1 2	TRE/PolRev&Dev/ADCOM/GCDO19AC/19AC to HMM(DIV)				
3 4	235-19G SUPPORT OF WORLDWIDE WORK (SHARING FINANCIAL RESOURCES) - POLICY AMENDMENT				
5 6 7	VOTED, To amend GC V 09 05, Support of Worldwide Work (Sharing Financial Resources), to read as follows:				
8 9	V 09 05 Support of Worldwide Work—1. Divine Plan—In His - No change				
10 11 12 13	2. Regular Tithe Percentages—The following schedule of tithe sharing has been established for the work of the Church around the world and may be adjusted from time to time by action of the Control Conference Executive Committee at an Appual Council meeting:				
14	by action of the General Conference Executive Committee at an Annual Council meeting:				
15 16 17 18 19 20 21 22	a. Local Church (which includes companies) to Conference/Mission/Field/Union of Churches—Churches and companies forward 100 percent of the tithe received to the conference/mission/field treasury. In a union of churches (where there is no conference/mission/field) the churches forward 100 percent of the tithe to the union of churches treasury. Churches are not to retain tithe for use in the local church. Where government regulations require a different process, the division in consultation with the General Conference will provide guidance on how to proceed.				
23 24 25 26 27	b. Local Conference/Mission/Field to Union Conference/Union Mission—Local conferences/missions/fields forward a percentage of the tithes received to the union conference/union mission treasury. The percentage is established by the division executive committee but is not to be less than 7 percent.				
28 29 30 31	c. Union Conferences/Union Missions/Union of Churches to Division—The division executive committee will set the percentage of gross tithe, <sup>2</sup> up to a maximum of 20 percent, that is to be forwarded to the division for its operations and for use in supporting programs and sharing of tithe within its territory.				
32 33 34 35 36 37 38 39	d. Divisions are to forward to the General Conference Treasury a percentage of the gross tithe from their territory based on the schedule below. territory. The North American Division is to forward amounts based on the schedule below. All other divisions are to forward 2 percent to the General Conference. These funds are to be used by the General Conference for operations of the General Conference headquarters, appropriations to divisions and General Conference institutions, and the support of global programs adopted by the General Conference Executive Committee.				
40 41 42	In order to achieve parity in tithe percentages the following changes will be phased in:				

<sup>2</sup> "Gross tithe" is the total amount of tithe received by Church entities (churches, companies, conferences/missions/fields, unions, and the division).

Year	NAD	All divisions, except NAD
2019	5.25	2.00
2020	5.00	2.00
2021	4.50	2.10
2022	4.00	2.20
2023	3.50	2.30
2024	3.00	2.40
2025	3.00	2.50
2026	3.00	2.60
2027	3.00	2.70
2028	3.00	2.80
2029	3.00	2.90
2030 and onward	3.00	3.00

e. <u>The North American Division will contribute an additional 0.85 percent of tithe annually due to the benefit received by its members and entities as a result of Andrews University and Loma Linda University being physically located within their territory. In 2019 the combined rate for the North American Division will be 6.10 percent (5.25 + 0.85) and in 2024 and onward the combined rate will be 3.85 percent (3.00 + 0.85).</u>

## Phase in of the North American Division tithe percentage to the General Conference:

10	<del>2012</del>	8.00 percent
11	<del>2013</del>	7.50 percent
12	<del>2014</del>	7.00 percent
13	<del>2015</del>	6.85 percent
14	<del>2016</del>	6.85 percent
15	<del>2017</del>	6.60 percent
16	<del>2018</del>	6.35 percent
17	<del>2019</del>	6.10 percent
18	2020 and onward	5.85 percent

e. <u>f.</u> The percentages listed in paragraphs a. through <u>d. e.</u> are based on gross tithe received within the division/union/conference/mission/field. In some division policies, part or all of the percentage forwarded to the General Conference is reflected as coming from union or division funds rather than from the local conference/mission/field/union of churches. Divisions are free to outline the tithe sharing percentage process in the way that best meets their needs as long as the ultimate percentages reaching each level of the organization are in compliance with this policy and are based on gross tithe.

3. Additional Tithe Percentages—In addition to the above - No change

## 235-19G SUPPORT OF WORLDWIDE WORK (SHARING FINANCIAL RESOURCES) - POLICY AMENDMENT - 3

1	4.	Promp	otness in Remittance—The tithe sharing process adopted - No change			
2						
3	5.	Sourc	es of Tithe Receipts at the General Conference—The General Conference			
4	receives tithe from the following sources:					
5						
6		a.	World Divisions—All divisions will, by 2030, be contributing 3.00			
7	percent of tit	he (see '	V 09 05, paragraph 2. d. and 2. e. above). A comprehensive evaluation and			
8	thorough review of the financial impact of paragraph 2. d. above on the General Conference and					
9	within its divisions will take place in 2024 and again in 2028, with complete reports to be					
10	submitted to the 2024 and 2028 Annual Councils for consideration. World divisions Eight					
11	percent of the gross tithe in 2012 decreasing to 5.85 percent of the gross tithe received within the					
12	North American Division by 2020 and 2 percent of the gross tithe received within all other					
13	<del>divisions (se</del>	e V 09 0	5, paragraph 2. d., above).			
14						
15		b.	Tithe from the General Conference funded portion - No change			
16			·			
17		c.	Members' tithe for purposes of anonymity—Occasionally - No change			