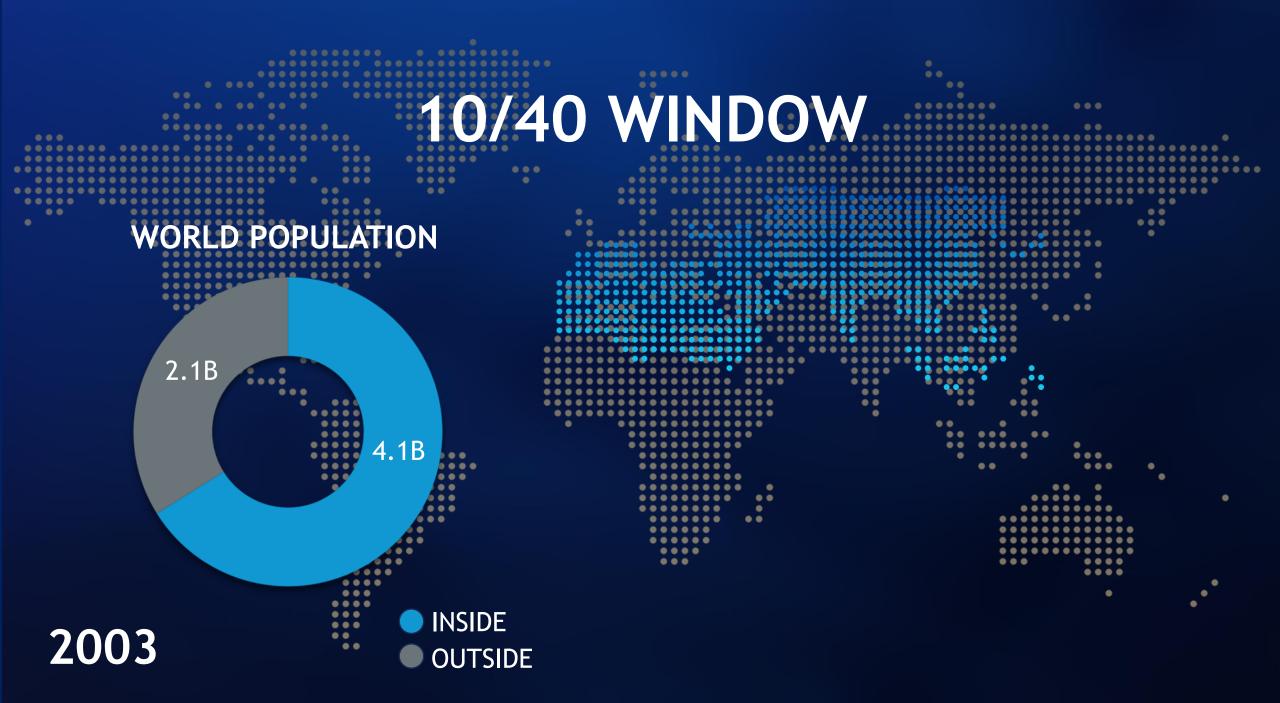


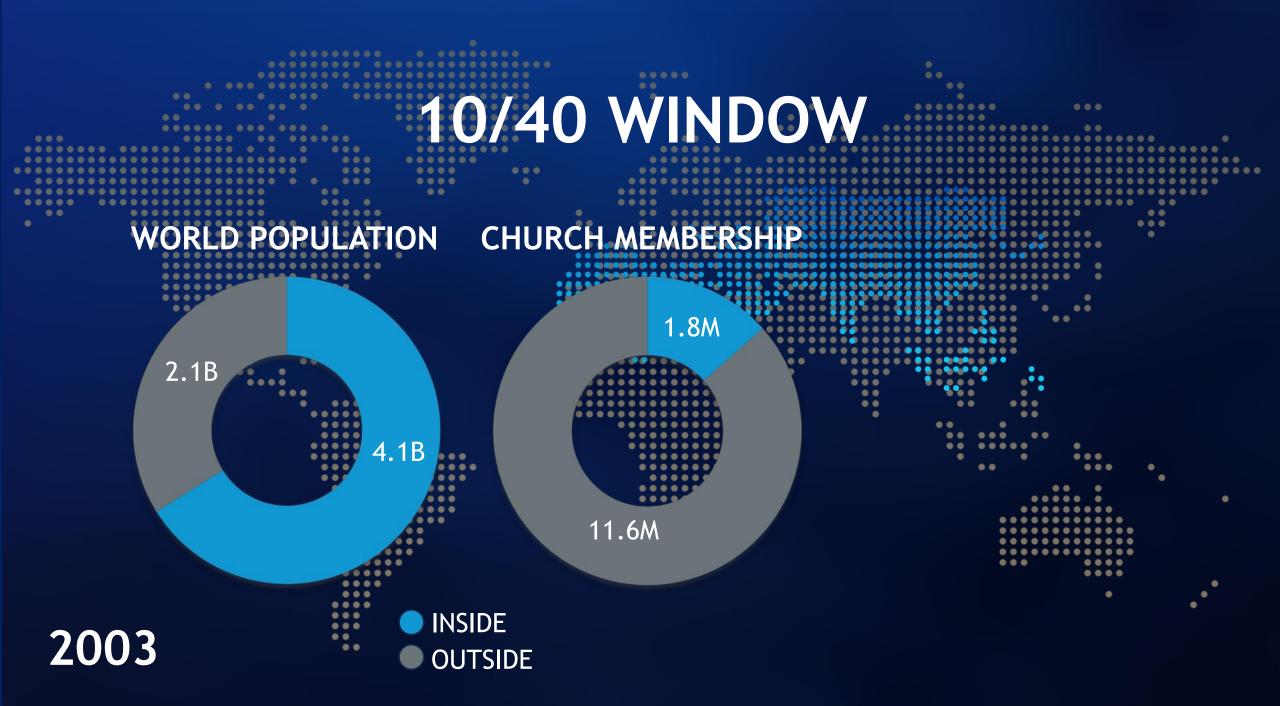
Since 1965, **43,652,857** people have become members of the Seventh-day Adventist Church.

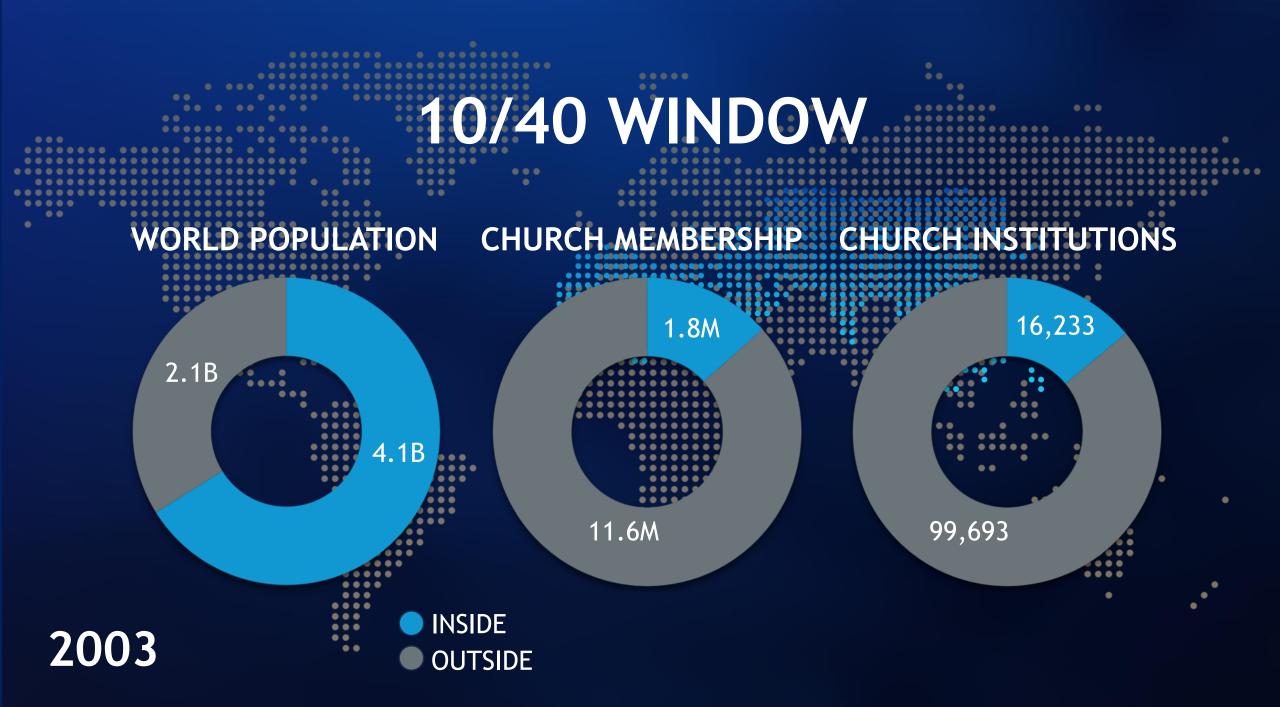
New Members

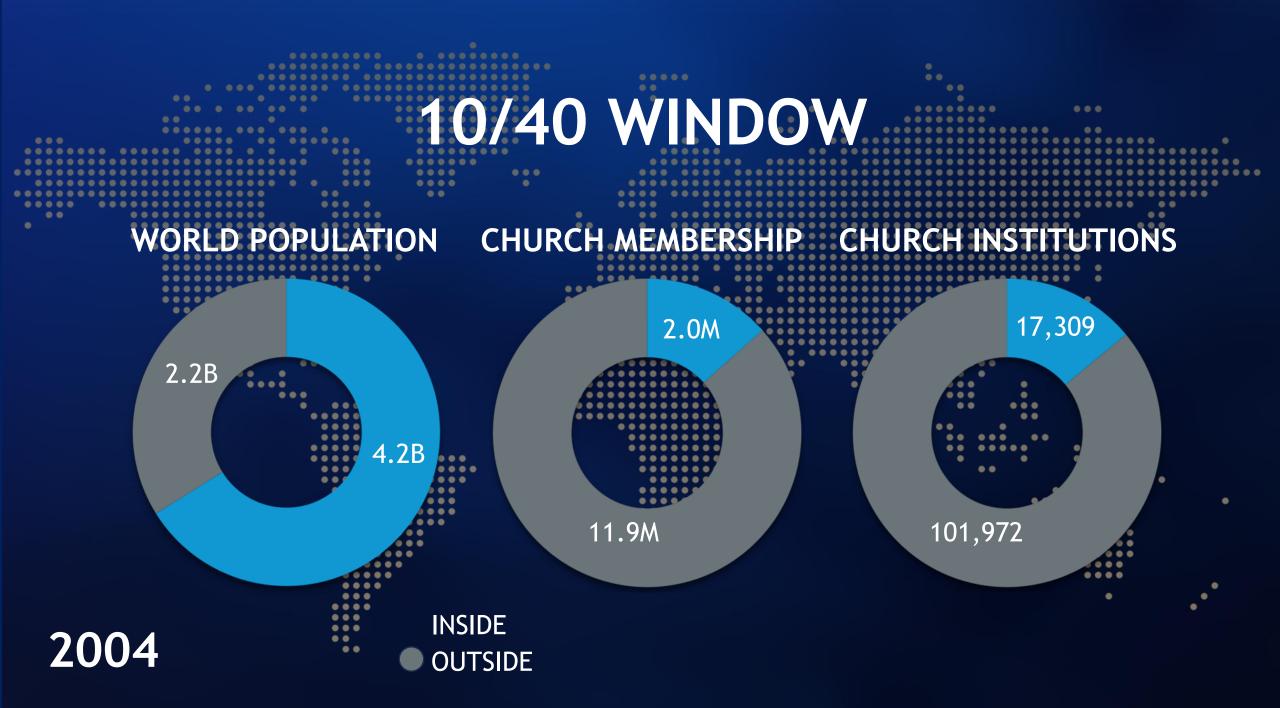
MEMBERS WHO LEAVE

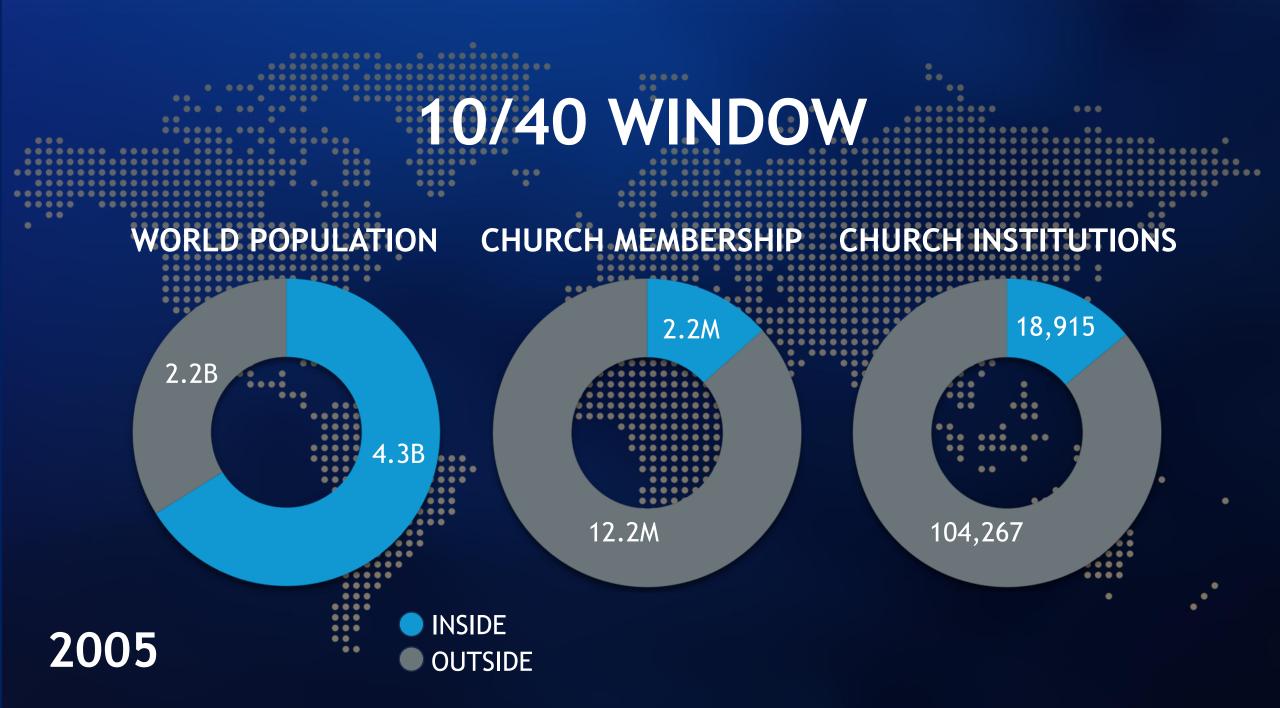


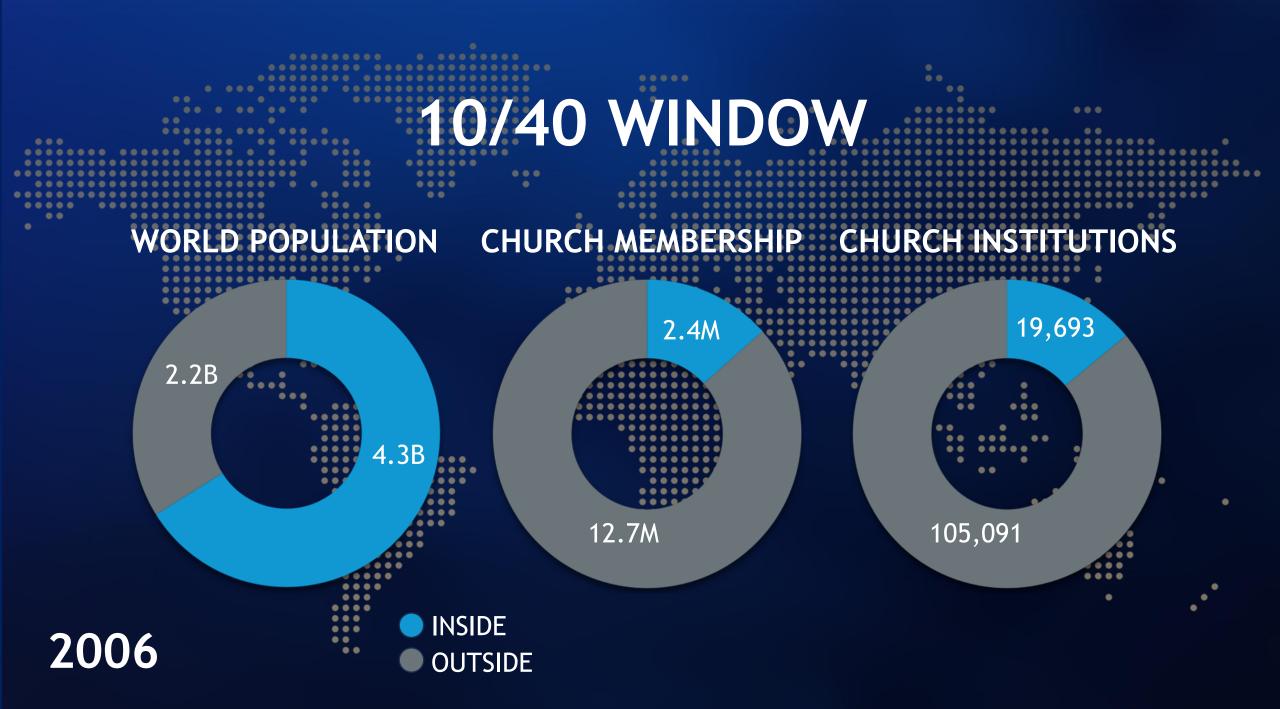


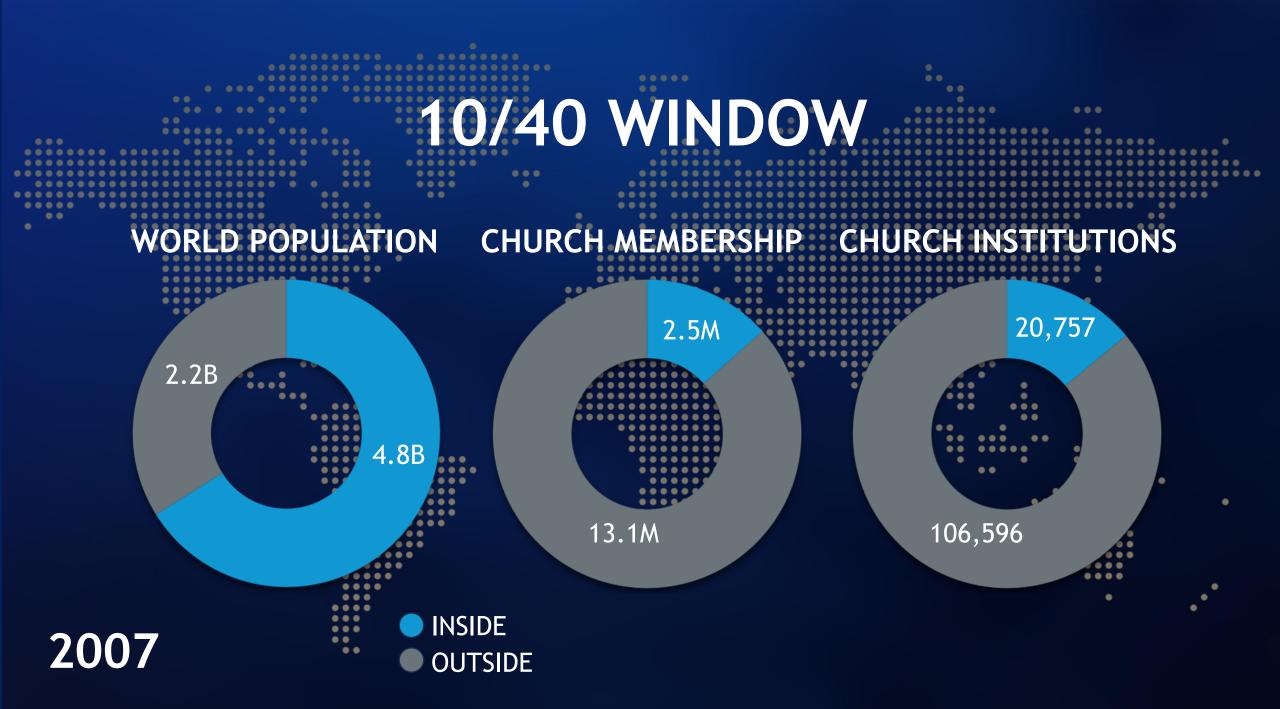


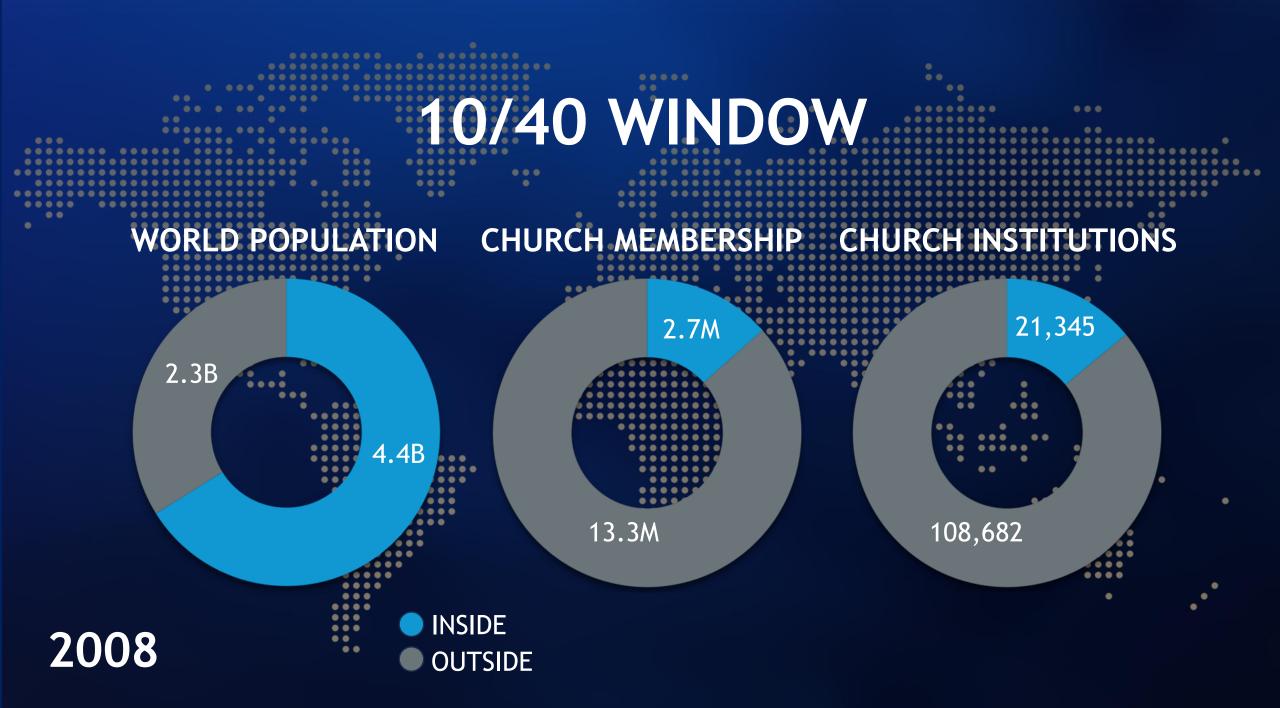


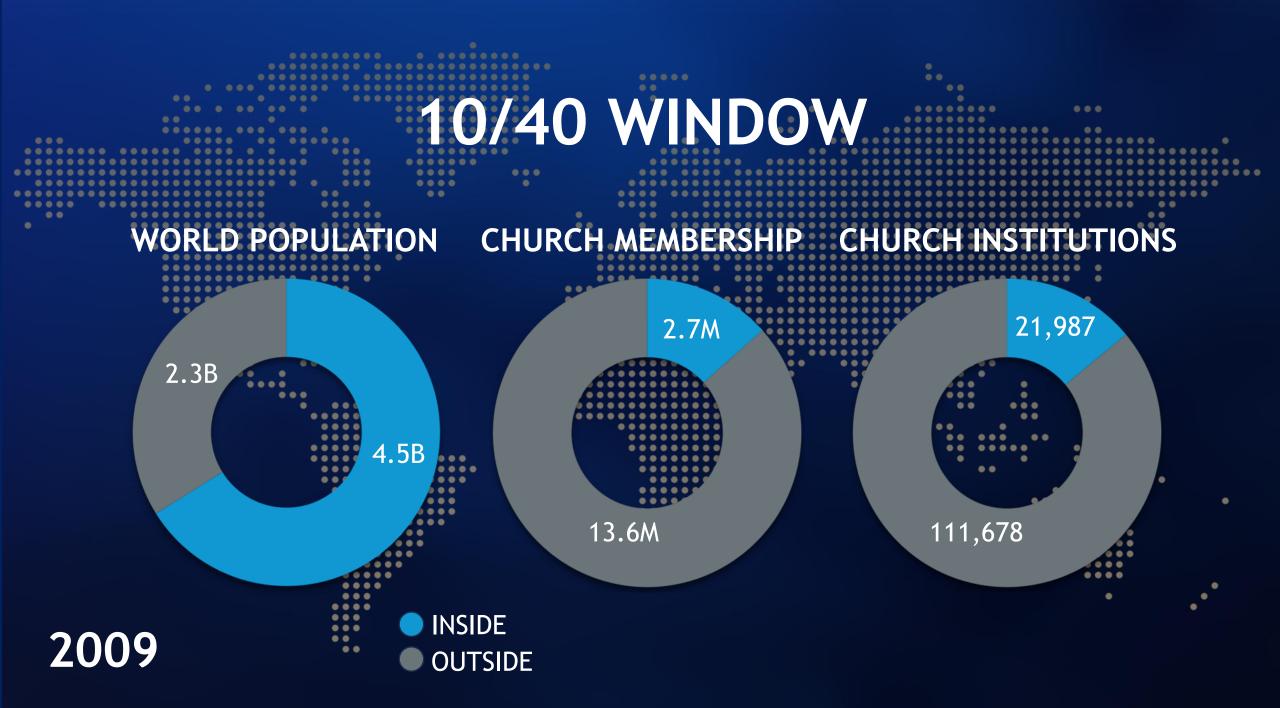


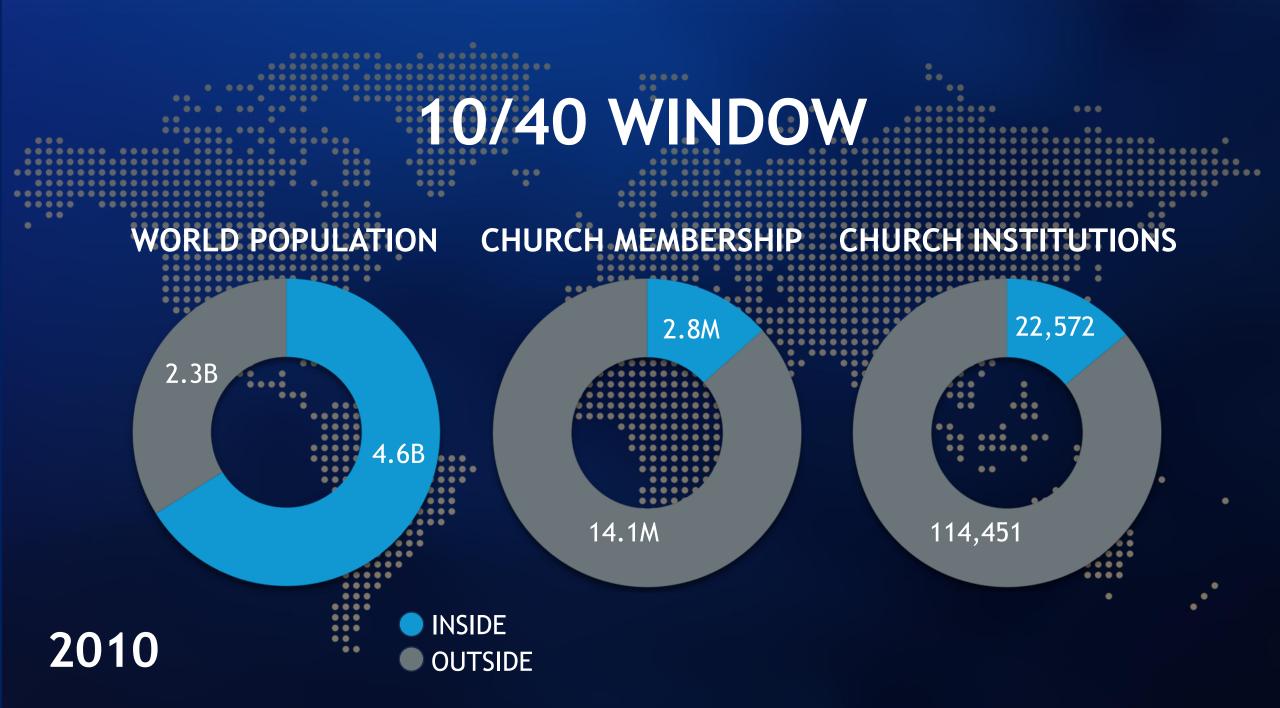


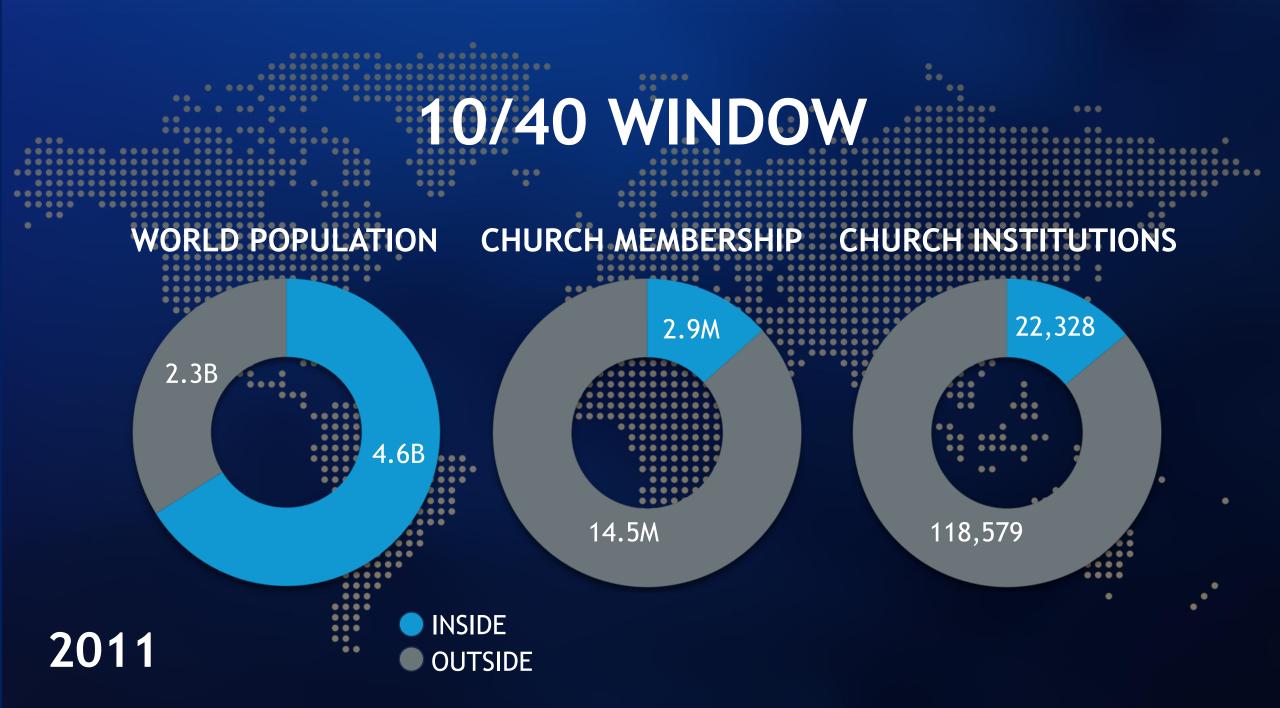


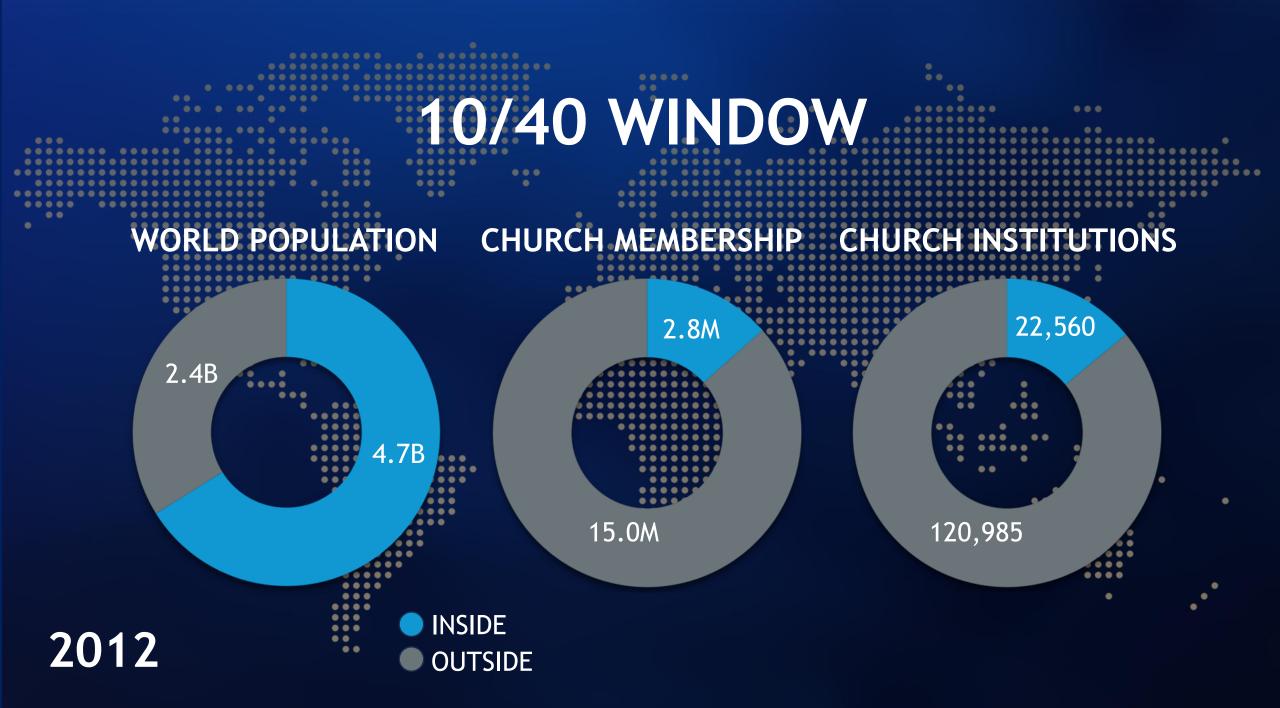


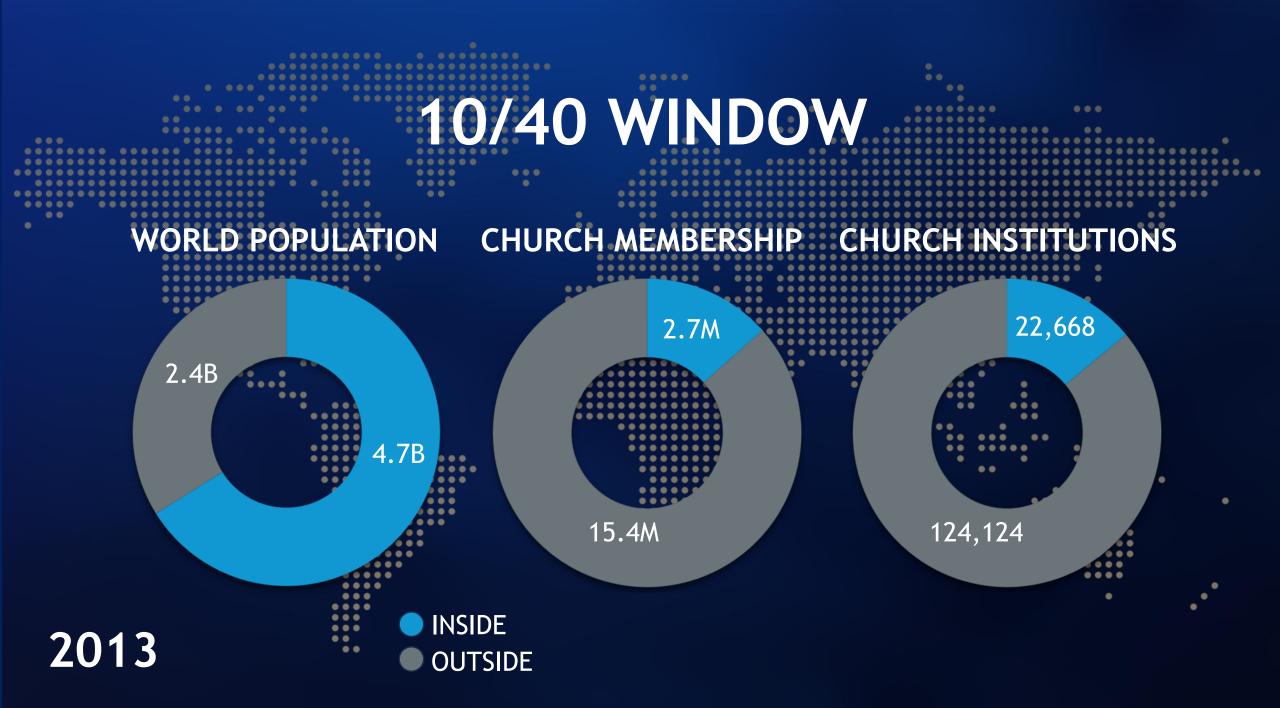


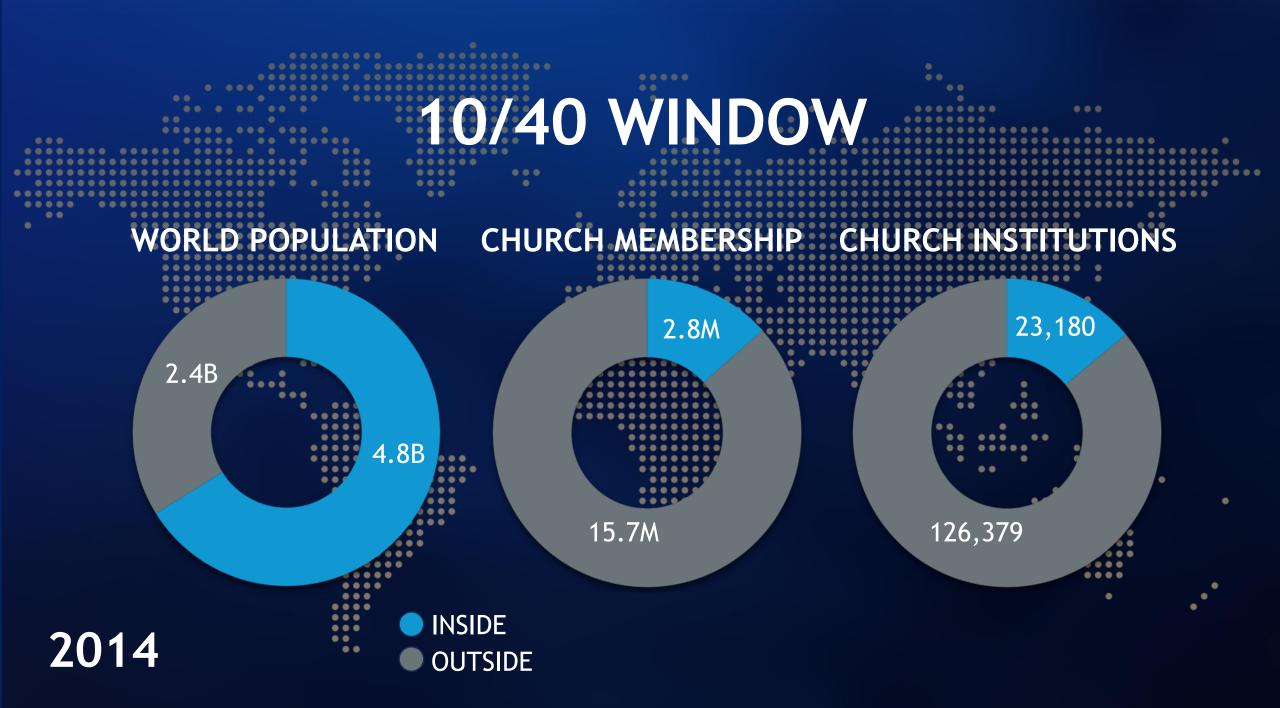


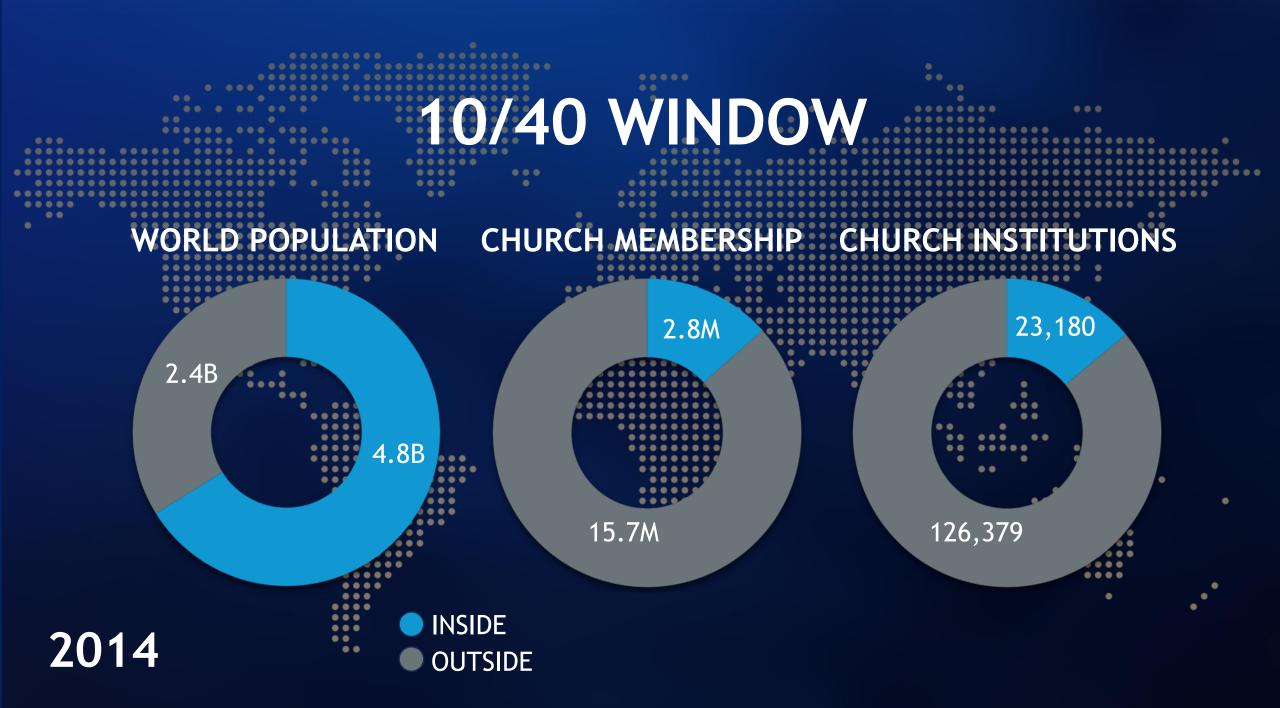


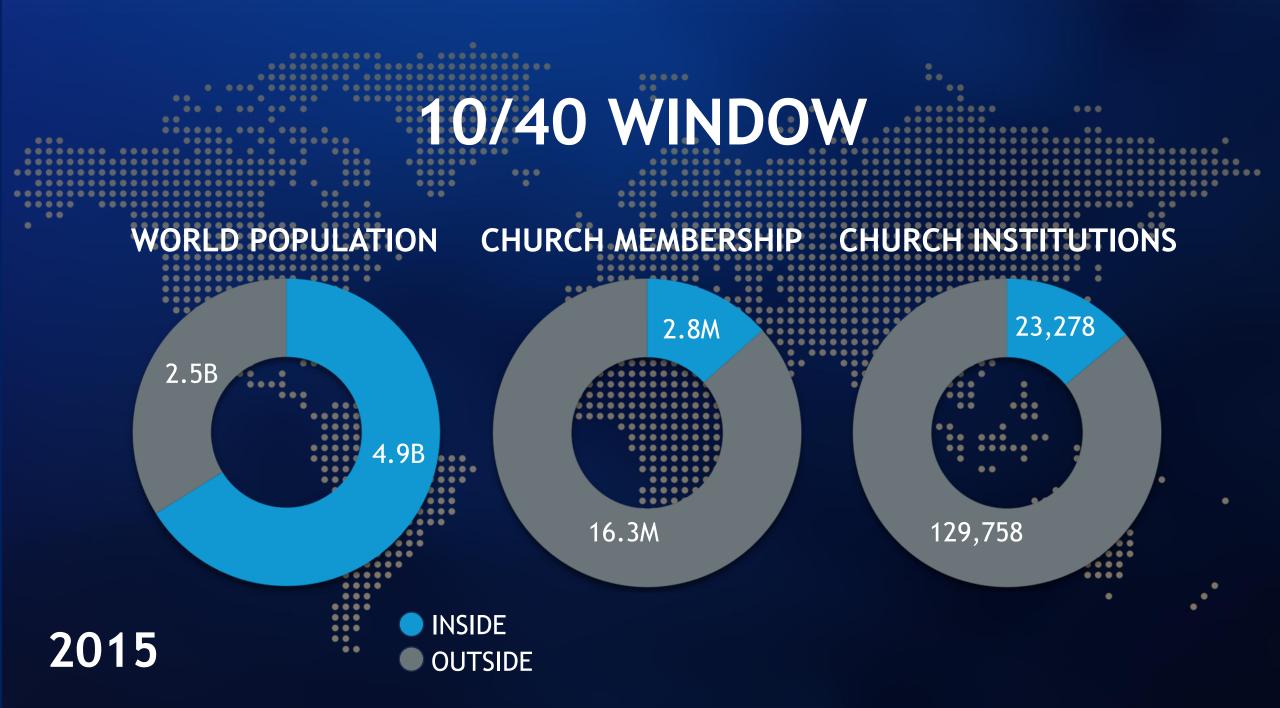


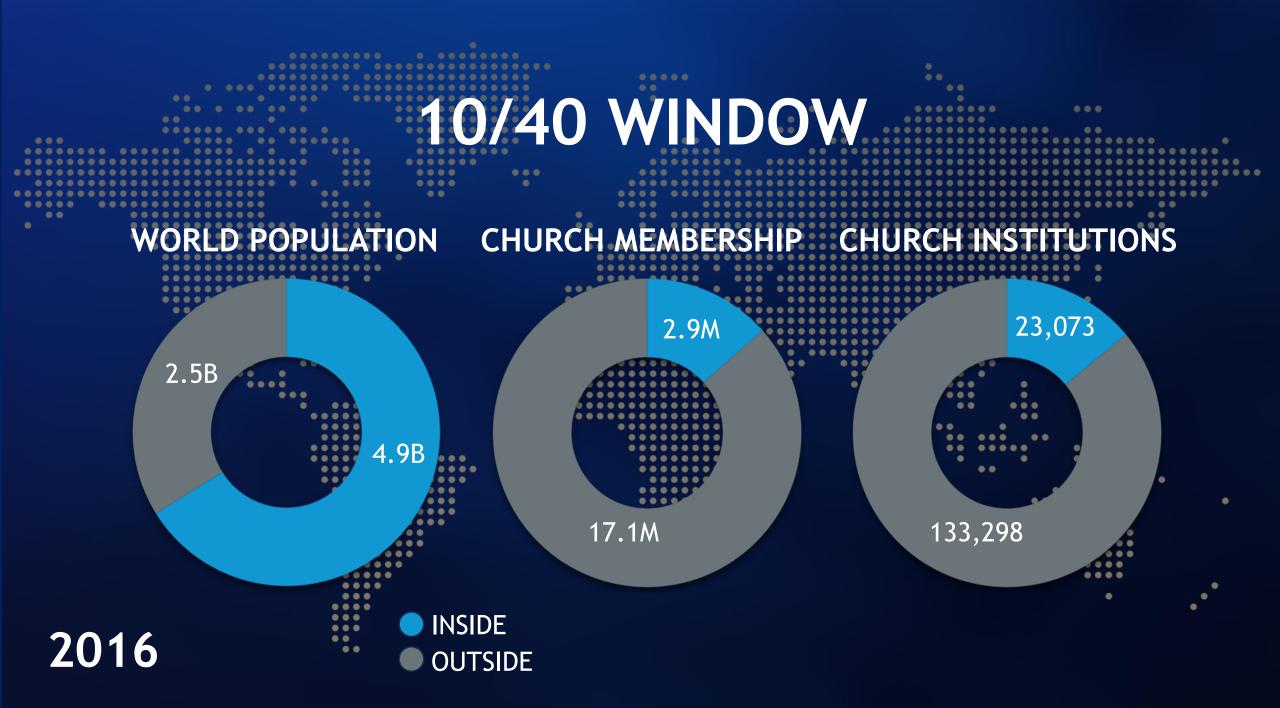


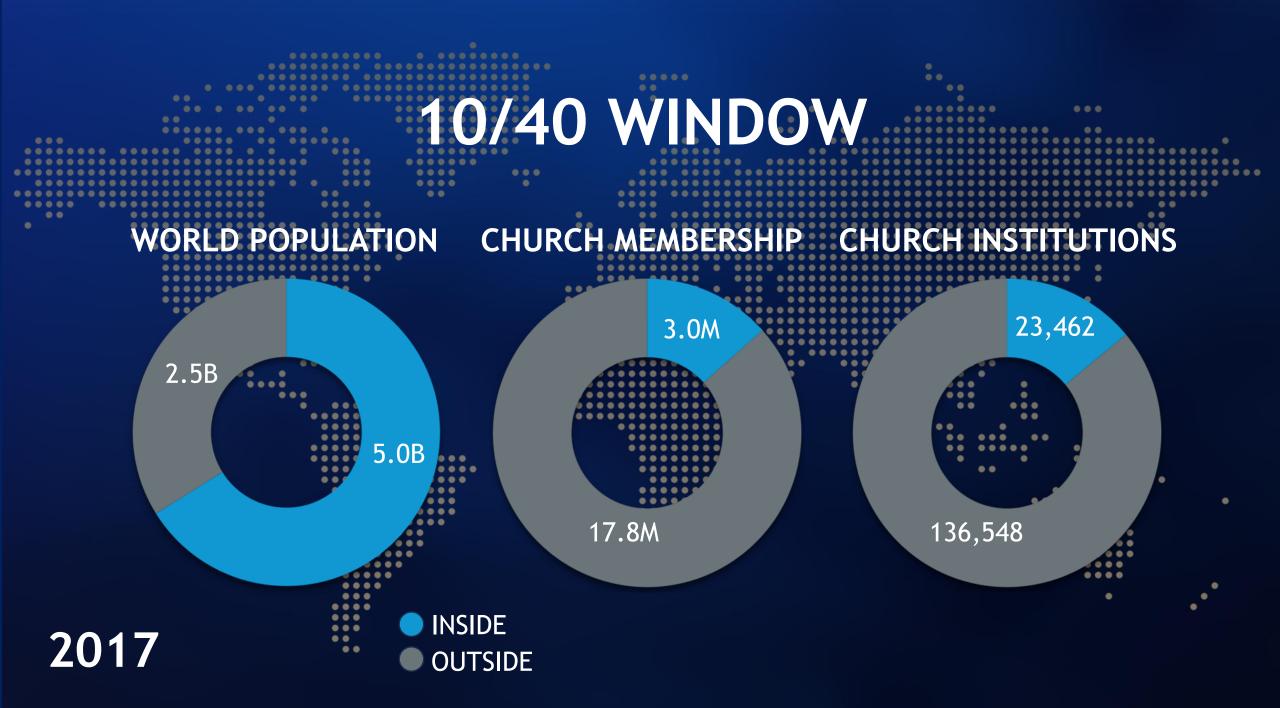


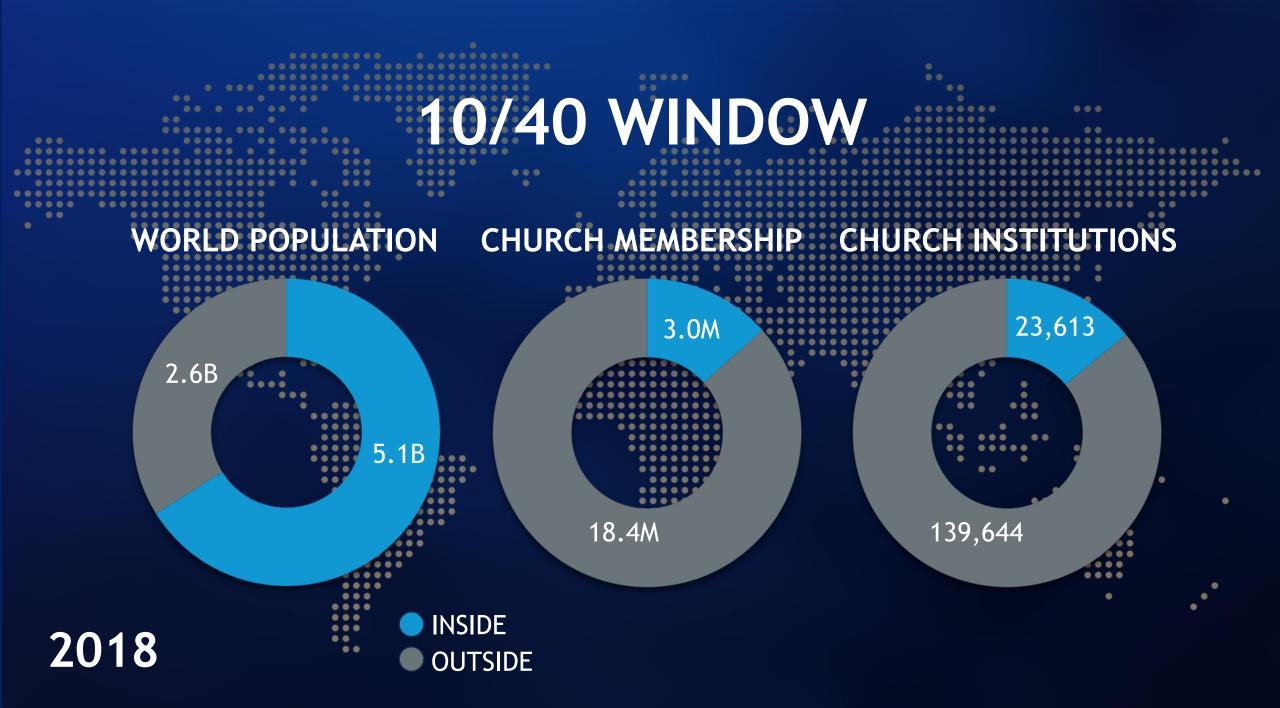


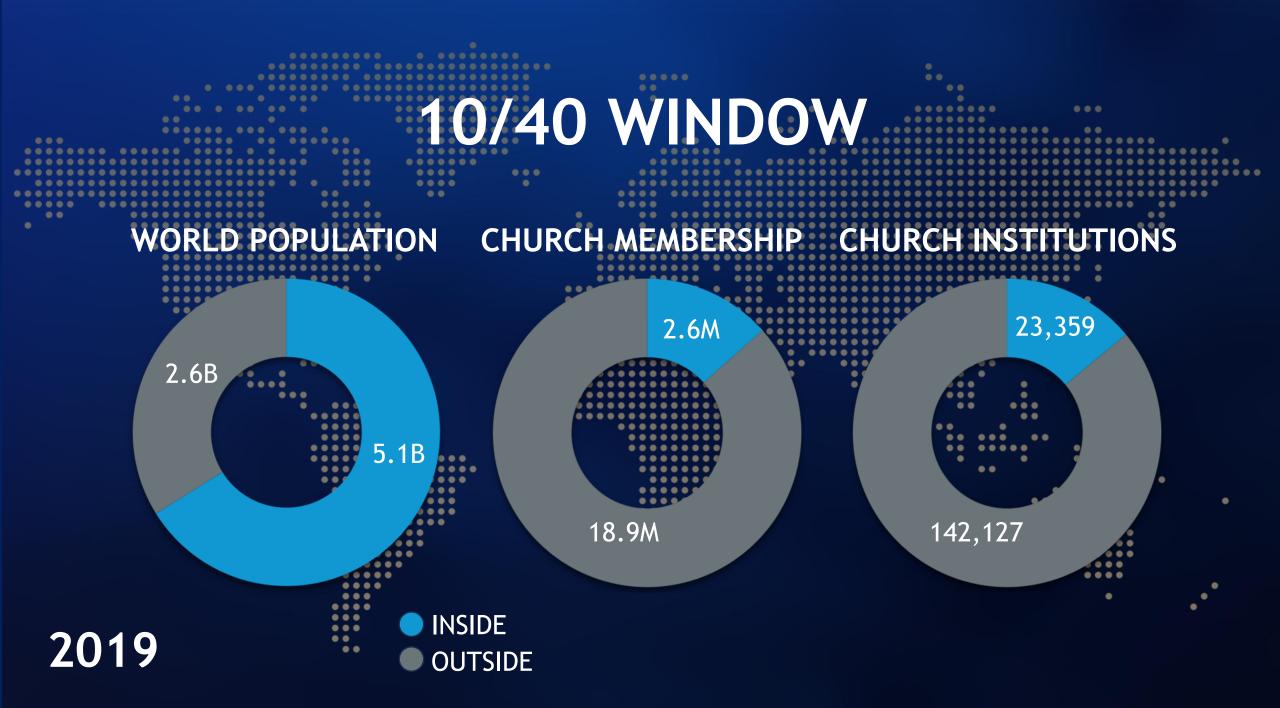


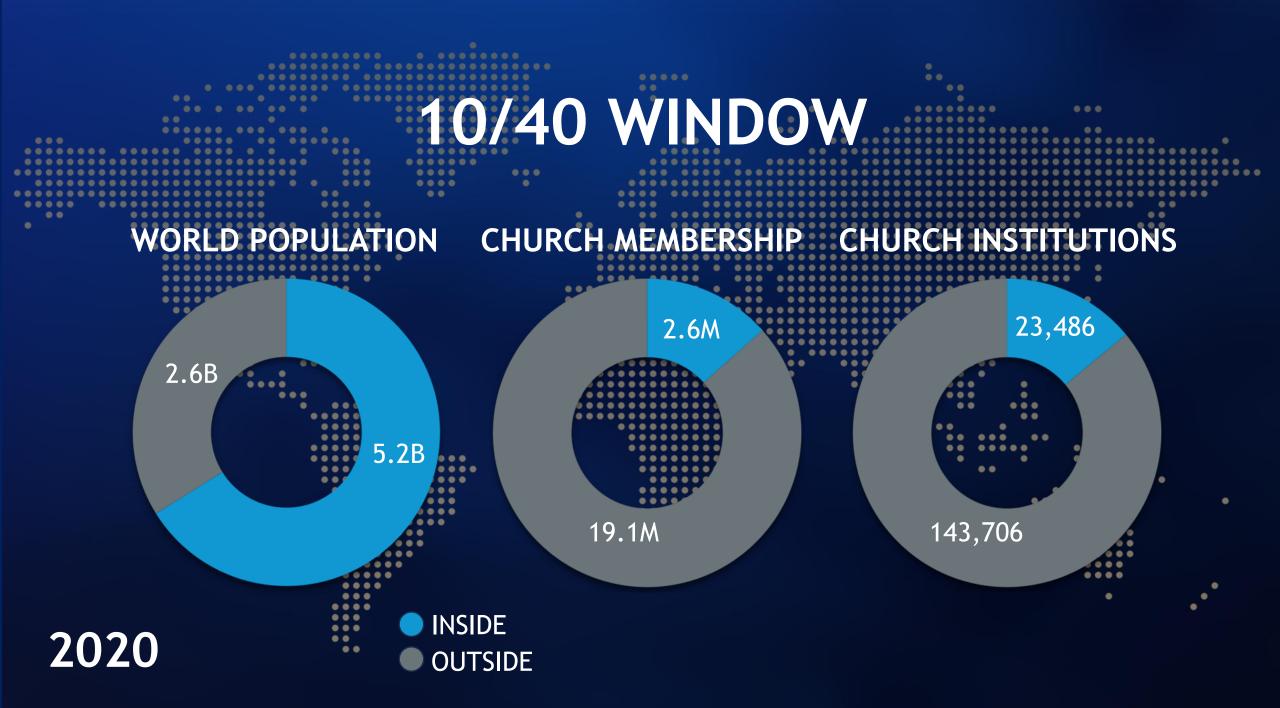


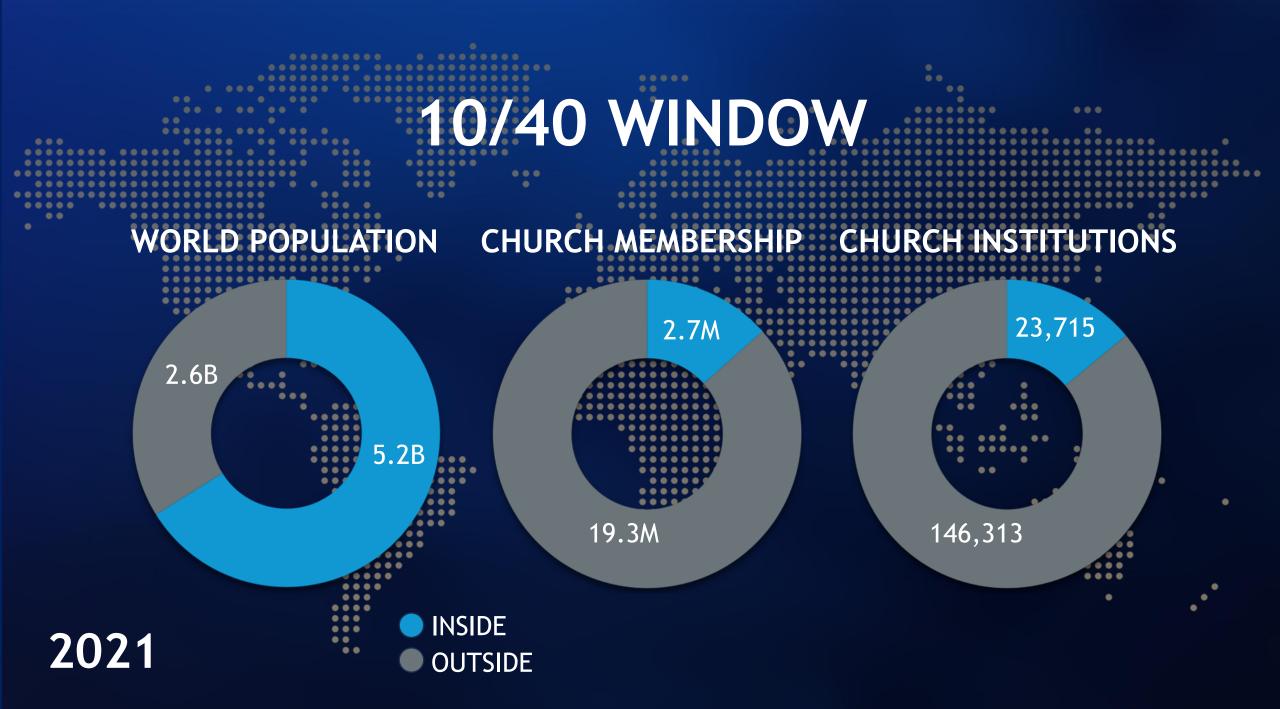


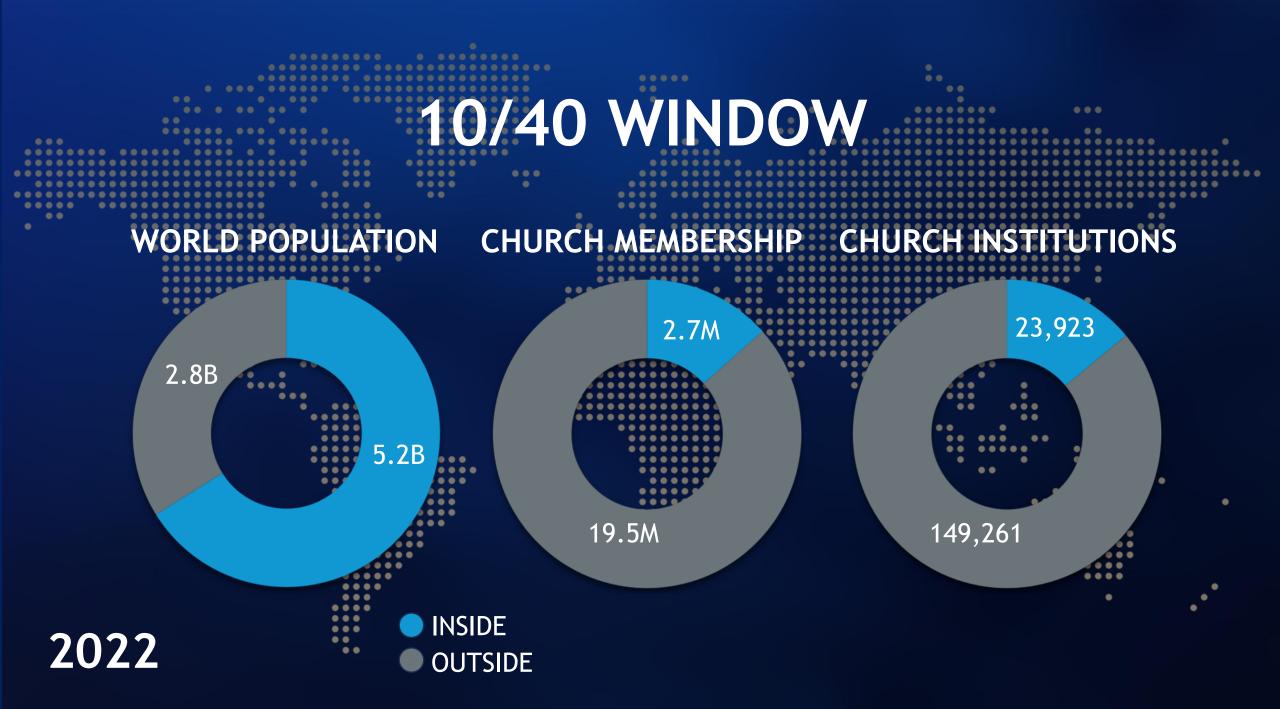


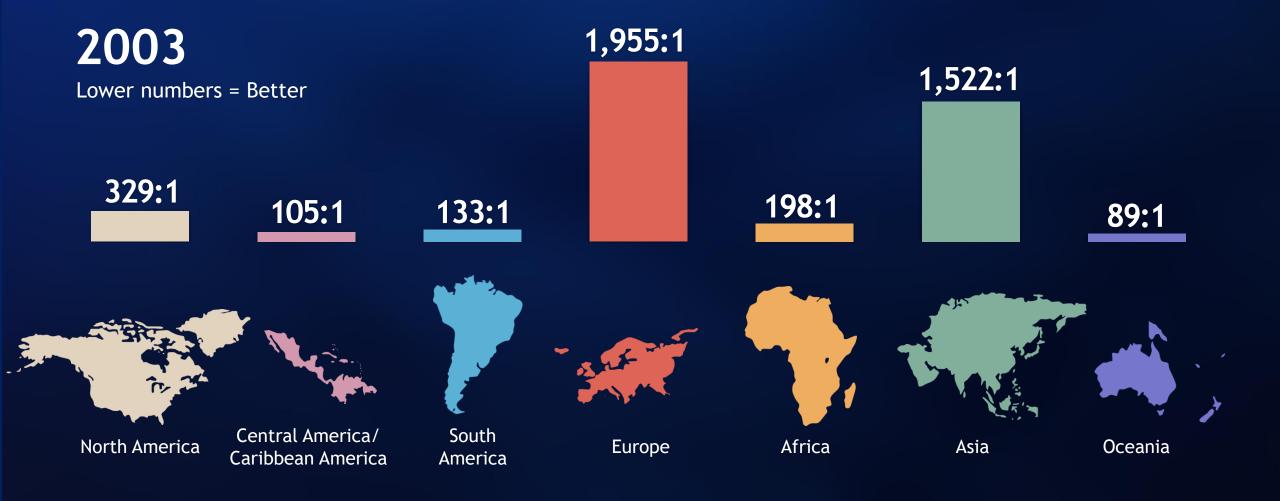


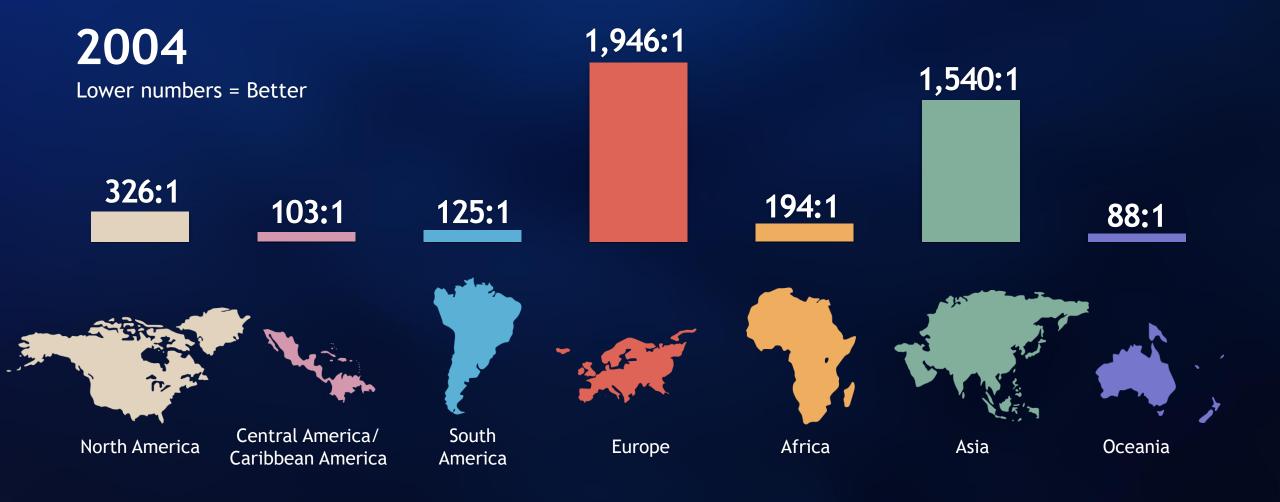


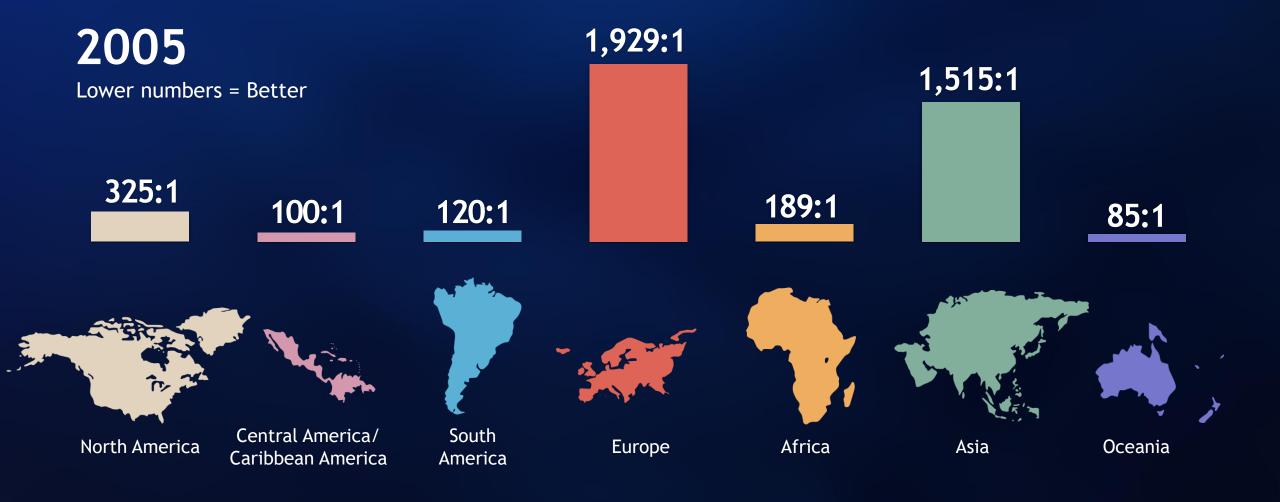


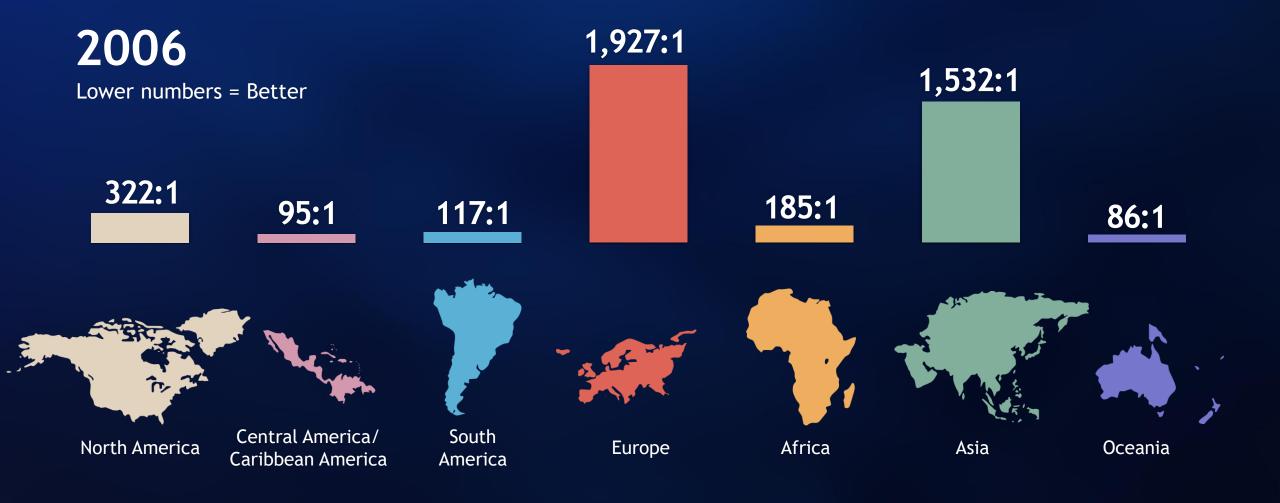


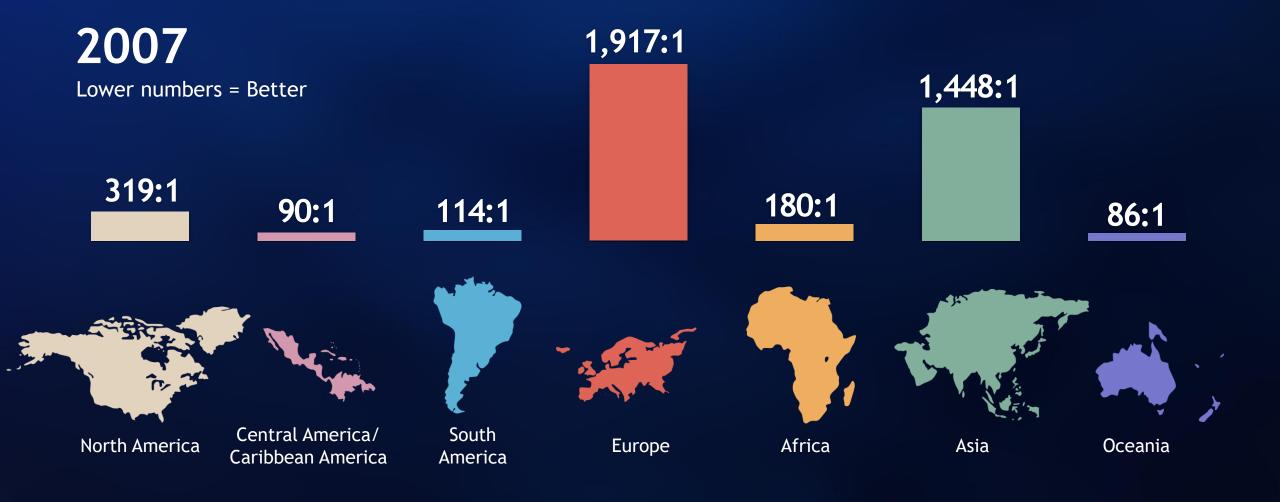


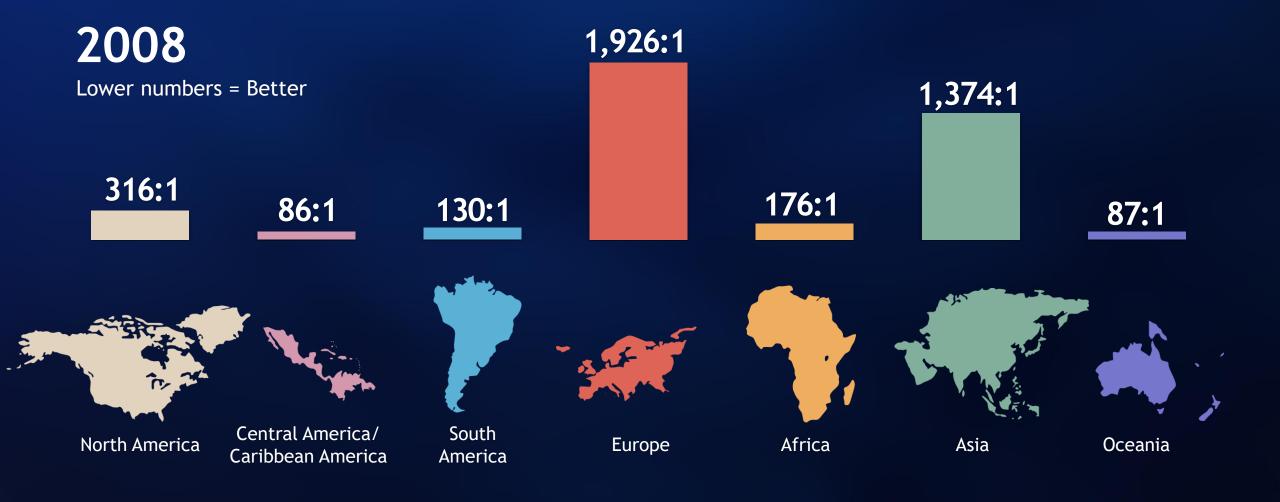


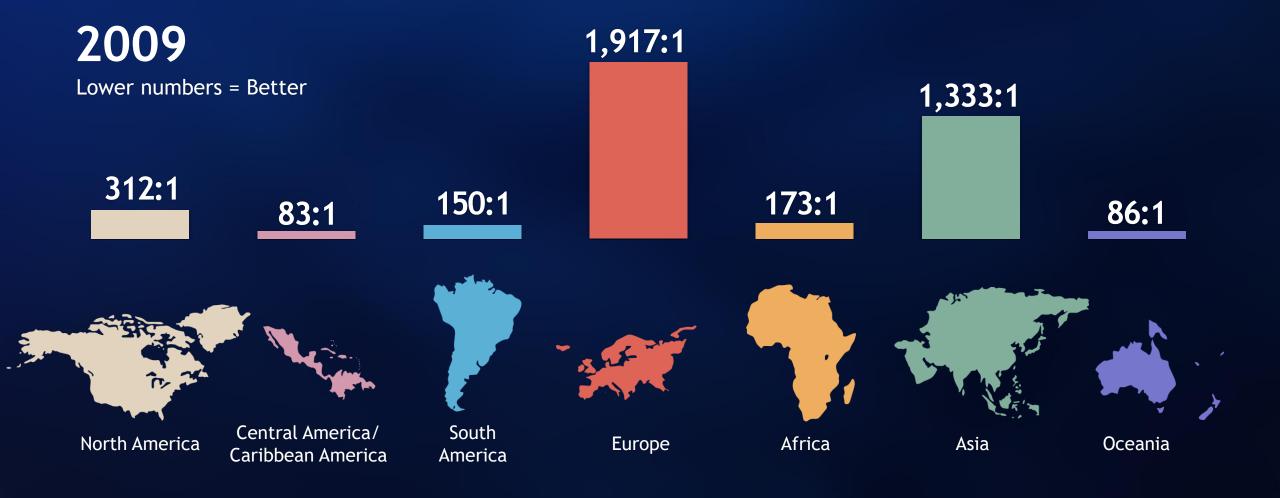


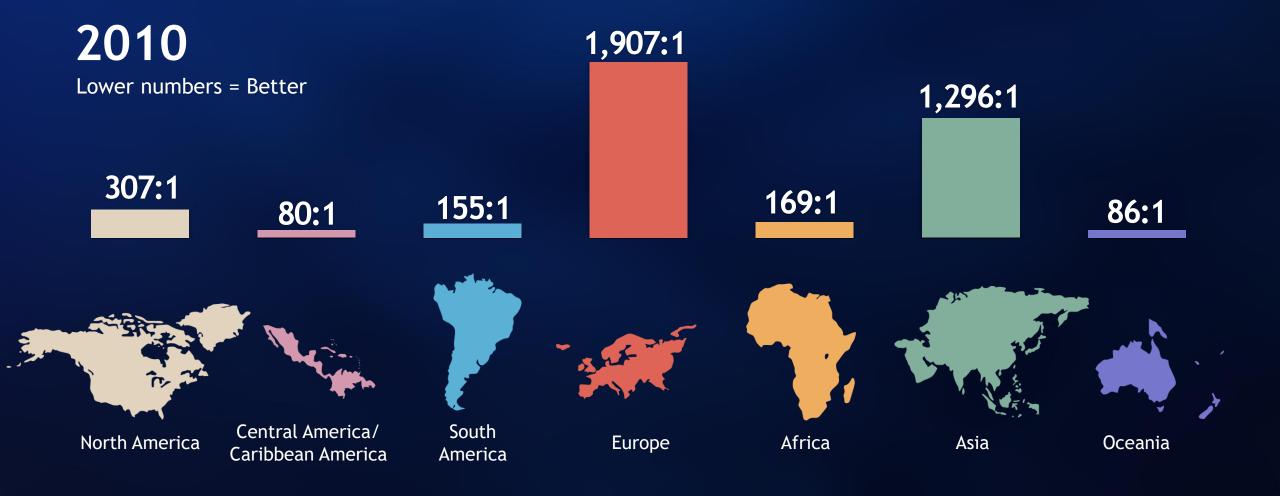


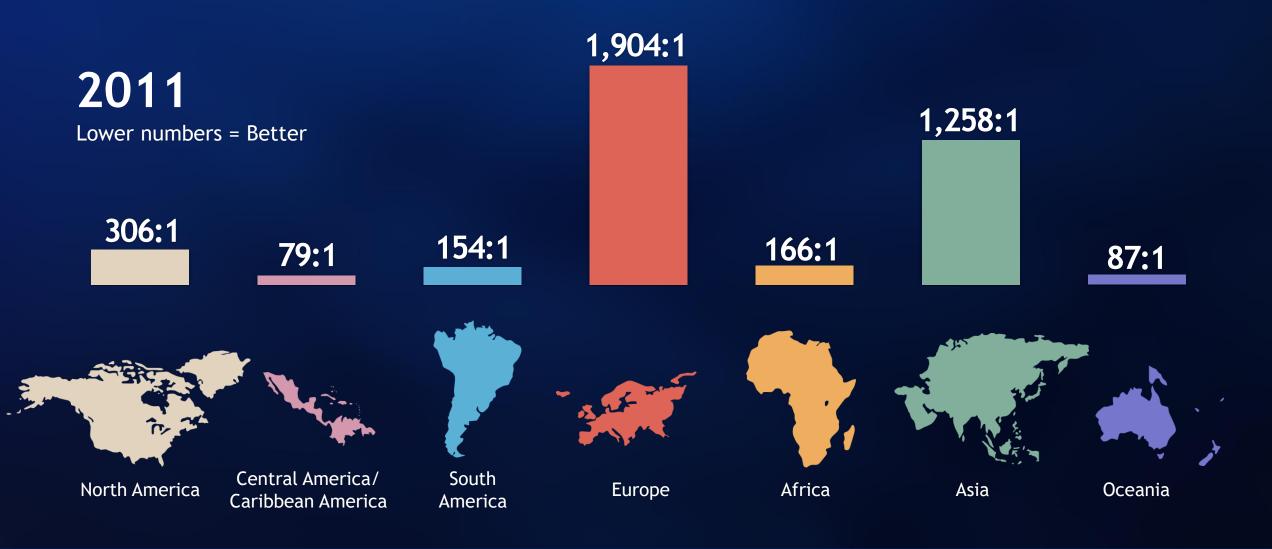


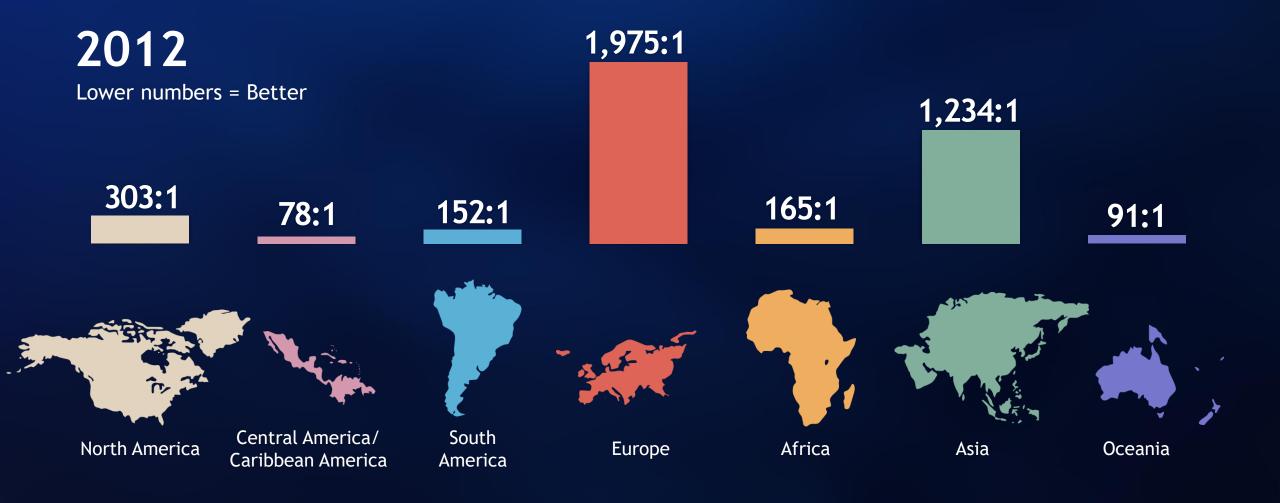


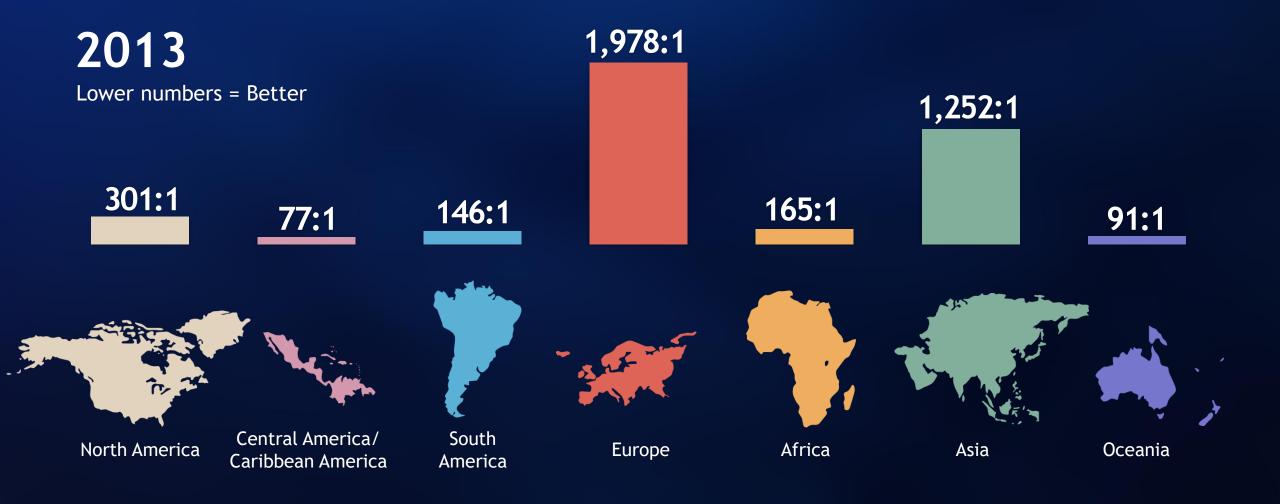


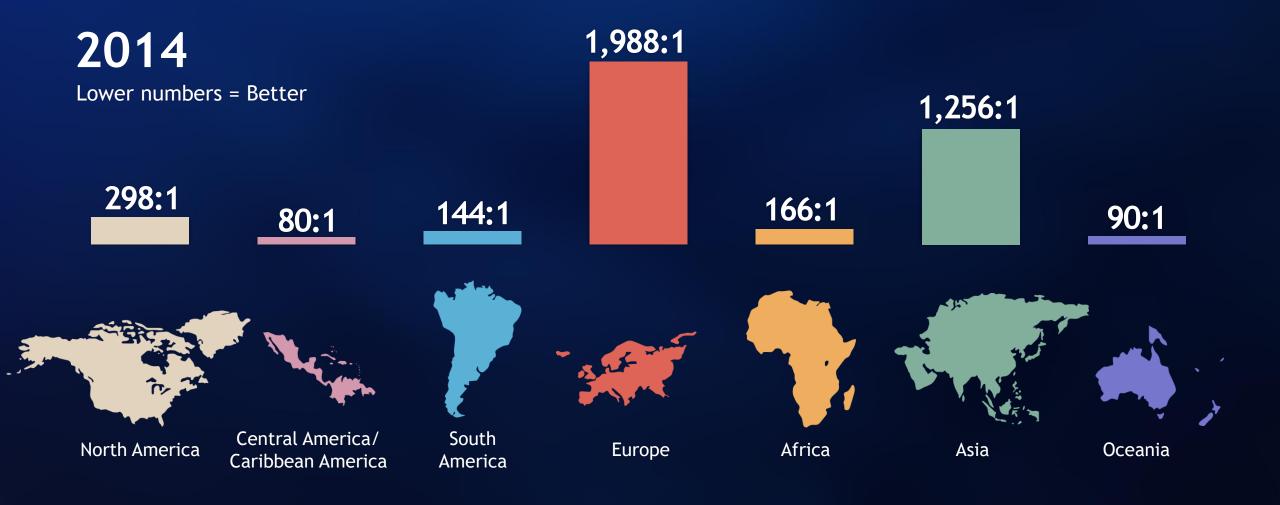


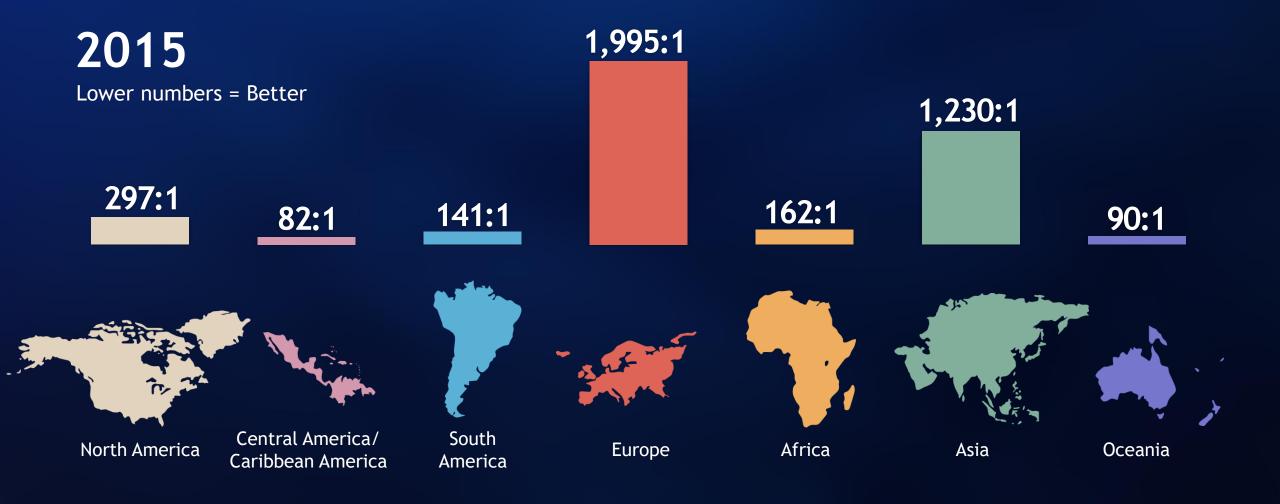


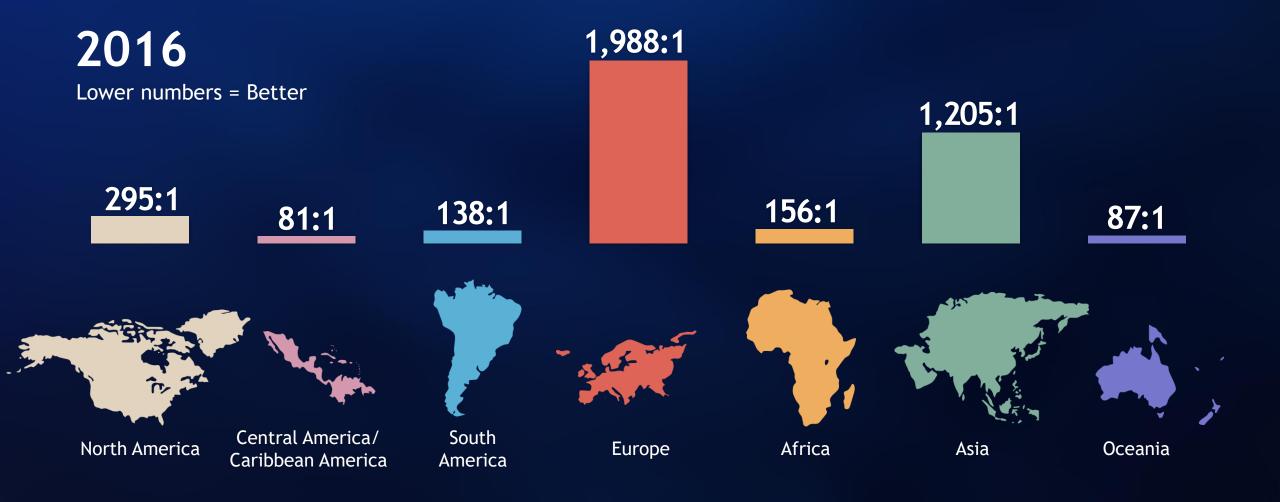


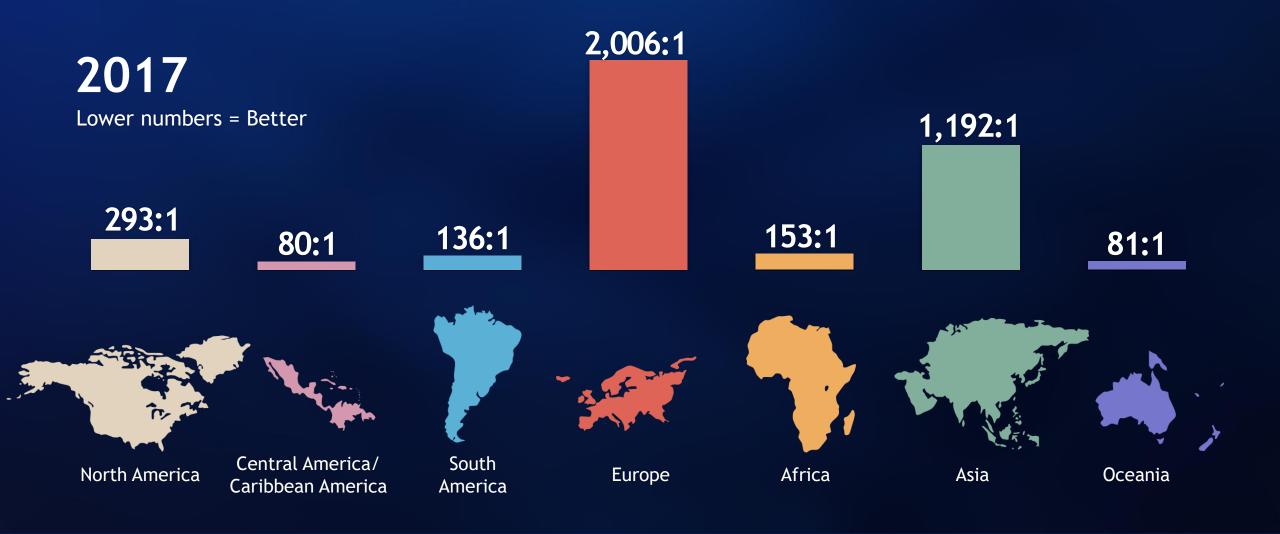


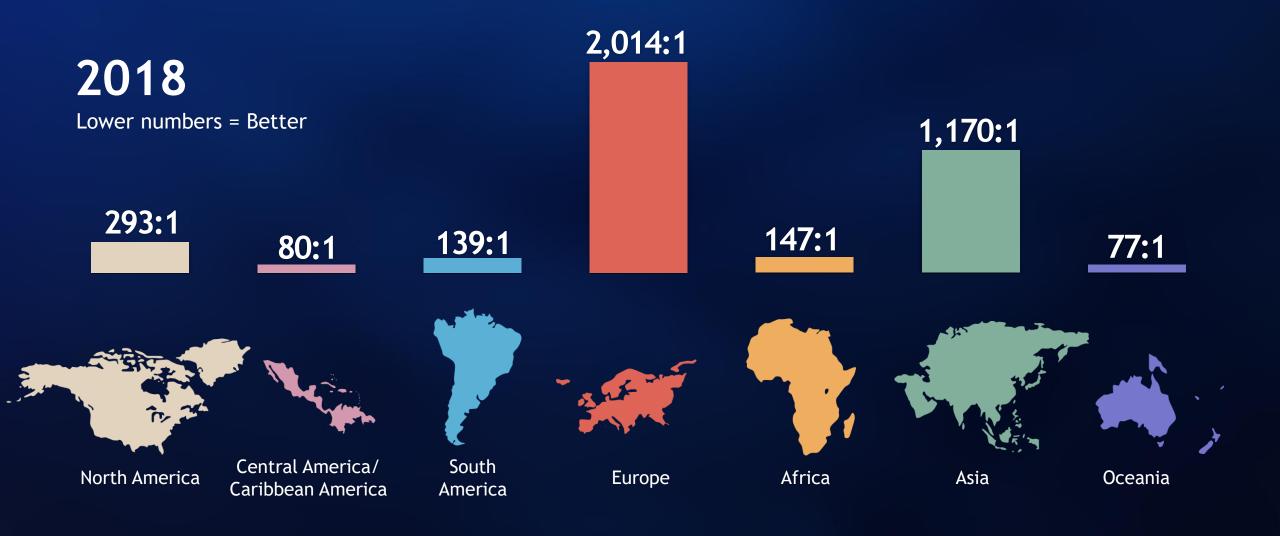




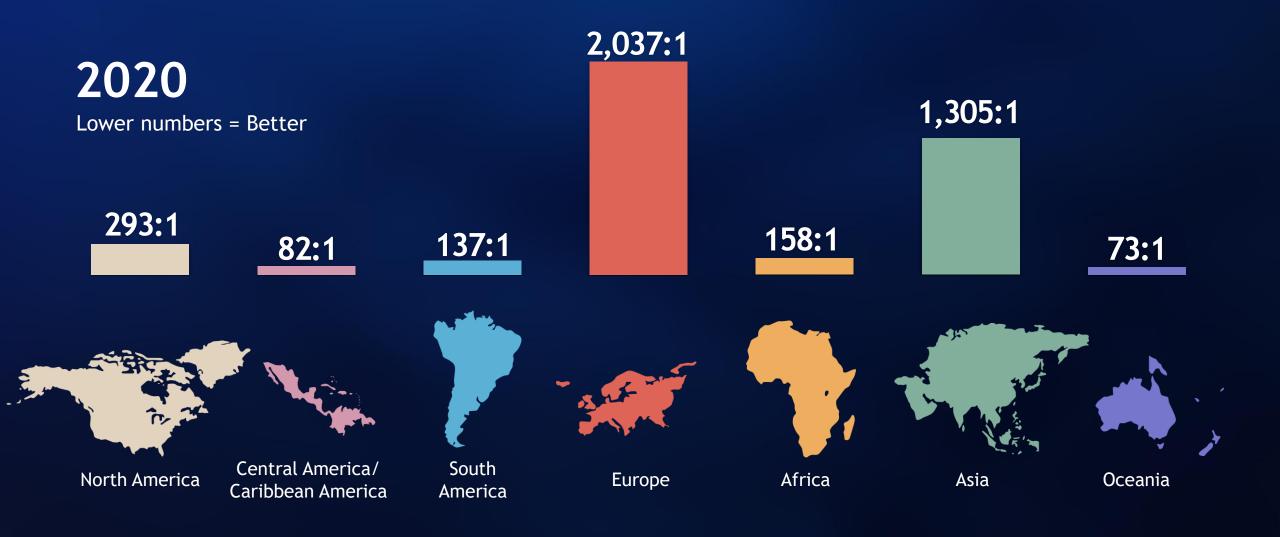


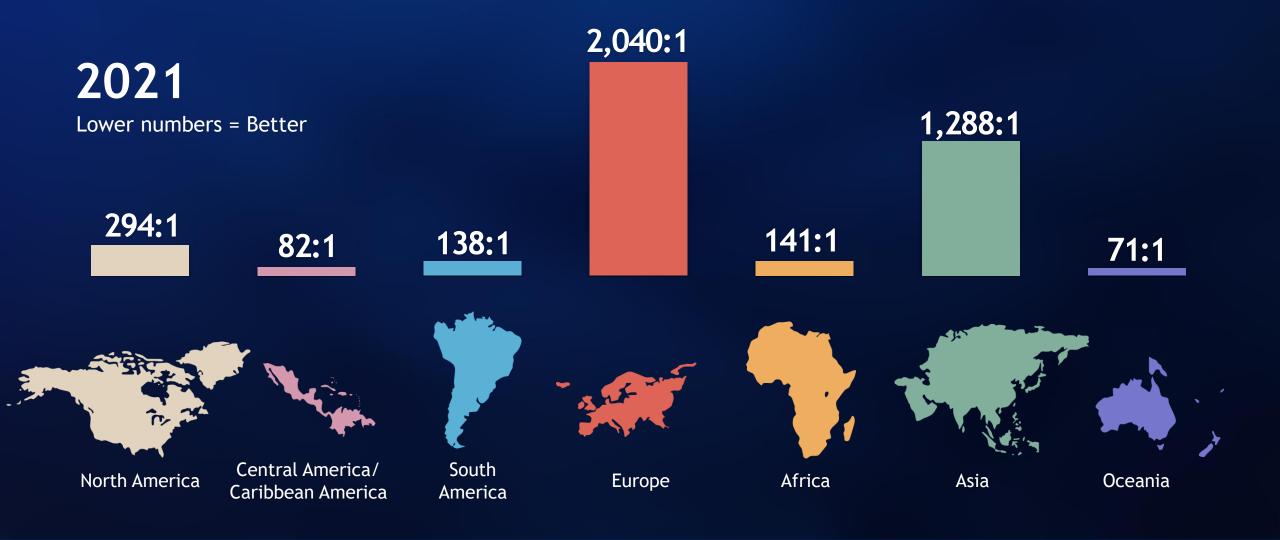


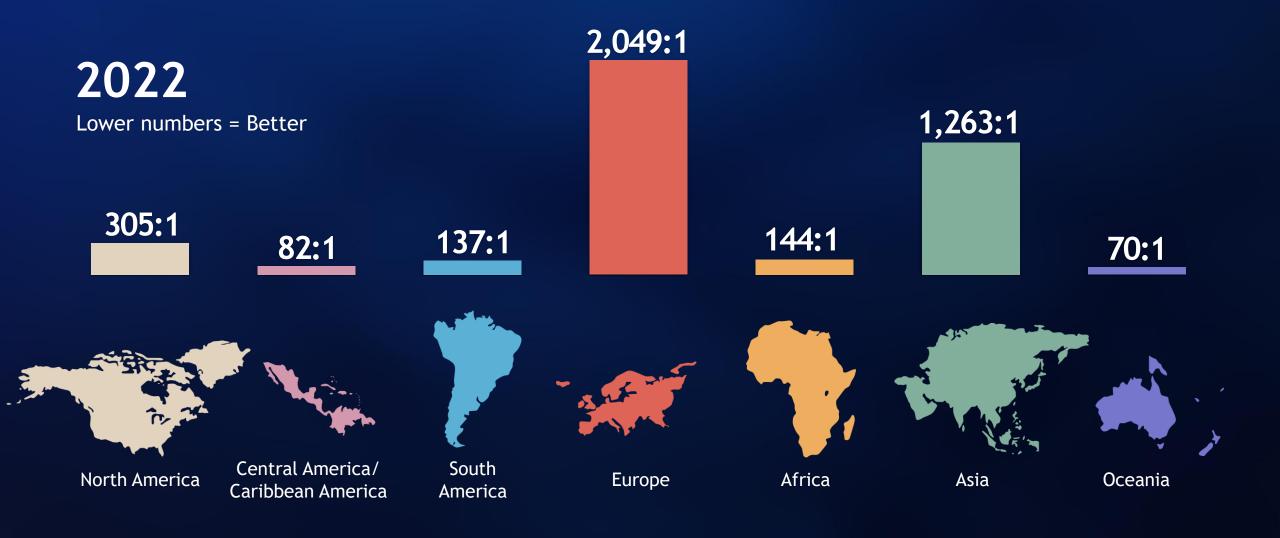














GENERAL CONFERENCE SECRETARIAT REPORT



DAVID TRIM, DIRECTOR ARCHIVES, STATISTICS, AND RESEARCH



GERSON SANTOS ASSOCIATE SECRETARY



COME AND FOLLOW

I WILL MAKE YOU . . .

FISHERS OF MEN



GENERAL CONFERENCE SECRETARIAT REPORT



DAVID TRIM, DIRECTOR ARCHIVES, STATISTICS, AND RESEARCH



GERSON SANTOS ASSOCIATE SECRETARY



HENSLEY MOOROOVEN UNDERSECRETARY



CLAUDE RICHLI ASSOCIATE SECRETARY



SAMUEL SAW ASSOCIATE SECRETARY





MISSION REFOCUS

GENERAL CONFERENCE SECRETARIAT STRATEGIC PLAN

2025

2 10 1

GÖ

INTEGRATED FOR MISSION

2020

MISSION REFOCUS • INTEGRATED FOR MISSION



6 TRAINING AND ASSESSMENT

KEY STRATEGIC **ISSUE**

For the past five years the Secretariat Development Program (formerly Secretariat Nurture and Evaluation Program) has significantly raised the importance and performance of division and many union administrators. Adjustments are needed to adequately address new areas, and to increase the usefulness of the document so it can be used at the conference level.

OBJECTIVES

- To enhance the transparency, accountability, and credibility of denominational organizations, operations, and mission initiatives (IWG Leadership Objective 10)
- 2. Develop a revised Secretariat Development Program
- Provide training to all division secretaries on the new Secretariat Development Program and its use (IWG KPI 10.2)
- Develop a tracking system for all completed evaluations which can be plotted, and results entered into a central document

KEY PERFORMANCE INDICATORS (KPIs)

KPI 1 Develop a revised and updated instrument that takes into consideration specific issues related to individual divisions as well as the new areas of responsibilities implemented in all divisions

KPI? Conduct assessments in all unions not

 Develop a tracking system for all completed evaluations which can be plotted, and results entered into a central document

KPI4 Irain all alvision/union secretaries on the new instrument and its use (IWG KPI 10.2)

- KPI5 Develop and implement a tracking so all major recommendations can be plotted for all divisions
- KPI 6 Develop and implement a follow-up system to track improvements on major recommendations for all divisions



español русский ц русский Баhasa Indonesia English 中文 français 日本語 Deutsch português

Secretariat Development Program

Claude Richli





PURPOSE



Improve the professional qualifications of our secretaries by giving them feedback about their strengths and weaknesses



Help ensure that secretariat offices perform at a level that will protect the Church



Improve the trust of our constituencies towards SEC



Share best practices



Develop an esprit de corps and a sense of being a global body of professionals in a specialized service to the Church

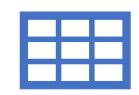


THREE STAGES



Stage #1: 2010 – 2015 Pen and paper

Í



Stage #2: 2016-2022 Excel Spreadsheets

2



Stage #3: 2023-Cloud-based

3



Welcome to the Secretariat Development Program

Your platform for tools and instructions for implementing the Secretariat Assessment

 \wedge





Secretariat Development Program On this platform, you will find all the tools your need to conduct secretariat assessments in your territory. When you scroll down, you will find the resources you need in French, Portuguese and Spanish.

If you scroll further down, you will find the links





SEC Archives and Record Center

In My Surveys . Last Modified: 02 Sep 2023

220 Questions

<u>Responses</u>

8

100.00% <u>Completion Rate</u>



SEC 360 Assessment

In My Surveys . Last Modified: 23 Aug 2023

110 102 **100.00%**



SEC Function & Facility

In My Surveys . Last Modified: 16 Aug 2023

Competency Summary

Overall Summary

This section will give you an idea on the overall score of the executive secretary

9.5/10

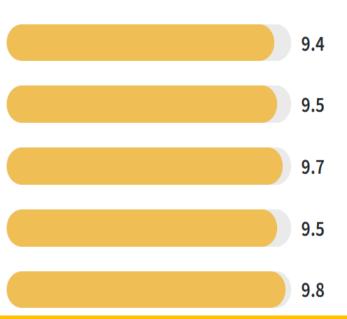
The Secretary as a Church leader

The Secretary as a communicator

The Secretary as a team player

The Secretary as a Church administrator

The Secretary as a professional

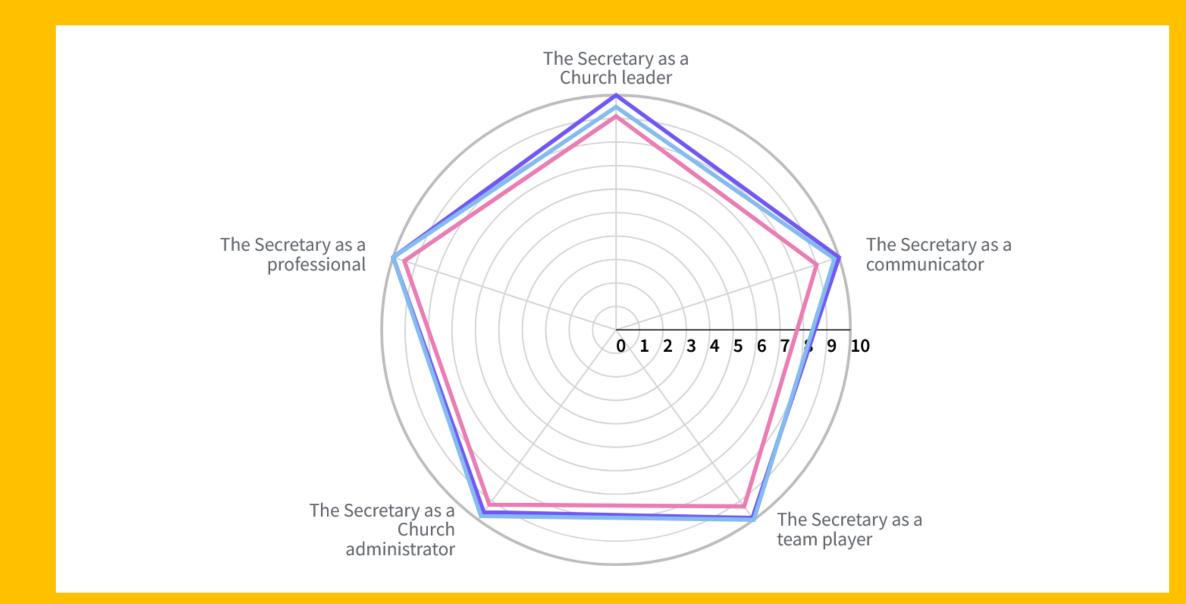


Ringkasan Keseluruhan

Bagian ini akan memberi Anda gambaran tentang skor keseluruhan seorang karyawan

8.9/10

Sekretaris sebagai pemimpin Gereja	8.8
Sekretaris sebagai komunikator	9.0
Sekretaris sebagai pemain tim	9.0
Sekretaris sebagai pengurus Gereja	8.8
Sekretaris sebagai profesional	9.1
Sekretaris sebagai pemimpin Gereja	8.8







The Secretary as a Church leader



QUESTIONS	SELF	EXTERNAL EVALUATORS	INTERNAL EVALUATORS
The Secretary clearly identifies with the values of the Church.	10.0	9.5	10.0
Is supportive of the spiritual and professional growth of coworkers.	10.0	9.3	9.8
Knows his strengths and weaknesses and uses them to benefit the Church.	10.0	9.0	9.4
Recognizes strengths and weaknesses in others.	10.0	7.8	9.4



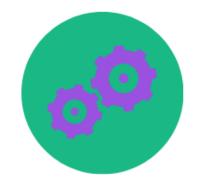
Strengths

Below are the statements where the Secretary received the highest ratings and are considered his/her key strengths.



The Secretary as a professional

Choose the best answer for each question below. If you have no information for a question, skip that question and move on to the next one. 1-2 Strongly Disagree; 3-5 Disagree; 6-8 Agree; 9-10 Strongly Agree



Hidden Strengths





Blind Spots

Areas of Improvement

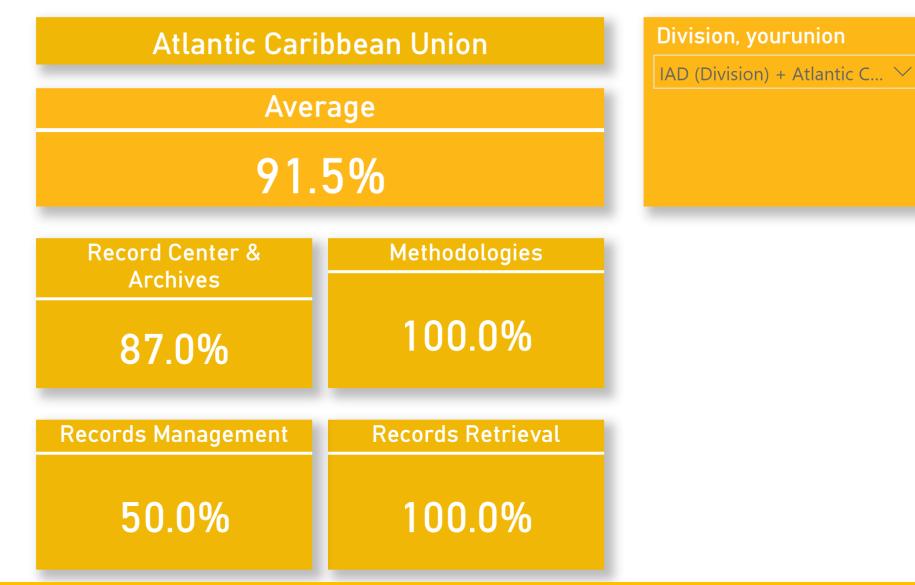
360 DEGREE EVALUATIONS

Standard tool for employee evaluations in the corporate world





Archives and Records





EDWARD HEIDINGER

SAD Secretary at the conclusion of the Ecuador Union Secretariat Assessment

"Five years ago, we had the same program here and at that time this union was the most complicated in the organization of details in Secretariat. But now, we had a great result, and for us, this program allows us to achieve a higher level of excellence. We can better develop our leaders at union and conference level."

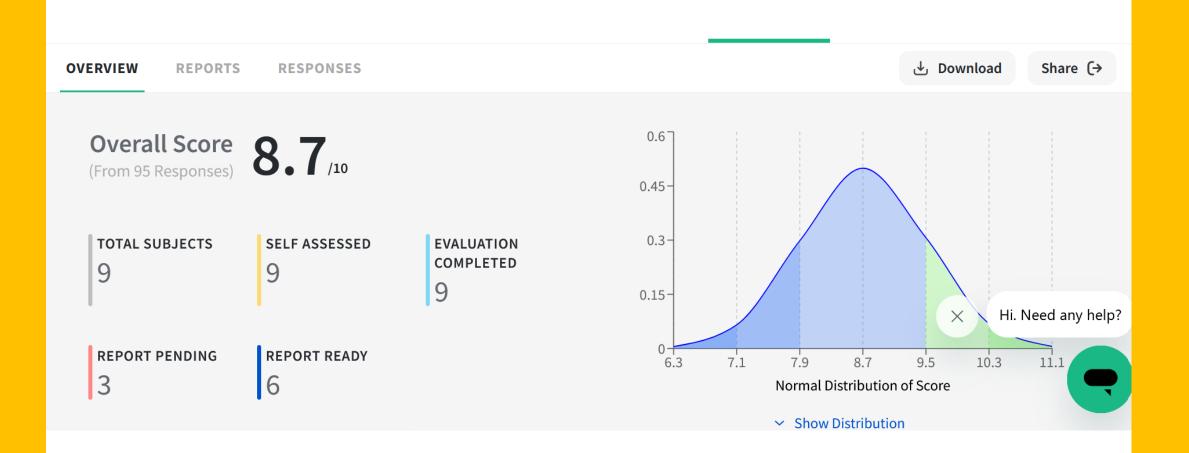




EDMUNDO CEVALLOS

Executive Secretary, Ecuador Union Mission

"For us, to participate in this assessment was of great value. It has highlighted the whole range of Secretariat activities and has really made us grow. With the help of the Division and the General Conference, it helped us look beyond what we used to accomplish and reach a new level. It was a great blessing!"



DATA, FIGURES, AND TRENDS

18

150

200

30,100

++++++

++++++



"Without data, you're just another person with an opinion."



"God does not propose to remove all occasion for unbelief. He gives evidence, which must be carefully investigated with a humble mind and a teachable spirit, and all should decide from the weight of evidence."

> — Testimonies for the Church, vol. 3, p. 255

"Changing world with an unchanging mission"









DAVID TRIM, DIRECTOR ARCHIVES, STATISTICS, AND RESEARCH



GERSON SANTOS ASSOCIATE SECRETARY



HENSLEY MOOROOVEN UNDERSECRETARY



CLAUDE RICHLI ASSOCIATE SECRETARY



SAMUEL SAW ASSOCIATE SECRETARY

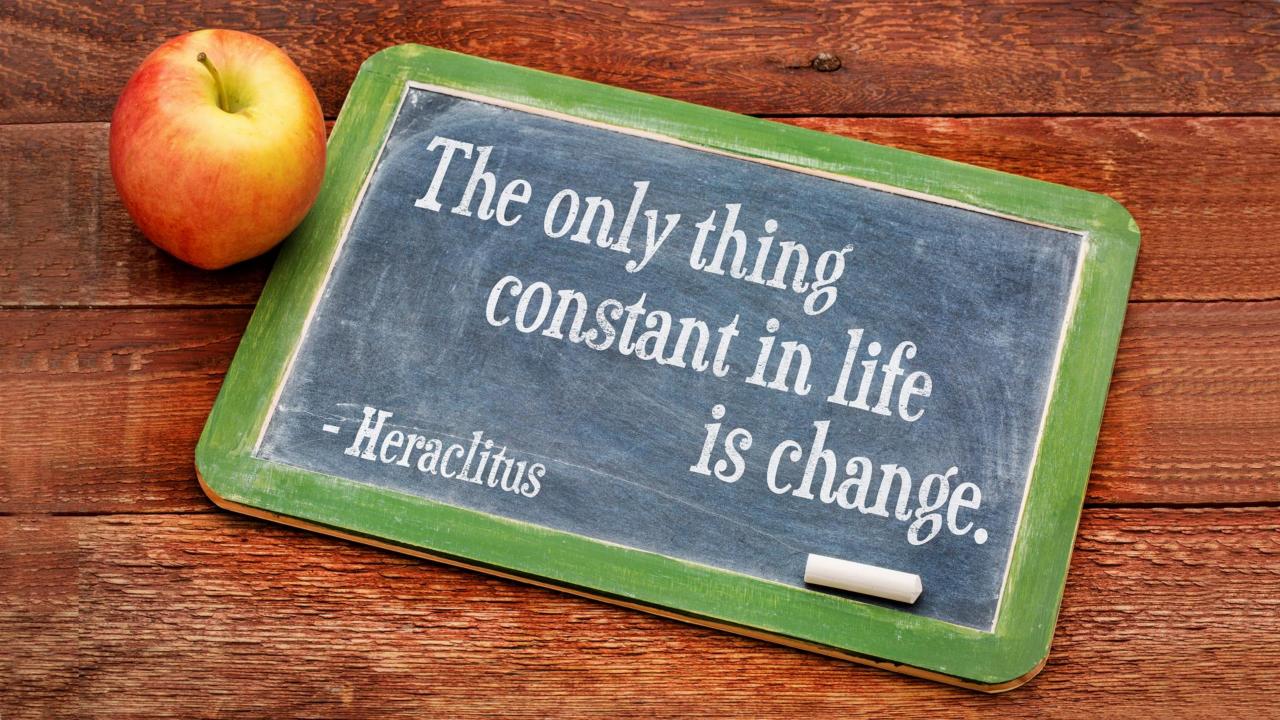


KAREN PORTER ASSOCIATE SECRETARY - IRPS



OSCAR OSINDO, DIRECTOR INSTITUTE OF WORLD MISSION





MISSION REFOCUS

INTEGRATED FOR MISSION

FOCUS

MISSION INSTITUTES

- 175 missionaries trained in Thailand and Türkiye
- From 34 countries
- Serving in 29 countries

WELCOME HOME RETREAT (RE-ENTRY)



68 participants at Andrews University and Silver Spring, Maryland





OTHER CROSS-CULTURAL TRAININGS



SunPlus (GC)

Mission Accreditation Montemorelos University (IAD) Pioneer Mission Movement (NSD)

Alta Tromsø Vadsø Sommerfryd



Just under 10%

MISSION REFOCUS

Urban

Window

10/40 Window



Post-Christian Window

I WILL GO!





FROM EVERYWHERE TO EVERYWHERE

Total Families	342
With spouses and children	1,112
Countries from	75
Countries serving in	79



FIRST RESULTS

Three budgets returned for redeployment Administrative budget reassigned to urban church planter Missionary evangelist sent to adopted country Budgets reassigned to direct-mission contact positions in the Division



Intercultural Workshop for Division Officers August 2024

MISSIONARY CARE AND SUPPORT







GENERAL CONFERENCE SECRETARIAT REPORT



DAVID TRIM, DIRECTOR ARCHIVES, STATISTICS, AND RESEARCH



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SAMUEL SAW ASSOCIATE SECRETARY



KAREN PORTER ASSOCIATE SECRETARY - IRPS



OSCAR OSINDO, DIRECTOR INSTITUTE OF WORLD MISSION



ELBERT KUHN ASSOCIATE SECRETARY



FYLVIA KLINE VIVID FAITH MANAGER





We have been CHOSEN FOR MISSION

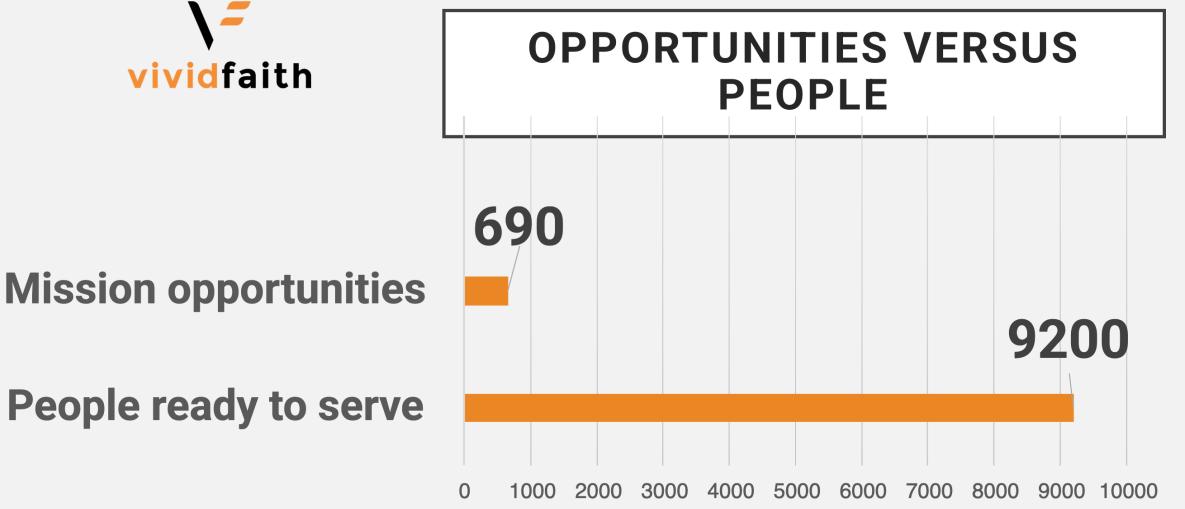






connecting people with mission opportunities











DAVID TRIM, DIRECTOR ARCHIVES, STATISTICS, AND RESEARCH



GERSON SANTOS ASSOCIATE DIRECTOR



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CLAUDE RICHLI ASSOCIATE DIRECTOR



SAMUEL SAW ASSOCIATE DIRECTOR



KAREN PORTER ASSOCIATE DIRECTOR - IRPS



OSCAR OSINDO, DIRECTOR INSTITUTE OF WORLD MISSION



ELBERT KUHN ASSOCIATE SECRETARY



FYLVIA KLINE VIVID FAITH MANAGER



GARY KRAUSE ASSOCIATE SECRETARY

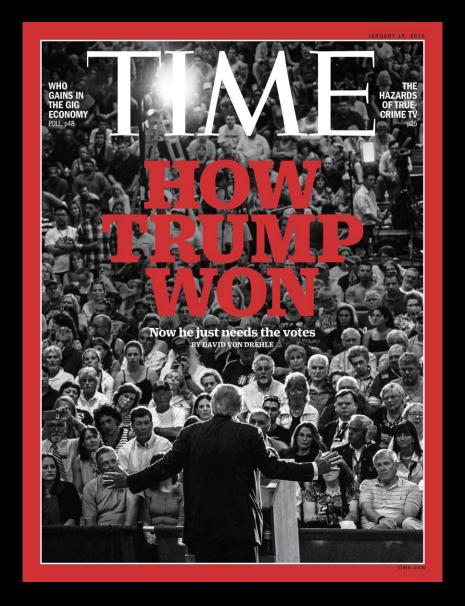


REFOCUS

Adventist Mission Report





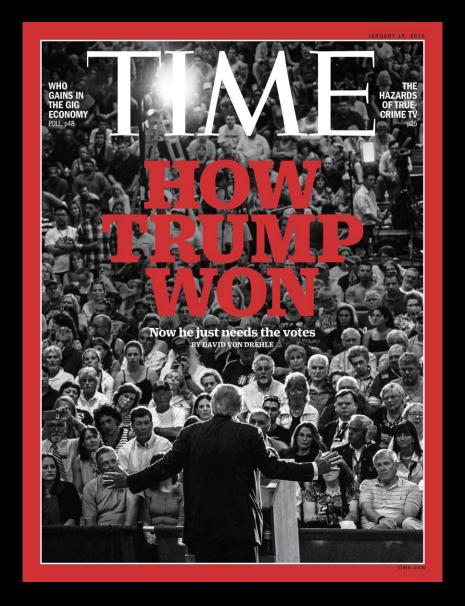


DISINTERMEDIATION

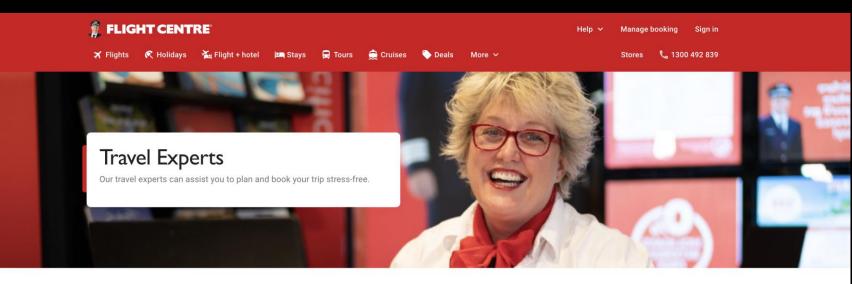
DISINTERMEDIATION

Removing the Middleman









Complex Air Group Travel First & Business Class Corporate Benefits Cruise Business Travel Store Finder

Be rewarded by booking with a travel expert

We know our customers love to research and plan their own holidays and why not, its fun! Our travel experts also love it, they do it every day.

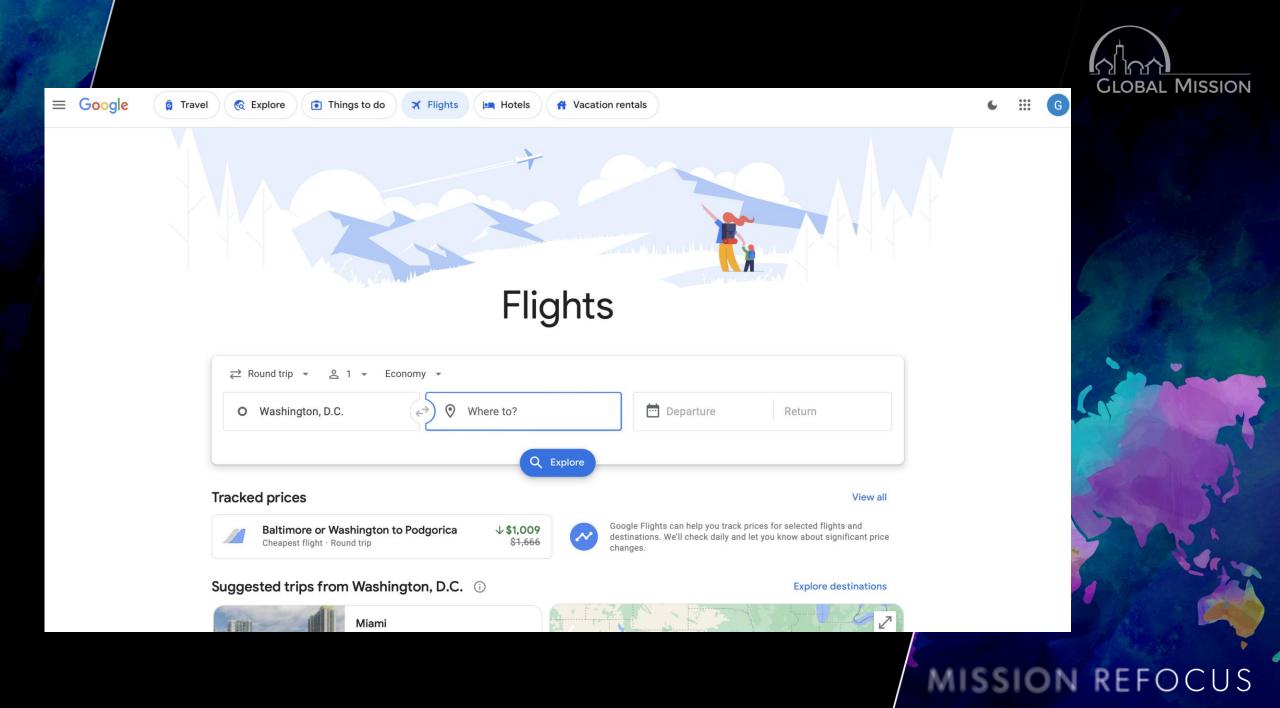
Booking with our travel experts means you benefit from years of experience, access to all the trusted travel companies from around the globe, and a personalised deal that suits your needs.

Start Planning

 \rightarrow

Introducing our travel specialist teams

Our travel experts have an average of 5 years experience. We make it easy by providing a full travel service with the ability to plan the perfect tailored itinerary just for you.





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NETFLIX prime video Disnep+ Garamount+ hulu Étv-





DISINTERMEDIATION

66 One of the megatrends of our era. ??

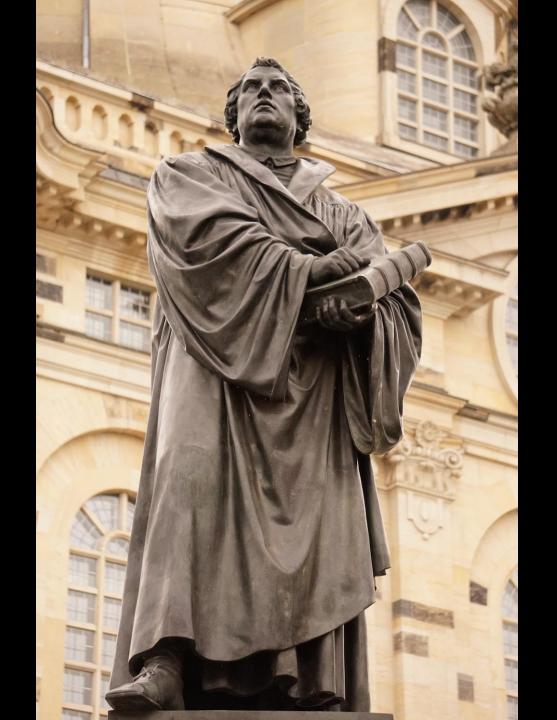
-David Von Drehle-





Mission Seventh-day Adventist Church







Greetings!

Hit the streets with soul-saving literature without leaving the comfort of your own home!





DISINTE VEDIATION



CHRIST'S METHOD

The Saviour mingled. He showed sympathy. He ministered to needs. He won people's confidence. He bade people to follow Him.



Pioneer Ferdinand Tarigan, Indonesia

Pioneer Jamal Marbun, Indonesia

- Conta

Am

Pioneer Hari Lal Hasda, Nepal







Urban Centers of Influence

Christ's Method in the Cities

PERSONAL EFFORT

"There is need of coming close to the people by personal effort. If less time were given to sermonizing, and more time were spent in personal ministry, greater results would be seen."



"While logic may fail to move, and argument be powerless to convince, the love of Christ, revealed in personal ministry, may soften the stony heart, so that the seed of truth can take root."



"We are to weep with those that weep, and rejoice with those that rejoice."

WEEP AND REJOICE



"

S'GOYE INCOMPANY MARKEN WORLD. . .





DISINTERMEDIATION

66 One of the megatrends of our era. ??

-David Von Drehle-





Our Epidemic of Loneliness and Isolation 2023

The U.S. Surgeon General's Advisory on the Healing Effects of Social Connection and Community









DIVISION SECRETARIES REPORT

MISSION



MISSION REFOCUS

LOADING...





1 GLOBAL

Pandemic

N-NR

12

14.9 MILLION DIED





51% of pastors . . .

War

Nuclear weapons



Nuclear weapons

Current war, 500,000 military casualties



Nuclear weapons

Current war, 500,000 military casualties

Increased number of displaced people



Ecology



Sea levels are rising more than twice as quickly.

1.8 billion people lack access to water worldwide

......

Global Economy



64,640

71.960

250.00

21 32

. 250.82

48.867

1.24

12.22

Second largest global recession

Polycrisis"

Deeply interconnected

/////





GENERATION

MAY 20, 2013 Obama's New Boss / Syria McCain vs. Brzezinski / Puss: Summer's best movies & more THE GENERATION Millennials are lazy, entitled narcissists who still live with their parents Why they'll save us all

"Global generations"

"Digital natives"

hackers vs. corporations bloggers vs. newspapers terrorists vs. nation-states YouTube directors vs. studios app-makers vs. entire industries

60%

define for themselves what is right for them



Human Sexuality

 or or or available gender options

Comprehensive, kind, and clear

Social Polarization





3 TECHNOLOGY

Social Media



social media users worldwide

2 hours, 24 minutes on social media each day

25

2 hours, 24 minutes on social media each day

25

11.5 billion hours on social media each day

2 hours, 24 minutes on social media each day

25

11.5 billion hours

on social media each day

equivalent to 1,300,000 years

Artificial Intelligence







OLD SENDING COUNTRIES: Australia

Canada Denmark United Kingdom United States

NEW SENDING COUNTRIES: Brazil

Costa Rica Ghana India South Korea Nigeria Philippines Singapore China

NEW SENDING COUNTRIES: Brazil

Costa Rica Ghana India South Korea Nigeria Philippines Singapore China

47%



"New methods must be introduced. God's people must awake to the necessities of the time in which they are living." —Evangelism, p. 70

LOADING...



MISSION OPPORTUNITIES

HOLY SPIRIT

"Only the work accomplished with much prayer, and sanctified by the merit of Christ, will in the end prove to have been efficient for good." *—The Desire of Ages*, p. 362

BEFORE PENTECOST, THEY FOUND IT DIFFICULT TO DO EASY THINGS

BEFORE PENTECOST, THEY FOUND IT DIFFICULT TO DO EASY THINGS

> AFTER PENTECOST, THEY FOUND IT EASY TO DO DIFFICULT THINGS

FINANCIAL INVESTMENT

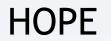
\$120,000 in 2020

\$170,000 in 2023

More aggressive toward mission

"When the mission comes first, the money comes later." –GT Ng





AUTHENTICITY



Churches that lose their identity and authenticity also lose their relevance.

RELEVANCE

"If someone has a faith worth following, I feel that their beliefs should make me feel uncomfortable for not doing so. If they share 90 percent of my lifestyle and values, then there is nothing especially inspiring about them. Instead of making me want to become more like them, it looks like they want to become more like me." –Ben Sixsmith

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buried; but they shall be fas dung upon the face of the earth : and they shall be "consumed by the sword, and by famine; and their carcases shall bo "meat for the fowls of heaven, and for the beasts of the earth.

5 For thus saith the LORD, 'Enter not into the house of imourning, neither go to lament nor bemoan them: for "I have taken away my peace from this people, saith the Lorp, even lovingkindness and mercies.

6 Both 'the great and the small shall die in this land: "they shall not be buried, neither shall men lament for them,[‡] "nor cut themselves,[§] nor make themselves bald for them:

7 Neither shall men ²tear themselves¹¹ for them

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"Conformity to worldly customs converts the church to the world; it never converts the world to Christ."

-The Great Controversy, p. 509

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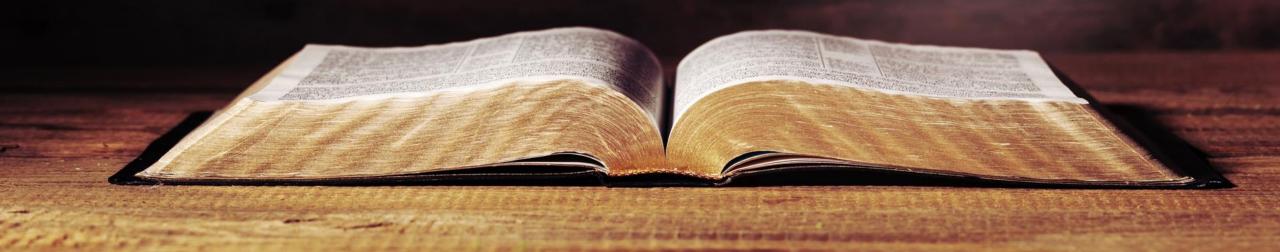
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The problem is not that the boat is in the water, but that the water is getting into the boat.

LOOKING FOR BALANCE

Highlight our biblical message of hope



DISCIPLE-MAKING



CARING FOR PEOPLE



5 TECHNOLOGY

8 billion people

7,111 world languages

James White Print H.M.S. Richards Radio



William and Virginia Fagal Television

SENDING MISSIONARIES

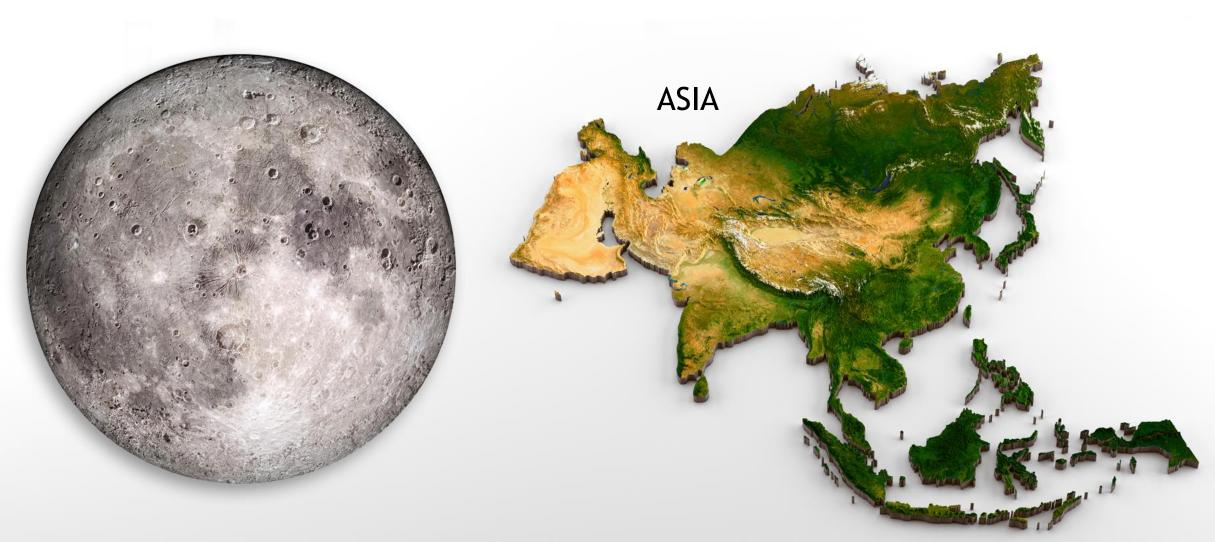




SOUTHERN ASIA DIVISION SOUTHERN ASIA-PACIFIC DIVISION NORTHERN ASIA-PACIFIC DIVISION EURO-ASIA DIVISION (PARTIAL) CHINESE UNION MISSION **ASIA**

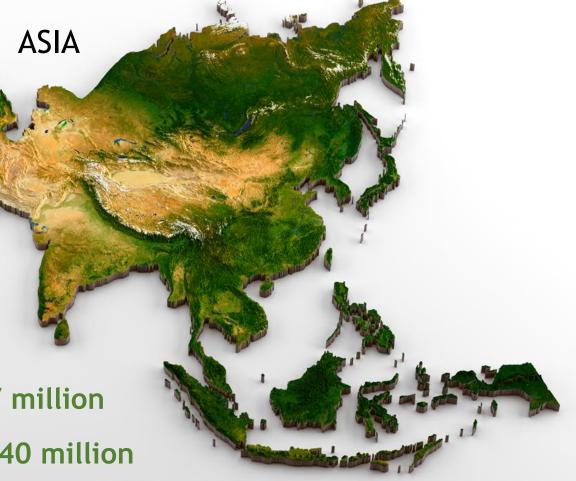


14.6 million square miles



14.6 million square miles 17.2 million square miles

- Most populated continent
- 60% of the global population
- Made up of 48 countries
- 45 countries are part of the 10/40 window
- Two countries, India and China have over half of Asia's population
- Uttar Pradesh, the most populated state in the world, **200 million** inhabitants
- Tokyo, the most populated city in the world, 37 million
- Java, the most populated island in the world, 140 million
- 17% of Adventists live in Asia





"Think of our missions in foreign countries. . . . They are destitute of even the most meager facilities. Instead of adding to facilities already abundant, build up the work in these destitute fields." -Testimonies to the Church,

vol. 6, p. 450

FULL-TIME MISSIONARIES

FULL-TIME MISSIONARIES

FUNDED BY THE

MISSION CONTRIBUTORS

FULL-TIME MISSIONARIES

FUNDED BY THE

MISSION CONTRIBUTORS

TO SUPPORT THE MISSION CONSUMERS

"Where are the missionaries who should be raised up at the heart of the work? From twenty to fifty should be sent out from Battle Creek every year to carry the truth to those who sit in darkness."

> -Testimonies for the Church, vol. 5, p. 187

THREE missionaries

for every 1,000 church members



In 2023, one-third of Lebanon's population are refugees.





"When the members of the church of God do their appointed work in the needy fields at home and abroad, in fulfillment of the gospel commission, the whole world will soon be warned, and the Lord Jesus will return to this earth with power and great glory." –*The Acts of the Apostles*, p. 111 "Flying in the midst of heaven, having the everlasting gospel to those who dwell on the earth—to every nation, tribe, tongue and people."

-Revelation 14:6